



NEWS RELEASE

Schneider named a Top Company for Women to Work in Transportation for eighth consecutive year

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The responsible company has once again been recognized by the Women in Trucking Association

GREEN BAY, Wis.--(BUSINESS WIRE)-- Schneider National, Inc. (NYSE: SNDR), a premier multimodal provider of transportation, intermodal and logistics services, has been named by the Women in Trucking Association (WIT) as one of the Top Companies for Women to Work in Transportation for the eighth year in a row.

Presented by Redefining the Road, WIT's official magazine, the recognition honors companies for their work employing and retaining women in the trucking industry. Schneider was evaluated for its supportive company culture, competitive compensation and benefits, flexible work options, and commitment to professional development and career advancement. The company's selection was validated through an industry-wide vote involving leaders in executive management, operations, safety and talent management, as well as professional drivers.

"This recognition reflects our commitment to creating opportunities for associates to build meaningful, long-term careers while contributing to Schneider's continued success," said Schneider Executive Vice President of Human Resources Angela Fish. "We embrace a variety of perspectives, experiences and backgrounds, which help fuel innovation and make us a better, more flexible company."

That commitment is reflected throughout Schneider's workforce. Women hold more than 11% of driver roles at Schneider, above the industry average of 9.5%. The carrier supports women across the company through initiatives and workplace offerings that include:

- Industry-leading mixed-gender driver training guidelines.
- The Schneider Women's Network, the company's longest-standing Business Resource Group.
- Mentorship programs that help associates build skills, expand their professional networks and gain new perspectives.
- Career development, continued education and advancement opportunities.

- Competitive compensation, quality benefits and well-maintained equipment and facilities that support associate safety.

Schneider's commitment to supporting women at every stage of their careers extends beyond recruitment and development programs to cultivating leaders who are helping shape the future of the transportation industry. Women leaders at Schneider have also been honored by WIT as **Top Women to Watch in Transportation** for their work to mentor and empower the next generation.

For more information about how Schneider supports its associates, visit:

<https://schneider.com/company/corporate-responsibility/people>.

About Schneider

Schneider is a premier multimodal provider of transportation, intermodal and logistics services, helping customers turn supply chain complexity into greater control. Backed by more than 90 years of operational expertise and innovation, Schneider delivers reliable, flexible and responsible solutions that help businesses move freight with confidence.

Schneider's broad portfolio includes **Regional and Long-Haul, Truckload, Expedited, Dedicated, Bulk, Intermodal, Brokerage, Warehousing, Supply Chain Management, Port Logistics and Logistics Consulting**. Through its digital marketplace, **Schneider FreightPower®**, the company gives shippers access to an expanded, highly flexible capacity network and carriers access to quality drop-and-hook freight.

For more information about Schneider, visit **Schneider.com** or follow the company socially on **Facebook, LinkedIn** and **X**: @WeAreSchneider. Always Delivering. Always Ahead.

Source: Schneider SNDR

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