

**CORPORATE GOVERNANCE GUIDELINES**  
**CLEARWATER ANALYTICS HOLDINGS, INC.**

**PURPOSE**

The board of directors (the “Board”) of Clearwater Analytics Holdings, Inc. ( “Clearwater”) has adopted these Corporate Governance Guidelines (these “Guidelines”) as a general framework to assist the Board in carrying out its responsibility for the business and affairs of Clearwater to be managed by or under the direction of the Board.

In discharging responsibilities as a director, a director is entitled to rely in good faith on reports or other information provided by Clearwater management, independent auditors, and other persons as to matters the director reasonably believes to be within such other person’s professional or expert competence and who has been selected with reasonable care by or on behalf of Clearwater.

The Board’s principal responsibility is one of oversight. Management of Clearwater is responsible for implementing Clearwater’s strategic plan; identifying and managing risk; making and keeping the books and records of Clearwater; preparing Clearwater’s financial statements and determining that they are complete, accurate, and in accordance with generally accepted accounting principles; establishing satisfactory disclosure controls and internal control over financial reporting; and timely reporting to the Board. The independent auditor is responsible for auditing Clearwater’s financial statements and the effectiveness of Clearwater’s internal control over financial reporting. Clearwater’s internal and outside counsel are responsible for assuring compliance with laws and regulations and Clearwater’s corporate governance policies.

**BOARD COMPOSITION**

Size: The Board will periodically review the appropriate size of the Board.

Independence. A majority of the members of the Board shall be independent in accordance with the requirements of the rules of the NYSE; *provided*, that, pursuant to the exemption provided to “controlled companies” by the listing rules of the NYSE, for such time that Clearwater qualifies as a controlled company as well as any phase-in period for listing in conjunction with an initial public offering, Clearwater shall not be required to comply with such director independence requirements.

Overboarding: No director may serve on more than four public company boards (including Clearwater’s Board). No director that is an executive officer of a public company may serve on more than two public company boards (including Clearwater’s Board). No member of the Audit Committee may serve simultaneously on the audit committee of more than three public companies (including Clearwater’s Audit Committee).

Election / Appointment / Term. The members of the Board shall be elected annually by stockholders. The Board is classified with the terms of office of each of the three classes of directors ending in successive years of 3-year terms, as provided in Clearwater’s certificate of

incorporation. Directors will be nominated for election based on the recommendations of the Nominating and Corporate Governance Committee.

Selection of Board Nominees / Director Criteria: The Board has overall responsibility for the selection of candidates for nomination or appointment to the Board. The Nominating and Corporate Governance Committee will recommend director candidates to the Board for nomination or appointment. The Board's policy is to encourage selection of directors who will contribute to Clearwater's overall corporate goals. The Board and the Nominating and Corporate Governance Committee will annually review the experience and characteristics appropriate for Board members and director candidates in light of the Board's composition at the time, and the skills and expertise needed for effective operation of the Board and its committees.

The Director Criteria the Board considers, based on the recommendations of the Nominating and Corporate Governance Committee, will include:

1. Ethics. Directors should be persons of good reputation and character who conduct themselves in accordance with high personal and professional ethical standards, including the policies set forth in Clearwater's Code of Ethics.
2. Conflicts of Interest. Subject in all circumstances to Clearwater's certificate of incorporation, each director should not, by reason of any other position, activity or relationship, be subject to any conflict of interest that would impair the director's ability to fulfill the responsibilities of a member of the Board.
3. Independence. The Board will consider whether directors and nominees will be considered independent under the standards of the NYSE, and the heightened independence standards for audit committees and compensation committee under the securities laws.
4. Business and Professional Activities. A significant position or title change will be seen as reason to review a director's membership on the Board.
5. Experience, Qualifications and Skills. Directors should have the educational background, experience, qualifications and skills relevant for effective management and oversight of Clearwater's management, which may include experience at senior executive levels in comparable companies, public service, professional service firms, or educational institutions.
6. Time / Participation. Directors should have the time and willingness to carry out their duties and responsibilities effectively, including time to study informational and background materials and to prepare for meetings. Directors should attempt to arrange their schedules to allow them to attend all scheduled Board and committee meetings. The Board will consider the participation of and contributions to the activities of the Board for any director recommended for re-nomination.
7. Board Evaluation. The Board will consider the results of the annual Board evaluation in its Board refreshment strategy.

8. Overboarding. Accepting a directorship with another company that the director did not hold when elected or appointed to the Board will be seen as a reason to review a director's membership on the Board.
9. Diversity. The Board believes that diversity, including gender, race and ethnicity, brings a diversity of viewpoints to the Board that is important to the effectiveness of the Board's oversight of Clearwater. The Nominating and Corporate Governance Committee will include, and have any search firm that it engages include, women and minority candidates in the pool from which the Committee selects director candidates.
10. Tenure / Retirement. The Board does not believe that there should be a fixed term or retirement age for directors, but will consider each director's tenure and the average tenure of the Board.

## **BOARD STRUCTURE AND OPERATIONS**

Board Leadership. The Board will periodically appoint a chairperson of the Board. The chairperson shall be an independent director. Clearwater will appropriately disclose the name of the chairperson or method by which interested parties may contact the independent directors. The Board will conduct an annual assessment of its leadership structure to determine that the leadership structure is the most appropriate for Clearwater, taking into account the recommendations of the Nominating and Corporate Governance Committee.

