

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 10-Q**

(Mark one)

☒ **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended September 30, 2025

Or

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

Commission File Number 001-40619

**BLUE FOUNDRY BANCORP**

(Exact name of the registrant as specified in its charter)

**Delaware**

(State or Other Jurisdiction of Incorporation or Organization)

**19 Park Avenue, Rutherford, New Jersey**  
(Address of principal executive offices)

**86-2831373**

(I.R.S. Employer Identification Number)

**07070**

(Zip Code)

**(201) 939-5000**

(Registrant's telephone number, including area code)

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	BLFY	The NASDAQ Stock Market LLC

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months and (2) has been subject to such filing requirements for the past 90 days. ☒ Yes ☐ No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). ☒ Yes ☐ No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act:

Large accelerated filer	<input type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input checked="" type="checkbox"/>	Smaller reporting company	<input checked="" type="checkbox"/>
		Emerging Growth Company	<input checked="" type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). ☐ Yes ☒ No

As of November 7, 2025 there were 28,522,500 shares issued and 20,761,225 shares outstanding of the Registrant's Common Stock, par value \$0.01 per share.

BLUE FOUNDRY BANCORP  
FORM 10-Q  
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**Part I Financial Information**

**ITEM 1. FINANCIAL STATEMENTS**

**BLUE FOUNDRY BANCORP**  
Consolidated Balance Sheets

	September 30, 2025	December 31, 2024
	(Unaudited)	(Audited)
	(In thousands, except share data )	
ASSETS		
Cash and cash equivalents	\$ 44,086	\$ 42,502
Securities available-for-sale, at fair value	273,941	297,028
Securities held-to-maturity, net (fair value of \$25,319 at September 30, 2025 and \$29,995 at December 31, 2024, and allowance for credit losses of \$100 at September 30, 2025 and \$98 at December 31, 2024)	27,050	33,076
FHLB stock and other investments	16,309	17,791
Loans receivable, net of allowance for credit losses of \$13,834 at September 30, 2025 and \$12,965 at December 31, 2024	1,701,081	1,570,517
Interest and dividends receivable	9,237	8,014
Premises and equipment, net	27,523	29,486
Right-of-use assets	21,422	23,470
Bank owned life insurance	22,888	22,519
Other assets	12,255	16,280
Total assets	\$ 2,155,792	\$ 2,060,683
LIABILITIES AND SHAREHOLDERS' EQUITY		
Liabilities		
Deposits	\$ 1,493,380	\$ 1,343,320
Advances from the Federal Home Loan Bank	301,000	339,500
Advances by borrowers for taxes and insurance	9,980	9,356
Lease liabilities	23,147	25,168
Other liabilities	13,888	11,141
Total liabilities	1,841,395	1,728,485
Shareholders' equity		
Preferred stock, \$0.01 par value, 10,000,000 authorized: none issued	—	—
Common stock \$0.01 par value; 70,000,000 shares authorized; 28,522,500 shares issued at September 30, 2025 and December 31, 2024; 20,761,225 and 22,522,626 shares outstanding at September 30, 2025 and December 31, 2024, respectively	285	285
Additional paid-in capital	279,902	277,304
Retained earnings	145,912	152,429
Treasury stock, at cost: 7,761,275 and 5,999,874 shares at September 30, 2025 and December 31, 2024, respectively	(76,350)	(59,699)
Unallocated common shares held by Employee Stock Ownership Plan	(18,483)	(19,167)
Accumulated other comprehensive loss	(16,869)	(18,954)
Total shareholders' equity	314,397	332,198
Total liabilities and shareholders' equity	\$ 2,155,792	\$ 2,060,683

See accompanying notes to the consolidated financial statements.

BLUE FOUNDRY BANCORP  
Consolidated Statements of Operations  
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
	(Dollars in thousands, except share data)			
Interest and dividend income:				
Loans	\$ 20,608	\$ 17,646	\$ 59,263	\$ 52,408
Taxable investment income	3,488	3,850	10,912	11,150
Non-taxable investment income	35	36	107	108
Total interest income	24,131	21,532	70,282	63,666
Interest expense:				
Deposits	9,277	9,712	27,271	27,257
Borrowed funds	2,663	2,733	8,436	8,332
Total interest expense	11,940	12,445	35,707	35,589
Net interest income	12,191	9,087	34,575	28,077
Provision for (release of) credit losses	589	248	1,253	(1,049)
Net interest income after provision for (release of) credit losses	11,602	8,839	33,322	29,126
Non-interest income:				
Fees and service charges	276	272	808	897
Gain on sale of loans	—	—	—	36
Other income	140	115	407	441
Total non-interest income	416	387	1,215	1,374
Non-interest expense:				
Compensation and benefits	8,026	7,306	23,684	22,490
Occupancy and equipment	2,162	2,230	6,674	6,684
Data processing	1,473	1,412	4,428	4,134
Advertising	137	87	344	211
Professional services	884	813	2,269	2,166
Federal deposit insurance premiums	239	236	693	629
Other expense	965	1,183	2,962	3,410
Total non-interest expenses	13,886	13,267	41,054	39,724
Loss before income tax expense	(1,868)	(4,041)	(6,517)	(9,224)
Income tax expense	—	—	—	—
Net loss	\$ (1,868)	\$ (4,041)	\$ (6,517)	\$ (9,224)
Basic loss per share	\$ (0.10)	\$ (0.19)	\$ (0.33)	\$ (0.43)
Diluted loss per share	\$ (0.10)	\$ (0.19)	\$ (0.33)	\$ (0.43)
Weighted average shares outstanding - basic	19,431,456	21,263,482	19,889,497	21,695,895
Weighted average shares outstanding - diluted <sup>(1)</sup>	19,431,456	21,263,482	19,889,497	21,695,895

(1) The assumed vesting of outstanding restricted stock units had an antidilutive effect on diluted earnings per share due to the Company's net loss for the 2025 and 2024 periods.

See accompanying notes to the consolidated financial statements.

BLUE FOUNDRY BANCORP  
Consolidated Statements of Comprehensive Loss  
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
	(In thousands)			
Net loss	\$ (1,868)	\$ (4,041)	\$ (6,517)	\$ (9,224)
Other comprehensive income (loss), net of tax <sup>(1)</sup> :				
Unrealized gain on securities available-for-sale:				
Unrealized gain arising during the period	2,890	8,568	8,640	7,820
	2,890	8,568	8,640	7,820
Unrealized (loss) gain on cash flow hedge:				
Unrealized loss arising during the period	(2,580)	(7,940)	(10,273)	(8,461)
Reclassification adjustment for gain included in net loss	1,362	1,620	3,704	4,882
	(1,218)	(6,320)	(6,569)	(3,579)
Post-retirement plans:				
Reclassification adjustment for amortization of:				
Net actuarial gain	4	3	14	7
	4	3	14	7
Total other comprehensive income, net of tax <sup>(1)</sup>	1,676	2,251	2,085	4,248
Comprehensive loss	\$ (192)	\$ (1,790)	\$ (4,432)	\$ (4,976)

(1) Reflects deferred tax valuation allowance.

See accompanying notes to the consolidated financial statements.

BLUE FOUNDRY BANCORP  
Consolidated Statements of Changes in Shareholders' Equity  
Three Months Ended September 30, 2024 and 2025  
(Unaudited)

	Common Stock		Additional	Retained	Treasury	Accumulated	Unallocated	Total
	Shares	Par Value	Paid-In	Earnings	Stock	Other	Common	Shareholders'
			Capital			Comprehensive	Stock Held	Equity
						Income (Loss)	by ESOP	
(In thousands, except share data)								
Balance at June 30, 2024	23,505,357	\$ 285	\$ 275,890	\$ 159,157	\$ (49,229)	\$ (20,883)	\$ (19,623)	\$ 345,597
Net loss	—	—	—	(4,041)	—	—	—	(4,041)
Other comprehensive income	—	—	—	—	—	2,251	—	2,251
Purchase of Treasury stock	(521,685)	—	—	—	(5,556)	—	—	(5,556)
Treasury stock allocated to restricted stock plan, net of forfeitures	7,236	—	(88)	—	89	—	—	1
Compensation cost for stock options and restricted stock	—	—	811	—	—	—	—	811
ESOP shares committed to be released (22,818 shares)	—	—	8	—	—	—	228	236
Balance at September 30, 2024	<u>22,990,908</u>	<u>\$ 285</u>	<u>\$ 276,621</u>	<u>\$ 155,116</u>	<u>\$ (54,696)</u>	<u>\$ (18,632)</u>	<u>\$ (19,395)</u>	<u>\$ 339,299</u>
Balance at June 30, 2025	21,591,757	285	\$ 279,224	\$ 147,780	\$ (68,733)	\$ (18,545)	\$ (18,711)	\$ 321,300
Net loss	—	—	—	(1,868)	—	—	—	(1,868)
Other comprehensive income	—	—	—	—	—	1,676	—	1,676
Purchase of Treasury stock	(838,411)	—	—	—	(7,709)	—	—	(7,709)
Treasury stock allocated to restricted stock plan, net of forfeitures	7,879	—	(92)	—	92	—	—	—
Compensation cost for stock options and restricted stock	—	—	799	—	—	—	—	799
ESOP shares committed to be released (22,818 shares)	—	—	(29)	—	—	—	228	199
Balance at September 30, 2025	<u>20,761,225</u>	<u>\$ 285</u>	<u>\$ 279,902</u>	<u>\$ 145,912</u>	<u>\$ (76,350)</u>	<u>\$ (16,869)</u>	<u>\$ (18,483)</u>	<u>\$ 314,397</u>

See accompanying notes to the consolidated financial statements.

BLUE FOUNDRY BANCORP  
Consolidated Statements of Changes in Shareholders' Equity  
Nine Months Ended September 30, 2024 and 2025  
(Unaudited)

	Common Stock		Additional Paid-In Capital	Retained Earnings	Treasury Stock	Accumulated Other Comprehensive Income (Loss)	Unallocated Common Stock Held by ESOP	Total Shareholders' Equity
	Shares	Par Value						
	(In thousands, except share data)							
Balance at December 31, 2023	24,509,950	\$ 285	\$ 273,991	\$ 164,340	\$ (40,016)	\$ (22,880)	\$ (20,080)	\$ 355,640
Net loss	—	—	—	(9,224)	—	—	—	(9,224)
Other comprehensive income	—	—	—	—	—	4,248	—	4,248
Purchase of Treasury stock	(1,464,390)	—	—	—	(14,348)	—	—	(14,348)
Treasury stock allocated to restricted stock plan	(54,652)	—	314	—	(332)	—	—	(18)
Compensation cost for stock options and restricted stock	—	—	2,348	—	—	—	—	2,348
ESOP shares committed to be released (68,454 shares)	—	—	(32)	—	—	—	685	653
Balance at September 30, 2024	<u>22,990,908</u>	<u>\$ 285</u>	<u>\$ 276,621</u>	<u>\$ 155,116</u>	<u>\$ (54,696)</u>	<u>\$ (18,632)</u>	<u>\$ (19,395)</u>	<u>\$ 339,299</u>
Balance at December 31, 2024	22,522,626	\$ 285	\$ 277,304	\$ 152,429	\$ (59,699)	\$ (18,954)	\$ (19,167)	\$ 332,198
Net loss	—	—	—	(6,517)	—	—	—	(6,517)
Other comprehensive income	—	—	—	—	—	2,085	—	2,085
Purchase of Treasury stock	(1,737,996)	—	—	—	(16,341)	—	—	(16,341)
Treasury stock allocated to restricted stock plan, net of forfeitures	(23,405)	—	310	—	(310)	—	—	—
Compensation cost for stock options and restricted stock	—	—	2,329	—	—	—	—	2,329
ESOP shares committed to be released (68,454 shares)	—	—	(41)	—	—	—	684	643
Balance at September 30, 2025	<u>20,761,225</u>	<u>\$ 285</u>	<u>\$ 279,902</u>	<u>\$ 145,912</u>	<u>\$ (76,350)</u>	<u>\$ (16,869)</u>	<u>\$ (18,483)</u>	<u>\$ 314,397</u>

See accompanying notes to the consolidated financial statements.

BLUE FOUNDRY BANCORP  
Consolidated Statements of Cash Flows  
(Unaudited)

	Nine Months Ended September 30,	
	2025	2024
	(In thousands)	
<b>Cash flows from operating activities</b>		
Net loss	\$ (6,517)	\$ (9,224)
Adjustments to reconcile net loss to net cash used in operating activities:		
Depreciation and amortization of premises and equipment	2,220	2,350
Amortization (accretion) of:		
Right-of-use asset	2,048	2,155
Deferred loan fees, costs, and discounts, net	210	(73)
Premiums and discounts on securities	(399)	559
Provision for (release of) credit losses	1,253	(1,049)
Proceeds from sales of loans held for sale	—	486
Gains on sale of loans, net	—	(36)
Origination of loans held for sale	—	(450)
Loss on disposal of premises and equipment	—	3
Gain on sale of real estate owned	—	(123)
Increase in bank owned life insurance cash surrender value	(369)	(365)
ESOP and stock-based compensation expense	2,972	3,001
Increase in interest and dividends receivable	(1,223)	(791)
(Increase) decrease in other assets	(612)	10,184
Increase in other liabilities	398	1,028
Change in lease liability	(2,021)	(2,080)
Net cash (used in) provided by operating activities	(2,040)	5,575
<b>Cash flows from investing activities</b>		
Net repayments of loans receivable	27,467	25,590
Purchases of residential and consumer loans	(159,146)	(15,805)
Proceeds from sale of real estate owned	—	716
Purchases of securities available-for-sale	(43,785)	(44,560)
Proceeds from sales and calls of securities available-for-sale	53,720	—
Principal payments and maturities on securities available-for-sale	22,390	44,952
Principal payments and maturities on securities held-to-maturity	5,825	—
Purchases of other investments	(225)	—
Purchase of Federal Home Loan Bank stock	(69,176)	(29,885)
Redemption of Federal Home Loan Bank stock	70,898	32,153
Purchases of premises and equipment	(257)	(39)
Net cash (used in) provided by investing activities	(92,289)	13,122
<b>Cash flows from financing activities</b>		
Net increase in deposits	150,060	73,766
Proceeds from advances from Federal Home Loan Bank	1,529,000	782,000
Repayments of advances from Federal Home Loan Bank	(1,567,500)	(831,000)
Net increase in advances by borrowers for taxes and insurance	624	980
Purchase of treasury stock	(16,271)	(14,359)
Net cash provided by financing activities	95,913	11,387
Net increase in cash and cash equivalents	1,584	30,084
Cash and cash equivalents at beginning of period	42,502	46,025
<b>Cash and cash equivalents at end of period</b>	<b>\$ 44,086</b>	<b>\$ 76,109</b>

See accompanying notes to the consolidated financial statements.

BLUE FOUNDRY BANCORP  
Consolidated Statements of Cash Flows  
(Unaudited)

Nine Months Ended September 30,	
2025	2024
(In thousands)	

**Supplemental disclosures of cash flow information**

Cash paid during the period for:

Interest	\$	34,968	\$	34,949
Taxes		98		81

**Supplemental noncash disclosures**

Lease liabilities arising from obtaining right-of-use assets	—	1,173
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See accompanying notes to the consolidated financial statements.

## NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### Principles of Consolidation

The accompanying consolidated financial statements include the accounts of Blue Foundry Bancorp (the “Company”), and its wholly owned subsidiary, Blue Foundry Bank (the “Bank”), and the Bank’s wholly owned subsidiaries, TrackView LLC and Blue Foundry Investment Company (collectively, the “Company”). All intercompany accounts and transactions have been eliminated in consolidation. Blue Foundry Bancorp owns 100% of the common stock of Blue Foundry Bank.

### Segment Reporting

The Company operates as a single operating segment for financial reporting purposes.

### Basis of Financial Statement Presentation

The consolidated financial statements of the Company have been prepared in conformity with U.S. generally accepted accounting principles. Certain information and note disclosures usually included in financial statements prepared in accordance with U.S. generally accepted accounting principles (“U.S. GAAP”) have been condensed or omitted pursuant to the rules and regulations of the Securities and Exchange Commission (“SEC”) for the preparation of the Quarterly Reports on Form 10-Q and with Regulation S-X. The interim unaudited consolidated financial statements reflect all normal and recurring adjustments, which are, in the opinion of management, considered necessary for a fair presentation of the consolidated balance sheets and the consolidated statements of income for the periods presented. In preparing the consolidated financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the consolidated balance sheets and revenues and expenses for the period. Actual results could differ from those estimates. Some items in the prior year financial statements may be reclassified to conform to the current presentation. The results of operations and other data presented for the three and nine months ended September 30, 2025 are not necessarily indicative of the results of operations that may be expected for subsequent periods or the full year results. These financial statements should be read in conjunction with the annual financial statements and notes thereto included in the Company’s Annual Report on Form 10-K for the fiscal year ended December 31, 2024 filed on March 27, 2025.

The accounting policies of the Company conform to U.S. GAAP and to general practice within the financial services industry. A discussion of these policies can be found in Note 1, Summary of Significant Accounting Policies, included in the Company’s 2024 Annual Report on Form 10-K. Except for the below, there have been no changes to the Company’s significant accounting policies since December 31, 2024.

### Accounting Standards Adopted

In December 2023, the Financial Accounting Standards Board (“the FASB”) issued ASU 2023-09, *Income Tax- Improvements to Income Tax Disclosures (Topic 740)*, which requires reporting companies to break out their income tax expense and tax rate reconciliation in more detail. For public companies, the requirements became effective for fiscal years beginning after December 15, 2024, with early adoption permitted. This ASU did not have a material effect on our consolidated financial statements.

### Accounting Standards Not Yet Adopted

In November 2024, the FASB issued ASU 2024-03, *Income Statement—Reporting Comprehensive Income—Expense Disaggregation Disclosures (Subtopic 220-03)* (“ASU 2024-03”) Disaggregation of Income Statement Expenses and in January 2025, the FASB issued ASU 2025-01 *Clarifying the Effective Date of ASU 2024-03* (“ASU 2026-01”). ASU 2024-03 requires entities to disclose specified information about certain costs and expenses in the notes to financial statements at each interim and annual reporting period, including the amounts of purchases of inventory, employee compensation, depreciation, intangible asset amortization, and depletion included in each relevant expense caption. For the employee compensation category, bank holding companies may continue to present compensation expense on the face of the income statement in accordance with Regulation S-X Rule 210.9-04. A qualitative description of the amounts remaining in relevant expense captions that are not separately disaggregated quantitatively are also required to be disclosed. In addition, entities must disclose the total amount of selling expenses and, in annual reporting periods, their definition of selling expenses. ASU 2025-01 clarified the

BLUE FOUNDRY BANCORP  
NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

effective date of ASU 2024-03, which is to be effective for annual periods beginning after December 15, 2026, and interim periods within fiscal years beginning after December 15, 2027, with early adoption permitted. The amendments may be applied on either a prospective or retrospective basis. The Company is currently evaluating this guidance to determine the impact of ASU 2024-03 on its consolidated financial statements and footnote disclosures; however, the impact is not expected to be material.

In July 2025, the FASB issued ASU 2025-05, *Financial Instruments—Credit Losses (Topic 326): Measurement of Credit Losses for Accounts Receivable and Contract Assets*, providing all entities with a practical expedient and entities other than public business entities with an accounting policy election when estimating expected credit losses. The amendments will be effective for annual reporting periods beginning after December 15, 2025, and interim reporting periods within those annual reporting periods. Early adoption is permitted in both interim and annual reporting periods in which financial statements have not yet been issued or made available for issuance. The Company is currently evaluating this guidance to determine the impact of ASU 2025-05 on its consolidated financial statements and footnote disclosures.

In September 2025, the FASB issued ASU 2025-06, *Intangibles—Goodwill and Other—Internal-Use Software (Subtopic 350-40): Targeted Improvements to the Accounting for Internal-Use Software*, which eliminates accounting consideration of software development stages. The amendments in this update are effective for all entities for annual reporting periods beginning after December 15, 2027, and interim reporting periods within those annual reporting periods. Early adoption is permitted as of the beginning of an annual reporting period. The Company is currently evaluating this guidance to determine the impact of ASU 2025-06 and does not expect it to have an effect on our consolidated financial statements.

In September 2025, the FASB issued ASU 2025-07, *Derivatives and Hedging (Topic 815) and Revenue from Contracts with Customers (Topic 606): Derivatives Scope Refinements and Scope Clarification for Share-Based Noncash Consideration from a Customer in a Revenue Contract*, which excludes from derivative accounting non-exchange-traded contracts with underlyings that are based on operations or activities specific to one of the parties to the contract. The amendments in this Update are effective for all entities for annual reporting periods beginning after December 15, 2026, and interim reporting periods within those annual reporting periods. Early adoption is permitted. The Company is currently evaluating this guidance to determine the impact of ASU 2025-07 on its consolidated financial statements and footnote disclosures.

As an “emerging growth company” as defined in Title 1 of the Jumpstart Our Business Startups (“JOBS”) Act, the Company elected to use the extended transition period to delay the adoption of new or reissued accounting pronouncements applicable to public companies until such pronouncements were made applicable to private companies.

BLUE FOUNDRY BANCORP  
NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

**NOTE 2 – SECURITIES**

The amortized cost of securities available-for-sale and their estimated fair values at September 30, 2025 and December 31, 2024 are as follows:

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
(In thousands)				
<u>September 30, 2025</u>				
U.S. Treasury notes	\$ 46,623	\$ 18	\$ (825)	\$ 45,816
Corporate bonds	58,395	564	(1,353)	57,606
U.S. Government agency obligations	641	—	(36)	605
Obligations issued by U.S. states and their political subdivisions	6,306	—	(218)	6,088
Mortgage-backed securities:				
Residential	158,430	471	(16,489)	142,412
Multifamily	18,221	14	(754)	17,481
Asset-backed securities	4,111	—	(178)	3,933
<b>Total</b>	<b>\$ 292,727</b>	<b>\$ 1,067</b>	<b>\$ (19,853)</b>	<b>\$ 273,941</b>
<u>December 31, 2024</u>				
U.S. Treasury notes	\$ 41,259	\$ 40	\$ (1,160)	\$ 40,139
Corporate bonds	75,122	389	(2,357)	73,154
U.S. Government agency obligations	874	—	(62)	812
Obligations issued by U.S. states and their political subdivisions	6,357	—	(333)	6,024
Mortgage-backed securities:				
Residential	171,754	9	(22,722)	149,041
Multifamily	19,776	—	(1,033)	18,743
Asset-backed securities	9,312	—	(197)	9,115
<b>Total</b>	<b>\$ 324,454</b>	<b>\$ 438</b>	<b>\$ (27,864)</b>	<b>\$ 297,028</b>

BLUE FOUNDRY BANCORP  
NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

The amortized cost of securities held-to-maturity, allowance for credit losses and their estimated fair values at September 30, 2025 and December 31, 2024, are as follows:

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
	(In thousands)			
<u>September 30, 2025</u>				
Corporate bonds	\$ 18,600	\$ —	\$ (1,284)	\$ 17,316
Asset-backed securities	8,550	—	(547)	8,003
Total	\$ 27,150	\$ —	\$ (1,831)	\$ 25,319
Allowance for credit loss	(100)			
	\$ 27,050			
<u>December 31, 2024</u>				
Corporate bonds	\$ 18,600	\$ —	\$ (2,186)	\$ 16,414
Asset-backed securities	14,574	—	(993)	13,581
Total	\$ 33,174	\$ —	\$ (3,179)	\$ 29,995
Allowance for credit loss	(98)			
	\$ 33,076			

At September 30, 2025 and December 31, 2024, the allowance for credit losses on securities held-to-maturity totaled \$100 thousand and \$98 thousand, respectively, and related to the corporate bonds. No loss is expected on the asset-backed securities.

Securities pledged at September 30, 2025 and December 31, 2024 had a carrying amount of \$120.9 million and \$119.8 million, respectively, and were pledged for our credit line with the Federal Reserve Bank and to secure public deposits.

The amortized cost and fair value of debt securities are shown below by contractual maturity as of September 30, 2025. Expected maturities on mortgage and asset-backed securities generally exceed 20 years; however, they may differ from contractual maturities as borrowers may have the right to call or prepay obligations with or without penalties.

	Amortized Cost <sup>(1)</sup>	Estimated Fair Value
	(In thousands)	
Available-for-sale		
Due in one year or less	\$ 49,715	\$ 49,658
Due from one year to five years	27,991	28,186
Due from five to ten years	33,268	31,463
Due after ten years	991	808
Mortgage-backed and asset-backed securities	180,762	163,826
Total	<u>\$ 292,727</u>	<u>\$ 273,941</u>
Held-to-maturity		
Due from five to ten years	18,600	17,316
Asset-backed securities	8,550	8,003
Total	<u>\$ 27,150</u>	<u>\$ 25,319</u>

(1) Excludes the allowance for credit losses on held-to-maturity securities at September 30, 2025.

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*Credit Quality Indicators*

Credit ratings are a key measure for estimating the probability of a bond's default and for monitoring credit quality on an on-going basis. For bonds other than U.S. Treasuries and bonds issued or guaranteed by U.S. government agencies, credit ratings issued by one or more nationally recognized statistical rating organization are considered in conjunction with an assessment by the Company's management. Investment grade reflects a credit quality of BBB- or above. None of the Company's securities are on non-accrual status, nor are any past due.

The table below indicates the credit profile of the Company's debt securities held-to-maturity at amortized cost for the periods shown.

<u>September 30, 2025</u>	AAA	A1	BBB+	BBB	BBB-	Total
	(In thousands)					
Corporate bonds	\$ —	\$ —	\$ 1,600	\$ 16,000	\$ 1,000	\$ 18,600
Asset-backed securities	8,550	—	—	—	—	8,550
Total held-to-maturity	<u>\$ 8,550</u>	<u>\$ —</u>	<u>\$ 1,600</u>	<u>\$ 16,000</u>	<u>\$ 1,000</u>	<u>\$ 27,150</u>

<u>December 31, 2024</u>	AAA	A1	BBB+	BBB	BBB-	Total
	(In thousands)					
Corporate bonds	\$ —	\$ —	\$ 1,600	\$ 16,000	\$ 1,000	\$ 18,600
Asset-backed securities	8,677	5,897	—	—	—	14,574
Total held-to-maturity	<u>\$ 8,677</u>	<u>\$ 5,897</u>	<u>\$ 1,600</u>	<u>\$ 16,000</u>	<u>\$ 1,000</u>	<u>\$ 33,174</u>

The following tables summarize available-for-sale securities with unrealized losses at September 30, 2025 and December 31, 2024, aggregated by major security type and length of time in a continuous loss position.

	Less than 12 Months		12 Months or More			Total	
	Unrealized Losses	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Number of Securities	Unrealized Losses	Estimated Fair Value
	(Dollars in thousands)						
<u>September 30, 2025</u>							
U.S. Treasury notes	\$ —	\$ —	\$ (825)	\$ 6,118	1	\$ (825)	\$ 6,118
Corporate bonds	—	—	(1,353)	29,182	12	(1,353)	29,182
U.S. Government agency obligations	—	—	(36)	604	2	(36)	604
Obligations issued by U.S. states and their political subdivisions	—	—	(218)	5,348	4	(218)	5,348
Mortgage-backed securities:							
Residential	(17)	10,977	(16,472)	107,837	44	(16,489)	118,814
Multifamily	(30)	8,234	(724)	7,750	5	(754)	15,984
Asset-backed securities	—	—	(178)	3,933	2	(178)	3,933
Total	<u>\$ (47)</u>	<u>\$ 19,211</u>	<u>\$ (19,806)</u>	<u>\$ 160,772</u>	<u>70</u>	<u>\$ (19,853)</u>	<u>\$ 179,983</u>

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	Less than 12 Months		12 Months or More		Number of Securities	Total		
	Unrealized Losses	Estimated Fair Value	Unrealized Losses	Estimated Fair Value		Unrealized Losses	Estimated Fair Value	
	(Dollars in thousands)							
<u>December 31, 2024</u>								
U.S. Treasury notes	\$	—	\$	—	\$	(1,160)	\$	5,776
Corporate bonds		—		—		(2,357)		39,286
U.S. Government agency obligations		—		—		(62)		812
Obligations issued by U.S. states and their political subdivisions		—		—		(333)		6,024
Mortgage-backed securities:								
Residential		(64)		18,888		(22,658)		112,396
Multifamily		(56)		11,237		(977)		7,506
Asset-backed securities		—		—		(197)		4,115
Total	\$	(120)	\$	30,125	\$	(27,744)	\$	175,915

Of the available-for-sale securities in an unrealized loss position at September 30, 2025, 52 were comprised of U.S. Government agency obligations, Treasury notes, and mortgage-backed securities. These securities were all issued by U.S. Government-sponsored entities and agencies, which the government has affirmed its commitment to support. Corporate bonds, obligations issued by U.S. states and their political subdivisions and asset-backed securities in an unrealized loss position all experienced a decline in fair value, which is attributable to changes in interest rates and liquidity, not credit quality. The Company does not intend to sell these securities, nor does it foresee being required to sell them before the anticipated recovery or maturity.

The following tables summarize held-to-maturity securities with unrealized losses at September 30, 2025 and December 31, 2024, aggregated by major security type and length of time in a continuous loss position.

	Less than 12 Months		12 Months or More		Number of Securities	Total	
	Unrealized Losses	Estimated Fair Value	Unrealized Losses	Estimated Fair Value		Unrealized Losses	Estimated Fair Value
	(Dollars in thousands)						
September 30, 2025							
Corporate Bonds	(29)	2,971	(1,255)	14,345	9	(1,284)	17,316
Asset-backed securities	—	—	(547)	8,003	1	(547)	8,003
Total	\$ (29)	\$ 2,971	\$ (1,802)	\$ 22,348	10	\$ (1,831)	\$ 25,319

	Less than 12 Months		12 Months or More		Total		
	Unrealized Losses	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Number of Securities	Unrealized Losses	Estimated Fair Value
	(Dollars in thousands)						
December 31, 2024							
Corporate Bonds	—	—	(2,186)	16,414	9	(2,186)	16,414
Asset-backed securities	—	—	(993)	13,581	2	(993)	13,581
Total	\$ —	\$ —	\$ (3,179)	\$ 29,995	11	\$ (3,179)	\$ 29,995

The held-to-maturity securities in an unrealized loss position at September 30, 2025, are corporate bonds and asset-backed securities. Unrealized losses are attributable to changes in interest rates and liquidity, not credit quality. The Company also does not intend to sell these securities, nor does it foresee being required to sell them before the anticipated recovery or maturity.

