

Robinhood

Code of Conduct



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A Message from Our CEO

Dearest Robinhoodies,

By now you are hopefully familiar with Robinhood's mission: **democratize finance for all.**

To fulfill this mission, our vision is to become the most trusted, lowest cost, and most culturally-relevant money app worldwide.

To the uninitiated, it may be somewhat surprising that we lead with “trusted,” but it reflects the prioritization of our company values, which you will also find in this document. While we strongly believe in democratization, or **Participation is Power**, our top company value is actually **Safety First**, for democratization without safety is reckless.

Robinhood is a safety-first company.

There is a long-time technology-ism that goes something like “you ship your org chart.” Basically your products will end up mirroring your organizational structure, so you better make sure that your organizational structure is a sensible one.

Analogously, I believe that the values that our customers attribute to us over time will also mirror the values that we hold internally. Thus, for our customers to feel safe and trust Robinhood, we must as colleagues feel safe and trust one another. We must continually reinforce our commitment to operating with the highest standards of integrity and ethics.

These standards are what we are attempting to clarify with this document – our Code Of Conduct. This Code unites us on our journey and provides us with a foundation for building trust with everyone we serve, and each other. We use our Code to welcome new people to our team, to our products and to our mission – reinforcing the message that Robinhood always strives to do the right thing. Done correctly, our Code and the values it's based upon will be a sustaining competitive advantage for our business.

You are all instrumental in building and maintaining our culture, and if you ever see us behaving counter to it, you have the responsibility to raise your hand and make us better. Thank you for joining us on this journey.

Sincerely,



Vlad Tenev
Robinhood CEO

About Our Code of Conduct

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About Our Code of Conduct



“Living by Robinhood's core values empowers us to achieve our mission – to democratize finance for all.”

Baiju Bhatt & Vlad Tenev

Co-founders

Our Code of Conduct

Our Code of Conduct lays out our shared commitment to an ethical workplace. It supports our unique company culture – one that fosters innovation, rewards hard work, values our colleagues and is grounded in the highest standards of integrity and character. It's founded on our values and centered on celebrating an open, transparent, inclusive, and socially responsible work environment. Our Code reminds us to do the right thing every day to support our mission – even when people are not watching and especially when it may be the tougher choice.

Looking after millions of people's money is a privilege that we take very seriously. We design products and services to protect our customers' interests, and to put financial power in their hands, confident in the knowledge that everything we do adheres to applicable laws, rules, and regulations.

The financial system is highly regulated and enforces rigorous ethical standards on its participants. We aim to meet and exceed these standards and have built them into our culture, the way we treat each other, and the way we conduct business. Our Code and related compliance policies reflect these standards, demonstrate our commitment to meet or exceed these conditions, and explain how we expect everyone to live by them.

About Our Code of Conduct

Why this is everyone's business.

The Code has been adopted to protect Robinhood's customers, employees, business partners, and investors, as well as our reputation. Every Robinhoodie, including our contractors and temporary workers, is responsible for reading, understanding, and acting in accordance with this Code. Not doing so could harm our reputation and cost millions of people the opportunity of financial freedom. Violating laws, our Code or our policies, or encouraging others to do so, would expose Robinhood to liability and put our corporate standing at risk. If an ethics, compliance, or regulatory concern arises, it's essential –and expected – that you report it so it can be addressed. Violations of laws or regulations may result in legal proceedings and penalties including, in some circumstances, criminal prosecution.



“The goal for me has always been financial security. Investing helped me visualize my future in a way that I couldn't before.”

Charlie

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Robinhood Customer

Our Code applies to everyone at Robinhood.

→ Our Leadership

Our Board of Directors and C-team champion our culture of compliance, oversee integrity programming, and expect our people to understand and adhere to the standards in this Code.

→ Our Managers

Each manager supports and coaches their employees to perform their jobs under Robinhood's policies, including the Code. It's each manager's responsibility to actively promote our open door policy to ensure that all employees feel confident and comfortable speaking up to create a better business.

→ Our Employees

As Robinhoodies, it's everyone's responsibility to conduct business with integrity, exercise good judgment, treat colleagues and customers with respect, and raise concerns or violations of the Code in a timely manner. Ethics and compliance are everyone's business.

