



NEWS RELEASE

Planned Schneider leadership transition to take effect July 1

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Company known for reliable service and flexible capacity enacts leadership changes for continuation of outstanding service under next President and CEO Jim Filter

GREEN BAY, Wis.--(BUSINESS WIRE)-- As Jim Filter **transitions into the role of President and Chief Executive Officer**, Schneider National, Inc. (NYSE: SNDR), a premier multimodal provider of transportation, intermodal and logistics services, is also announcing leadership and structural changes designed to reinforce the company's focus on delivering outstanding customer service and operational efficiency.

Jim Filter

Filter, who has more than 27 years at Schneider, is taking the

helm as a trusted leader deeply integrated with the leadership team and customers. Effective July 1, two Executive Vice Presidents will each lead a core portfolio with end-to-end accountability for both the services and the key supporting functions that drive their success.

"As we look ahead to a new chapter, I am confident the tightly aligned structure we are announcing today will help us remain nimble, maintain close relationships with our customers and continue building a stronger, more agile Schneider for the future," said incoming President and Chief Executive Officer Jim Filter. "Our strategy empowers accountable leaders and engaged teams to accelerate growth and drive efficiency."

These changes will closely align support services with their related service offerings. Effective July 1:

- Michael Baumgardt has been named Executive Vice President of Intermodal & Logistics and will report to Filter. Since joining Schneider in 2001, Baumgardt has demonstrated strong leadership in roles spanning customer service, sales, network management and operations.
- Steve Wells will join Schneider as Executive Vice President of Truckload, also reporting to Filter. Wells joins Schneider from his role as President at Cowan Systems LLC, a Schneider subsidiary. He became Chief Operating Officer in 2019 and was then promoted to President at the time of Schneider's acquisition, where

he worked with Schneider leaders to ensure the acquisition successfully integrated teams and brought new differentiated advantages to both companies' customers. With more than 27 years of industry experience, Wells previously held increasing leadership roles in fleet management, operations and sales at Cowan.

- On Baumgardt's team, Angela Prill was promoted to Senior Vice President of Intermodal Operations. With more than 15 years of supply chain experience, Prill is known for building strong teams and delivering results through operational discipline. At Schneider, she has developed extensive leadership expertise in roles of Vice President of Intermodal Network Management and Operations, Senior Director of Enterprise Accounts and Director of Revenue Management within the Intermodal business.

In making these decisions, the executive team and full Board of Directors thoughtfully evaluated how to set the company up for continued and long-term success.

As previously announced, **Mark Rourke**, who has served as Schneider President and Chief Executive Officer since 2019, will assume the role of Executive Chairman of the Board of Directors and continue to contribute to Schneider's strategic direction.

Leadership statements:

"I'm excited to lead our Intermodal and Logistics teams and continue leveraging their expertise and collaboration to unlock more value for our customers. With one of the largest networks in North America, Schneider Intermodal seamlessly combines rail and intermodal trucking for truck-like reliability, while our experienced Logistics teams help customers navigate network planning and operations with ease," said incoming Schneider Executive Vice President of Intermodal & Logistics **Michael Baumgardt**.

"This opportunity to join the Schneider leadership team allows me to bring my expertise and add a competitive edge to the Truckload portfolio. In this ever-changing supply chain environment, my focus remains on providing customer-driven solutions that move freight forward every day," said incoming Schneider Executive Vice President of Truckload **Steve Wells**.

"As shippers look for solutions that deliver faster and more efficiently, I am committed to building and empowering a team that will make doing business easier. Schneider's Intermodal offerings are centered around designing solutions to meet shippers' requirements, help them grow, and unlock efficiency and opportunity," said incoming Schneider Senior Vice President of Intermodal Operations **Angela Prill**.

About Schneider

Schneider is a premier multi-modal provider of transportation and logistics services. Offering one of the broadest portfolios in the industry, Schneider's solutions include **Regional** and **Long-Haul Truckload**, **Expedited**, **Dedicated**, **Bulk**, **Intermodal**, **Brokerage**, **Warehousing**, **Supply Chain Management**, **Port Logistics** and **Logistics Consulting**.

Schneider has been delivering superior customer experiences and investing in innovation for over 90 years. The company's digital marketplace, **Schneider FreightPower®**, is revolutionizing the industry giving shippers access to an expanded, highly flexible capacity network and provides carriers with unmatched access to quality drop-and-

hook freight – Always Delivering, Always Ahead.

For more information about Schneider, visit **Schneider.com** or follow the company socially on **Facebook**, **LinkedIn** and **X**: @WeAreSchneider.

Kara Leiterman, Public Relations Manager

M 920-370-7188

media@schneider.com

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