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**NOTE 3 – LOANS RECEIVABLE**

A summary of loans receivable, net at September 30, 2025 and December 31, 2024, follows:

	September 30, 2025	December 31, 2024
	(In thousands)	
Residential	\$ 514,263	\$ 518,243
Multifamily	647,269	671,116
Commercial real estate	317,079	259,633
Construction	60,543	85,546
Junior liens	29,694	25,422
Commercial and industrial	24,315	16,311
Consumer and other	121,752	7,211
Total loans	1,714,915	1,583,482
Less: Allowance for credit losses (1)	13,834	12,965
Loans receivable, net	\$ 1,701,081	\$ 1,570,517

(1) For more information, see Note 4 - Allowance for Credit Losses.

Loans are recorded at amortized cost, which includes principal balance, net deferred fees or costs, premiums and discounts. The Company elected to exclude accrued interest receivable from amortized cost. Accrued interest receivable is reported separately in the consolidated balance sheets and totaled \$8.0 million and \$6.7 million at September 30, 2025 and December 31, 2024, respectively. Loan origination fees and certain direct loan origination costs are deferred and the net fee or cost is recognized in interest income as an adjustment of yield. At September 30, 2025 and December 31, 2024, net deferred loan fees totaled \$2.2 million and \$2.0 million, respectively.

The portfolio classes in the above table have unique risk characteristics with respect to credit quality:

- Payment on multifamily and commercial real estate mortgages is driven principally by operating results of the managed properties or underlying business and secondarily by the sale or refinance of such properties. Both primary and secondary sources of repayment and the value of the properties in liquidation, may be affected to a greater extent by adverse conditions in the real estate market or the economy in general.
- Properties underlying construction loans often do not generate sufficient cash flows to service debt and thus repayment is subject to the ability of the borrower and, if applicable, guarantors, to complete development or construction of the property and carry the project, often for extended periods of time. As a result, the performance of these loans is contingent upon future events whose probability at the time of origination is uncertain.
- Commercial and industrial (“C&I”) loans include C&I revolving lines of credit, term loans, SBA 7a loans and to a lesser extent, Paycheck Protection Program (“PPP”) loans. Payments on C&I loans are driven principally by the cash flows of the businesses and secondarily by the sale or refinance of any collateral securing the loans. Both the cash flow and value of the collateral in liquidation may be affected by adverse general economic conditions.
- The ability of borrowers to service debt in the residential and junior liens portfolios is generally subject to personal income which may be impacted by general economic conditions, such as increased unemployment levels. These loans are predominately collateralized by first and second liens on single family properties. If a borrower cannot maintain the loan, the Company’s ability to recover against the collateral in sufficient amount and in a timely manner may be significantly influenced by market, legal and regulatory conditions.
- The consumer loan portfolio primarily includes loans purchased from Bankers Healthcare Group, LLC (“BHG”). BHG originates loans nationwide to licensed or unlicensed or otherwise skilled business professionals and the loans are unsecured and have a reserve deposit account with the Bank, which Management has determined to be sufficient to cover any expected losses in the loan pools.

*Credit Quality Indicators*

The Company categorizes loans into risk categories based on relevant information about the quality and realizable value of collateral, if any, and the ability of borrowers to service their debts such as: current financial information, historical payment experience, credit documentation, public information, and current economic trends, among other factors. The Company analyzes loans individually by classifying the loans by credit risk. This analysis is performed whenever credit is extended, renewed, or modified, or when an observable event occurs indicating a potential decline in credit quality, and no less than annually for large balance loans. The Company used the following definitions for risk ratings for loan classification:

*Pass* – Loans classified as pass are loans performing under the original contractual terms, do not currently pose any identified risk and can range from the highest to pass/watch quality, depending on the degree of potential risk.

*Special Mention* – Loans classified as special mention have a potential weakness that deserves management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or the Company's credit position at some future date.

*Substandard* – Loans classified as substandard are inadequately protected by the current sound worth and paying capacity of the obligor, or of the collateral pledged, if any. Loans so classified have a well-defined weakness or weaknesses that jeopardize the repayment and liquidation of the debt. They are characterized by a distinct possibility that the Company will sustain some loss if the deficiencies are not corrected.

*Doubtful* – Loans classified as doubtful have all the weaknesses inherent in those classified as Substandard, with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently known facts, conditions, and values, highly questionable and improbable.

*Loss* – Assets classified as loss are considered uncollectible and of such little value that their continuance as bankable assets is not warranted. This classification does not mean that the asset has absolutely no recovery or salvage value, but rather that it is not practical or desirable to defer writing off the asset even though partial recovery may be effected in the future.

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The following table presents the risk category of loans by class of loan and vintage as of September 30, 2025:

	Term Loans by Origination Year						Revolving Loans	Total
	2025	2024	2023	2022	2021	Pre-2021		
	(in thousands)							
Residential								
Pass	\$ 37,976	\$ 22,768	\$ 12,549	\$ 84,088	\$ 96,793	\$ 255,092	\$ —	\$ 509,266
Substandard	—	—	—	—	335	4,662	—	4,997
Total	37,976	22,768	12,549	84,088	97,128	259,754	—	514,263
Multifamily								
Pass	35,056	15,571	16,757	267,181	125,504	181,437	—	641,506
Substandard	—	—	—	5,319	—	444	—	5,763
Total	35,056	15,571	16,757	272,500	125,504	181,881	—	647,269
Commercial real estate								
Pass	65,865	36,514	26,543	113,980	14,260	59,148	—	316,310
Special mention	—	—	—	—	—	769	—	769
Total	65,865	36,514	26,543	113,980	14,260	59,917	—	317,079
Construction								
Pass	15,820	15,939	—	28,784	—	—	—	60,543
Total	15,820	15,939	—	28,784	—	—	—	60,543
Junior liens								
Pass	5,495	6,109	4,129	5,301	1,190	7,227	—	29,451
Substandard	—	—	60	—	39	144	—	243
Total	5,495	6,109	4,189	5,301	1,229	7,371	—	29,694
Commercial and industrial								
Pass	14,607	2,150	5,077	86	1,918	—	—	23,838
Substandard	—	—	477	—	—	—	—	477
Total	14,607	2,150	5,554	86	1,918	—	—	24,315
Consumer and other								
Pass	116,127	5,608	—	—	—	—	17	121,752
Total	116,127	5,608	—	—	—	—	17	121,752
Total gross loans	\$ 290,946	\$ 104,659	\$ 65,592	\$ 504,739	\$ 240,039	\$ 508,923	\$ 17	\$ 1,714,915

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The following table presents the risk category of loans by class of loan and vintage as of December 31, 2024:

	Term Loans by Origination Year						Revolving Loans	Total
	2024	2023	2022	2021	2020	Pre-2020		
	(in thousands)							
Residential								
Pass	\$ 24,396	\$ 12,941	\$ 90,735	\$ 101,928	\$ 13,851	\$ 269,751	\$ —	\$ 513,602
Special mention	—	—	—	—	—	264	—	264
Substandard	—	—	225	—	—	4,152	—	4,377
Total	24,396	12,941	90,960	101,928	13,851	274,167	—	518,243
Multifamily								
Pass	15,690	16,933	272,345	147,322	34,541	178,799	—	665,630
Special mention	—	—	5,368	—	—	—	—	5,368
Substandard	—	—	—	—	—	118	—	118
Total	15,690	16,933	277,713	147,322	34,541	178,917	—	671,116
Commercial real estate								
Pass	35,728	26,636	115,871	14,489	14,633	51,448	—	258,805
Special mention	—	—	—	—	—	828	—	828
Total	35,728	26,636	115,871	14,489	14,633	52,276	—	259,633
Construction								
Pass	6,300	26,409	35,342	17,495	—	—	—	85,546
Total	6,300	26,409	35,342	17,495	—	—	—	85,546
Junior liens								
Pass	5,833	4,655	5,154	1,102	222	8,264	—	25,230
Special mention	—	—	—	—	—	43	—	43
Substandard	—	—	—	—	—	149	—	149
Total	5,833	4,655	5,154	1,102	222	8,456	—	25,422
Commercial and industrial								
Pass	7,603	5,730	95	2,305	—	—	—	15,733
Substandard	—	563	—	15	—	—	—	578
Total	7,603	6,293	95	2,320	—	—	—	16,311
Consumer and other								
Pass	7,186	—	—	—	—	—	25	7,211
Total	7,186	—	—	—	—	—	25	7,211
Total gross loans	\$ 102,736	\$ 93,867	\$ 525,135	\$ 284,656	\$ 63,247	\$ 513,816	\$ 25	\$ 1,583,482

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NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

*Past Due and Non-accrual Loans*

The following table presents the recorded investment in past due and current loans by loan portfolio class as of September 30, 2025 and December 31, 2024:

	30-59 Days Past Due	60-89 Days Past Due	90 Days and Greater Past Due	Total Past Due	Current	Total Loans Receivable
(In thousands)						
<u>September 30, 2025</u>						
Residential	\$ 1,339	\$ 276	\$ 4,001	\$ 5,616	\$ 508,647	\$ 514,263
Multifamily	—	—	5,669	5,669	641,600	647,269
Commercial real estate	—	—	—	—	317,079	317,079
Construction	—	—	—	—	60,543	60,543
Junior liens	—	—	144	144	29,550	29,694
Commercial and industrial	—	—	—	—	24,315	24,315
Consumer and other	—	—	—	—	121,752	121,752
Total	<u>\$ 1,339</u>	<u>\$ 276</u>	<u>\$ 9,814</u>	<u>\$ 11,429</u>	<u>\$ 1,703,486</u>	<u>\$ 1,714,915</u>
<u>December 31, 2024</u>						
Residential	\$ 3,085	\$ 315	\$ 3,892	\$ 7,292	\$ 510,951	\$ 518,243
Multifamily	303	—	—	303	670,813	671,116
Commercial real estate	774	—	—	774	258,859	259,633
Construction	—	—	—	—	85,546	85,546
Junior liens	—	—	149	149	25,273	25,422
Commercial and industrial	—	563	15	578	15,733	16,311
Consumer and other	—	—	—	—	7,211	7,211
Total	<u>\$ 4,162</u>	<u>\$ 878</u>	<u>\$ 4,056</u>	<u>\$ 9,096</u>	<u>\$ 1,574,386</u>	<u>\$ 1,583,482</u>

The following tables presents information on non-accrual loans at September 30, 2025 and December 31, 2024:

	Non-accrual	Interest Income Recognized on Non- accrual Loans	Amortized Cost Basis of Loans ≥ 90 Day Past Due and Still Accruing	Amortized Cost Basis of Non-accrual Loans Without Related Allowance
(In thousands)				
<u>September 30, 2025</u>				
Residential	\$ 4,998	\$ 53	\$ —	\$ 4,998
Multifamily	5,669	—	—	5,669
Junior liens	243	12	—	243
Commercial and industrial	477	1	—	477
Total	<u>\$ 11,387</u>	<u>\$ 66</u>	<u>\$ —</u>	<u>\$ 11,387</u>

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	Non-accrual	Interest Income Recognized on Non- accrual Loans	Amortized Cost Basis of Loans >= 90 Day Past Due and Still Accruing	Amortized Cost Basis of Non-accrual Loans Without Related Allowance
(In thousands)				
<u>December 31, 2024</u>				
Residential	\$ 4,377	\$ 17	\$ —	\$ 4,377
Multifamily	—	7	—	—
Junior liens	149	7	—	149
Commercial and industrial	578	—	—	578
Total	<u>\$ 5,104</u>	<u>\$ 31</u>	<u>\$ —</u>	<u>\$ 5,104</u>

The Company had no loans held-for-sale at September 30, 2025 and December 31, 2024.

Modifications made to borrowers experiencing financial difficulty may include principal forgiveness, interest rate reductions, other than insignificant payment delays, term extensions or a combination thereof intended to minimize economic loss and to avoid foreclosure or repossession of collateral. If the borrower has demonstrated performance under the previous terms and our underwriting process shows the borrower has the capacity to continue to perform under the restructured terms, the loan will continue to accrue interest.

The following table presents the amortized cost basis at September 30, 2025 of loan modifications made to borrowers experiencing financial difficulty during the three and nine months ended September 30, 2025, by type of modification.

	Payment Delays	Total Principal	% of Total Class of Loans
(Dollars in thousands)			
Residential	\$ 282	\$ 282	0.05 %
Total	<u>\$ 282</u>	<u>\$ 282</u>	<u>0.02 %</u>

Types of Modifications

Residential	Deferral of three payments
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There were no modifications to borrowers experiencing financial difficulty in the third quarter of 2024.

The following table presents the amortized cost basis at September 30, 2024, of loan modifications to borrowers experiencing financial difficulty during the nine months ended September 30, 2024, disaggregated by type of modification.

	Payment Delays	Total Principal	% of Total Class of Loans
(Dollars in thousands)			
Commercial and industrial	\$ 701	\$ 701	4.93 %
Total	<u>\$ 701</u>	<u>\$ 701</u>	<u>0.05 %</u>

Types of Modifications

Commercial and industrial	Deferral of three payments
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The Company closely monitors the performance of modified loans to borrowers experiencing financial difficulty to understand the effectiveness of its modification efforts. The following table presents the payment status and amortized cost basis at September 30, 2025, of loans that were modified during the twelve-month period ended September 30, 2025.

	Current	30-59 Days Past Due	60-89 Days Past Due	90 Days or More Past Due	Total
(In thousands)					
Residential	\$ 282	\$ —	\$ —	\$ —	\$ 282
Junior liens	\$ 37	\$ —	\$ —	\$ —	\$ 37
Total	<u>\$ 319</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 319</u>

The following table presents the payment status and amortized cost basis at September 30, 2024, of loans that were modified during the twelve-month period ended September 30, 2024.

	Current	30-59 Days Past Due	60-89 Days Past Due	90 Days or More Past Due	Non-Accrual	Total
(In thousands)						
Residential	\$ 795	\$ —	\$ —	\$ —	\$ —	\$ 795
Commercial and industrial	701	—	—	—	—	701
Total	<u>\$ 1,496</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 1,496</u>

The Company had \$3.7 million in consumer mortgage loans secured by residential real estate properties for which foreclosure proceedings were in process at both September 30, 2025 and December 31, 2024. Additionally, as of September 30, 2025 legal proceedings had commenced for a \$5.3 million multi-family loan. The Company had no OREO (other real estate owned) properties at September 30, 2025 and December 31, 2024.