The Code has been approved by the Board of Directors of Robinhood Markets, Inc. on behalf of the family of Robinhood companies and reflects our unified corporate culture. The Code harmonizes with more specific policies, procedures and other compliance and ethics programming of Robinhood Markets, Inc. and its affiliates. Employees of various teams and our affiliates may be subject to additional policies and limitations as set forth in company-specific policies and procedures (for example, Robinhood Financial LLC and Robinhood Securities, LLC have detailed Written Supervisory Procedures that apply to them).

Our Mission & Values

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Our Mission & Values

Our Mission

We democratize finance for all.

The mission of democratizing finance for all drives our actions every day and how we interact with each other and our stakeholders – including our customers, regulators, business partners and our community.

Our Vision

Robinhood is the most trusted, lowest cost, and most culturally-relevant money app worldwide.



“The investor in my head was someone who wore a suit and a tie. Robinhood changed that for me.”

Angelina

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Robinhood Customer

Our Values

These are the most important values in achieving our mission, in order.

Safety First

- **Robinhood is a safety-first company.**
- The reliability of our platform takes precedence over all else, so that we can be there for our customers when they need us the most.
- We relentlessly protect our customers' security and privacy, and we only share with our counterparties what they need to fulfill our customers' financial needs, nothing more.
- We build safeguards and provide education so that our customers are in the best position to succeed.
- We have high quality timely customer support, and when things aren't right, we fix them.
- We work closely with regulators and lawmakers to protect our customers and the broader financial system.
- We speak simply, plainly, and truthfully, even if it's not what others want to hear.
- We hold ourselves and our colleagues to the highest ethical standards.

Our Mission & Values

Participation is Power

- **At Robinhood, the rich don't get a better deal.**
- We founded Robinhood in the wake of the financial crisis because we identified a gap – the more you had, the better deal you got.
- We aim to give everyone access to the financial system, regardless of their background or bank account balance. That's why we have uniform interest rates, no account minimums, and a product that was designed from the ground up for small accounts.
- We would rather serve many small customers over a few large ones.
- We reflect the world around us, and we elevate and embrace all voices so everyone feels at home at Robinhood.

Radical Customer Focus

- **We exist to make our customers happy.**
- From the early days of Robinhood, we have prioritized getting direct customer feedback on what we were building. Talking to our customers forms the kernel of the product development process we have today.
- We listen with empathy, ask questions, and critically evaluate our work by how valuable our customers find it.
- We never stop asking how we can make our product better, and we never settle for "good enough."
- We listen to our colleagues, and we start from a place of believing they are capable and well-intentioned.
- We delight our customers and take pride in our work. Otherwise, why even be here?

First-Principles Thinking

- **We make bold bets and challenge the status quo.**
- Our foundation is in art, science, and pure mathematics, and we have a deep appreciation for the scientific process. We develop hypotheses and design experiments to test them. We reduce complex problems to their constituent bits.
- We debate vigorously and change our minds when confronted with the right evidence.
- We bravely do what's right, even when it's scary and hasn't been done before.
- We treat our company like a product and aim to get better, every single day.

Speaking Up Safely

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Speaking Up Safely

When you see something that isn't right, feel empowered to speak up. When you see behaviors that are inconsistent with our mission, vision, values, Code of Conduct, or policies, please speak up. Choose from the various reporting channels to seek guidance and raise concerns in a manner that is comfortable for you. You can always report anonymously if preferred – all voices are important and taken seriously. Whichever method you choose, we'll protect your confidentiality to the fullest extent possible.

Talk to Your Manager.

Management across Robinhood is here to help. You can discuss any compliance or ethics concerns with your manager, and you will be heard and appreciated.

Talk to the People Team.

Your People Team is available to address any employee concerns.

Talk to the Ethics Office Team.

You may contact team members in our Ethics Office Team ethics_office@robinhood.com.

Make an anonymous report through our Integrity Helpline.

If you prefer to raise a concern anonymously, our Integrity Helpline is available 24 hours a day, 7 days a week. The helpline supports multiple languages and is run by a third-party provider to ensure anonymity is preserved to the greatest extent possible.



Speaking Up Safely

There is zero tolerance for retaliation.

Robinhood works tirelessly to build trust with our customers and, likewise, we are determined to build that same level of protection and support for our fellow Robinhoodies. There is zero tolerance for retaliation against employees for making a good faith complaint or bringing inappropriate conduct to our attention, for helping a colleague make a good faith report, or for cooperating in an investigation.

To learn more, please see our [Whistleblower and Non-Retaliation Policy](#).

