



NEWS RELEASE

Schneider named one of TIME World's Best Companies of 2023

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The transportation and logistics leader recognized for strong performance

GREEN BAY, Wis.--(BUSINESS WIRE)-- Schneider National, Inc. (NYSE: SNDR), a premier multimodal provider of transportation, intermodal and logistics services, is pleased to share the company has been named to TIME's inaugural list of the World's Best Companies.

The **World's Best Companies of 2023 ranking** is a comprehensive research study conducted to identify the top performing companies across the globe. Schneider was evaluated based on the analysis of **three primary dimensions**: associate satisfaction, revenue growth and environmental, social and governance (ESG) data.

"We could not have achieved this recognition without the contributions of our phenomenal associates who play an integral role in ensuring Schneider's success," said Schneider Executive Vice President of Human Resources Angela Fish. "They help define and fulfill our company culture, which has led to our increased focus on sustainability, the development of a formal commitment to reduce our environmental impact, as well as efforts to advance diversity, equality and inclusion (DEI) across the company."

Driving long-term value for its key stakeholders, including customers, associates, investors and communities, is at the heart of Schneider's ESG approach.

For example, the company's Business Resource Groups (BRGs) are a crucial component of Schneider culture, allowing associates to share common identities and values to build their community and sense of belonging in the workplace. The BRGs grow in membership and number each year, given their focus on employee growth via career development, networking and mentoring.

Schneider is also one of the first and largest carriers to **operationalize a large-scale battery electric vehicle (BEV) fleet** with nearly 100 BEVs. In 2023, the carrier has hauled more than one million zero emission miles of customer freight using BEVs.

Schneider's BEVs help save more than 81,000 pounds of carbon dioxide (CO2) emissions per day. Over the course of a year, that is equivalent to removing 2,400 gas-powered cars from the road. Each day these zero emission trucks accelerate the company's progress toward its goal of reducing CO2 emissions by 7.5% per mile by 2025 and 60% per mile by 2035.

To support the zero emission fleet, the company built an electric charging depot at its South El Monte Intermodal Operations Center in California, which allows 32 trucks to be charged simultaneously. By achieving these transformative milestones, Schneider moves closer to its sustainability goals while helping its customers do the same.

In addition to being a strong advocate for sustainability, the company promotes safety practices and wellness initiatives across the entire transportation industry. Schneider continues to be a leader – ensuring associates have the resources and support they need to deliver superior experiences that excite customers and transport the goods that enhance the lives of people everywhere.

To learn more about Schneider's corporate responsibility practices, visit:

<https://schneider.com/company/corporate-responsibility>.

About Schneider

Schneider is a premier multimodal provider of transportation, intermodal and logistics services. Offering one of the broadest portfolios in the industry, Schneider's solutions include **Regional** and **Long-Haul Truckload, Expedited, Dedicated, Bulk, Intermodal, Brokerage, Warehousing, Supply Chain Management, Port Logistics** and **Logistics Consulting**.

With over \$6.6 billion in annual revenue, Schneider has been safely delivering superior customer experiences and investing in innovation for over 85 years. The company's digital marketplace, **Schneider FreightPower®**, is revolutionizing the industry giving shippers access to an expanded, highly flexible capacity network and provides carriers with unmatched access to quality drop-and-hook freight – Always Delivering, Always Ahead.

For more information about Schneider, visit **Schneider.com** or follow the company socially on **Facebook, LinkedIn** and **Twitter: @WeAreSchneider**.

Source: Schneider SNDR

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