

Hiring interns and summer temps

Heimstaden offers internships, summer jobs and other forms of project / temporary employment to young people, students or other persons in need of work experience.

When hiring, we want to ensure that all employees are aware of the open temporary or permanent positions that exist and that we are aligned with our social sustainability goal: Having (at least) 50% of vacant summer jobs / internships added by people who do not have a close connection with Heimstaden employees and lack their own networks to enter the labour market.

When you need a trainee (s), a summer vacancy or extra support in the form of an hourly employee, create a brief description of the work you want to have done. When your manager has confirmed the hiring, HR will help making the position known – internally and externally.

An example of external advertising could be that in one or more residential areas we inform our customers that we have vacancies via fliers, or via regular advertising on our website.

When you evaluate the applicants, make sure that we get a good mix of people from existing and new networks. We want to give all a fair chance to a first real job!