All reports will be thoroughly investigated.

The contact information for the above listed resources can be found in the support resources at the end of the Code.

In addition, nothing in this Code prohibits employees, contractors, or associated persons from reporting possible violations of federal laws or regulations to any applicable government agency or entity, including the Department of Justice, the Securities and Exchange Commission ("SEC"), the Financial Industry Regulatory Authority ("FINRA"), any other self-regulatory organization, any agency Inspector General, or making other disclosures under the whistleblower laws or regulations.



Every Robinhoodie has a voice and is encouraged to use it. When in doubt, reach out.

Following the Highest Ethical & Legal Standards

Following the Highest Ethical & Legal Standards

Robinhoodies are straightforward and honest. We communicate openly, tell the truth, and follow through on our promises. Robinhood and our employees must comply with all applicable laws, rules, and regulations. This Code may establish standards of conduct that exceed legal or regulatory requirements. Failure to adhere to the standards in the Code can lead to disciplinary action, which may include termination.

We uphold market integrity and never tolerate fraudulent behavior.

It's our imperative to promote ethical practices in the financial marketplace. We do not tolerate activity that violates applicable laws, regulations, rules, policies, or procedures. We have zero tolerance for misleading, fraudulent, or unethical behavior, and we do our part to protect the integrity of the financial markets. We have controls and monitoring protocols designed to detect and prevent fraud, as well as other manipulative or deceptive practices that could harm Robinhood, its customers, suppliers, and other stakeholders in the market.

We select reputable business partners.

Robinhood's business partners, including suppliers, are an extension of us. We conduct due diligence on our business partners before engaging and periodically monitor their activity after onboarding to ensure they adhere to the highest standards of business conduct and ethics.

We keep accurate records.

The accuracy and completeness of our business records are essential to our business and legal compliance. Robinhood forbids falsifying or altering company records of any kind. We must be honest and accurate in everything we do, including when recording and reporting information, and maintain such records in accordance with all legal and regulatory requirements. These practices help support responsible business decisions which comply with governing laws and regulations.

We seek quality execution on every order.

We perform regular and rigorous reviews of execution quality on a daily, monthly, and quarterly basis. When we review, we evaluate critical factors that go into receiving a quality execution, like execution price, speed, and price improvement, as well as market conditions. To learn more, please see our [Best Execution Policy](#).

We combat money laundering.

Robinhood is committed to complying with all applicable anti-money laundering (AML) and counter-terrorism financing laws and will only accept funds received from legitimate sources. To this end, we perform due diligence on potential new customers, monitor customer activity, and report suspicious activities to appropriate authorities.

Following the Highest Ethical & Legal Standards

We promote fair competition and trade.

To fulfill Robinhood's mission to democratize finance for all, we must protect fair access for the general public. We comply with antitrust and other trade regulation laws to prohibit agreements or actions that eliminate or discourage competition, establish or create the intention of a monopoly, artificially maintain prices, or otherwise illegally impact commerce.

We take action against bribery and corruption.

At Robinhood, we take measures to prevent and detect bribery and corruption and strictly prohibit our employees from offering anything of value in exchange for an improper advantage, whether to a government official or a private citizen. To learn more, please see our [Anti-Bribery & Corruption Policy](#).

We abide by economic and trade sanctions.

We take our customer relationships seriously and do not conduct business with sanctioned parties. Robinhood has implemented measures to comply with all economic sanctions, laws, and regulations overseen by the U.S. Department of the Treasury's Office of Foreign Assets Control (OFAC) and other similar bodies. To learn more, please see our [Sanctions Policy](#).

We abide by tax obligations.

We work diligently to ensure that Robinhood satisfies the tax obligations of each jurisdiction where we conduct business.



We are building a culture of integrity together, and it takes every Robinhoodie to make it happen.

Committing to Our People

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Committing to Our People

One of our proudest achievements is the multitude of awards we have received for being a Great Place to Work. Robinhood has been widely recognized as a workplace where people feel safe, respect is genuine, and diversity and differences are embraced and admired as true superpowers for connecting with our customers – who are incredibly diverse, dynamic and creative. This is a testimonial that we treasure and never want to lose.

We promote inclusion, equity and belonging in all that we do.

We are united by our mission, strengthened by our diversity, and we have a team spirit built on our shared beliefs. Our people carry and cultivate our culture of belonging – and for us to continue to thrive and evolve, it has to be nurtured by you. We are intentional about inclusion and encourage our employees to speak up on issues important to them.