**NOTE 4 – ALLOWANCE FOR CREDIT LOSSES**

*Allowance for Credit Losses - Loans*

The allowance for credit losses on loans is summarized in the following table:

	For the Three Months Ended September 30,		For the Nine Months Ended September 30,	
	2025	2024	2025	2024
(In thousands)				
Balance at beginning of period	\$ 13,304	\$ 13,027	\$ 12,965	\$ 14,154
Charge-offs	(23)	(12)	(47)	(45)
Recoveries	(2)	2	11	10
Net charge-offs	(25)	(10)	(36)	(35)
Provision for (recovery of) credit loss on loans	555	(5)	905	(1,107)
Balance at end of period	<u>\$ 13,834</u>	<u>\$ 13,012</u>	<u>\$ 13,834</u>	<u>\$ 13,012</u>

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The following tables present the activity in the Company's allowance for credit losses by class of loans based on the analysis performed for the three months ended September 30, 2025 and 2024:

	Balance at June 30, 2025	Charge-offs	Recoveries	Provision for (Release of) Credit Loss - Loans	Balance at September 30, 2025
(In thousands)					
Residential	\$ 2,072	\$ —	\$ —	\$ 12	\$ 2,084
Multifamily	6,261	—	—	276	6,537
Commercial real estate	4,071	—	—	124	4,195
Construction	622	—	—	49	671
Junior liens	118	—	—	4	122
Commercial and industrial	160	—	—	65	225
Consumer and other (1)	—	(23)	(2)	25	—
Total	<u>\$ 13,304</u>	<u>\$ (23)</u>	<u>\$ (2)</u>	<u>\$ 555</u>	<u>\$ 13,834</u>

(1) Purchased consumer loans are cash-collateralized and do not have an allowance for credit losses as of September 30, 2025.

Consumer and other charge-offs relate to overdrafts in the three months ended September 30, 2025, which occurred in the second or third quarter of 2025, as it is our policy to charge these off within 60 days of occurrence.

	Balance at June 30, 2024	Charge-offs	Recoveries	(Release of) Provision for Loan Loss	Balance at September 30, 2024
(In thousands)					
Residential	\$ 1,825	\$ —	\$ —	\$ 17	\$ 1,842
Multifamily	6,677	—	—	(84)	6,593
Commercial real estate	3,696	—	—	(36)	3,660
Construction	636	—	—	14	650
Junior liens	84	—	—	4	88
Commercial and industrial	108	—	—	45	153
Consumer and other	1	(12)	2	35	26
Total	<u>\$ 13,027</u>	<u>\$ (12)</u>	<u>\$ 2</u>	<u>\$ (5)</u>	<u>\$ 13,012</u>

Consumer and other charge-offs relate to overdrafts in the three months ended September 30, 2024, which occurred in the second or third quarter of 2024, as it is our policy to charge these off within 60 days of occurrence.

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The following tables present the activity in the Company's allowance for credit losses by class of loans based on the analysis performed for the nine months ended September 30, 2025 and 2024:

	Balance at December 31, 2024	Charge-offs	Recoveries	(Recovery of) Provision for Credit Loss - Loans	Balance at September 30, 2025
	(In thousands)				
Residential	\$ 1,989	\$ —	\$ —	\$ 95	\$ 2,084
Multifamily	6,609	—	—	(72)	6,537
Commercial real estate	3,641	—	—	554	4,195
Construction	460	—	—	211	671
Junior liens	109	—	—	13	122
Commercial and industrial	157	(2)	—	70	225
Consumer and other (1)	—	(45)	11	34	—
Total	<u>\$ 12,965</u>	<u>\$ (47)</u>	<u>\$ 11</u>	<u>\$ 905</u>	<u>\$ 13,834</u>

(1) Purchased consumer loans are cash-collateralized and do not have an allowance for credit losses as of September 30, 2025.

The commercial and industrial charge-off relates to a loan originated in 2021. Consumer and other charge-offs relate to overdrafts in the nine months ended September 30, 2025, which occurred in the last quarter of 2024 or the first three quarters of 2025, as it is our policy to charge these off within 60 days of occurrence.

	Balance at December 31, 2023	Charge-offs	Recoveries	(Recovery of) Provision for Loan Loss	Balance at September 30, 2024
	(In thousands)				
Residential	\$ 1,968	\$ —	\$ —	\$ (126)	\$ 1,842
Multifamily	7,046	—	—	(453)	6,593
Commercial real estate	3,748	—	—	(88)	3,660
Construction	1,222	—	—	(572)	650
Junior liens	76	—	—	12	88
Commercial and industrial	94	—	—	59	153
Consumer and other	—	(45)	10	61	26
Total	<u>\$ 14,154</u>	<u>\$ (45)</u>	<u>\$ 10</u>	<u>\$ (1,107)</u>	<u>\$ 13,012</u>

Consumer and other charge-offs relate to overdrafts in the nine months ended September 30, 2024, which occurred in the last quarter of 2023 or the first three quarters of 2024, as it is our policy to charge these off within 60 days of occurrence.

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The following table represents the allocation of allowance for loan losses and the related recorded investment, including deferred fees and costs, in loans by loan portfolio segment, disaggregated based on the impairment methodology at September 30, 2025 and December 31, 2024:

<u>September 30, 2025</u>	Loans			Allowance for Credit Losses on Loans		
	Individually Evaluated	Collectively Evaluated	Total	Individually Evaluated	Collectively Evaluated	Total
	(In thousands)					
Residential	\$ 4,998	\$ 509,265	\$ 514,263	\$ —	\$ 2,084	\$ 2,084
Multifamily	5,669	641,600	647,269	—	6,537	6,537
Commercial real estate	—	317,079	317,079	—	4,195	4,195
Construction	—	60,543	60,543	—	671	671
Junior liens	243	29,451	29,694	—	122	122
Commercial and industrial	477	23,838	24,315	—	225	225
Consumer and other (1)	—	121,752	121,752	—	—	—
Total	<u>\$ 11,387</u>	<u>\$ 1,703,528</u>	<u>\$ 1,714,915</u>	<u>\$ —</u>	<u>\$ 13,834</u>	<u>\$ 13,834</u>

(1) Includes purchased consumer loans that are cash-collateralized and do not have an allowance for credit losses as of September 30, 2025.

<u>December 31, 2024</u>	Loans			Allowance for Credit Losses on Loans		
	Individually Evaluated	Collectively Evaluated	Total	Individually Evaluated	Collectively Evaluated	Total
	(In thousands)					
Residential	\$ 3,960	\$ 514,283	\$ 518,243	\$ —	\$ 1,989	\$ 1,989
Multifamily	—	671,116	671,116	—	6,609	6,609
Commercial real estate	—	259,633	259,633	—	3,641	3,641
Construction	—	85,546	85,546	—	460	460
Junior liens	—	25,422	25,422	—	109	109
Commercial and industrial	563	15,748	16,311	—	157	157
Consumer and other (1)	—	7,211	7,211	—	—	—
Total	<u>\$ 4,523</u>	<u>\$ 1,578,959</u>	<u>\$ 1,583,482</u>	<u>\$ —</u>	<u>\$ 12,965</u>	<u>\$ 12,965</u>

(1) Includes purchased consumer loans that are cash-collateralized and do not have an allowance for credit losses as of December 31, 2024.

*Allowance for Credit Losses - Securities*

At September 30, 2025 and December 31, 2024, the balance of the allowance of credit losses on securities was \$100 thousand and \$98 thousand, respectively. The Company recorded an increase in provision for credit losses on held-to-maturity securities of \$10 thousand for the third quarter of 2025 and a decrease of \$11 thousand for the third quarter of 2024. The increase in provision for credit losses on held-to-maturity securities was \$2 thousand for the nine months ended September 30, 2025 and the decrease was \$36 thousand for the nine months ended September 30, 2024. Accrued interest receivable on securities is reported as a component of accrued interest receivable on the consolidated balance sheets and totaled \$1.3 million and \$1.4 million at September 30, 2025 and December 31, 2024, respectively. The Company made the election to exclude accrued interest receivable from the estimate of credit losses on securities.

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*Allowance for Credit Losses - Off-Balance-Sheet Exposures*

The allowance for credit losses on off-balance-sheet exposures is reported in other liabilities in the consolidated balance sheets. The liability represents an estimate of expected credit losses arising from off-balance-sheet exposures such as letters of credit, guarantees and unfunded loan commitments. The process for measuring lifetime expected credit losses on these exposures is consistent with that for loans as discussed above, but is subject to an additional estimate reflecting the likelihood that funding will occur. No liability is recognized for off-balance-sheet credit exposures that are unconditionally cancellable by the Company. Adjustments to the liability are reported as a component of provision for credit losses.

At September 30, 2025 and December 31, 2024, the balance of the allowance for credit losses for off-balance-sheet exposures was \$503 thousand and \$157 thousand, respectively. The Company recorded a provision for credit loss on off-balance-sheet exposures of \$24 thousand and \$264 thousand for the three months ended September 30, 2025 and 2024, respectively. For the nine months ended September 30, 2025 and 2024, the Company recorded a provision for credit loss on off-balance-sheet exposures of \$346 thousand and \$94 thousand, respectively.

**NOTE 5 – LEASES**

The Company leases certain office space, land and equipment under operating leases. These leases have original terms ranging from one year to 40 years. Operating lease liabilities and right-of-use assets are recognized at the lease commencement date based on the present value of the future minimum lease payments over the lease term.

The Company had the following related to operating leases:

	September 30, 2025	December 31, 2024
	(Dollars in thousands)	
Right-of-use assets	\$ 21,422	\$ 23,470
Lease liabilities	23,147	25,168
Weighted average remaining lease term for operating leases	8.8 years	9.4 years
Weighted average discount rate used in the measurement of lease liabilities	2.53 %	2.54 %

The following table is a summary of the Company's components of net lease cost for the three and nine months ended September 30, 2025 and 2024. The variable lease cost primarily represents variable payments such as common area maintenance and utilities.

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
	(In thousands)			
Operating lease cost	\$ 891	\$ 882	\$ 2,669	\$ 2,635
Variable lease cost	64	75	223	233
Total lease cost included as a component of occupancy and equipment	<u>\$ 955</u>	<u>\$ 957</u>	<u>\$ 2,892</u>	<u>\$ 2,868</u>

The following table presents supplemental cash flow information related to operating leases:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
	(In thousands)			
Cash paid for amounts included in the measurement of operating lease liabilities:				
Operating cash flows from operating leases	\$ 949	\$ 923	\$ 2,864	\$ 2,792

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Future undiscounted lease payments for operating leases with initial terms of one year or more as of September 30, 2025 are as follows:

Through September 30,	(In thousands)
2026	\$ 3,317
2027	3,196
2028	2,967
2029	2,778
2030	2,581
Thereafter	10,916
Total undiscounted lease payments	25,755
Less: imputed interest	2,608
Total	\$ 23,147

**NOTE 6 – DEPOSITS**

Deposits at September 30, 2025 and December 31, 2024 are summarized as follows:

	September 30, 2025	December 31, 2024
	(In thousands)	
Non-interest bearing deposits	\$ 24,951	\$ 26,001
NOW and demand accounts	457,072	369,554
Savings	222,137	240,426
Time deposits	789,220	707,339
Total	\$ 1,493,380	\$ 1,343,320

Money market accounts are included within the NOW and demand accounts and savings captions. Included in time deposits are brokered deposits totaling \$275.0 million at September 30, 2025 and \$155.0 million at December 31, 2024.

Time deposits mature as follows for the years ending December 31:

	(In thousands)
Remainder of 2025	\$ 471,991
2026	305,804
2027	4,895
2028	2,744
2029	1,573
2030	2,213
	\$ 789,220

## NOTE 7 - STOCK-BASED COMPENSATION

### *Employee Stock Ownership Plan*

The Company maintains an Employee Stock Ownership Plan ("ESOP"), a tax-qualified plan designed to invest primarily in the Company's common stock. The ESOP provides employees with the opportunity to receive a funded retirement benefit from the Bank, based primarily on the value of the Company's common stock.

The ESOP borrowed funds from the Company to purchase 2,281,800 shares of stock at \$10 per share. The loan is secured by the shares purchased, which are held until allocated to participants. Shares are released for allocation to participants as loan payments are made. Loan payments are principally funded by discretionary cash contributions by the Bank, as well as dividends, if any, paid to the ESOP on unallocated shares. When loan payments are made, ESOP shares are allocated to participants at the end of the plan year (December 31) based on relative compensation, subject to federal tax law limits. Participants receive the allocated vested shares at the end of employment. Dividends on allocated shares, if any, increase participants' accounts.

At September 30, 2025, the principal balance on the ESOP loan was \$19.9 million. There were no contributions to the ESOP during the three and nine months ended September 30, 2025, as loan payments are made annually during the fourth quarter of each year. ESOP shares are committed to be released from unallocated and compensation expense is recognized over the service period.

At September 30, 2025 and December 31, 2024, there were 1,916,712 unallocated shares and 365,088 shares allocated to participants. The fair value of unallocated shares at September 30, 2025 and December 31, 2024 was \$17.4 million and \$18.8 million, respectively, computed using the closing trading price of the Company's common stock on each date.

For the three months ended September 30, 2025 and 2024, ESOP compensation expense for the shares committed to be released from unallocated was \$199 thousand and \$236 thousand, respectively. ESOP compensation expense for the shares committed to be released from unallocated for the nine months ended September 30, 2025 and 2024 was \$643 thousand and \$653 thousand, respectively. Shares committed to be released from unallocated was 22,818 and 68,454 for both the three and nine months ended September 30, 2025 and 2024, respectively.

### *Equity Incentive Plan*

At the annual meeting held on August 25, 2022, shareholders of the Company approved the Blue Foundry Bancorp 2022 Equity Incentive Plan ("Equity Plan") which provides for the granting of up to 3,993,150 shares (1,140,900 restricted stock awards and 2,852,250 stock options) of the Company's common stock.

Restricted shares granted under the Equity Plan generally vest in equal installments, over a service period between five and seven years beginning one year from the date of grant. Additionally, certain restricted shares awarded can be performance vesting awards, which may or may not vest depending upon the attainment of certain corporate financial targets. The vesting of the awards accelerate upon death, disability or an involuntary termination at or following a change in control. The product of the number of shares granted and the grant date closing market price of the Company's common stock determine the fair value of restricted shares under the Equity Plan. Management recognizes compensation expense for the fair value of time-based restricted shares on a straight-line basis over the requisite service period. Performance based awards are expensed based on the fair value of the shares and the probability of achieving the performance goals.

During the three and nine months ended September 30, 2025, the Company granted to certain employees, under the 2022 Equity Plan, 10,000 and 38,500 restricted stock awards with a total grant-date fair value of \$97 thousand and \$367 thousand, respectively. Of these grants, 28,500 and 10,000, respectively, vest ratably over a three and five year period, respectively.

There were no performance shares granted during the nine months ended September 30, 2025.

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For the third quarter 2024, there were 10,000 restricted stock awards with a grant date fair value of \$109 thousand vesting ratably over a three year period. There were no performance-based restricted stock awards granted during the three months ended September 30, 2024. During the nine months ended September 30, 2024, the Company granted to directors and employees, under the 2022 Equity Plan, 184,625 restricted stock awards with a total grant-date fair value of \$1.8 million. Of these grants, 2,900 vest one year from the date of grant, 19,255 and 162,470 vest in equal installments over five and six years, respectively, beginning one year from the date of grant.

