



Financial Results

Third Quarter Fiscal Year 2021

Quarter Ended March 31, 2021

Supplementary Information to May 6, 2021
Earnings Conference Call

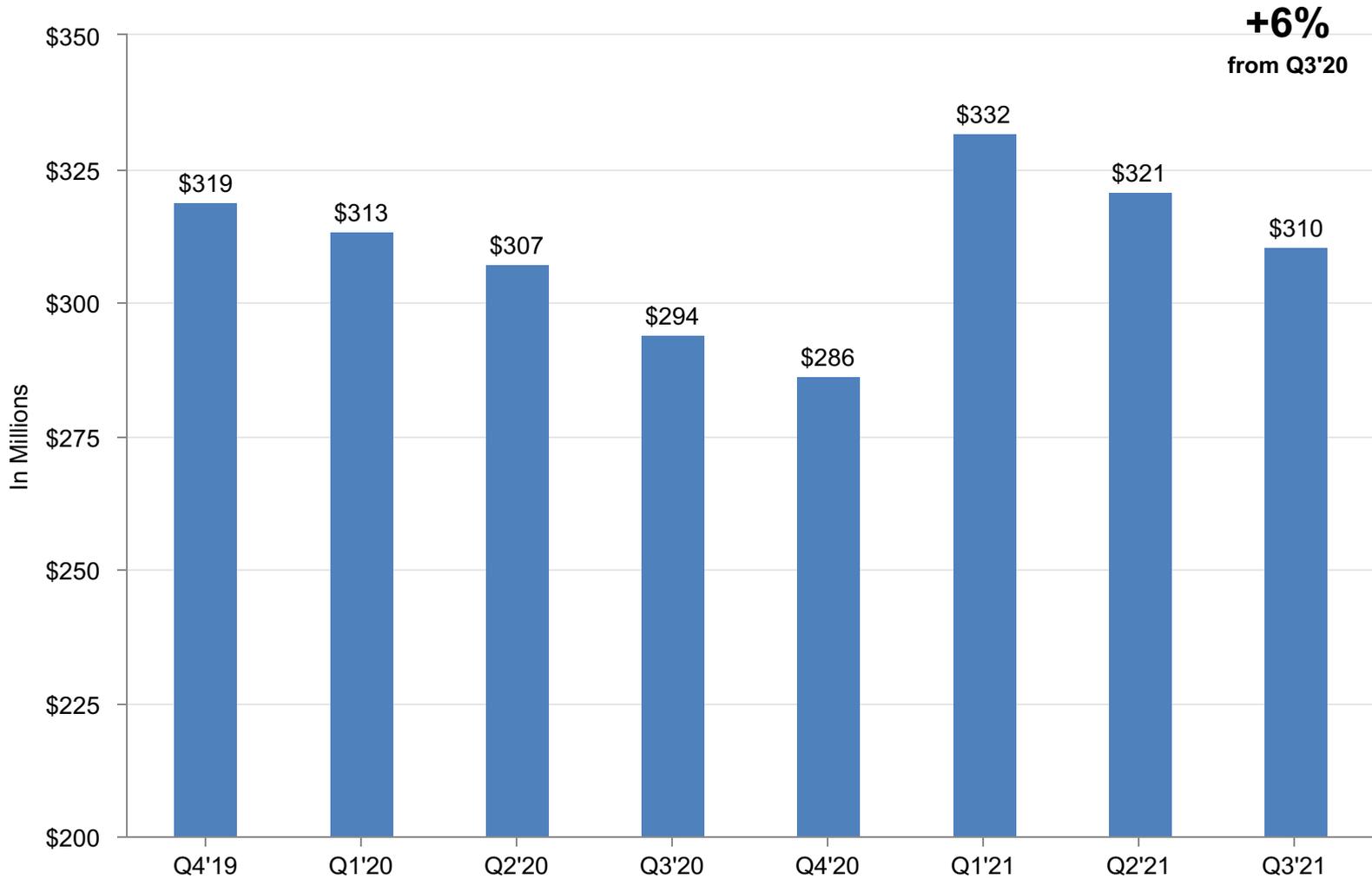


Safe Harbor Statement

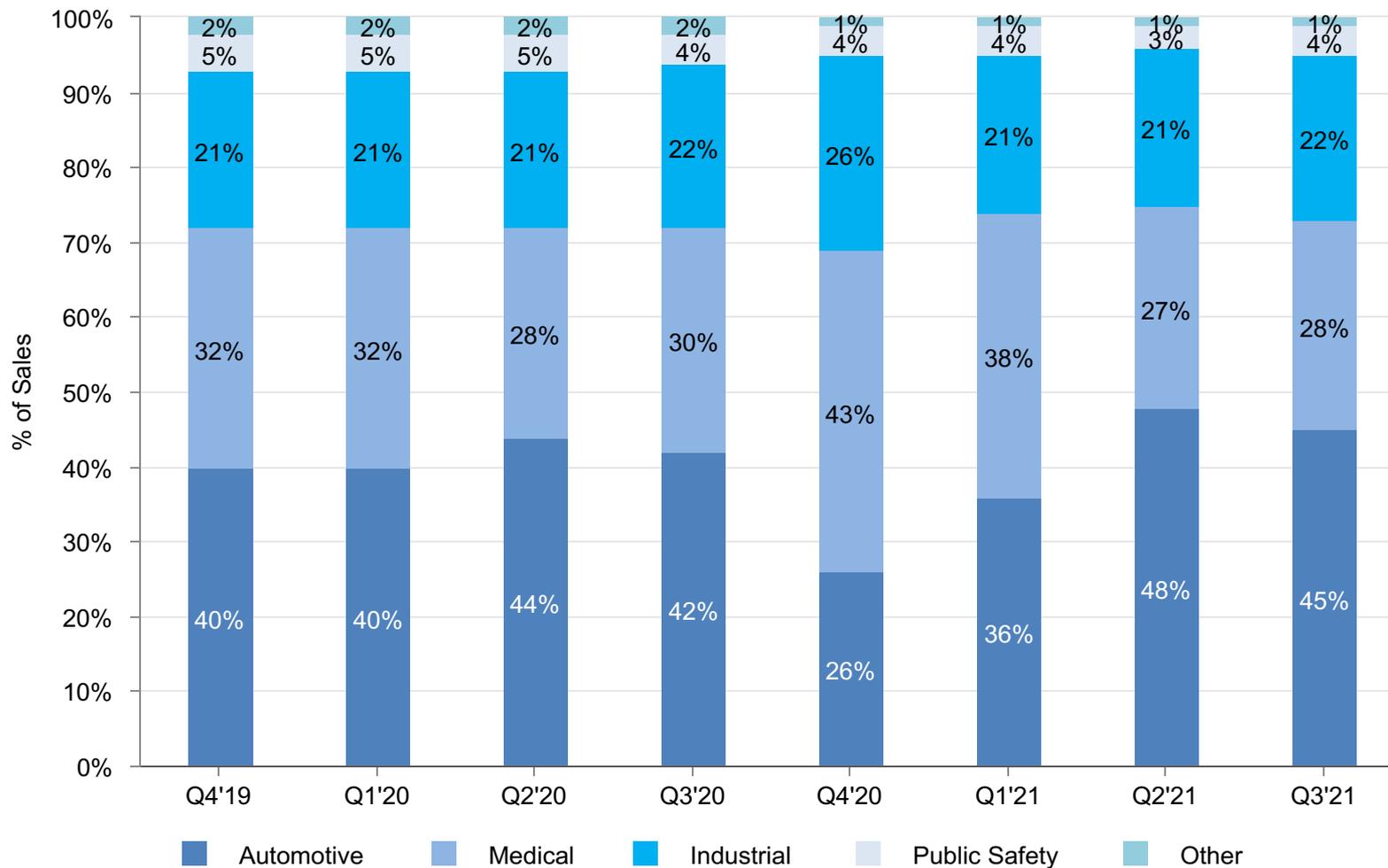
Certain statements contained within this supplementary information and any statements made during our earnings conference call today may be considered forward-looking under the Private Securities Litigation Reform Act of 1995. The statements may be identified by the use of words such as “expect,” “should,” “goal,” “predict,” “will,” “future,” “optimistic,” “confident,” and “believe.” These forward-looking statements are subject to risks and uncertainties including, without limitation, global economic conditions, geopolitical environment, global health emergencies including the COVID-19 pandemic, availability or cost of raw materials and components, foreign exchange fluctuations, and our ability to convert new business opportunities into customers and revenue. Additional cautionary statements regarding other risk factors that could have an effect on the future performance of Kimball Electronics, Inc. (the “Company”) are contained in the Company’s Annual Report on Form 10-K for the fiscal year ended June 30, 2020, our earnings release, and other filings with the Securities and Exchange Commission (the “SEC”).

This supplementary information contains non-GAAP financial measures. The non-GAAP financial measures contained herein include Adjusted Selling & Administrative Expenses, Adjusted Operating Income, Adjusted Net Income, Adjusted EBITDA, and Return on Invested Capital (“ROIC”). Management believes these measures are useful and allow investors to meaningfully trend, analyze, and benchmark the performance of the Company’s core operations. Many of the Company’s internal performance measures that management uses to make certain operating decisions use these and other non-GAAP measures to enable meaningful trending of core operating metrics. Reconciliations of the reported GAAP numbers to these non-GAAP financial measures are included on the Reconciliation of Non-GAAP Results slide, which is the final slide of this supplementary information.