To learn more, please see the Policy Against Discrimination, Harassment and Retaliation in our [Employee Handbook](#).

We provide equal opportunity.

We are committed to providing equal opportunity for all applicants, employees and customers, regardless of their race, color, religion, sex (including pregnancy, childbirth, or related medical conditions), gender identity, gender expression, national origin, ancestry, citizenship, age, physical or mental disability, legally protected medical condition, family care status, military or veteran status, marital status, domestic partner status, sexual orientation, genetic information, or any other attribute protected by local, state, or federal laws.

We safeguard our shared workplace.

We want Robinhoodies to feel comfortable and safe when they come to work. We work diligently to enable positive and secure communal spaces for all our people. This includes enforcing strict access requirements to our buildings and systems. We never share our login credentials or access badge with others, and never allow people to enter Robinhood premises without badging in.

- We protect against violence and substance abuse. Robinhood is committed to protecting our employees and workspaces. If there is ever a situation where you feel unsafe emotionally or physically, please speak up.
- Being under the influence of drugs or other controlled substances while on company premises or performing company-related business is strictly prohibited.
- We protect our property. Theft, misusing, removing or destroying company property, or the property of another on company premises, is prohibited. Company assets, including Robinhood laptops and systems, are only to be used for Robinhood-related work.

Committing to Our People

We have zero tolerance for discrimination, bullying, harassment, or retaliation.

We are dedicated to fostering an environment where people are treated equitably, with respect and dignity. Robinhood should be a safe space for people of all backgrounds, and we proactively work to ensure every employee understands that racism, sexism, ageism, or any other bias or discrimination in any form is unacceptable.

We support our people during challenging times.

Robinhood is dedicated to providing support during trying times of stress and uncertainty. In the wake of the COVID-19 pandemic, we've taken impactful measures to prioritize the health and wellbeing of our people and the communities where we operate. We'll continue to make resources available to all Robinhoodies, even while working remotely, and are committed to building a resilient workplace to withstand current and potential future challenges.

We can achieve our goal of a safe and healthy workplace through Robinhoodies' active participation and support. It is the responsibility of every employee to protect and promote a safe and respectful work environment – not only through your own conduct, but also by raising concerns of Code violations in a timely manner. All reports can be made without fear of retaliation.



At the heart of Robinhood are our people. We reflect the world around us, and we elevate and embrace all voices so everyone feels at home at Robinhood. We work hard to create a safe, positive environment where we can all thrive together.

Maintaining Confidentiality at Work

Maintaining Confidentiality at Work

Robinhood and its employees closely safeguard confidential information. Every Robinhoodie must act diligently to ensure confidentiality is protected.

Know your information.

Robinhood maintains three distinct types of information:

- **Company Restricted.** This information is shared only on a “need-to-know” basis. If there isn’t a business justification for accessing, providing or viewing this information, then it should not be accessed, provided or viewed. Restricted information includes personal information that could identify a real person (whether an employee or customer). Other types of restricted information include customer account information, trading history, information marked as restricted or confidential, or non-public information regarding Robinhood or its businesses, employees, customers or suppliers. This information cannot be shared outside Robinhood.
- **Company Confidential.** This information can be shared freely within Robinhood, including with other Robinhood entities, but cannot be shared outside the company. Some examples of company confidential information include All-Hands, Slack communications, policies, procedures, and other information marked as internal or confidential. This information can generally be made available to employees, but may be treated as “need-to-know” information with respect to contractors and vendors.
- **Public.** This information is already public outside Robinhood and may be shared freely. Some examples of public information include blog posts, job postings, public filings, and marketing materials. While this information can be shared freely, we still carefully control who is authorized to publish such information to ensure data integrity.

Robinhoodies must never use non-public information to trade in securities or for other personal gain during or after their employment at Robinhood.

We protect our customers.

Robinhood prides itself on creating a foundation of trust with customers and values the confidential nature of our relationships. Robinhoodies respect all customers and their information, and we look out for their best interests. Typically, restricted or confidential information will be identifiable from its content and nature or specifically identified to an individual, but not always. Before publicly (or even internally) sharing information that may be restricted or confidential to a customer, ask yourself:

- Is this information non-public, sensitive, or privileged?
- Can this information negatively impact the customer or weaken the customer’s security or business standing if known by others?
- Do the individuals I will be sharing this information with legitimately need to know this information?
- Do the individuals that I will be sharing this information with have the proper clearance to receive this information?