During the nine months ended September 30, 2024, the Company granted 193,070 performance-based restricted stock awards to its officers with a total grant date fair value of \$1.8 million. Vesting of the performance-based restricted stock units will be based on achievement of certain levels of loan growth, deposit growth and net interest margin and will convert to a four-year time vest after the three-year measurement period ending December 31, 2026. At the end of the performance period, the number of actual shares to be awarded may vary between 0% and 100% of target amounts.

The following is a summary of the Company's restricted stock shares activity and related information for the nine months ended September 30, 2025:

	Number of Shares Awarded	Weighted Average Grant Date Fair Value
Outstanding - December 31, 2024	786,764	\$ 10.78
Granted	38,500	9.54
Forfeited	(61,905)	10.40
Vested	(132,632)	11.22
Outstanding - September 30, 2025	630,727	\$ 10.65

Expected future expense relating to the non-vested restricted shares outstanding as of September 30, 2025 is \$5.8 million over a weighted average period of 3.7 years.

Stock options granted under the Equity Plan generally vest in equal installments over a service period between five and seven years beginning one year from the date of grant. The vesting of the options accelerate upon death, disability or an involuntary termination at or following a change in control. Stock options were granted at an exercise price equal to the fair value of the Company's common stock on the grant date based on the closing market price and have an expiration period of ten years.

No stock options were granted during the three and nine months ended September 30, 2025. There were no stock options granted during the third quarter of 2024 and there were 48,133 stock options granted during the first nine months of 2024. The fair value of stock options granted during the nine months ended September 30, 2024 were estimated utilizing the Black-Scholes option pricing model: an expected life of 6.50 years, risk-free rate of 3.94%, volatility of 32.26% and a dividend yield of 0.84%. Due to the limited historical information of the Company's stock, management considered the weighted historical volatility of the Company and similar entities for an appropriate period in determining the volatility rate used in the estimation of fair value. The expected life of the stock option was estimated using the simplified method. The risk-free interest rate is based on the U.S. Treasury yield curve in effect at the time of grant. The Company recognizes compensation expense for the fair values of these awards, which have straight-line vesting, on a straight-line basis over the requisite service period of the awards. Upon exercise of vested options, management expects to draw on treasury stock as the source for shares.

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The following is a summary of the Company's stock option activity and related information for the nine months ended September 30, 2025:

	Number of Stock Options	Weighted Average Grant Date Fair Value	Weighted Average Exercise Price	Weighted Average Remaining Contractual Life (years)
Outstanding - December 31, 2024	2,291,686	\$ 4.09	\$ 11.57	8.8
Forfeited	(108,215)	4.25	11.69	
Expired	(45,285)	4.25	11.69	
Outstanding - September 30, 2025	2,138,186	\$ 4.08	\$ 11.56	7.1
Exercisable - September 30, 2025	829,661			

Expected future expense relating to the non-vested options outstanding as of September 30, 2025 is \$4.5 million over a weighted average period of 3.5 years.

The following table presents the share-based compensation expense for the three and nine months ended September 30, 2025 and 2024.

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
	(In thousands)			
Stock option expense	\$ 357	\$ 373	\$ 1,048	\$ 1,087
Restricted stock expense	444	438	1,282	1,261
Total share-based compensation expense	\$ 801	\$ 811	\$ 2,330	\$ 2,348

#### NOTE 8 – DERIVATIVES AND HEDGING ACTIVITIES

The Company utilizes interest rate swap agreements as part of its asset liability management strategy to help manage its interest rate risk position. The notional amount of the interest rate swaps does not represent amounts exchanged by the parties. The amount exchanged is determined by reference to the notional amount and the other terms of the individual interest rate swap agreements.

The Company had interest rate swaps with notional amounts totaling \$526.0 million and \$349.0 million at September 30, 2025, and December 31, 2024, respectively. As of September 30, 2025 and December 31, 2024, they were designated as cash flow hedges of certain Federal Home Loan Bank ("FHLB") advances and brokered deposits. They were determined to be highly effective during all periods presented. The Company expects the hedges to remain highly effective during the remaining terms of the swaps.

Summary information about the interest rate swaps designated as cash flow hedges as of period-end is as follows:

	September 30, 2025	December 31, 2024
	(Dollars in thousands)	
Notional amounts	\$ 526,000	\$ 349,000
Weighted average pay rates	3.30 %	3.12 %
Weighted average receive rates	4.34 %	4.62 %
Weighted average maturity	2.0 years	2.4 years
Gross unrealized gain included in other assets	\$ 4,195	\$ 8,817
Gross unrealized loss included in other liabilities	2,400	453
Unrealized gains, net	\$ 1,795	\$ 8,364

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The Company held \$1.1 million and \$9.0 million at September 30, 2025 and December 31, 2024, respectively, of cash collateral pledged from the counterparty for these interest-rate swaps and had no securities or cash pledged to the counterparty.

Interest income or expense recorded on these swap transactions is reported as a component of interest expense on FHLB advances or brokered deposits. Interest income during the three months ended September 30, 2025 and 2024 totaled \$1.4 million and \$1.6 million, respectively. Interest income during the nine months ended September 30, 2025 and 2024 totaled \$3.7 million and \$4.9 million, respectively. At September 30, 2025, the Company expected \$1.3 million of the unrealized gain to be reclassified as a reduction to interest expense during the remainder of 2025.

Cash Flow Hedge

The effect of cash flow hedge accounting on accumulated other comprehensive income for the three and nine months ended September 30, 2025 and 2024 is as follows:

	Amount of Loss Recognized in OCI (Net of Tax) on Derivative <sup>(1)</sup>	Location of Loss Reclassified from OCI into Income/(Expense)	Amount of Gain Reclassified from OCI to Expense
(In thousands)			
<u>Three months ended September 30, 2025</u>			
Interest rate contracts	\$ (1,217)	Interest Expense	\$ 1,362
<u>Three months ended September 30, 2024</u>			
Interest rate contracts	\$ (6,320)	Interest Expense	\$ 1,620
<u>Nine Months Ended September 30, 2025</u>			
Interest rate contracts	\$ (6,568)	Interest Expense	\$ 3,704
<u>Nine Months Ended September 30, 2024</u>			
Interest rate contracts	\$ (3,579)	Interest Expense	\$ 4,882

(1) Net of tax, adjusted for deferred tax valuation allowance.

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**NOTE 9 – ACCUMULATED OTHER COMPREHENSIVE INCOME**

Accumulated other comprehensive income represents the net unrealized holding gains on securities available-for-sale, derivatives and the funded status of the Company's post-retirement plans, as of the balance sheet dates, net of the related tax effect. The tax effect in accumulated other comprehensive income is adjusted to reflect the Company's valuation allowance on deferred tax assets.

The following table presents the components of other comprehensive income both gross and net of tax, inclusive of a deferred tax valuation allowance, for the periods indicated:

	Three Months Ended September 30,					
	2025			2024		
	Before Tax	Tax Effect	After Tax	Before Tax	Tax Effect	After Tax
	(In thousands)					
Unrealized gain on securities available-for-sale:						
Unrealized gain arising during the period	\$ 2,890	\$ —	\$ 2,890	\$ 8,568	\$ —	\$ 8,568
Unrealized (loss) gain on cash flow hedge:						
Unrealized loss arising during the period	(2,580)	—	(2,580)	(7,940)	—	(7,940)
Reclassification adjustment for gain included in net loss	1,362	—	1,362	1,620	—	1,620
Total loss	(1,218)	—	(1,218)	(6,320)	—	(6,320)
Post-retirement plans:						
Reclassification adjustment for amortization of:						
Net actuarial gain	4	—	4	3	—	3
Total other comprehensive income	\$ 1,676	\$ —	\$ 1,676	\$ 2,251	\$ —	\$ 2,251

  

	Nine Months Ended September 30,					
	2025			2024		
	Before Tax	Tax Effect	After Tax	Before Tax	Tax Effect	After Tax
	(In thousands)					
Unrealized gain on securities available-for-sale:						
Unrealized gain arising during the period	\$ 8,640	\$ —	\$ 8,640	\$ 7,820	\$ —	\$ 7,820
Unrealized (loss) gain on cash flow hedge:						
Unrealized loss arising during the period	(10,273)	—	(10,273)	(8,461)	—	(8,461)
Reclassification adjustment for gain included in net loss	3,704	—	3,704	4,882	—	4,882
Total loss	(6,569)	—	(6,569)	(3,579)	—	(3,579)
Post-retirement plans:						
Reclassification adjustment for amortization of:						
Net actuarial gain	14	—	14	7	—	7
Total other comprehensive income	\$ 2,085	\$ —	\$ 2,085	\$ 4,248	\$ —	\$ 4,248

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The following is a summary of the changes in accumulated other comprehensive loss by component, net of tax, inclusive of a deferred tax valuation allowance, for the periods indicated:

	Unrealized Gains on Cash Flow Hedges	Unrealized Losses on Available-for-Sale Securities	Post-Retirement Plans	Total
	(In thousands)			
Balance at June 30, 2025	\$ 3,012	\$ (21,676)	\$ 119	\$ (18,545)
Other comprehensive (loss) income before reclassification	(2,580)	2,890	—	310
Amounts reclassified from accumulated other comprehensive income	1,362	—	4	1,366
Net current period other comprehensive (loss) gain	(1,218)	2,890	4	1,676
Balance at September 30, 2025	\$ 1,794	\$ (18,786)	\$ 123	\$ (16,869)

  

	Unrealized Gains on Cash Flow Hedges	Unrealized Losses on Available-for-Sale Securities	Post-Retirement Plans	Total
	(In thousands)			
Balance at June 30, 2024	\$ 10,323	\$ (31,447)	\$ 241	\$ (20,883)
Other comprehensive (loss) income before reclassification	(7,940)	8,568	—	628
Amounts reclassified from accumulated other comprehensive income	1,620	—	3	1,623
Net current period other comprehensive (loss) gain	(6,320)	8,568	3	2,251
Balance at September 30, 2024	\$ 4,003	\$ (22,879)	\$ 244	\$ (18,632)

  

	Unrealized Gains on Cash Flow Hedges	Unrealized Losses on Available-for-Sale Securities	Post-Retirement Plans	Total
	(In thousands)			
Balance at December 31, 2024	\$ 8,363	\$ (27,426)	\$ 109	\$ (18,954)
Other comprehensive (loss) income before reclassification	(10,273)	8,640	—	(1,633)
Amounts reclassified from accumulated other comprehensive income	3,704	—	14	3,718
Net current period other comprehensive (loss) gain	(6,569)	8,640	14	2,085
Balance at September 30, 2025	\$ 1,794	\$ (18,786)	\$ 123	\$ (16,869)

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	Unrealized Gains on Cash Flow Hedges	Unrealized Losses on Available-for-Sale Securities	Post-Retirement Plans	Total
(In thousands)				
Balance at December 31, 2023	\$ 7,582	\$ (30,699)	\$ 237	\$ (22,880)
Other comprehensive (loss) income before reclassification	(8,461)	7,820	—	(641)
Amounts reclassified from accumulated other comprehensive income	4,882	—	7	4,889
Net current period other comprehensive gain (loss)	(3,579)	7,820	7	4,248
Balance at September 30, 2024	<u>\$ 4,003</u>	<u>\$ (22,879)</u>	<u>\$ 244</u>	<u>\$ (18,632)</u>

The following table presents information about amounts reclassified from accumulated other comprehensive loss to the consolidated statements of income for the periods indicated:

Details about Accumulated Other Comprehensive Income Components	Three Months Ended September 30,		Nine Months Ended September 30,		Affected Line Item in the Statement Where Net Income is Presented
	2025	2024	2025	2024	
(In thousands)					
Losses on cash flow hedges:					
Interest rate contracts	\$ (1,362)	\$ (1,620)	\$ (3,704)	\$ (4,882)	Interest expense
Amortization of post-retirement plan items:					
Net actuarial loss	(4)	(3)	(14)	(7)	Compensation and employee benefits
Total tax effect <sup>(1)</sup>	—	—	—	—	Income tax expense
Total reclassification for the period, net of tax	\$ (1,366)	\$ (1,623)	\$ (3,718)	\$ (4,889)	

(1) Reflects deferred tax valuation allowance.

**NOTE 10 – FAIR VALUE OF ASSETS AND LIABILITIES**

Fair value is the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. There are three levels of inputs that may be used to measure fair values:

*Level 1* – Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

*Level 2* – Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

*Level 3* – Significant unobservable inputs that reflect a company's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

The Company used the following methods and significant assumptions to estimate fair value:

Securities: For securities available-for-sale and equity securities, fair value was estimated using a market approach. The majority of the Company's securities are fixed income instruments that are not quoted on an exchange, but are traded in active markets. Prices for these instruments are obtained through third-party data service providers or dealer market participants with which the Company has historically transacted both purchases and sales of securities. Prices obtained from these sources include market quotations and matrix pricing. Matrix pricing, a Level 2 input as defined by ASC 820, is a mathematical technique used principally to value certain securities to benchmark or comparable securities. The Company also holds debt instruments issued by the U.S. government and U.S. government sponsored agencies that are traded in active markets with readily observable quoted market prices that are considered Level 1 inputs.

Derivatives: The fair values of derivatives are based on valuation models using observable market data as of the measurement date (Level 2). The Company's derivatives are traded in an over-the-counter market where quoted market prices are not always available. Therefore, the fair values of derivatives are determined using quantitative models that utilize multiple market inputs. The inputs will vary based on the type of derivative, but could include interest rates, prices and indices to generate continuous yield or pricing curves, prepayment rates and volatility factors to value the position. The majority of market inputs are actively quoted and can be validated through external sources, including brokers, market transactions and third-party pricing services.

Impaired loans: The fair value of collateral dependent impaired loans is generally based on recent real estate appraisals. These appraisals may utilize a single valuation approach or a combination of approaches including comparable sales and the income approach. Adjustments are routinely made in the appraisal process by the independent appraisers to adjust for differences between the comparable sales and income data available. Such adjustments are usually significant and typically result in a Level 3 classification of the inputs for determining fair value.

Other real estate owned (OREO): Property acquired through foreclosure or deed in lieu of foreclosure is carried at fair value less estimated disposal costs of the acquired property. Fair value of OREO is based on the appraised value of the collateral using discount rates similar to those used in impaired loan valuation.