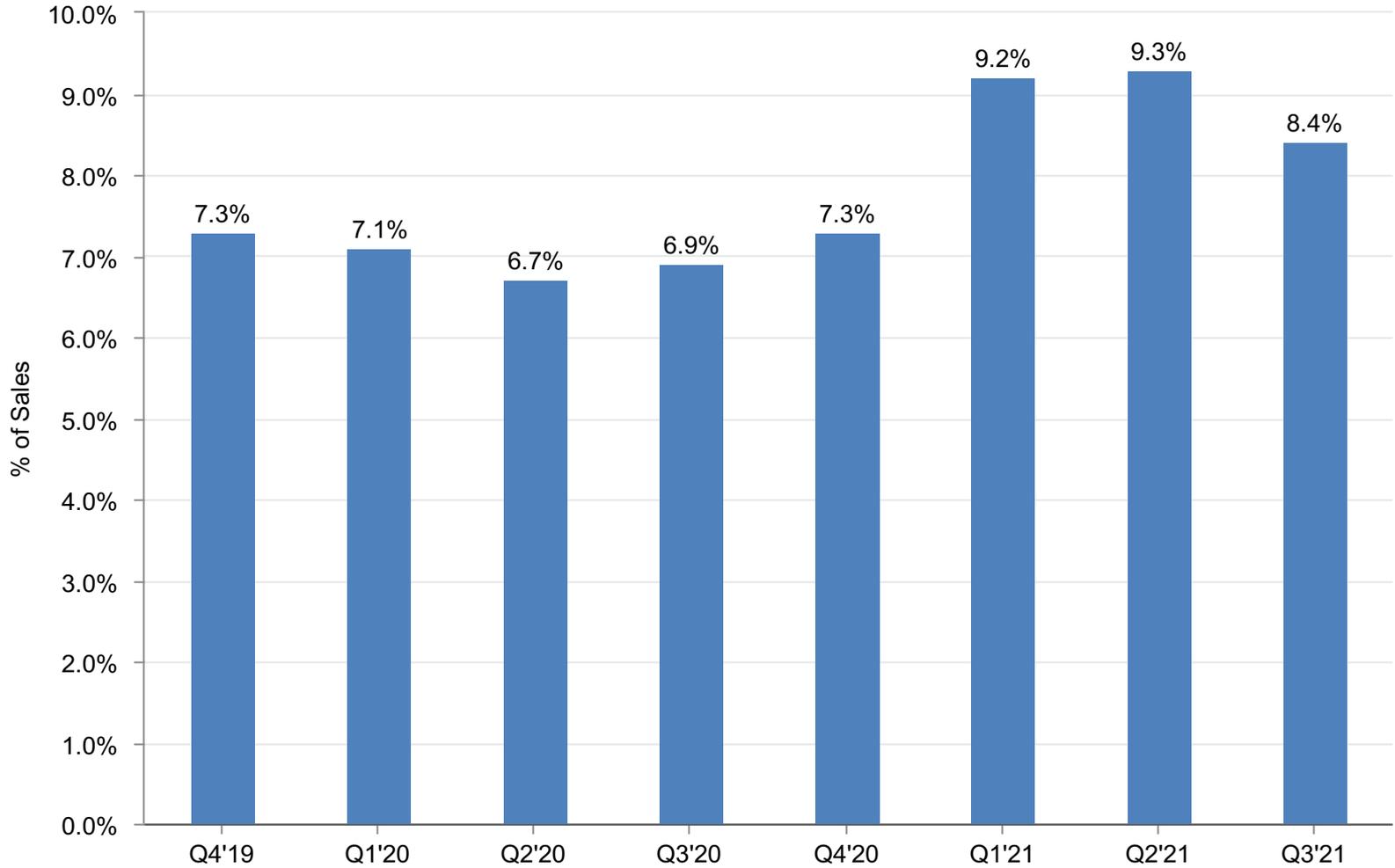
Net Sales



Net Sales Mix by Vertical Market

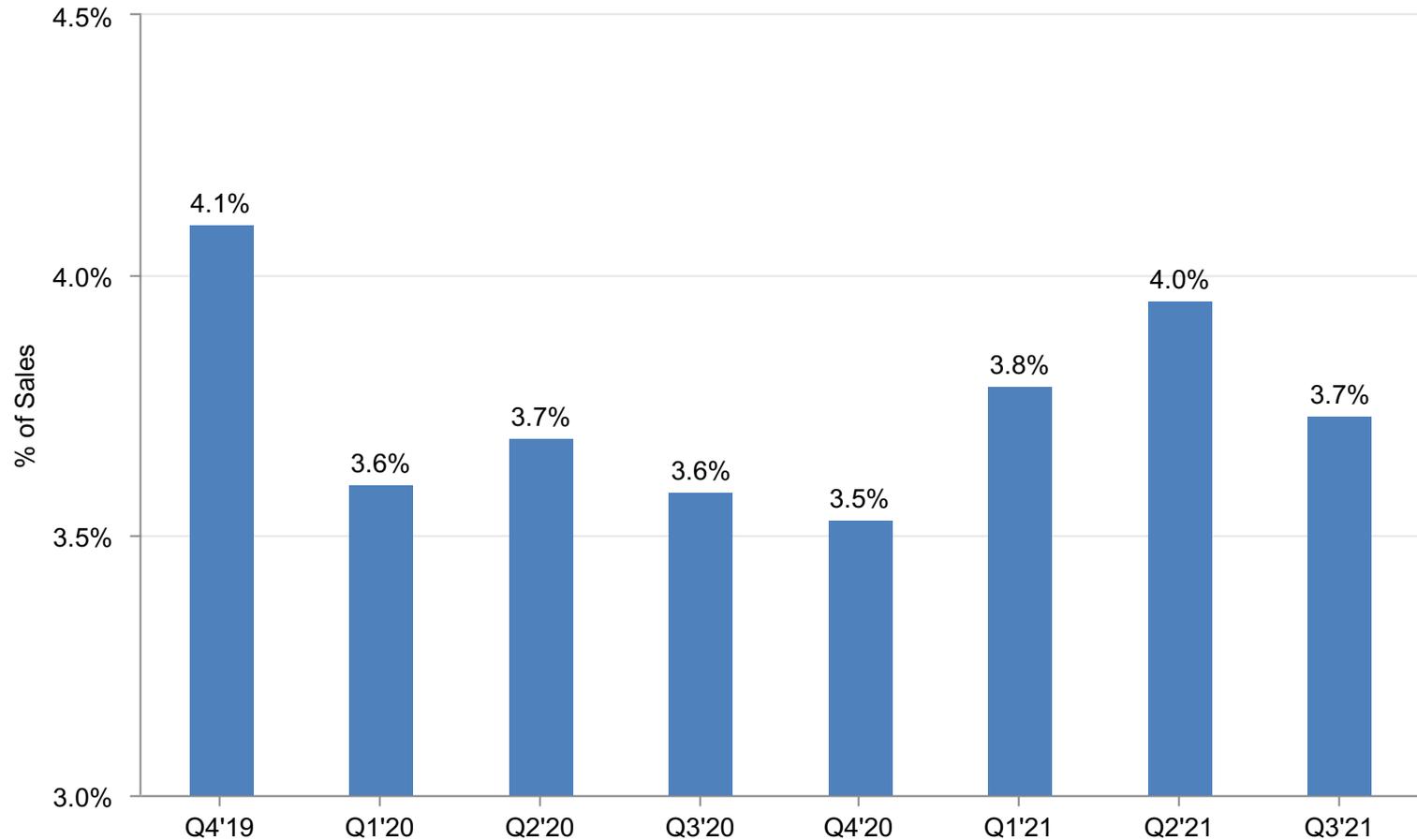


Gross Margin %



Adjusted Selling & Administrative Expense (%)⁽¹⁾⁽²⁾

(Excludes SERP)

