



NEWS RELEASE

Schneider named a Best Employer for Women in 2022

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Transportation leader recognized by Forbes

GREEN BAY, Wis.--(BUSINESS WIRE)-- Schneider (NYSE: SNDR), a premier multimodal provider of transportation, intermodal and logistics services, is pleased to share the company has been recognized as a Best Employer for Women in 2022 by Forbes.

Forbes identified the Best Employers for Women by conducting an independent survey from a sample of 50,000 U.S. employees – 30,000 of whom are women – working for companies employing at least 1,000 people in the U.S.

“We’re thrilled to be recognized once again as a leading employer for women by Forbes,” says Schneider Executive Vice President of Human Resources Angela Fish. “Our hard work is paying off; we’ve steadily increased our number of women drivers year-over-year.”

Women make up 10% of Schneider’s drivers and 41% of leadership roles across the organization. As Schneider looks to the next generation of strong voices in the industry, 47% of the participants in our leadership mentor program are women.

Schneider is committed to supporting and advancing careers for women and has a number of ongoing initiatives aimed at removing obstacles women tend to face in the industry.

The evaluation was based on four separate criteria:

- Direct recommendations – work topics in general: Employees were asked questions around a series of statements, including atmosphere and development, image, working conditions, salary and wage and workplace diversity.
- Direct recommendations – topics relevant to women: Women were asked to rate their employers regarding issues such as parental leave, family support, flexibility, discrimination, representation and career and pay

equity.

- Indirect recommendations: Participants were given the chance to evaluate other employers in their respective industries that stand out either positively or negatively with regard to diversity. For these questions, only the recommendations of women were considered.
- Diversity among top executives: Based on extensive research, an index was built based on the share of women in executive management or board positions.

“As a woman employee at Schneider and recently selected Driver Ambassador for Women in Trucking, I can wholeheartedly say this award is well-deserved,” shares Schneider driver and training engineer KayLeigh McCall. “I’ve always felt welcomed and encouraged to grow my career at Schneider, and I’m proud to play a part in facilitating an inclusive environment for women not only at Schneider but across the industry.”

To learn more about how Schneider supports women in the industry, visit:

<https://schneider.com/company/corporate-responsibility/diversity-equity-inclusion>.

Those interested in working for a company that respects, celebrates and values the importance of women can visit:

<https://schneiderjobs.com/truck-driving-jobs/women-in-trucking>.

About Schneider

Schneider is a premier provider of transportation, intermodal and logistics services. Offering one of the broadest portfolios in the industry, Schneider’s solutions include **Regional** and **Long-Haul Truckload, Expedited, Dedicated, Bulk, Intermodal, Brokerage, Warehousing, Supply Chain Management, Port Logistics** and **Logistics Consulting**.

With nearly \$5.6 billion in annual revenue, Schneider has been safely delivering superior customer experiences and investing in innovation for over 85 years. The company’s digital marketplace, **Schneider FreightPower®**, is revolutionizing the industry giving shippers access to an expanded, highly flexible capacity network and provides carriers with unmatched access to quality drop-and-hook freight – Always Delivering, Always Ahead.

For more information about Schneider, visit **Schneider.com** or follow the company socially on **Facebook, LinkedIn** and **Twitter: @WeAreSchneider**.

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