

## **MODERN SLAVERY STATEMENT**

The company has a global supply chain of specialist oil and gas equipment and machining service providers, who deliver turn key parts for our proprietary designs. Most of all our material, goods and services are sourced through our North America and Europe supply chain regions.

In accordance with the UK Slavery Act, Expro is fully committed to ensuring that slavery and human trafficking does not take place in its direct business and broader supply chain – alongside our broader commitment to acting with ethics and integrity. This is reflected in Expro's Code of Conduct ([www.exprogroup.com/about-us/code-of-conduct](http://www.exprogroup.com/about-us/code-of-conduct)) and other relevant policies.

Expro has taken action to mitigate the risk of modern slavery and human trafficking in our supply chain, including:

### **Supplier compliance declaration**

This declaration ensures that all of Expro's supply chain vendors have signed the Code of Conduct. Among others, it outlines that child labour, slavery, servitude and forced or compulsory labour or human trafficking, or any act which would constitute an offence under any applicable laws (including, without limitation, the UK Modern Slavery Act 2015) shall not be allowed.

### **Supplier agreements**

The company's Master Purchase Agreements or Purchase Order terms and conditions require them to comply with international standards and applicable laws and regulations. In addition, we have instructed our supply chain to follow our Code of Conduct which prohibits forced labour and child labour.

### **Supplier due diligence**

Expro performs due diligence on potential and existing suppliers, which includes a screening process on human rights and human trafficking risk events. It also conducts internal and onsite supplier audits, if deemed necessary, in order to verify our supply chain suppliers' conformance with the Supplier Compliance Declaration and other contractual commitments. We work closely with our suppliers to develop corrective action plans and close out audit findings. Going forward, Expro also intends to extend our current supplier risk assessment process to include risks related to forced labour and human trafficking.

### **Procurement professionals training**

All employees must comply with our Code of Conduct and certify compliance annually. Expro provides training to our supply chain management on how to identify and respond to potential or actual supply chain issues. The company also provides specific training to our staff in order to raise awareness regarding the risks of modern slavery and human trafficking.

**Applies to all subsidiaries of Expro Group Holdings N.V., including Expro Holdings UK 2, Expro Holdings UK 3, Expro North Sea Limited, Expro Eurasia Limited.**