Board Committees. The committees of the Board will include the Audit Committee, Compensation Committee, and the Nominating and Corporate Governance Committee. The Board may, from time to time, establish additional committees, taking into account the recommendations of the Nominating and Corporate Governance Committee.

Meetings. The Board shall meet at least quarterly at such times and places as it deems necessary to fulfill its responsibilities. The Board shall keep minutes of its proceedings. The Board is governed by the rules regarding meetings (including meetings in person or by telephone or other similar communications equipment), action without meetings, notice, waiver of notice, and quorum and voting requirements set out in Clearwater's Bylaws.

Executive Sessions. Independent directors will meet on a regularly scheduled basis in executive sessions without the CEO or other members of Clearwater's management. The Board may invite any individuals to its meetings as it deems appropriate. However, the Board shall meet regularly without such individuals present.

Attendance. Board members are expected to devote sufficient time and attention to prepare for, attend and participate in Board meetings and meetings of committees on which they serve, including advance review of meeting materials that may be circulated prior to each meeting.

Onboarding / Education: Clearwater will provide new members of the Board with appropriate onboarding briefings, and the full Board with educational resources and opportunities related to fiduciary duties and other matters as may be appropriate or requested by the Board.

Outside Advisors: The Board shall have the authority, in its sole discretion, to retain and terminate investment banks, outside legal counsel, and such other advisors as it deems necessary to fulfill its duties and responsibilities. However, the Board shall not be required to implement or act consistently with the advice or recommendations of any investment bank, outside legal counsel or other advisor, and the authority granted in these Corporate Governance Guidelines shall not affect the ability or obligation of the Board to exercise its own judgment in fulfillment of its duties. The Board shall set the compensation and retention terms and oversee the work of any such investment bank, outside legal counsel or any other advisors retained by the Board. Any communications between the Board and its outside legal counsel will be privileged communications.

Funding: The Board shall receive appropriate funding from Clearwater, as determined by the Board, for the payment of compensation to any investment bank, outside legal counsel and any other advisors, and the ordinary administrative expenses of the Board that are necessary or appropriate in carrying out its duties.

Delegation of Authority: The Board shall have the authority to delegate any of its responsibilities, along with the authority to take action in relation to such responsibilities, to one or more committees as the Board may deem appropriate in its sole discretion.

Books and Records: The Board will have access to Clearwater's books, records, facilities and personnel.

## **BOARD DUTIES AND RESPONSIBILITIES**

A director is expected to discharge his or her director duties, including duties as a member of a committee on which the director serves, in good faith and in a manner the director reasonably believes to be in the best interests of Clearwater. The authority and responsibilities of the Board shall include:

1. Strategic Plan: To set the direction of Clearwater and monitor management to ensure that Clearwater achieves its objectives; to review, monitor and approve the overall operating, financial and strategic plans, operating goals and performance of Clearwater
2. Reporting and Compliance Systems. To ensure that Clearwater management maintains an effective system for timely reporting to the Board or appropriate Board committees and to the public as required on the following: (1) Clearwater's financial and business plans, strategies and objectives; (2) the financial results and condition of Clearwater and its business segments; (3) significant accounting, regulatory, competitive, litigation and other external issues affecting Clearwater; and (4) systems of control which promote accurate and timely reporting of financial information to stockholders and compliance with laws and corporate policies.
3. Risk Oversight. To understand the principal risks associated with Clearwater's business on an ongoing basis, and oversee the key risk decisions of management, which includes comprehending the appropriate balance between risks and rewards.

4. Disclose Relationships. To disclose promptly to the Board any existing or proposed relationships with Clearwater (other than service as a Board member or on Board committees) which could be required to be disclosed or could affect the independence of the director under applicable listing standards, including direct relationships between Clearwater and the director and his or her family members, and indirect relationships between Clearwater and any business, nonprofit or other organization in which the director is a general partner or manager, officer, or significant stockholder, or is materially financially interested.
5. Shareholder Engagement: To ensure that Clearwater maintains an active dialogue with shareholders so that their perspectives are thoughtfully considered; and to review shareholder proposals properly submitted and, based on the recommendations of the Nominating and Corporate Governance Committee, respond as appropriate.
6. Annual Shareholders Meeting: To attend Clearwater's annual shareholders meeting unless unusual circumstances make attendance impractical.
7. Corporate Culture: To devise and maintain a human capital management system and a corporate culture that promote compliance with legal and regulatory requirements and the ethical conduct of Clearwater's business.
8. Sustainability: To promote the long-term sustainable growth of Clearwater, including considering the social and environmental goals of Clearwater.
9. Compensation: To select, evaluate, and compensate Clearwater's CEO and other executive officers and to approve the compensation of directors, based on the recommendations of the Compensation Committee;
10. Management Succession Planning. To approve, based on the recommendations of the Nominating and Corporate Governance Committee, a CEO succession plan.
11. Board Evaluation. To review the results of the annual board evaluation conducted by the Nominating and Corporate Governance Committee to determine whether the Board and its committees are functioning effectively.
12. Corporate Governance Documents: To review and approve any amendments to Clearwater's certificate of incorporation, bylaws, code of ethics, these corporate governance guidelines, and other corporate governance policies, based on the recommendations of the Nominating and Corporate Governance Committee.