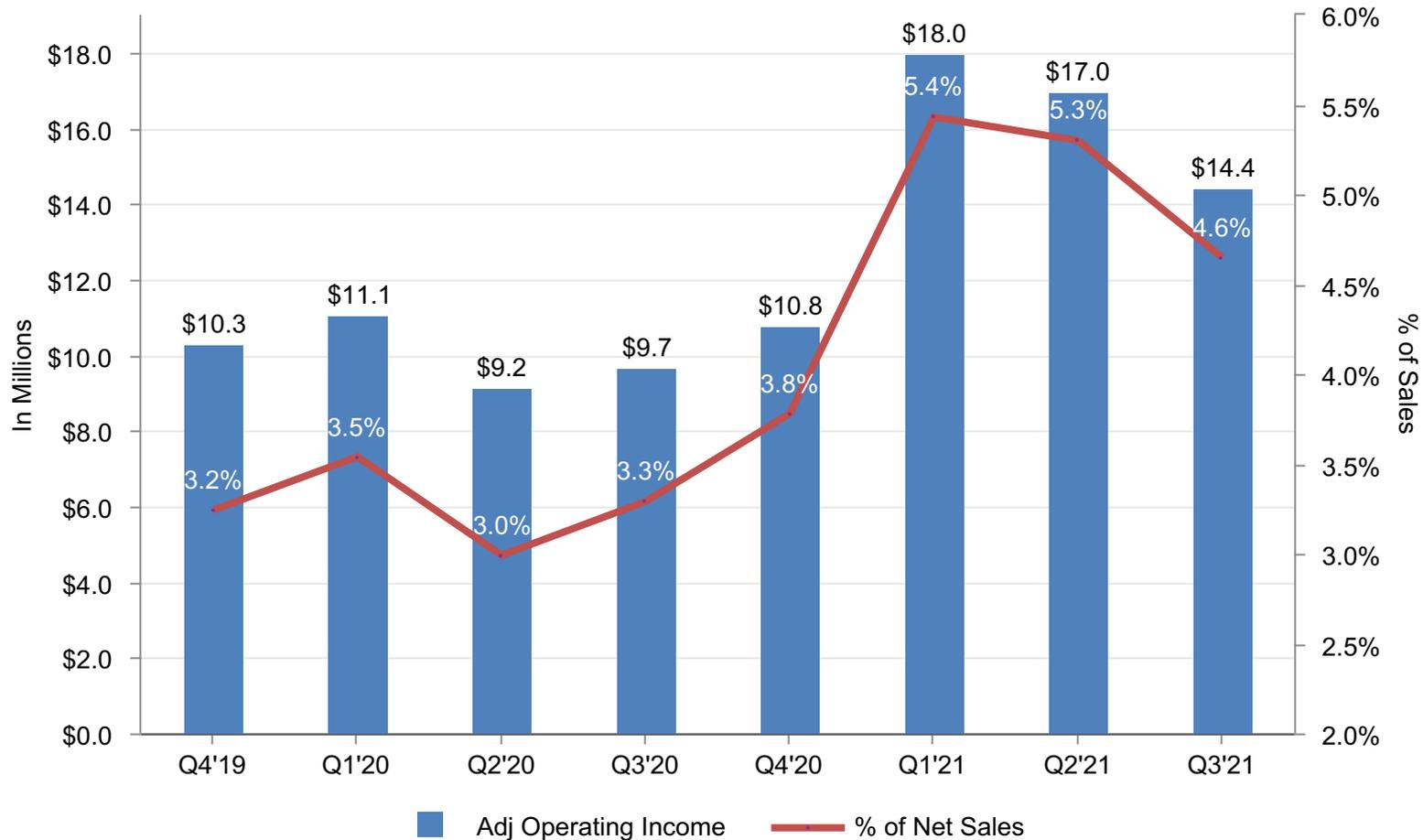


(1) Adjusted Selling & Administrative Expense is a Non-GAAP measure – refer to Reconciliation of Non-GAAP Results on the final slide of this supplementary information.

(2) Beginning in Q1'21, Adjusted Selling & Administrative Expense excludes changes in the fair value of our supplemental employee retirement plan (“SERP”) liability. Prior periods have been revised accordingly.

