

## **Charter Science and Technology Committee**

### **Status**

The Science and Technology Committee (the Committee) is a committee of the Board of Directors (the Board) of Pfizer Inc. (the Company).

### **Membership**

The Committee shall consist of three or more Directors. At least one member of the Committee shall, in the judgment of the Board, have scientific research expertise. The Committee may engage external consultants, providing a broad range of expertise in both basic and clinical sciences, as well as technologies.

The Chair of the Committee shall be designated by the Board, provided that if the Board does not designate a Chair, the members of the Committee, by a majority vote, may designate a Chair.

The members of the Committee shall be elected by the Board, based on the recommendation of the Governance & Sustainability Committee of the Board. Each member of the Committee shall serve for such term or terms as the Board may determine or until his or her earlier resignation, removal or death. Any vacancy on the Committee shall be filled by the Board. No member of the Committee shall be removed as a member except by the Board.

### **Purpose**

The Committee shall periodically examine management's strategic direction and investment in the Company's biopharmaceutical research and development and technology initiatives. The Committee will function as a broadly knowledgeable and objective group of scientists and non-scientists to consider and report periodically to the Board on matters relating to the investment in the Company's research and development and technology initiatives.

### **Responsibilities**

The following responsibilities are within the authority of the Committee and shall include, consistent with and subject to applicable law and rules and regulations promulgated by the Securities and Exchange Commission (SEC), the New York Stock Exchange or any other applicable regulatory authority:

1. Review, evaluate and report to the Board regarding the performance of the research and development leaders in achieving long-term strategic goals and objectives and the quality, direction and competitiveness of the Company's biopharmaceutical research and development programs.
2. Identify and discuss significant emerging science and technology issues and trends.

3. Determine whether there is sufficient and ongoing external review from world-class experts across both research and development, pertaining to the Company's therapeutic areas.
4. Review the Company's approaches to acquiring and maintaining a range of distinct technology positions (including but not limited to contracts, grants, collaborative efforts, alliances and venture capital investments).
5. Evaluate the soundness/risks associated with the technologies in which the Company is investing in.
6. The Committee will monitor progress of Pfizer's research and development pipeline.
7. The Committee will conduct an annual evaluation of its performance and will annually evaluate this Charter, including whether this Charter and the Committee's activities are aligned with the Company's strategic science and technology research goals and objectives.

### **Meetings**

The Committee shall meet at such times as it deems to be necessary or appropriate, but not less than twice each year, and shall report at the next Board meeting following each Committee meeting.

The Committee may meet privately with independent consultants and be free to speak directly and independently with any members of management in discharging its responsibilities.

The Committee shall maintain minutes of its meeting and records relating to those meetings.

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