Maintaining Confidentiality at Work

All requests from government entities and regulators, and other third parties, including, but not limited to, requests made in connection with legal or regulatory proceedings must be directed to the Ethics Office and approved prior to offering or providing any responsive information. When in doubt, consult with your manager, or a representative from the Ethics Office.

We protect our company's interests.

When handling Robinhood's restricted or confidential information you must take the same precautions and considerations as outlined above. While we value openness and transparency at Robinhood, there are certain times when information you become aware of as a part of your responsibilities must not be shared outside your department or core working group. Customer information, transactions, complaints, and communications cannot be shared, even internally, unless there is a direct need to know the information.

We strive to keep our competitive edge.

Innovation is in our DNA and part of our commitment to practice First-Principles Thinking. Keeping our products, technologies, and trade secrets secure is essential to maintaining our competitive edge. Employees are not permitted to draw on proprietary, non-public information or intellectual property used by or related to Robinhood and its businesses for their personal gain or in competition with Robinhood. This includes proprietary work developed by employees or using company property, information, platforms, or positions. Proprietary trade secrets may include, among other items, Robinhood processes, programs, business decisions before they are publicly available, software, business models, policies, and procedures, among others.

We protect our secrets.

Be mindful of how you store and view restricted or confidential information. Think of this information as an item that you wouldn't want anyone else to steal or be tempted to view. Use screen protectors when working in public. Lock your computer when you leave your desk. Safely secure and conceal any confidential papers or information when you are away from your work area. Please dispose of confidential papers in the specially marked shredding bins or shred them when working remotely.

We are smart with social media.

Robinhood has guidelines in place specifying what is acceptable for employees to say on social media channels or other interactive websites. Employees' online postings must not suggest that they are speaking on behalf of the company, violate any company policies, identify customers or suppliers by name, or unlawfully use company logos, trademarks or other intellectual property. Employees must not post any content that is vulgar, obscene, threatening, intimidating, or that would violate the company's workplace policies against discrimination or harassment.

Maintaining Confidentiality at Work

We are always security-conscious.

As a technology company, cybersecurity vigilance is essential. While the company has implemented policies, procedures, and systems to mitigate the risk of compromise, Robinhoodies are our first line of defense. If you see something unusual, please stop what you are doing and contact [#ask-security](#) or [phishing@robinhood.com](#) immediately for guidance.

We know our audience.

We need to be vigilant of people who appear to take an interest in our company but may not have our interests at heart. Robinhoodies should never share information with strangers, or those purporting to be friends or on our side. We should know who we are talking to and take care with what information we share. All contact and communications with the media, or any other outside entity, must be approved or handled by the Communications team ([comms@robinhood.com](#)). If you are approached by a reporter, refrain from comment and refer the reporter to [press@robinhood.com](#). Similarly, all communications with regulators, branch organizations, and the like, must be approved by the Legal Department or Ethics Office. If you are approached by an employee of such an organization, please contact [ethics_office@robinhood.com](#) immediately. If you are approached by someone asking you to be an advisor or consultant on any subject related to Robinhood's business (or the industry or market in general), you should treat this as a request from the media and refrain from any engagement or comments. If you are interested in acting as an advisor or consultant on subjects unrelated to Robinhood's business (or the financial markets), you should disclose this and receive prior approvals as an Outside Business Activity as described in [Section 8](#) of this Code.

The employees of our affiliates may be subject to additional requirements and limitations in Robinhood Financial LLC and Robinhood Securities, LLC's applicable policies and procedures.

When you are unclear whether information is restricted or confidential, assume it is and do not share publicly. And remember, not sharing information "publicly" includes not disclosing to your family or friends. If there is any doubt about the confidential nature of the information you are considering sharing, ask your manager or the Ethics Office for guidance. To learn more, please see our [Employee Handbook](#).



Robinhood has been entrusted with sensitive information of its people and customers. Protect it like it's yours.

Avoiding Conflicts of Interest

Avoiding Conflicts of Interest

Conflicts of interest must be actively avoided.

Conflicts can occur in numerous scenarios including between different parties and customers. Robinhoodies are expected to place Robinhood's and its customers' interests above their own in all business matters. A conflict of interest – or even a perception of a conflict of interest – can occur whenever you have a competing interest that could interfere with your ability to make an objective decision on behalf of Robinhood. We are all expected to use good judgment and avoid situations that can lead to the appearance of a conflict, which can undermine the trust others place in us. Robinhoodies must immediately disclose any transactions, relationships, or activities that may constitute an actual or perceived conflict of interest.