Adjusted Operating Income ⁽¹⁾⁽²⁾

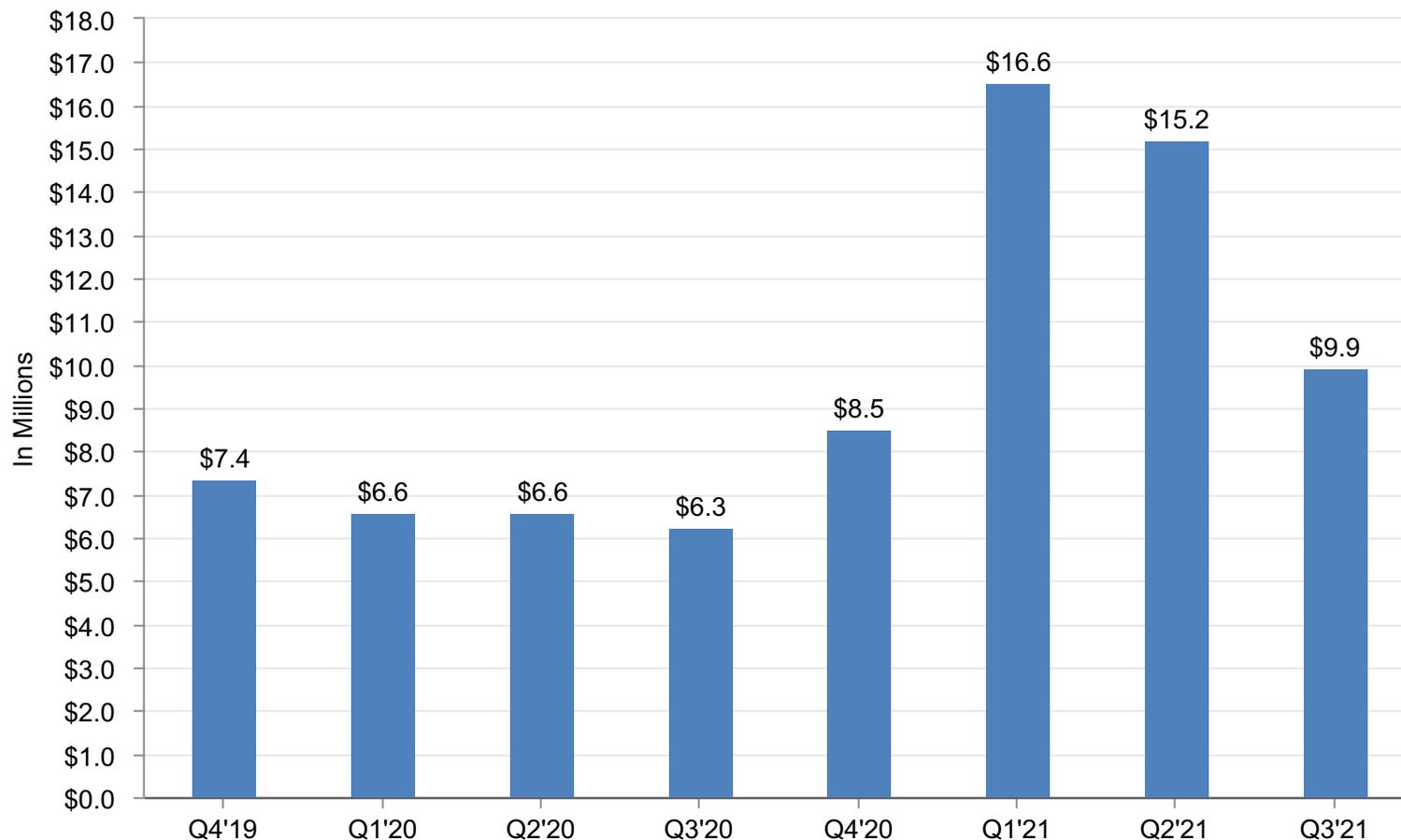
(Excludes SERP, goodwill impairment, and lawsuit proceeds)



(1) Adjusted Operating Income is a Non-GAAP measure – refer to Reconciliation of Non-GAAP Results on the final slide of this supplementary information.
 (2) Beginning in Q1'21, Adjusted Operating Income excludes changes in the fair value of our supplemental employee retirement plan (“SERP”) liability. Prior periods have been revised accordingly.

Adjusted Net Income⁽¹⁾

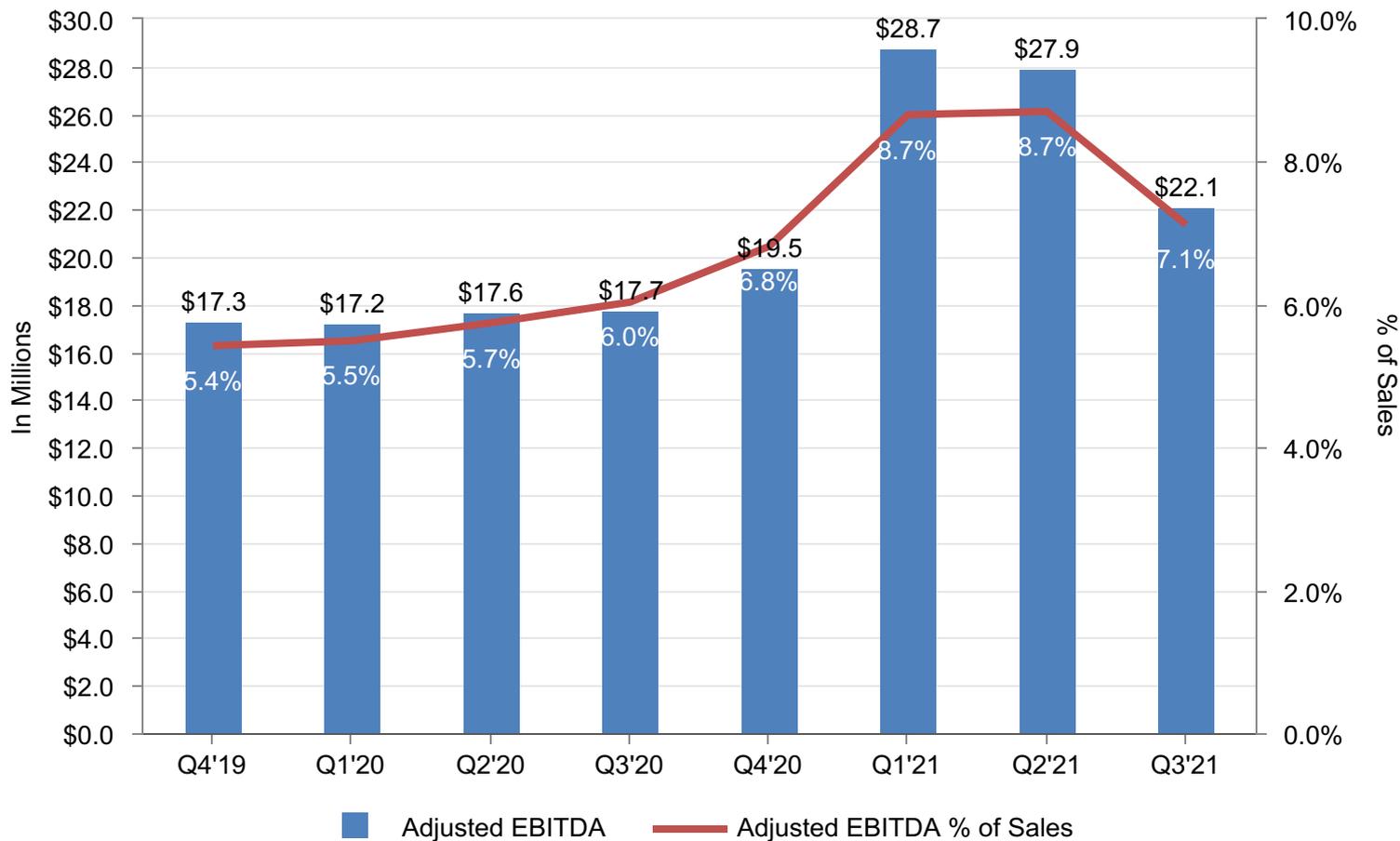
(Excludes goodwill impairment, adjustments after the measurement period on GES acquisition, and lawsuit proceeds)



(1) Adjusted Net Income is a Non-GAAP measure – refer to Reconciliation of Non-GAAP Results on the final slide of this supplementary information.