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NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

The following table summarizes the fair value of assets and liabilities as of September 30, 2025:

	Fair Value Measurements at September 30, 2025, Using			
	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
(In thousands)				
<u>Measured on a recurring basis:</u>				
Financial assets				
Securities available-for-sale:				
U.S. Treasury notes	\$ 45,816	\$ 45,816	\$ —	\$ —
Corporate bonds	57,606	—	57,606	—
U.S. Government agency obligations	605	605	—	—
Obligations issued by U.S. states and their political subdivisions	6,088	—	6,088	—
Mortgage-backed securities:				
Residential	142,412	—	142,412	—
Multifamily	17,481	—	17,481	—
Asset-backed securities	3,933	—	3,933	—
Total securities available-for-sale	273,941	46,421	227,520	—
Derivatives (included in other assets)	4,195	—	4,195	—
Total financial assets measured on a recurring basis	\$ 278,136	\$ 46,421	\$ 231,715	\$ —
Financial liabilities				
Derivatives (included in other liabilities)	\$ 2,400	\$ —	\$ 2,400	\$ —

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NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

The following table summarizes the fair value of assets and liabilities as of December 31, 2024:

	Fair Value Measurements at December 31, 2024, Using			
	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
(In thousands)				
<u>Measured on a recurring basis:</u>				
Financial assets				
Securities available-for-sale:				
U.S. Treasury notes	\$ 40,139	\$ 40,139	\$ —	\$ —
Corporate bonds	73,154	—	73,154	—
U.S. Government agency obligations	812	812	—	—
Obligations issued by U.S. states and their political subdivisions	6,024	—	6,024	—
Mortgage-backed securities:				
Residential	149,041	—	149,041	—
Multifamily	18,743	—	18,743	—
Asset-backed securities	9,115	—	9,115	—
Total securities available-for-sale	297,028	40,951	256,077	—
Derivatives (included in other assets)	8,817	—	8,817	—
Total financial assets measured on a recurring basis	\$ 305,845	\$ 40,951	\$ 264,894	\$ —
Financial liabilities				
Derivatives (included in other liabilities)	\$ 453	\$ —	\$ 453	\$ —

*Other Fair Value Disclosures*

Fair value estimates, methods and assumptions for the Company's financial instruments that are not recorded at fair value on a recurring or non-recurring basis are set forth below.

**Securities held-to-maturity:** The Company's securities held-to-maturity portfolio is carried at amortized cost less allowance for credit losses. The fair values of debt securities held-to-maturity are provided by a third-party pricing service. The pricing service may use quoted market prices of comparable instruments or a variety of other forms of analysis, incorporating inputs that are currently observable in the markets for similar securities. Inputs that are often used in the valuation methodologies include, but are not limited to, benchmark yields, credit spreads, default rates, prepayment speeds and non-binding broker quotes.

**Loans, net:** Fair values are estimated for portfolios of loans with similar financial characteristics. Loans are segregated by type, such as residential mortgage and consumer. Each loan category is further segmented into fixed and adjustable rate interest terms and by performing and non-performing categories. Estimated fair value of loans is determined using a discounted cash flow model that employs an exit discount rate that reflects the current market pricing for loans with similar characteristics and remaining maturity, adjusted for estimated credit losses inherent in the portfolio at the balance sheet date.

**Time deposits:** The fair value of time deposits is based on the discounted value of contractual cash flows. The discount rate is estimated using rates for currently offered deposits of similar remaining maturities.

**Federal Home Loan Bank advances:** The fair value of borrowings is based on securities dealers' estimated fair values, when available, or estimated using discounted cash flow analysis. The discount rates used approximate the rates offered for similar borrowings of similar remaining terms.

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NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

The following tables present the book value, fair value, and placement in the fair value hierarchy of financial instruments not recorded at fair values in their entirety on a recurring basis on the Company's consolidated balance sheets at September 30, 2025 and December 31, 2024. The fair value measurements presented are consistent with Topic 820, Fair Value Measurement, in which fair value represents exit price.

These tables exclude financial instruments for which the carrying amount approximates fair value. Financial instruments for which the carrying amount approximates fair value include cash and cash equivalents, other investments, non-maturity deposits, overnight borrowings and accrued interest, which are excluded from the table below.

The carrying amounts and fair value of financial instruments not carried at fair value, at September 30, 2025 and December 31, 2024, are as follows:

		Fair Value Measurements at September 30, 2025, Using			
	Book Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
(In thousands)					
<u>Measured on a non-recurring basis:</u>					
Financial assets					
Securities held-to-maturity:					
Corporate bonds	\$ 18,600	\$ —	\$ 17,316	\$ —	
Asset-backed securities	8,550	—	8,003	—	
Securities held-to-maturity	27,150	—	25,319	—	
Loans, net	1,701,081	—	—	1,636,784	
Financial liabilities					
Time deposits	789,220	—	787,901	—	
FHLB advances	301,000	—	301,328	—	
		Fair Value Measurements at December 31, 2024, Using			
	Book Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
(In thousands)					
<u>Measured on a non-recurring basis:</u>					
Financial assets					
Securities held-to-maturity:					
Corporate bonds	\$ 18,600	\$ —	\$ 16,414	\$ —	
Asset-backed securities	14,574	—	13,581	—	
Securities held-to-maturity	33,174	—	29,995	—	
Loans, net	1,570,517	—	—	1,468,929	
Financial liabilities					
Time deposits	707,339	—	705,514	—	
FHLB advances	339,500	—	340,131	—	

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NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

**NOTE 11 – REVENUE FROM CONTRACTS WITH CUSTOMERS AND OTHER INCOME**

All of the Company’s revenue from contracts with customers in the scope of ASC 606 is recognized within non-interest income in the statements of operations. The following table presents the Company’s sources of revenue from contracts with customers for the three and nine months ended September 30, 2025 and 2024, respectively:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
	(In thousands)			
Service charges on deposits	\$ 53	\$ 49	\$ 179	\$ 173
Interchange income	141	137	405	404
Total revenue from contracts with customers	<u>\$ 194</u>	<u>\$ 186</u>	<u>\$ 584</u>	<u>\$ 577</u>

Service Charges on Deposit Accounts: The Company earns fees from its deposit customers for transaction-based account maintenance. Transaction based fees, which include services such as stop payment charges, statement rendering and wire transfer fees, are recognized at the time the transaction is executed as that is the point in time the Company fulfills the customer’s request. Account maintenance fees, which relate primarily to monthly maintenance, are earned over the course of a month, representing the period over which the Company satisfies the performance obligation.

Interchange Income: The Company earns interchange fees from ATM and debit cardholder transactions conducted through a payment network. Interchange fees from debit cardholder transactions represent a percentage of the underlying transaction value and are recognized daily, concurrently with the transaction processing services provided to the cardholder. In addition, the Company earns interchange fees from credit cardholder transactions through its partnership with a third party.

**NOTE 12 - EARNINGS PER SHARE**

Basic earnings per share (“EPS”) represents income available to common shareholders divided by the weighted-average number of common shares outstanding during the period. Diluted EPS reflects the potential dilution that could occur if securities or other contracts to issue common shares (such as unexercised stock options and unvested restricted stock) were exercised or converted into additional common shares that would then share in the earnings of the entity. Diluted EPS is computed by dividing net income attributable to common shareholders by the weighted-average number of common shares outstanding for the period, plus the effect of potential dilutive common share equivalents.

Shares held by the ESOP that have not been allocated to employees in accordance with the terms of the ESOP, referred to as “unallocated ESOP shares,” are not deemed outstanding for earnings per share calculations.

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NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
	(Income in thousands, except share data)			
Net loss applicable to common shares	\$ (1,868)	\$ (4,041)	\$ (6,517)	\$ (9,224)
<b>Shares</b>				
Average number of common shares outstanding	21,291,123	23,214,421	21,771,815	23,669,569
Less: Average unallocated ESOP shares	1,859,667	1,950,939	1,882,318	1,973,674
Average number of common shares outstanding used to calculate basic earnings per common share	19,431,456	21,263,482	19,889,497	21,695,895
Common stock equivalents	—	—	—	—
Average number of common shares outstanding used to calculate diluted earnings per common share	19,431,456	21,263,482	19,889,497	21,695,895
<b>Loss per common share</b>				
Basic	\$ (0.10)	\$ (0.19)	\$ (0.33)	\$ (0.43)
Diluted	\$ (0.10)	\$ (0.19)	\$ (0.33)	\$ (0.43)

Excluded from the earnings per share calculation are anti-dilutive equity awards for the three and nine months ended September 30, 2025, totaling 1,070,872 and 1,089,051, respectively. For the three and nine months ended September 30, 2024, 889,399 and 1,247,575, respectively, were excluded from the earnings per share calculation. Due to the Company's net loss for the three and nine months ended September 30, 2025 and 2024, the assumed vesting of outstanding restricted stock awards had an antidilutive effect on diluted earnings per share.

**NOTE 13 - SEGMENT REPORTING**

We conduct our operations through a single business segment. Substantially all of our interest and fees on loans and long-lived assets relate to our operations. Pursuant to FASB ASC 280, Segment Reporting, operating segments represent components of an enterprise for which separate financial information is available that is regularly evaluated by the Company's Chief Executive Officer, who has been identified as the chief operating decision maker, in determining how to allocate resources and in assessing performance. The chief operating decision maker uses a variety of measures to assess the performance of the business as a whole, depending on the nature of the activity. The Company generates revenue from several business channels. Those streams are organized by the types of partners we work with to reach our customers, with success principally measured based on interest and fees on loans, loan receivables, active accounts and other sales metrics. Detailed profitability information of the nature that could be used to allocate resources and assess the performance and operations for each sales platform individually, however, is not used by our chief operating decision maker. Expense activities, including funding costs, credit losses and operating expenses, are not measured for each platform but instead are managed for the Company as a whole.

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NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

The following table represents segment information for the three and nine months ended September 30, 2025 and 2024:

	For the Three Months Ended September 30,		For the Nine Months Ended September 30,	
	2025	2024	2025	2024
Interest income:				
Loans	\$ 20,608	\$ 17,646	\$ 59,263	\$ 52,408
Taxable investment income	3,488	3,850	10,912	11,150
Non-taxable investment income	35	36	107	108
Total interest income	24,131	21,532	70,282	63,666
Interest expense:				
Deposits	9,277	9,712	27,271	27,257
Borrowed funds	2,663	2,733	8,436	8,332
Total interest expense	11,940	12,445	35,707	35,589
Net interest income	12,191	9,087	34,575	28,077
Provision for (release of) credit losses	589	248	1,253	(1,049)
Net interest income after release of credit losses	11,602	8,839	33,322	29,126
Non-interest income:				
Fees and service charges	276	272	808	897
Other income	140	115	407	477
Total non-interest income	416	387	1,215	1,374
Non-interest expense:				
Compensation and benefits	8,026	7,306	23,684	22,490
Occupancy and equipment	2,162	2,230	6,674	6,684
Data processing	1,473	1,412	4,428	4,134
Other expense	2,225	2,319	6,268	6,416
Total non-interest expense	13,886	13,267	41,054	39,724
Loss before income tax expense	(1,868)	(4,041)	(6,517)	(9,224)
Income tax expense	—	—	—	—
Net loss	\$ (1,868)	\$ (4,041)	\$ (6,517)	\$ (9,224)

Our segment assets represent our assets as presented on the Consolidated Balance Sheets.

#### NOTE 14 - SUBSEQUENT EVENTS

As defined in FASB ASC 855, "Subsequent Events," subsequent events are events or transactions that occur after the balance sheet date but before financial statements are issued or available to be issued. Financial statements are considered issued when they are widely distributed to stockholders and other financial statement users for general use and reliance in a form and format that complies with U.S. GAAP. The Company performed an evaluation and determined that there are no subsequent events to report.

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

This section is intended to assist in the understanding of the financial performance of the Company and its subsidiaries through a discussion of our financial condition as of September 30, 2025, and our results of operations for the three and nine month periods ended September 30, 2025 and 2024. This section should be read in conjunction with the unaudited interim condensed consolidated financial statements and notes thereto of the Company appearing in Part I, Item 1 of this Quarterly Report on Form 10-Q.

### Forward-Looking Statements

Certain statements contained in this Quarterly Report on Form 10-Q that are not historical facts may be considered forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act") and are intended to be covered by the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. These statements, which are based on certain current assumptions and describe our future plans, strategies and expectations, can generally be identified by the use of the words "may," "will," "should," "could," "would," "plan," "potential," "estimate," "project," "believe," "intend," "anticipate," "expect," "target" and similar expressions.

Forward-looking statements are based on current beliefs and expectations of management and are inherently subject to significant business, economic and competitive uncertainties and contingencies, many of which are beyond our control. In addition, these forward-looking statements are subject to assumptions with respect to future business strategies and decisions that are subject to change. The following factors, among others, could cause actual results to differ materially from the anticipated results or other expectations expressed in the forward-looking statements: changes in the interest rate environment that may reduce our margins and yields, the fair value of financial instruments or our level of loan originations, or increase the level of defaults, losses and prepayments on loans we have made and make; adverse changes in the securities or secondary mortgage markets; changes in monetary or fiscal policies of the U.S. Government, including policies of the U.S. Treasury and the Federal Reserve Board; the impact of the federal government shutdown; general economic conditions, either nationally or in our market areas, that are worse than expected, including potential recessionary conditions, the imposition of tariffs or other domestic or international governmental policies and retaliatory responses; changes in the amount and trend of loan delinquencies and write-offs and changes in estimates and the methodology for calculating the allowance for credit losses; our ability to access cost-effective funding; fluctuations in real estate values and both residential and commercial real estate market conditions; demand for loans and deposits in our market area; our ability to implement and change our business strategies; competition among depository and other financial institutions; changes in laws or government regulations or policies affecting financial institutions, including changes in regulatory fees, capital requirements and insurance premiums; changes in the quality or composition of our loan or investment portfolios; technological changes that may be more difficult or expensive than expected; a failure or breach of our operational or security systems or infrastructure, including cyber-attacks; the inability of third-party providers to perform as expected; our ability to manage market risk, credit risk and operational risk in the current economic environment; our ability to enter new markets successfully and capitalize on growth opportunities; our ability to successfully integrate into our operations any assets, liabilities, customers, systems and management personnel we may acquire and our ability to realize related revenue synergies and cost savings within expected time frames and any goodwill charges related there to; changes in consumer spending, borrowing and savings habits; changes in accounting policies and practices, as may be adopted by the bank regulatory agencies, the Financial Accounting Standards Board, the SEC or the Public Company Accounting Oversight Board; our ability to retain key employees; the current or anticipated impact of military conflict, terrorism or other geopolitical events; the ability of the U.S. Government to manage federal debt limits; and changes in the financial condition, results of operations or future prospects of issuers of securities that we own.

Because of these and other uncertainties, our actual future results may be materially different from the results indicated by these forward-looking statements. Except as required by applicable law or regulation, we do not undertake, and we specifically disclaim any obligation, to release publicly the results of any revisions that may be made to any forward-looking statements to reflect events or circumstances after the date of the statements or to reflect the occurrence of anticipated or unanticipated events.

## Critical Accounting Policies and Estimates

Our discussion and analysis of our financial condition and results of operations is based upon our condensed consolidated financial statements, which have been prepared in accordance with U.S. GAAP. The preparation of these financial statements requires us to make estimates, judgments and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of income and expenses during the reporting periods. On an ongoing basis, we evaluate our estimates and assumptions. Our actual results could differ from these estimates.

## Comparison of Operating Results for the Three Months Ended September 30, 2025 and 2024

**General.** The Company recorded a net loss of \$1.9 million for the three months ended September 30, 2025, compared to a net loss of \$4.0 million for the three months ended September 30, 2024.

**Interest Income.** Interest income for the three months ended September 30, 2025 was \$24.1 million, an increase of \$2.6 million, or 12.1%, from \$21.5 million for the three months ended September 30, 2024, largely driven by the increase in rates earned on interest-earning assets and the increase in the average balance of interest-earning assets. The yield on average interest-earning assets increased 35 basis points to 4.67% for the three months ended September 30, 2025 from 4.32% for the three months ended September 30, 2024.

