

Sustainability Policy

Approved: November 2018

Owner: Sustainability Lead

Revised: August 2021

1. Policy statement

At Naked Wines sustainability means doing business in a way that positively impacts people and planet. We strive to meet the present needs of the business without compromising the future of anyone or anything.

We are committed to being a responsible corporate citizen in the pursuit of our goal to deliver long term value (profits) within the context of our social (people) and environmental (planet) responsibilities and the associated globally recognised challenges.

2. Implementation

a. Principles – we subscribe to the following principles:

- i. **Inclusivity** – We will engage with all our stakeholders where possible and across our total value chain. Where we do not own a process we will strive to provide guidance and leadership to effect change.
- ii. **Sustainability** – We will identify and manage, as far as commercially possible, the positive and negative impacts we have on the economy, environment and society.
- iii. **Relevance** – We will focus on areas where we determine our business to have a significant impact or areas which affect the assessments and decisions of our stakeholders.
- iv. **Responsibility** – We will strive to be fair, accountable and responsible in all our dealings.
- v. **Transparency** – We will monitor and report on our activities in a way that is accurate, balanced, reliable and clear and enables



Get in touch 01603 281800 or help@nakedwines.com

Naked Wines PLC, registered in England. Company registration number 2281640.

Registered address: The Union Building, 51-59 Rose Lane, Norwich, NR1 1BY

VAT No: 563 0589 32

our stakeholders to compare our progress year-on-year.

- b. Implementation Plan – we will develop five sustainability programmes of action encompassing the Environment, Social, Governance (ESG) agenda:



3. Review

This policy will be reviewed as and when necessary but at least every second year, or after any significant event which shall include but not be limited to any introduction of new legislation, the raising of any ESG issue within the wider sector or any event which directly or indirectly impacts the ESG position of the company.



Get in touch 01603 281800 or help@nakedwines.com

Naked Wines PLC, registered in England. Company registration number 2281640.
Registered address: The Union Building, 51-59 Rose Lane, Norwich, NR1 1BY
VAT No: 563 0589 32