

# Heimstaden

## Equal rights

### **We are different and it is great!**

We believe in an honest and value-based culture and know that a modern working environment, equal opportunities and high degree of diversity together with inclusive leadership are fundamentals of a responsible working culture. Our principles are:

- Your age, gender, ethnic or transgender identity, religion, disability or sexual orientation will never impact your salary, working conditions, growth opportunities nor level of influence.
- Equal work means equal pay.
- We support parental leave.
- We embrace kindness.

If you experience or notice any harassment, offensive or special treatment, or bullying - speak to your Manager or HR.