**Interest Expense.** Interest expense was \$11.9 million and \$12.4 million for the three months ended September 30, 2025 and 2024, respectively, a decrease of \$505 thousand driven by a decrease in average rates paid on time deposits of 93 basis points, partially offset by an increase in average balances of interest-bearing deposits of \$128.3 million.

**Net Interest Income.** Net interest income increased \$3.1 million to \$12.2 million for the third quarter of 2025 from \$9.1 million for the third quarter of 2024. Net interest rate spread increased 66 basis points to 1.95% and net interest margin increased 52 basis points to 2.34%.

**Provision for Credit Losses.** The Company recorded a \$589 thousand provision for credit losses for the third quarter of 2025, compared to \$248 thousand for the same period of 2024. The provision included an increase in the allowance for credit losses (“ACL”) on loans, off-balance-sheet commitments, and held-to-maturity securities of \$555 thousand, \$24 thousand, and \$10 thousand, respectively. The increase in provision was primarily driven by deterioration in the economic variable forecasts. As of September 30, 2025 and 2024, the ACL on loans as a percentage of total loans was 0.81% and 0.84%, respectively.

**Non-interest Income.** Non-interest income totaled \$416 thousand and \$387 thousand for the third quarters of 2025 and 2024, respectively, an increase of \$29 thousand when comparing the two periods.

**Non-interest Expense.** Non-interest expense was \$13.9 million for the third quarter of 2025, an increase of \$619 thousand primarily driven by an increase of \$720 thousand in compensation and benefits due to increases in variable compensation accruals, partially offset by a \$68 thousand decrease in occupancy and equipment expenses.

**Income Tax Expense.** The Company did not record a tax benefit for the loss incurred during the current or previous year quarter due to the full valuation allowance required on its deferred tax assets. The Company’s current tax position reflects the previously established full valuation allowance on its deferred tax assets. At September 30, 2025, the valuation allowance on deferred tax assets was \$25.3 million.

On July 4, 2025, the “One Big Beautiful Bill” (“OBBB”) was enacted into law. The legislation includes a number of significant tax-related provisions, including changes affecting corporate tax incentives, international tax provisions and various business credits and deductions. The Company has evaluated the impact of the OB BB on its financial statements and, based on its assessment, has determined the legislation will not have a material impact.

### Average Balances and Yields

The following tables present information regarding average balances of assets and liabilities, the total dollar amounts of interest income and dividends from average interest-earning assets, the total dollar amounts of interest expense on average interest-bearing liabilities, and the resulting annualized average yields and costs. The yields and costs for the periods indicated are derived by dividing annualized income or expense by the average balances of assets or liabilities, respectively, for the periods presented. Average balances have been calculated using daily balances. The amortization and accretion of deferred fees and costs are included in interest income on loans and are not material.

	Three Months Ended September 30,					
	2025			2024		
	Average Balance	Interest	Average Yield/Cost	Average Balance	Interest	Average Yield/Cost
(Dollars in thousands)						
Assets:						
Loans (1)	\$ 1,684,075	\$ 20,608	4.89 %	\$ 1,548,962	\$ 17,646	4.53 %
Mortgage-backed securities	179,954	1,241	2.76 %	181,596	1,186	2.60 %
Other investment securities	146,726	1,557	4.24 %	173,008	1,527	3.51 %
FHLB stock	16,640	331	7.97 %	17,666	406	9.15 %
Cash and cash equivalents	39,505	394	3.99 %	61,507	767	4.96 %
Total interest-earning assets	2,066,900	24,131	4.67 %	1,982,739	21,532	4.32 %
Non-interest earning assets	61,565			61,787		
Total assets	\$ 2,128,465			\$ 2,044,526		
Liabilities and shareholders' equity:						
NOW, savings, and money market deposits	\$ 662,312	\$ 2,504	1.50 %	\$ 598,048	\$ 1,925	1.28 %
Time deposits	752,613	6,773	3.57 %	688,570	7,787	4.50 %
Interest-bearing deposits	1,414,925	9,277	2.60 %	1,286,618	9,712	3.00 %
FHLB advances	324,043	2,663	3.29 %	347,076	2,733	3.13 %
Total interest-bearing liabilities	1,738,968	11,940	2.72 %	1,633,694	12,445	3.03 %
Non-interest bearing deposits	25,559			23,421		
Non-interest bearing other	43,513			43,713		
Total liabilities	1,808,040			1,700,828		
Total shareholders' equity	320,425			343,698		
Total liabilities and shareholders' equity	\$ 2,128,465			\$ 2,044,526		
Net interest income		\$ 12,191			\$ 9,087	
Net interest rate spread (2)			1.95 %			1.29 %
Net interest margin (3)			2.34 %			1.82 %

(1) Average loan balances are net of deferred loan fees and costs, premiums and discounts and include non-accrual loans.

(2) Net interest rate spread represents the difference between the yield on interest-earning assets and the cost of interest-bearing liabilities.

(3) Net interest margin represents net interest income divided by average interest-earning assets.

## Comparison of Operating Results for the Nine Months Ended September 30, 2025 and 2024

**General.** The Company recorded a net loss of \$6.5 million and \$9.2 million for the nine months ended September 30, 2025 and 2024, respectively.

**Interest Income.** Interest income totaled \$70.3 million and \$63.7 million for the nine months ended September 30, 2025 and 2024, respectively. This represents an increase of \$6.6 million, or 10.4%, driven primarily by increases in average loan balances and rates earned on most categories of interest-earning assets. The yield on average interest-earning assets increased 29 basis points to 4.59% for the nine months ended September 30, 2025, from 4.30% for the same period in 2024. Average interest-earning assets increased \$70.8 million from the prior year period to \$2.04 billion for the nine months ended September 30, 2025.

**Interest Expense.** For the nine months ended September 30, 2025 and 2024, interest expense totaled \$35.7 million and \$35.6 million, respectively, an increase of \$118 thousand, due primarily to increases in the average balance of time deposits, partially offset by the decrease in rates paid on interest-bearing liabilities. Average interest-bearing liabilities increased \$95.8 million when compared to the 2024 period. The cost of time deposits decreased 62 basis points to 3.74%, while the cost of FHLB advances and NOW, savings and money market deposits increased by 18 basis points and 14 basis points, respectively, for the nine months ended September 30, 2025 from the same period in 2024.

**Net Interest Income.** Net interest income increased \$6.5 million to \$34.6 million for the nine months ended September 30, 2025 from \$28.1 million for the year-to-date period in 2024. Net interest rate spread was 1.80% for the nine months ended September 30, 2025 compared to 1.37%, an increase of 43 basis points. For the nine months ended September 30, 2025 and 2024, the net interest margin was 2.26% and 1.90%, respectively, an increase of 36 basis points.

**Provision for Credit Losses.** The Company recorded provision for credit losses totaling \$1.3 million for the nine months ended September 30, 2025 and a release of provision for credit losses totaling \$1.0 million for the same period in 2024. For the nine months ended September 30, 2025, the provision on loans, off-balance-sheet exposures, and held-to-maturity securities totaled \$905 thousand, \$346 thousand, and \$2 thousand, respectively. The increase in the provision for credit losses on loans was primarily driven by an increase in loan balances and deterioration in the economic variable forecasts. Additionally, the provision on off-balance-sheet commitments was due to an increase in unused lines and uncancellable loan commitments.

**Non-interest Income.** For the nine months ended September 30, 2025 and 2024, non-interest income was \$1.2 million and \$1.4 million, respectively. The decrease of \$159 thousand was due, in part, to a gain on sale of REO property of \$123 thousand recorded in the 2024 period that did not occur in the 2025 period.

**Non-interest Expense.** Non-interest expense totaled \$41.1 million and \$39.7 million for the nine months ended September 30, 2025 and 2024, respectively, an increase of \$1.3 million. The increase was primarily driven by increases of \$1.2 million in compensation and benefits expense due to increases in variable compensation accruals. Additionally, data processing expense, advertising and professional services increased by \$294 thousand, \$133 thousand and \$103 thousand, respectively.

**Income Tax Expense.** The Company did not record a tax benefit for the loss incurred during the first nine months of the current or previous year due to the full valuation allowance required on its deferred tax assets. The Company's current tax position reflects the previously established full valuation allowance on its deferred tax assets. At September 30, 2025, the valuation allowance on deferred tax assets was \$25.3 million.

### Average Balances and Yields

The following tables present information regarding average balances of assets and liabilities, the total dollar amounts of interest income and dividends from average interest-earning assets, the total dollar amounts of interest expense on average interest-bearing liabilities, and the resulting annualized average yields and costs. The yields and costs for the periods indicated are derived by dividing income or expense by the average balances of assets or liabilities, respectively, for the periods presented. Average balances have been calculated using daily balances. The amortization and accretion of deferred fees and costs are included in interest income on loans and are not material.

	Nine Months Ended September 30,					
	2025			2024		
	Average Balance	Interest	Average Yield/Cost	Average Balance	Interest	Average Yield/Cost
	(Dollars in thousands)					
<b>Assets:</b>						
Loans (1)	\$ 1,644,670	\$ 59,263	4.80 %	\$ 1,551,734	\$ 52,408	4.50 %
Mortgage-backed securities	184,746	3,838	2.77 %	169,765	3,022	2.37 %
Other investment securities	154,705	4,883	4.21 %	177,455	4,867	3.65 %
FHLB stock	17,266	1,079	8.33 %	18,335	1,345	9.77 %
Cash and cash equivalents	41,553	1,219	3.91 %	54,810	2,024	4.92 %
Total interest-earning assets	2,042,940	70,282	4.59 %	1,972,099	63,666	4.30 %
Non-interest earning assets	61,381			59,245		
Total assets	\$ 2,104,321			\$ 2,031,344		
<b>Liabilities and shareholders' equity:</b>						
NOW, savings, and money market deposits	\$ 641,361	\$ 6,778	1.41 %	\$ 608,677	\$ 5,816	1.27 %
Time deposits	732,283	20,493	3.74 %	654,639	21,441	4.36 %
Interest-bearing deposits	1,373,644	27,271	2.65 %	1,263,316	27,257	2.87 %
FHLB advances	338,042	8,436	3.33 %	352,544	8,332	3.15 %
Total interest-bearing liabilities	1,711,686	35,707	2.79 %	1,615,860	35,589	2.93 %
Non-interest bearing deposits	25,286			24,992		
Non-interest bearing other	42,015			42,120		
Total liabilities	1,778,987			1,682,972		
Total shareholders' equity	325,334			348,372		
Total liabilities and shareholders' equity	\$ 2,104,321			\$ 2,031,344		
Net interest income		\$ 34,575			\$ 28,077	
Net interest rate spread (2)			1.80 %			1.37 %
Net interest margin (3)			2.26 %			1.90 %

(1) Average loan balances are net of deferred loan fees and costs, premiums and discounts and include non-accrual loans.

(2) Net interest rate spread represents the difference between the yield on interest-earning assets and the cost of interest-bearing liabilities.

(3) Net interest margin represents net interest income divided by average interest-earning assets.

### Comparison of Financial Condition at September 30, 2025 and December 31, 2024

**Total Assets.** Total assets were \$2.16 billion and \$2.06 billion at September 30, 2025 and December 31, 2024, respectively.

**Cash and cash equivalents.** Cash and cash equivalents increased \$1.6 million, or 3.7%, to \$44.1 million at September 30, 2025 from \$42.5 million at December 31, 2024.

**Securities available-for-sale.** Securities available-for-sale decreased \$23.1 million, or 7.8%, to \$273.9 million at September 30, 2025 from \$297.0 million at December 31, 2024, due to maturities, calls and pay downs, partially offset by purchases and an \$8.6 million improvement in the unrealized loss position.

**Securities held-to-maturity.** Held-to-maturity securities decreased \$6.0 million or 18.2% to \$27.1 million at September 30, 2025 from \$33.1 million at December 31, 2024, due to pay downs in the portfolio.

**Gross Loans.** Gross loans held for investment increased by \$131.4 million to \$1.71 billion at September 30, 2025, from \$1.58 billion at December 31, 2024. Consumer and commercial real estate loans increased \$114.5 million and \$57.4 million, respectively. Partially offsetting these increases were decreased construction and multifamily loans of \$25.0 million and \$23.8 million, respectively. During the first nine months of 2025, the Company purchased residential loans totaling \$35.3 million. In addition, the Bank purchased consumer loans totaling \$123.8 million from BHG. These loans have a reserve deposit account with the Bank, which Management has determined to be sufficient to cover any expected losses in the loan pools. At September 30, 2025, the Company has approximately \$87.0 million, or 5.07% of total loans, in New York City multifamily loans that have some form of rent stabilization or rent control.

Non-performing loans totaled \$11.4 million, or 0.7% of total loans compared to \$5.1 million, or 0.3% of total loans at December 31, 2024. The increase in non-performing loans was primarily driven by one commercial credit for \$5.3 million that has previously been disclosed as a special mention asset. Legal proceedings have commenced and we are seeking the appointment of a rent receiver. At this time, we do not believe any principal is at risk.

The following table presents loans at September 30, 2025 and December 31, 2024 allocated by loan category:

	September 30, 2025	December 31, 2024
	(In thousands)	
Residential	\$ 514,263	\$ 518,243
Multifamily	647,269	671,116
Commercial real estate	317,079	259,633
Construction	60,543	85,546
Junior liens	29,694	25,422
Commercial and industrial	24,315	16,311
Consumer and other	121,752	7,211
Total loans	1,714,915	1,583,482
Less: Allowance for credit losses	13,834	12,965
Loans receivable, net	\$ 1,701,081	\$ 1,570,517

**Total Deposits.** Total deposits were \$1.49 billion at September 30, 2025, an increase of \$150.1 million, or 11.2%, from December 31, 2024. This change was driven by increases of \$87.5 million in NOW and demand accounts and \$81.9 million in time deposits, partially offset by a decrease in savings accounts of \$18.3 million. Core deposits (defined as non-interest bearing checking, NOW and demand accounts and savings accounts) increased by \$68.2 million since December 31, 2024 and represented 47.2% of total deposits at September 30, 2025, compared to 47.3% at December 31, 2024. Brokered deposits totaled \$275.0 million and \$155.0 million at September 30, 2025 and December 31, 2024, respectively. The increase in brokered deposits replaced the reduction in retail time deposits and funded loan originations. At September 30, 2025, total uninsured and uncollateralized deposits to third-party customers totaled \$194.1 million.

The following table presents the totals of deposit accounts by account type, at the dates shown below:

	September 30, 2025	December 31, 2024
	(In thousands)	
Non-interest bearing deposits	\$ 24,951	\$ 26,001
NOW and demand accounts (1)	457,072	369,554
Savings (1)	222,137	240,426
Core deposits	704,160	635,981
Time deposits	789,220	707,339
Total deposits	\$ 1,493,380	\$ 1,343,320

(1) Money market accounts are included within the NOW and demand accounts and savings captions.

**Borrowings.** The Company had \$301.0 million and \$339.5 million of borrowings at September 30, 2025 and December 31, 2024, respectively, a decrease of \$38.5 million, or 11.3%. Borrowings consist solely of Federal Home Loan Bank of New York advances.

