



NEWS RELEASE

Schneider leader honored as a “Top Woman to Watch in Transportation”

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Katie Justman is recognized for her commitment to excellence, empowering associates and delivering superior results for shippers

GREEN BAY, Wis.--(BUSINESS WIRE)-- Shippers searching for flexible, results-driven solutions rely on industry professionals who can deliver capacity and insights. One such expert is Schneider’s Director of Operations, Katie Justman. Honored as one of the Top Women to Watch in Transportation by Redefining the Road, the official magazine of the Women in Trucking Association (WIT), Katie exemplifies operational excellence, mentorship and a customer-first mindset.

Over her 26-year career at Schneider National, Inc. (NYSE: SNDR), a premier multimodal transportation, intermodal and logistics provider, Katie has a proven track record of creating solutions that empower her team and deliver exceptional service. Her leadership spans across ten customer accounts that represent \$143 million in **Network** and **Dedicated** annual revenue, and she oversees a team of 800 professional drivers who consistently deliver on Schneider’s promises to be responsible, reliable and safe. In fact, one of the drivers on Katie’s team recently achieved a remarkable **five million safe miles**.

“Katie’s recognition as a Top Woman to Watch is a testament to her innovative approach to customer service and dedication to building relationships,” said Schneider Chief Commercial Officer and Senior Vice President Erin Van Zeeland. “Her ability to understand complex customer needs and translate them into impactful results help give customers an edge in today’s competitive landscape.”

Katie’s dedication to excellence doesn’t stop there; she is committed to cultivating the next generation of industry leaders. That’s why she is an active mentor in both the **Schneider Women’s Network**, the company’s longest-running internal Business Resource Group, and the Accelerated Development Program — initiatives that align seamlessly with Schneider’s mission to create a growth-oriented workplace where everyone can thrive.

“Receiving the Top Woman to Watch award is really a reflection of the incredible support I have received at

Schneider and our collaborative culture where we ensure associates have what they need to succeed for our customers every day," Katie shared. "My experiences help me mentor the next rising stars so they, too, can move forward along their career path while helping our customers achieve meaningful results."

Schneider's steadfast commitment to advancing women in transportation is evident. Women hold approximately 13% of driver roles — nearly double the industry average — and 40% of leadership positions. In addition, the company and its leaders have consistently earned accolades from WIT, including the Top Women to Watch in Transportation award and being listed six consecutive years as a **Top Company for Women to Work in Transportation**.

For shippers seeking reliable supply chain solutions backed by proven operational experts like Katie Justman, visit **schneider.com**. For those seeking a role with a responsible organization with leaders who support professional development and personal growth, visit **schneiderjobs.com**.

About Schneider

Schneider is a premier multimodal provider of transportation, intermodal and logistics services. Offering one of the broadest portfolios in the industry, Schneider's solutions include **Regional and Long-Haul Truckload, Expedited, Dedicated, Bulk, Intermodal, Brokerage, Warehousing, Supply Chain Management, Port Logistics and Logistics Consulting**.

Schneider has been safely delivering superior customer experiences and investing in innovation for 90 years. The company's digital marketplace, **Schneider FreightPower®**, is revolutionizing the industry giving shippers access to an expanded, highly flexible capacity network and provides carriers with unmatched access to quality drop-and-hook freight – Always Delivering, Always Ahead.

For more information about Schneider, visit **Schneider.com** or follow the company socially on **Facebook, LinkedIn** and **X: @WeAreSchneider**.

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