Adjusted EBITDA⁽¹⁾

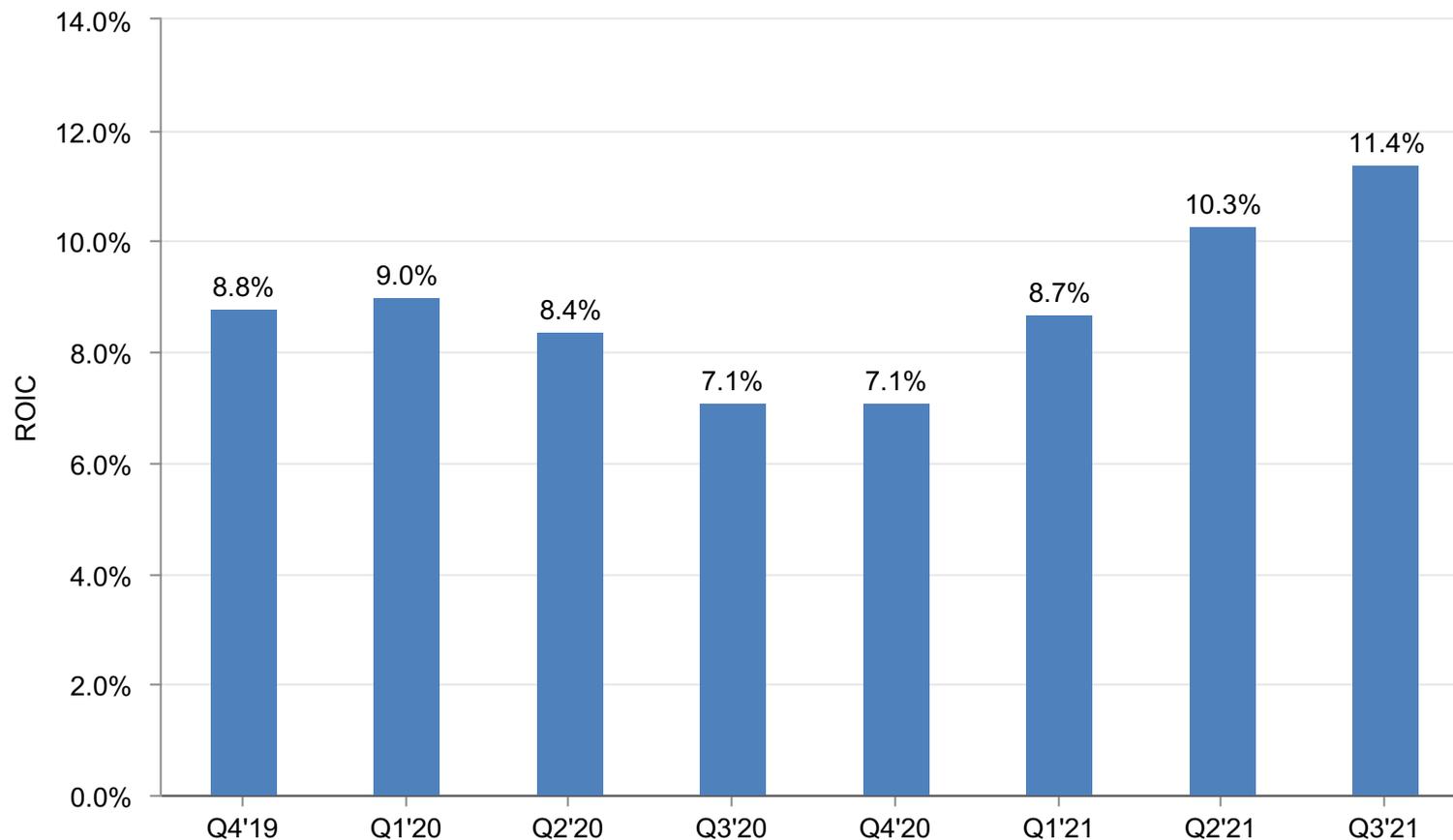
(Excludes goodwill impairment, adjustments after the measurement period on GES acquisition, and lawsuit proceeds)



(1) Adjusted EBITDA is a Non-GAAP measure - refer to Reconciliation of Non-GAAP Results on the final slide of this supplementary information.

Return on Invested Capital⁽¹⁾⁽²⁾⁽³⁾

(Excludes SERP, goodwill impairment, and lawsuit proceeds)