**Total Shareholders' Equity.** Total shareholders' equity decreased by \$17.8 million, or 5.4%, to \$314.4 million at September 30, 2025 compared to \$332.2 million at December 31, 2024. The decrease was primarily driven by the repurchase of shares, including shares netted for income tax withholding on vested equity awards, at a cost of \$16.3 million. Additionally, the year-to-date loss, partially offset by favorable changes in accumulated other comprehensive income and unallocated ESOP, contributed to the decrease in shareholders' equity.

**Derivatives.** To help manage our interest rate position, the Company had \$526.0 million in interest rate hedges at September 30, 2025, with a weighted average duration of 2.0 years. This represents an increase of \$177.0 million from December 31, 2024, when interest rate hedges totaled \$349.0 million with a weighted average duration of 2.4 years. See Note 8, Derivatives and Hedging Activities, of Notes to Consolidated Financial Statements in "Item 1- Financial Statements."

### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURE ABOUT MARKET RISK

**Qualitative Analysis.** Our most significant form of market risk is interest rate risk because, as a financial institution, the majority of our assets and liabilities are sensitive to changes in interest rates. Therefore, a principal part of our operations is to manage interest rate risk and limit the exposure of our balance sheet and results of operations to changes in market interest rates. Our ALCO/Investment Committee, which consists of members of management, is responsible for evaluating the interest rate risk inherent in our assets and liabilities, for determining the level of risk that is appropriate, given our business strategy, operating environment, capital, liquidity and performance objectives, and for managing this risk consistent with the policy and guidelines approved by our board of directors. We currently utilize a modeling program, on a quarterly basis, to evaluate our sensitivity to changing interest rates, given our business strategy, operating environment, capital, liquidity and performance objectives, and for managing this risk consistent with the guidelines approved by the board of directors.

We have sought to manage our interest rate risk in order to minimize the exposure of our earnings and capital to changes in interest rates. We have implemented the following strategies to manage our interest rate risk: growing target deposit accounts, such as small business accounts; utilizing our investment securities portfolio and interest rate swaps as part of our balance sheet asset and liability and interest rate risk management strategy to reduce the impact of movements in interest rates on net interest income and economic value of equity, which can create temporary valuation adjustments to equity in Accumulated Other Comprehensive Income; continuing the diversification of our loan portfolio by adding more commercial and consumer loans, which typically have shorter maturities and/or balloon payments.

By following these strategies, we believe that we are positioned to react to increases and decreases in market interest rates.

Other than cash flow hedging on interest expense, we generally do not engage in hedging activities such as engaging in futures or options, or investing in high-risk mortgage derivatives such as collateralized mortgage obligation residual interests, real estate mortgage investment conduit residual interests or stripped mortgage-backed securities.

The Company has entered into derivative financial instruments to reduce risk associated with interest rate volatility by matching asset maturities and liability maturities. These derivatives had an aggregate notional amount of \$526.0 million as of September 30, 2025.

**Quantitative Analysis.** We compute amounts by which the net present value of our cash flow from assets, liabilities and off-balance-sheet items would change in the event of a range of assumed changes in market interest rates. The economic value of equity (“EVE”) analysis estimates the change in the net present value (“NPV”) of assets and liabilities and off-balance-sheet contracts over a range of immediate rate shock interest rate scenarios. This model uses a discounted cash flow analysis and an option-based pricing approach to measure the interest rate sensitivity of net portfolio value. The model estimates the economic value of each type of asset, liability and off-balance-sheet contract under the assumption that the United States Treasury yield curve increases or decreases instantaneously by 100 to 200 basis points in 100 basis point increments. A basis point equals one-hundredth of one percent, and 100 basis points equals one percent. An increase in interest rates from 3% to 4% would mean, for example, a 100-basis point increase in the “Basis Point Change in Interest Rates” column below.

The following table sets forth, at September 30, 2025, the calculation of the estimated changes to the Bank’s net interest income, at the Bank level, that would result from the specified immediate changes in the United States Treasury yield curve. For purposes of this table, 100 basis points equals 1%.

Change in Interest Rates (basis points)	Net Interest Income			
	Amount		Change	Percent
	(Dollars in thousands)			
+200	\$	59,020	\$ 3,060	5.5 %
+100		57,563	1,603	2.9
0		55,960	—	—
-100		56,023	63	0.1
-200		56,156	196	0.4

The following table sets forth, at September 30, 2025, the calculation of the estimated changes in our net portfolio value, at the Bank level, that would result from the specified immediate changes in the United States Treasury yield curve. For purposes of this table, 100 basis points equals 1%.

Change in Interest Rates (basis points)	EVE			NPV as a Percent of Portfolio Value of Assets	
	Estimated EVE	Estimated Increase (Decrease)		NPV Ratio	Change
		Amount	Percent		
(Dollars in thousands)					
+200	\$	163,656	\$ (64,146)	(28.2)%	7.6 % (3.0)
+100		195,762	(32,040)	(14.1)	9.1 (1.5)
0		227,802	—	—	10.6 —
-100		258,594	30,792	13.5	12.0 1.4
-200		291,307	63,505	27.9	13.5 3.0

The tables above indicates that at September 30, 2025, in the event of an instantaneous 100 basis point increase in interest rates, we would experience a 14.1% decrease in EVE. In the event of an instantaneous 100 basis point decrease in interest rates, we would experience a 13.5% increase in EVE.

Certain short comings are inherent in the methodologies used in the above interest rate risk measurements. Modeling changes require making certain assumptions that may or may not reflect the manner in which actual yields and costs respond to changes in market interest rates. The above tables assume that the composition of our interest sensitive assets and liabilities existing at the date indicated remains constant uniformly across the yield curve regardless of the duration or repricing of specific assets and liabilities. Accordingly, although the table provides an indication of our interest rate risk exposure at a particular point in time, the data does not reflect any actions we may take in response to changes in interest rates. In addition, such measurements are not intended to and do not provide a precise forecast of the effect of changes in market interest rates on our NPV and will differ from actual results.

### **Liquidity and Capital Resources**

Liquidity is the ability to meet current and future financial obligations of a short-term and long-term nature. Our primary sources of funds consist of deposit inflows, principal and interest payments on loans and securities, maturity of securities, wholesale funding such as borrowings from the Federal Home Loan Bank of New York and brokered deposits and, to a lesser extent, proceeds from the sale of securities. While maturities and scheduled amortization of loans and securities are predictable sources of funds, deposit flows, calls of investment securities and borrowed funds and prepayments on loans are greatly influenced by general interest rates, economic conditions and competition.

Management regularly adjusts our investments in liquid assets based upon an assessment of (1) expected loan demand, (2) expected deposit flows, (3) yields available on interest-earning deposits and securities, and (4) the objectives of our interest-rate risk and investment policies.

At September 30, 2025, we had \$7.8 million in commitments to originate loans and unused lines of credit totaled \$146.1 million. We anticipate that we will have sufficient funds available to meet our current loan origination and lines of credit commitments. Certificates of deposit that are scheduled to mature in less than one year from September 30, 2025 totaled \$777.1 million, including \$275.0 million of brokered time deposits. Management expects, based on historical experience, that a deposit relationship will be retained with a substantial portion of certificate holders. However, if a substantial portion of these deposits is not retained, we may borrow against our available borrowing capacity or raise interest rates on deposits to attract new accounts, which may result in higher levels of interest expense. Available borrowing capacity at September 30, 2025 was \$283.8 million with Federal Home Loan Bank of New York, a \$109.4 million line of credit with the Federal Reserve Bank of New York and a \$30.0 million unsecured line of credit with a correspondent bank. Total available borrowing capacity is 2.2x times total uninsured and uncollateralized deposits to third-party customers. The estimated fair market value of unencumbered securities totaled \$178.4 million or 59.6% of the portfolio at September 30, 2025.

We are a party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of our customers. These financial instruments include commitments to originate loans, unused lines of credit and standby letters of credit, which involve elements of credit and interest rate risk in excess of the amount recognized in the consolidated balance sheets. Our exposure to credit loss is represented by the contractual amount of the instruments. We use the same credit policies in making commitments that we do for on-balance sheet instruments. Management believes that our current sources of liquidity are more than sufficient to fulfill our obligations as of September 30, 2025 pursuant to off-balance-sheet arrangements and contractual obligations.

The Bank is subject to various regulatory capital requirements administered by the New Jersey Department of Banking and Insurance (“NJDOBI”) and the Federal Deposit Insurance Corporation (“FDIC”). At September 30, 2025, the Bank exceeded all applicable regulatory capital requirements, and was considered “well capitalized” under regulatory guidelines.

	Actual		Minimum Capital Adequacy		For Classification With Capital Buffer		For Classification as Well Capitalized	
	Amount	Ratio	Amount	Ratio	Amount	Ratio	Amount	Ratio
(Dollars in thousands)								
<u>September 30, 2025</u>								
Common equity tier 1	\$ 286,527	17.63 %	\$ 73,129	4.50 %	\$ 113,756	7.00 %	\$ 105,631	6.50 %
Tier 1 capital	286,527	17.63 %	97,505	6.00 %	138,133	8.50 %	130,007	8.00 %
Total capital	300,964	18.52 %	130,007	8.00 %	170,634	10.50 %	162,509	10.00 %
Tier 1 (leverage) capital	286,527	13.36 %	85,816	4.00 %	N/A	N/A	107,270	5.00 %
<u>December 31, 2024</u>								
Common equity tier 1	\$ 289,614	19.26 %	\$ 67,673	4.50 %	\$ 105,269	7.00 %	\$ 97,749	6.50 %
Tier 1 capital	289,614	19.26 %	90,230	6.00 %	127,826	8.50 %	120,307	8.00 %
Total capital	302,834	20.14 %	120,307	8.00 %	157,903	10.50 %	150,384	10.00 %
Tier 1 (leverage) capital	289,614	13.98 %	82,862	4.00 %	N/A	N/A	103,577	5.00 %

#### ITEM 4. CONTROLS AND PROCEDURES

Under the supervision and with the participation of our management, including our Principal Executive Officer and Principal Financial Officer, we evaluated the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) and 15d-15(e) under the Exchange Act) as of the end of the period covered by this report. Based upon that evaluation, the Principal Executive Officer and Principal Financial Officer concluded that, as of the end of the period covered by this report, our disclosure controls and procedures were effective. There were no changes in our internal control over financial reporting that occurred during the quarter ended September 30, 2025, that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

### PART II OTHER INFORMATION

#### ITEM 1. LEGAL PROCEEDINGS

The Company is not engaged in any legal proceedings of a material nature at the present time. The Company is subject to various legal actions arising in the normal course of business. In the opinion of management, the resolution of these legal actions is not expected to have a material adverse effect on the Company’s financial condition or results of operations.

#### ITEM 1.A. RISK FACTORS

There have been no material changes in risk factors from those identified in the Annual Report on Form 10-K for the year ended December 31, 2024.

**ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES. USE OF PROCEEDS AND ISSUER PURCHASES OF EQUITY SECURITIES**

The following table reports information regarding repurchases of our common stock during the quarter ended September 30, 2025, and the stock repurchase plan approved by our board of directors.

Period	Total Number of Shares Purchased (1) (2) (3)	Average Price paid Per Share	As part of Publicly Announced Plans or Programs	Yet to be Purchased Under the Plans or Programs
July	36,500	\$8.88	36,500	1,036,629
August	659,812	9.05	159,812	876,817
September	142,099	9.43	141,076	735,741
Total	838,411	\$9.10	337,388	

- (1) On June 18, 2025, the Company adopted its sixth repurchase program to repurchase up to 1,082,533 shares, or 5%, of its outstanding common stock. The sixth repurchase program has no expiration date.
- (2) 1,023 shares were withheld to cover income taxes related to restricted stock vesting under our 2022 Equity Plan. Shares withheld to pay income taxes are repurchased pursuant to the terms of the 2022 Equity Plan and not under our share repurchase program.
- (3) 500,000 of the shares repurchased were part of a private transaction executed at a slight discount to the market price at the time.

**ITEM 3. DEFAULTS UPON SENIOR SECURITIES**

Not Applicable.

**ITEM 4. MINE SAFETY DISCLOSURES**

Not Applicable.

**ITEM 5. OTHER INFORMATION**

During the third quarter of 2025, none of our directors or officers adopted or terminated any contract, instruction or written plan for the purchase or sale of the Company's securities that was intended to satisfy the affirmative defense conditions of Rule 10b5-1(c) or any "non-Rule 10b5-1 trading arrangement," as that term is used in SEC regulations.

## ITEM 6. EXHIBITS

The following exhibits are either filed as part of this report or are incorporated herein by reference:

- [3.1 Amended and Restated Certificate of Incorporation of Blue Foundry Bancorp \(Incorporated by reference to the Registrant's Annual Report on Form 10-K for the Year Ended December 31, 2023 \(File No. 001-40619\)\)](#)
- [3.2 Bylaws of Blue Foundry Bancorp \(Incorporated by reference to the Registrant's Registration Statement on Form S-1 \(File No. 333-254079\)\)](#)
- [4 Form of Common Stock Certificate of Blue Foundry Bancorp \(Incorporated by reference to the Registrant's Registration Statement on Form S-1 \(File No. 333-254079\)\)](#)
- [31.1 Certification of Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002](#)
- [31.2 Certification of Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002](#)
- [32.1 Certification of Principal Executive Officer and Principal Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002](#)
- 101 The following materials from the Company's Form 10-Q for the quarter ended September 30, 2025, formatted in Inline XBRL (Extensible Business Reporting Language): (i) the Consolidated Statements of Income, (ii) the Consolidated Balance Sheets; (iii) the Consolidated Statements of Comprehensive Income, (iv) the Consolidated Statements of Shareholders' Equity, (v) the Consolidated Statements of Cash Flows and (vi) the Notes to Consolidated Financial Statements.
- 104 Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**BLUE FOUNDRY BANCORP**

Dated: November 13, 2025

By: /s/ James D. Nesci  
James D. Nesci  
Chief Executive Officer  
(Principal Executive Officer)

Dated: November 13, 2025

By: /s/ Kelly Pecoraro  
Kelly Pecoraro  
Chief Financial Officer  
(Principal Financial Officer)

**Certification of Principal Executive Officer  
Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002**

I, James D. Nesci, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of the Registrant:
2. Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: November 13, 2025

/s/ James D. Nesci

James D. Nesci

Chief Executive Officer

(Principal Executive Officer)

**Certification of Principal Financial Officer  
Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002**

I, Kelly Pecoraro, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of the Registrant:
2. Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: November 13, 2025

/s/ Kelly Pecoraro

Kelly Pecoraro

Executive Vice President and Chief Financial Officer  
(Principal Financial Officer)

**Certification of Principal Executive Officer and Principal Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002**

James D. Nesci, Principal Executive Officer of Blue Foundry Bancorp, Inc. (the “Company”) and Kelly Pecoraro, Principal Financial Officer of the Company, each certify in our capacity as an officer of the Company that we have reviewed the Quarterly report on Form 10-Q for the quarter ended September 30, 2025 (the “Report”) and that to the best of our knowledge:

1. the Report fully complies with the requirements of Sections 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: November 13, 2025

/s/ James D. Nesci

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James D. Nesci  
Chief Executive Officer  
(Principal Executive Officer)

Dated: November 13, 2025

/s/ Kelly Pecoraro

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Kelly Pecoraro  
Executive Vice President and Chief Financial Officer  
(Principal Financial Officer)

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.