

Expro Holdings UK 2 Limited and Subsidiaries - Tax Strategy – Year ended 31 December 2025

Tax strategy, published in accordance with the requirements of Paragraph 16(2) Schedule 19 Finance Act 2016

Overview of Business

Working for clients across the entire well life cycle, Expro is a leading provider of energy services, offering cost-effective, innovative solutions and what we consider to be best-in-class safety and service quality. The Company's extensive portfolio of capabilities spans well construction, well flow management, subsea well access, and well intervention and integrity solutions.

With roots dating to 1938, we have approximately 7,200 employees and provide services and solutions to leading exploration and production companies in both onshore and offshore environments in approximately 60 countries.

Our broad portfolio of products and services are designed to enhance production and improve recovery across the well lifecycle from exploration through abandonment.

Code of Conduct

Expro has built an enviable reputation for reliability and integrity. The Company's code of conduct applies to every employee and company who works for the business globally – this includes certain third parties such as consultants, agents, and other representatives and suppliers. The seven governing principles extend from legal compliance and business partnerships, through to gifts and entertainment policies. Each individual and broader company partner is responsible for reading and applying the code of conduct, together with all other group directives and policies that are relevant to them.

Expro maintains full records to meet our financial, legal, regulatory and operational objectives and requirements. Financial accounts, as well as necessary supporting documentation, must be prepared and reported in a timely manner, through the Company's internal control system. This ensures the accuracy and completeness of operational and financial reporting.

Approach to Tax Policy and Strategy

Expro also follows a clear compliance process, ensuring that all tax returns filings and payments are timely, accurate and in accordance with the laws of the countries where we operate.

Tax Governance

The Tax Department is responsible for overseeing and managing all tax affairs of the company worldwide. Day to day compliance and tax matters are administered by a team of regional Tax Managers based in region offices worldwide and the Company also engages external professional service providers to deliver specialist technical and compliance support.

Expro's Tax Department is part of the Finance Organisation, overseen by the Director of Tax and ultimately, reports to the Chief Financial Officer (CFO).

Both the Director of Tax and the CFO are accountable to the Board of Directors, which has overall responsibility for Expro's tax affairs.

Management of Tax Risk

With operations in approximately 50 countries worldwide, Expro is exposed to different tax uncertainties,

Revision date:	8 December 2024
Reviewed by:	Director of Tax
Publication date	8 December 2024

including tax laws and regulations. We aim to manage the Company's tax affairs legally and transparently, in partnership with the relevant tax authorities, to ensure we deliver the highest standards of tax management. We comply with both the spirit and letter of the tax laws and regulations in the countries in which the company operates.

Tax Planning

When adhering to the relevant tax laws, Expro takes in to account its structure and operations, placing emphasis on substance in any possible interpretations of laws. The Company documents and evidences its arm's length intercompany pricing in accordance with the law and, where required, with tax rulings and/or agreements with the authorities, avoiding transfers of value to low tax jurisdictions. This ensures that Expro maintains timely and accurate tax payments in all jurisdictions the Company operates. The company does not use secrecy jurisdictions or "tax havens" for tax avoidance purposes.

Attitude towards tax risk

The Group is of the view that deliberately failing to comply with tax law is unacceptable. The Group has a low tolerance to tax risk, with the aim of retaining our low-risk rating from HMRC. Whilst we do not undertake transactions led by a planning purpose, we do as part of our commercial activities consider the tax consequences. When evaluating a taxation matter, consideration will be given to the level of risk, the ease of implementation and consideration of any tax reliefs or opportunities available to us that are clearly within the both UK and overseas legislation.

Relationship with HMRC and Tax Authorities

Expro is committed to building open, positive and proactive relationships with the tax authorities. We believe that this approach minimises disputes, maintains HMRC confidence in Expro and supports its ongoing assessment of Expro's risk factors.

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