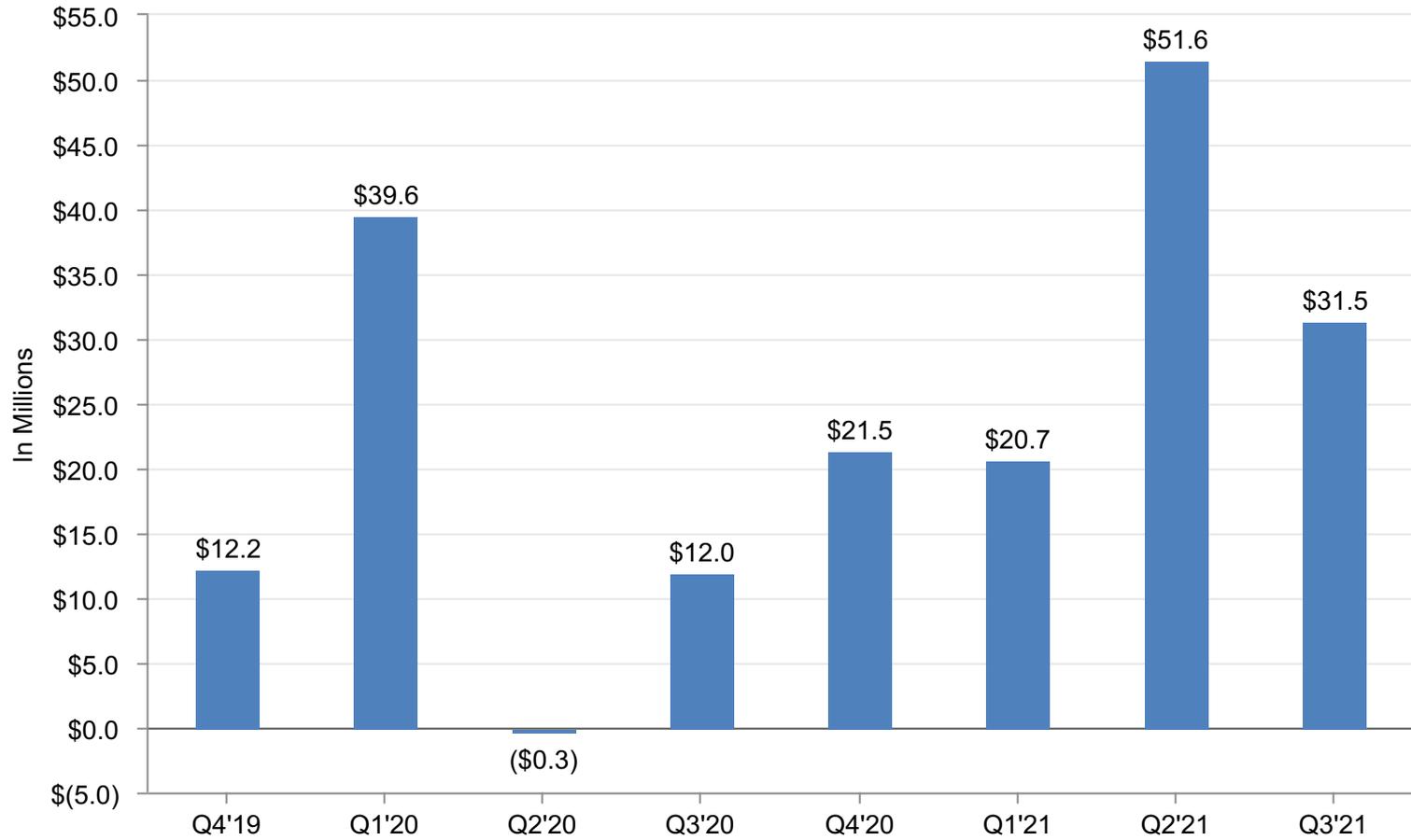


(1) We define ROIC as after-tax adjusted operating income for the trailing twelve months divided by average invested capital for the last five quarters.

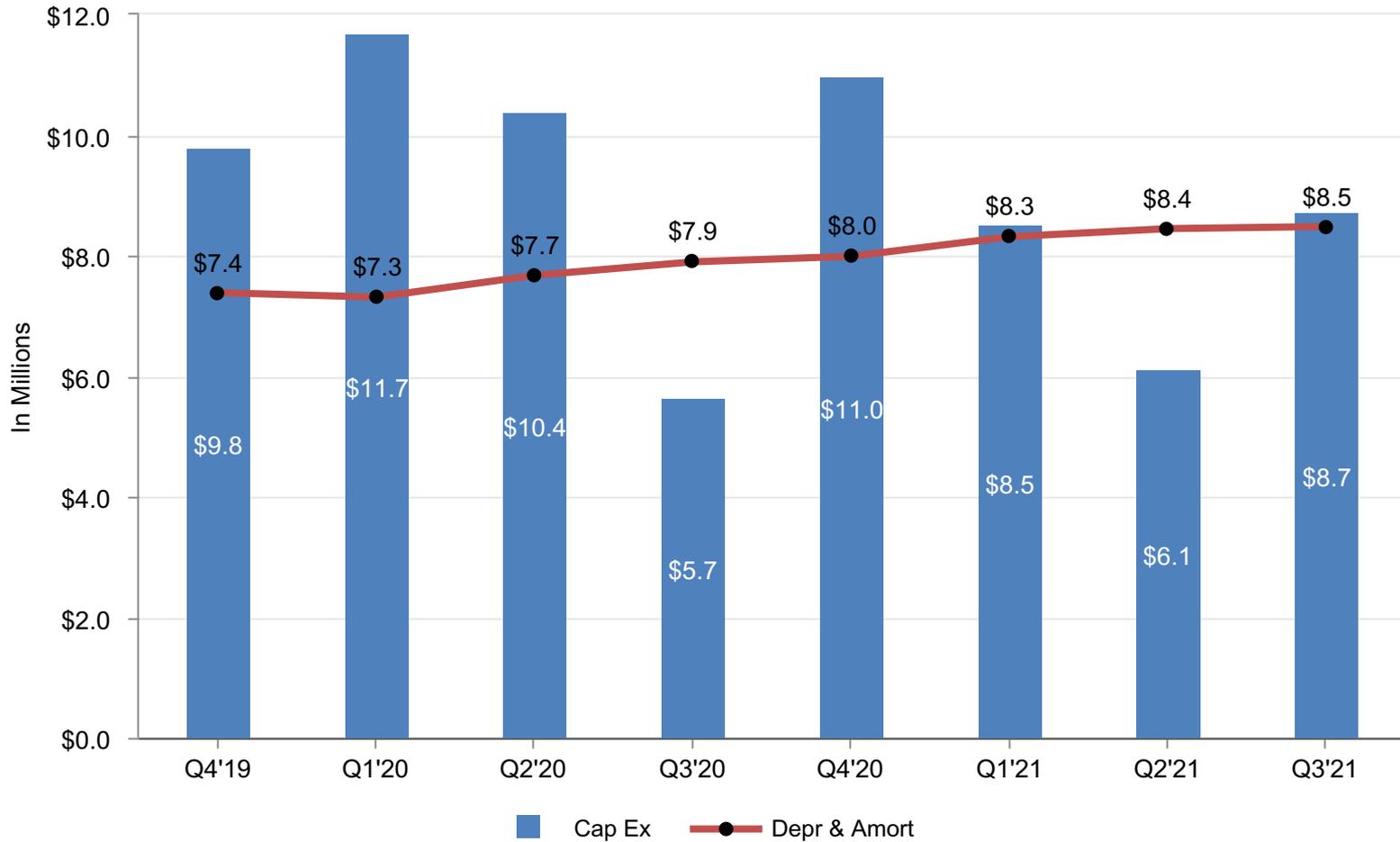
(2) ROIC is a Non-GAAP measure - refer to Reconciliation of Non-GAAP Results on the final slide of this supplementary information.