We disclose outside business activities.

Employees may have additional jobs or activities outside their work at Robinhood. These jobs or activities may be paid or unpaid, including volunteer work or sitting on a private or public advisory board, as long as they do not conflict with their responsibilities for Robinhood. Serving as a consultant or advisor raises concerns if there is a perception that Employees could leverage specific knowledge about Robinhood's business or general knowledge of the financial markets. An actual, or perceived, conflict of interest can arise when accepting or performing such outside activities or consulting roles. Employees hoping to engage in such activities must complete an Outside Business Activity Disclosure Form and receive prior approval from your manager and Robinhood's Ethics Office before beginning such a role.

We disclose external interests.

All employees are asked to fill out a conflict of interest questionnaire during onboarding and to update it promptly when new activities arise. We require Robinhoodies to seek prior approval before an employee, or immediate family member of an employee, accepts an external activity or position that may pose a conflict, so that mitigation measures can be taken if necessary. Note, a conflict of interest can occur if an employee, or immediate family member of an employee, has a significant ownership or other financial interest in a business partner, supplier, institutional customer, or competitor.

We provide notice of personal relationships.

If an employee enters into a personal relationship with someone in their reporting line or with an employee of a competitor or supplier, a conflict of interest may exist. If you are or become involved in a personal relationship that could cause even the perception of a conflict of interest or favoritism, you must contact the People Team and disclose the relationship.

Avoiding Conflicts of Interest

We use good judgment around gift giving.

We expect Robinhoodies to be smart with respect to offering and accepting business gifts, meals, entertainment, and hospitality. A modest gift representing a thoughtful “thank you,” or a reasonable meal or entertainment event may be an appropriate setting for a business discussion. If not handled carefully, the exchange of gifts, meals, entertainment, or hospitality may appear to create a conflict of interest or other misconduct. When in doubt about a possible conflict of interest, consult the Ethics Office.

A few things to keep in mind when offering or accepting something of value:

- Do not give or accept any gift or non-monetary benefit that may amount to a personal inducement or give rise to a conflict of interest with duties owed to Robinhood or its customers.
- With the exception of company approved activities (like our new customer referral bonus or other marketing promotions), cash gifts or an equivalent in any amount is not appropriate to give or receive without approval of the Ethics Office or Legal Team.
- Do not give or accept gifts while in negotiations with another party.

Conflicts of interest may be actual, potential, or even just a matter of perception. Since these situations are not always clear-cut, you need to disclose them to the Ethics Office team so they can properly evaluate and monitor them.



Robinhoodies have a responsibility to use good judgement and be upfront and proactive about potential conflicts of interest.

Contributing to Society

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Contributing to Society

We're committed to addressing the environmental, social, and governance issues that are important to our employees, customers, partners, and the communities in which we operate. We're proactive and steadfast in advancing meaningful long-term solutions that facilitate sustainable growth and improve people's lives.

We believe in serving in the communities around us.

We're serious in our responsibility to serve our customers and stakeholders. We believe that being a responsible corporate citizen is an integral part of our culture and we aim to be involved in our local communities as well as providing exceptional service to customers. We encourage all Robinhoodies to engage in community initiatives and to do their part in creating a better, more equitable and more innovative world.

Robinhood recognizes our responsibility to do good and strives to have a positive and sustainable impact. Before you contribute to a charitable or political organization, or participate in political activities, we ask that you make sure that such actions follow local, state, federal laws and regulations. If a customer asks for Robinhood to make a corporate donation, or if you would like Robinhood to donate to an organization or cause, please contact esg@robinhood.com.



Robinhood is committed to giving back and encourages all Robinhoodies to do the same.



Supporting Resources

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People Team: people_team@robinhood.com

Direct Contact: ethics_office@robinhood.com

Write to: Ethics Office, 85 Willow Road, Menlo Park, CA 94025

Call the Integrity Helpline (U.S. toll-free): 1-844-536-9563

Email the Integrity Helpline Online: <http://robinhoodmarkets.ethicspoint.com>

Cybersecurity Concerns: [#ask-security](#) or phishing@robinhood.com

Ethics Team Wiki: [Go/ethics](#)