



Ziff Davis Environmental Policy

(Last revised March 2021)

Protecting our environment is important, from ensuring we act as sustainably as possible to recognizing important environmentally-focused rights. At J2 Global, we seek to be an environmentally-focused company through the technology we use and the practices we employ. We aim to become more efficient in our operations and how we deliver our services to ensure sustainability and we seek to extend our commitments to our vendors, which we expect to aspire to the same standards we hold to ourselves. To help us achieve these goals, we will make the following commitments:

- We will operate our businesses in a manner that fosters sustainability, helps protect the environment, and maintains compliance with applicable environmental regulations.
- We will aim to constantly improve our environmental performance and that of others. We will seek to reduce the use of resources, the generation of waste and emissions associated with our facilities and services.
- We will comply with applicable law and regulations on disposal or recycling of e-waste and hazardous materials, and, where such laws and regulations may not exist, endeavor to comply with applicable international guidelines for disposal or recycling of such materials.
- We will endeavor to meet the goals and commitments of our Climate Change Policy Statement.
- We will communicate our environmental goals openly and clearly.
- We will listen to and consider shareholder input on environmental issues.
- We will recognize fundamental human rights as they relate to the environment, such as the right to access to water.
- We will expect our vendors to share our beliefs and commitments to the environment, and to abide by our Vendor Policy and Code of Conduct, which requires our vendors to substantially comply with, or adopt substantially similar policies to, our Environmental Policy.

Ziff Davis undertakes these commitments across all of its brands and subsidiaries, in connection with the company's business, strategy and financial planning. Ziff Davis' Board of Directors and management are charged with maintaining these commitments, and assessing and managing climate-related risks in ongoing operations.