MODERN SLAVERY STATEMENT

This statement is made on behalf of Cyxtera Technology UK Limited and its parent company, Cyxtera Technologies, Inc., and its affiliates and subsidiaries, pursuant to Section 54 of the Modern Slavery Act of 2015. "Cyxtera," "we," "us," or "our" refer to Cyxtera entities.

ORGANIZATIONAL STRUCTURE
Cyxtera Technology UK Limited is a subsidiary of Cyxtera Technologies, Inc. (NASDAQ: CYXT). Cyxtera is a global leader in colocation and interconnection services with a footprint of more than 60 data centers in over 30 markets worldwide.

Today, Cyxtera provides more than 2,300 enterprise and government customers with the technology solutions they need to scale faster, achieve financial goals and/or gain a competitive advantage. With IT infrastructure becoming increasingly hybrid, complex, and distributed, Cyxtera continues to expand its portfolio beyond space and power to deliver more cloud-like and flexible infrastructure solutions across its global data center platform and robust partner ecosystem. For more information, see our annual report at Cyxtera’s Annual Report.

OUR COMMITMENT AND RESPECT FOR HUMAN RIGHTS
Cyxtera has a zero-tolerance approach to any form of modern slavery or human trafficking. We are committed to adhering to all applicable international human rights and labor and employment laws, including, but not limited to, laws relating to the protection of minority groups and women's rights, the right to water, child labor, forced or compulsory labor, work hours, wages and benefits, employment security, health and safety, freedom of association, discrimination, and harassment.

LOW RISK OF MODERN SLAVERY AND HUMAN TRAFFICKING
Like other global businesses, we have an important role to play in the global campaign to eradicate modern slavery and human trafficking. We consider the probability of modern slavery or human trafficking within our business and direct supply chain to be low. In evaluating Cyxtera's risk of modern slavery or human trafficking, we took the following into account:

• The highly skilled workforce and functions undertaken across Cyxtera, together with the competencies required to perform them, reduce our vulnerability to modern slavery;
• Implementation of our policies and training of personnel, such as those related to whistleblowers and bribery and corruption.
• Limited supply chain operations in countries with a high prevalence of modern slavery, as determined by the Global Slavery Index; and
• Utilization of various methods to communicate our expectations to third parties with whom we do business.

POLICIES AND PRINCIPLES RELEVANT TO MODERN SLAVERY AND HUMAN RIGHTS
Cyxtera adheres to the following principles and policies in helping to protect human rights and eradicate practices constituting modern slavery, such as:

• Modern Slavery Statement, which expresses our respect and support for the protection and promotion of human rights, including those set forth in the UN Universal Declaration of Human Rights, UN Guiding Principles on Business and Human Rights, and International Labor Organizations;

• Cyxtera’s Code of Business Conduct and Ethics (the “Code of Conduct”), which applies to all employees, officers, and directors of Cyxtera and its subsidiaries, regardless of their geographic location,
covers a wide range of topics relevant to the protection of human rights, including forced labor, child labor, anti-retaliation, equal employment opportunity, harassment and discrimination, freedom of association, workplace violence, protecting employee privacy, anti-money laundering, and anti-bribery and anti-corruption. In the event of non-compliance with the Code of Conduct, such as not reporting actual or suspected violations, disciplinary action may be taken;

- Cyxtera has other formal policies that contribute to preventing modern slavery and human rights violations, including: UK Employee Handbook, Anti-Harassment Policy, Diversity Policy, Environmental, Health and Safety Policy, Whistleblower Policy and Procurement and Supplier Management Policy;

- Cyxtera’s Supplier and Business Partner Code of Conduct (the "Supplier Code"), which communicates our expectations on human rights and labor issues to our suppliers. Cyxtera expects its suppliers and business partners to comply with the letter and spirit of all applicable labor laws and to implement and enforce effective systems and controls to prevent modern slavery and human trafficking within their own businesses and supply chains. Our Supplier Code can be viewed on our website and on our Channel Partner Portal;

- Mandatory annual training requirements for all employees include completing training and certifying their adherence to the Code of Conduct as well as anti-harassment training;

- Cyxtera Helpline, which is one of several defined channels available to all directors, officers, employees, and third parties to report actual or suspected violations of laws or regulations or Cyxtera’s policies. Cyxtera's Helpline is available globally 24/7 in multiple languages, with the option of reporting anonymously through a web-based interface www.cyxtera.ethicspoint.com or through the UK toll-free number (0808-234-1165) or other toll-free numbers available at www.cyxtera.ethicspoint.com. Retaliation will not be tolerated against anyone who reports actual or suspected violations in good faith or participates in investigations. To date, there have been no reports of modern slavery and human trafficking raised by employees or third parties associated with Cyxtera.

OUR SUPPLY CHAIN
Our supply chain operations are predominantly based in the United States where our headquarters are located. However, to support Cyxtera's global operations, including our operations in the UK, Cyxtera relies on a variety of local and international vendors to provide support for several functional areas. These include electricity, cooling, network connectivity, security, monitoring systems, and provisioning servers.

DUE DILIGENCE AND CORRECTIVE ACTIONS
We conduct due diligence before taking on new foreign suppliers, as well as periodically reviewing our existing foreign suppliers. The Transparency International Index and Global Slavery Index are used as a framework for assessing risk. If Cyxtera suspects or becomes aware that its existing suppliers violate modern slavery or human trafficking legislation, it will investigate and notify relevant authorities, if appropriate in the circumstances, and it may terminate its relationship with the supplier.

This statement was approved by the Board of Directors for Cyxtera Technology UK Limited on March 30, 2023.

Victor F. Semah
Director
Cyxtera Technology UK Limited