

Responsible Supplier Policy

Approved: January 2020

Owner: Sustainability Lead

Revised: August 2021

1. Background

At Naked Wines sustainability is about doing business in a way that positively impacts people and planet. We strive to meet the present needs of the business without compromising the future of anyone or anything. Our Sustainability Policy is available on our [website](#).

The sustainability of our business includes activities within our value chain and we subscribe to the principle of inclusivity and will engage with all our stakeholders where possible and across our total value chain. Where we do not own a process we will strive to provide guidance and leadership to effect change.

2. Our Commitment

We are committed to being a responsible corporate citizen in the pursuit of our goal to deliver long term value (profits) within the context of our social (people) and environmental (planet) responsibilities and the associated globally recognised challenges.

3. Our Expectations

a. Behaviour

- i. **Legislation** - We will be fully compliant with all applicable legislation (local and otherwise where applicable) and expect all our suppliers to do likewise.
- ii. **Anti-Bribery and Corruption & Anti-Money Laundering** – We expect our suppliers to comply with the principles which we have



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set out in our [Anti-bribery and Corruption Policy](#) and [Anti-Money Laundering Policy](#).

- iii. **Business ethics** – We expect our suppliers to conduct business with both Naked Wines, and within their own value chains, in a manner which subscribes to key moral principles including honesty, fairness, equality, dignity, diversity and individual rights.
 - iv. **Data protection** – We expect our suppliers to comply with the provisions of data protection legislation across all applicable countries, and to meet the requirements of our Data Protection Policy, where applicable.
- b. **Environment** – We acknowledge the impact that our business has on the environment. We wish to minimise our impacts as far as possible, but need the participation of our value chain in this regard. Some of the areas which we encourage our suppliers to consider include:
- i. **Carbon emissions** – reduction of emissions through:
 - a. Efficient use of transport and minimisation of use of fossil fuels;
 - b. Reduction of packaging, use of recycled and recyclable materials alongside other sustainable packaging formats;
 - c. Sustainable sourcing of materials;
 - d. Energy efficiency – consumption of electricity and gas to be optimised. Renewable energy sources to be utilised wherever possible;
 - e. Minimise waste – restrict the creation of waste and where waste is unavoidable, dispose of in a responsible manner;
 - f. Continuous improvement – through ongoing measurement and reporting, opportunities for improvement can be identified and acted upon. Set targets for emission reduction.
 - ii. **Soil and water**
 - a. Recognition of water scarcity, local community water demands and reduction of water usage.
 - b. Commitment to reduction of effluent and emissions with the use of environmentally damaging chemicals kept to a minimum. Where possible low chemical or natural alternatives



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should be used. Disposal of any chemicals should be done in a suitable manner.

- c. Promotion of biodiversity within the vineyard
- d. Adoption of best practice standards to support soil management and conservation of water.

iii. **People**

- a. We expect our suppliers to provide fair and safe working environments for all their workers and to comply, at a minimum, with national legislation.
- b. We expect our suppliers to comply with the principles set out in our statement on [Modern Slavery and Human Trafficking](#).
- c. No person should be discriminated against on the basis of race, age, gender, disability, religion, political affiliation, sexual orientation, medical condition or freedom of association.
- d. We encourage our suppliers to participate in local community charitable activities and to support and promote local enterprise.

4. Implementation

We will communicate our Responsible Supplier Policy to our suppliers. This policy is expressly incorporated into our standard terms and conditions and acceptance thereof will include the provisions of this policy.

We acknowledge that the move towards sustainability is a process and while some aspects (such as on the environment) may involve a change process, this policy is not negotiable. We expect transparency in our relationships with our value chain and will support our suppliers in developing and implementing this policy in their businesses. Furthermore we would encourage our suppliers to extend the principles contained in this policy to their own supply chains.



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We expect our suppliers to monitor their own compliance. Naked Wines may wish to audit compliance with some or all of the aspects of this policy.

This policy will be reviewed periodically and any changes will be communicated to our supplier network.



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