



NEWS RELEASE

Schneider Honors Veterans, Celebrates Top 10 Military Friendly Employer Ranking

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Transportation provider's commitment to hiring current service members and veterans receives highest award level in the industry

GREEN BAY, Wisconsin--(BUSINESS WIRE)-- As Americans celebrate Veterans Day, Schneider (NYSE: SNDR) is honoring the thousands of current service members and veterans who call the premier provider of trucking, intermodal and logistics services home. Approximately 22 percent of associates hired by Schneider have a military background, and this commitment has not gone unnoticed.

Schneider has again been named to **Military Friendly's** list of military friendly employers. The company is ranked in the top 10 and received the highest award level in the industry. Schneider is celebrating a Military Friendly designation for the 18th time.

Since being founded in 1935 by Al Schneider, a longtime member of the National Guard, the company has recognized that individuals with military backgrounds are dedicated, goal-oriented team players who get the job done. Today, Schneider continues to provide rewarding **career opportunities** to truck drivers, diesel technicians and warehouse and office associates from both the military and civilian ranks.

"On Veterans Day, we honor our country's military veterans for the brave work they've done to protect our country," said Rob Reich, executive vice president, chief administrative officer at Schneider and U.S. Army veteran. "Providing veterans with rewarding civilian careers at Schneider is just one of the many ways we at Schneider show our respect and gratitude."

Veterans often find that Schneider's company core values – Excellence, Integrity, Safety and Respect – align with their own. The skills that are required to be successful at Schneider are similar to the skills that veterans developed in the military, including responsibility, safety and teamwork. Additionally, Schneider offers other benefits exclusive to military, such as a **military apprenticeship program** and the option to convert military experience to driving experience credit.

Another aspect veterans like about Schneider is continuing to work as a team. **Team driving** positions at Schneider

are highly sought after and among the highest paying at the company. The company also recently increased its pay package for team drivers. Experienced team drivers (1+ years) now earn \$.04 per mile more when starting with Schneider while inexperienced team drivers (0-1 year) will now earn \$.02 per mile more when starting with Schneider.

Another way that Schneider shows its support of military veterans is through its **Ride of Pride** program. For the 12th year, Freightliner has presented Schneider with a special military-themed truck. The truck, which is piloted by a veteran driver, becomes a rolling tribute to the U.S. military.

Learn more about Schneider's **benefits and programs** and **career opportunities** for those with military experience at **Schneiderjobs.com**.

About Schneider

Schneider is a premier provider of transportation and logistics services. Offering one of the broadest portfolios in the industry, Schneider's solutions include **Regional** and **Long-Haul Truckload, Expedited, Dedicated, Bulk, Intermodal, Brokerage, Warehousing, Supply Chain Management, Port Logistics** and **Logistics Consulting**.

With nearly \$5 billion in annual revenue, Schneider has been safely delivering superior customer experiences and investing in innovation for over 80 years. The company's digital marketplace, Schneider FreightPower®, is revolutionizing the industry giving shippers access to an expanded, highly flexible capacity network and provides carriers with unmatched access to quality drop-and-hook freight – Always Delivering, Always Ahead.

For more information about Schneider, visit **Schneider.com** or follow the company socially on LinkedIn and Twitter: @WeAreSchneider.

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