

# Leadership

## President & Chief Executive Officer



Richard J. Bielen became the President and Chief Executive Officer of Protective in July 2017. He joined the company in 1991 as Vice President, Securities.

In 2002, he became Chief Investment Officer and Treasurer, overseeing a portfolio that started at \$13.3 billion

and grew to \$27.9 billion in 5 years before being named Vice Chairman and Chief Financial Officer in 2007. In January 2016, he was named President and Chief Operating Officer.

He serves as Vice Chairman of the Board of Trustees for Children's of Alabama. In addition, he serves on the boards of the American Council of Life Insurers, United Way of Central Alabama, Economic Development Partnership of Alabama, Birmingham Business Alliance and Leadership Birmingham.

He is a Certified Public Accountant. He earned a Master of Business Administration and a Bachelor of Science degree from New York University.

## Board of Directors

**Michael J. Morrissey**  
Chairman of the Board,  
Protective Life Corporation  
International Insurance Society

**Richard J. Bielen**  
President and  
Chief Executive Officer,  
Protective Life Corporation

**Tetsuya Kikuta**  
Managing Executive Officer  
Dai-ichi Life Holdings, Inc.

**Vanessa Leonard**  
Attorney at Law

**John J. McMahon, Jr.**  
Chairman of the Board  
Ligon Industries, LLC

**Hidehiko Sogano**  
Managing Executive Officer,  
Dai-ichi Life Holdings, Inc.

**Jesse J. Spikes**  
President  
Ribs on the Run, Inc.  
William A. Terry Highland  
Associates, Inc.

**Tatsuburo Yamamoto**  
Managing Executive Officer,  
Chief General Manager,  
North America,  
Dai-ichi Life Holdings, Inc.

**W. Michael Warren, Jr.**  
Former Chief Executive Officer,  
Children's of Alabama

## Leadership Team

**Richard J. Bielen**  
President & Chief Executive Officer

**Michael G. Temple**  
Vice Chairman & Chief Operating Officer

**D. Scott Adams**  
Executive Vice President, Corporate Responsibility,  
Strategy and Innovation

**Mark L. Drew**  
Executive Vice President, Chief Legal Officer

**Wendy Evesque**  
Executive Vice President, Chief Human Resources Officer

**Steven G. Walker**  
Executive Vice President, Chief Financial Officer

**Deep Banerjee**  
Senior Vice President & Treasurer

**Lance P. Black**  
Senior Vice President, Senior Vice President,  
Acquisitions and Corporate Development

**Wade Harrison**  
Senior Vice President and President, Protection Division

**M. Scott Karchunas**  
Senior Vice President and President, Asset Protection Division

**Matthew Kohler**  
Senior Vice President and Chief Technology Officer

**Laura McDonald**  
Senior Vice President, Chief Mortgage and Real Estate Officer

**Phil Passafiume**  
Senior Vice President, Chief Investment Officer

**Pooja Rahman**  
Senior Vice President & Chief Risk Officer

**Aaron Seurkamp**  
Senior Vice President and President, Retirement Division

**Paul Wells**  
Senior Vice President, Chief Accounting Officer

**Cissy Williams**  
Senior Vice President, Chief Customer Officer