(3) Beginning in Q1'21, after-tax adjusted operating income excludes changes in the fair value of our supplemental employee retirement plan ("SERP") liability. Prior periods have been revised accordingly.

Operating Cash Flow



Capital Expenditures and Depreciation & Amortization⁽¹⁾



(1) Capital Expenditures include purchases of capitalized software.

Reconciliation of Non-GAAP Results

(Unaudited, Amounts in Thousands)	Q4'19	Q1'20	Q2'20	Q3'20	Q4'20	Q1'21	Q2'21	Q3'21
Selling & Administrative Expenses, as reported	\$ 13,118	\$ 11,078	\$ 11,827	9,624	\$ 11,391	\$ 13,117	\$ 13,486	\$ 11,744
Less: SERP ⁽²⁾	228	(22)	502	(914)	1,282	550	811	164
Adjusted S&A Expense	\$ 12,890	\$ 11,100	\$ 11,325	\$ 10,538	\$ 10,109	\$ 12,567	\$ 12,675	\$ 11,580
Operating Income, as reported	\$ 10,319	\$ 11,115	\$ 8,684	\$ 10,588	\$ 1,609	\$ 17,807	\$ 16,179	\$ 14,638
Add: SERP ⁽²⁾	228	(22)	502	(914)	1,282	550	811	164
Add: Goodwill Impairment	—	—	—	—	7,925	—	—	—
Less: Lawsuit Proceeds	215	—	—	—	—	341	—	376
Adjusted Operating Income ⁽²⁾	\$ 10,332	\$ 11,093	\$ 9,186	\$ 9,674	\$ 10,816	\$ 18,016	\$ 16,990	\$ 14,426
Net Income, as reported	\$ 7,525	\$ 6,598	\$ 6,612	\$ 6,259	\$ (1,273)	\$ 16,811	\$ 15,062	\$ 10,472
Add: After-Tax Goodwill Impairment	—	—	—	—	6,947	—	—	—
Add: After-Tax Adjustments after Measurement Period of GES Acquisition	—	—	—	—	2,871	—	133	(254)
Less: Lawsuit Proceeds	163	—	—	—	—	259	—	285
Adjusted Net Income	\$ 7,362	\$ 6,598	\$ 6,612	\$ 6,259	\$ 8,545	\$ 16,552	\$ 15,195	\$ 9,933
Adjusted Net Income	\$ 7,362	\$ 6,598	\$ 6,612	\$ 6,259	\$ 8,545	\$ 16,552	\$ 15,195	\$ 9,933
Add: Interest, net	1,405	1,190	1,142	1,148	881	816	590	332
Add: Depreciation & Amortization	7,386	7,312	7,674	7,897	7,989	8,314	8,448	8,483
Add: Taxes	1,137	2,115	2,215	2,436	2,087	3,049	3,677	3,353
Adjusted EBITDA	\$ 17,290	\$ 17,215	\$ 17,643	\$ 17,740	\$ 19,502	\$ 28,731	\$ 27,910	\$ 22,101
Operating Income (GAAP) (TTM)	\$ 42,060	\$ 46,143	\$ 44,615	\$ 40,706	\$ 31,996	\$ 38,688	\$ 46,183	\$ 50,233
Add: Goodwill Impairment	—	—	—	—	7,925	7,925	7,925	7,925
Add: SERP ⁽²⁾	327	186	1,314	(206)	848	1,420	1,729	2,807
Less: Lawsuit Proceeds (TTM)	307	215	215	215	—	341	341	717
Adj. Operating Income (non-GAAP) (TTM) ⁽²⁾	\$ 42,080	\$ 46,114	\$ 45,714	\$ 40,285	\$ 40,769	\$ 47,692	\$ 55,496	\$ 60,248
Tax Effect (TTM) ⁽²⁾	7,775	8,935	9,288	9,090	9,831	9,940	10,859	11,786
After-Tax Adj. Operating Income (TTM) ⁽²⁾	\$ 34,305	\$ 37,179	\$ 36,426	\$ 31,195	\$ 30,938	\$ 37,752	\$ 44,637	\$ 48,462
Average Invested Capital ⁽¹⁾	\$ 390,528	\$ 411,735	\$ 431,910	\$ 438,634	\$ 437,263	\$ 435,465	\$ 433,192	\$ 423,545
ROIC ⁽²⁾	8.8 %	9.0 %	8.4 %	7.1 %	7.1 %	8.7 %	10.3 %	11.4 %

(1) Average Invested Capital is computed using the Share Owners equity plus current and non-current debt less cash and cash equivalents averaged for the last five quarters.

(2) Beginning in Q1 FY'21, adjusted selling and administrative expense, adjusted operating income, and ROIC exclude changes in the fair value of our supplemental employee retirement plan ("SERP") liability. Prior periods have been revised accordingly.