

# Expro's Competence Policy



## The Policy of Expro is to:

Create a motivated and prepared workforce who are trained and competent to discharge their duties and responsibilities safely and effectively.

The requirements of the Group Competence Assurance Policy are to:

- Ensure the staff are assessed as competent against documented and recognised Workplace competencies
- Ensure that assessments are conducted by trained and qualified assessors
- Manage, maintain, measure and monitor the effectiveness of the system through an appropriate verification process
- To effectively train our employees to ensure they are prepared and capable of performing their duties and achieving their full potential
- Work towards the continuous improvement of the system

The organization and arrangements for implementing this Policy within Expro are detailed in Central and Regional documentation.

## Expro ensures that this policy is:

**Communicated:** By explaining it during the employees initial induction programme and following any subsequent changes;

**Implemented:** By regularly auditing the Competency Management system; and

**Sustained:** By conducting Management reviews to verify the continued effectiveness of the Policy.

**Michael Jardon**  
Chief Executive Officer