



NEWS RELEASE

Schneider outlines progress and next steps on environmental and social initiatives

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Transportation leader releases inaugural Corporate Responsibility Report

GREEN BAY, Wis.--(BUSINESS WIRE)-- Schneider (NYSE: SADR), a premier provider of trucking, intermodal and logistics services, is pleased to announce the release of the company's first-ever annual corporate responsibility report.

The report details the organization's commitments to create an achievable path towards a more sustainable and socially responsible future through strategic environmental, social and corporate governance (ESG) priorities.

"This is a great moment for Schneider now and in the future," said Mark Rourke, president and CEO, Schneider. "Through the corporate responsibility report we're demonstrating how Schneider is continuing to innovate and drive performance on critical ESG issues across our entire business and in the communities in which we live and work."

Key highlights from the 2020 Schneider Corporate Responsibility Report include:

- Sustainability. Schneider is one of the most energy-efficient fleets on the road. The organization is committed to reducing greenhouse emissions and improving energy efficiency.
- Corporate culture. Schneider is committed to going above and beyond for associates by instituting safety practices across the business, and fostering a diverse and inclusive workplace built on a foundation of mutual respect and integrity.
- Community engagement and giving. Schneider is committed to excellence and to our internal philosophy of "Live Orange," contributing in big ways to the communities where we live and work. Each year, Schneider commits both direct and in-kind donations to charitable organizations that support causes that align with Schneider's guiding principles.

Schneider plans to use the report long-term as a platform to recommit and regularly share updates each year.

To read the **full report** and learn more about Schneider's progress and next steps around ESG, visit **here**.

About Schneider

Schneider is a premier provider of transportation and logistics services. Offering one of the broadest portfolios in the industry, Schneider's solutions include **Regional** and **Long-Haul Truckload, Expedited, Dedicated, Bulk, Intermodal, Brokerage, Warehousing, Supply Chain Management, Port Logistics** and **Logistics Consulting**.

With \$4.6 billion in annual revenue, Schneider has been safely delivering superior customer experiences and investing in innovation for over 80 years. The company's digital marketplace, **Schneider FreightPower®**, is revolutionizing the industry giving shippers access to an expanded, highly flexible capacity network and provides carriers with unmatched access to quality drop-and-hook freight – Always Delivering, Always Ahead.

For more information about Schneider, visit **Schneider.com** or follow the company socially on LinkedIn and Twitter: @WeAreSchneider.

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