



NEWS RELEASE

Schneider honored as Best-In-Class Employer by Gallagher

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The carrier was recognized for its excellence in people management and associate wellbeing

GREEN BAY, Wis.--(BUSINESS WIRE)-- Schneider National, Inc. (NYSE: SNDR), a premier multimodal provider of transportation, intermodal and logistics services, was named as a Best-In-Class Employer for excelling in implementing programs and initiatives focused on its associates by Gallagher's 2023 U.S. Benefits Strategy & Benchmarking Survey.

The distinction recognizes Schneider for creating a comprehensive framework that strategically invests in benefits, compensation and communication to support the health, financial security and career growth of all its associates.

"Schneider is a responsible company committed to providing consistent career growth and a culture of respect for our associates," said Schneider Executive Vice President of Human Resources Angela Fish. "We ensure that there are always opportunities for advancement and skill development, as well as competitive benefits and compensation."

Schneider earned points for its high performance in the following areas:

- Planning horizons for its benefits and compensation strategies.
- Extent of its wellbeing strategy.
- Turnover rate for full-time equivalents (FTEs).
- Completion of a workforce engagement strategy.
- Use of an HR technology strategy and its level of sophistication.
- Difference in healthcare costs over the prior year.
- Use of a communication strategy.

"Schneider understands that high employee expectations haven't budged in the changing labor market and have regularly examined their formula to attract and retain talent," said CEO of Gallagher's Benefits & HR Consulting Division William F. Ziebell. "In doing so, Schneider utilizes data, workforce feedback tools and clearly defined policies

to provide competitive benefits and experiences that their associates' value."

Gallagher's Best-in-Class Employer recognition helps current and potential employees appreciate and understand Schneider's workplace culture and people strategy.

To learn more about growing a strong career at Schneider, visit: https://schneiderjobs.com/?utm_source=schneider.com&utm_medium=referral.

About Schneider

Schneider is a premier multimodal provider of transportation, intermodal and logistics services. Offering one of the broadest portfolios in the industry, Schneider's solutions include **Regional** and **Long-Haul Truckload, Expedited, Dedicated, Bulk, Intermodal, Brokerage, Warehousing, Supply Chain Management, Port Logistics** and **Logistics Consulting**.

Schneider has been safely delivering superior customer experiences and investing in innovation for nearly 90 years. The company's digital marketplace, **Schneider FreightPower®**, is revolutionizing the industry giving shippers access to an expanded, highly flexible capacity network and provides carriers with unmatched access to quality drop-and-hook freight – Always Delivering, Always Ahead.

For more information about Schneider, visit **Schneider.com** or follow the company socially on **Facebook, LinkedIn** and **Twitter**: @WeAreSchneider.

Source: Schneider SNDR

About Gallagher

Gallagher (NYSE:AJG), a global insurance brokerage, risk management and consulting services firm, is headquartered in Rolling Meadows, Illinois. Gallagher provides these services in approximately 130 countries around the world through its owned operations and a network of correspondent brokers and consultants.

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Source: Schneider SNDR