



NEWS RELEASE

Offerpad Appoints Chris Carpenter as Chief Operating Officer

2025-11-03

Seasoned operations executive brings decades of transformation and strategic leadership experience from WarnerMedia and other major enterprises

TEMPE, Ariz.--(BUSINESS WIRE)-- **Offerpad Solutions Inc. (NYSE: OPAD)**, a leading tech-enabled platform for residential real estate, today announced the appointment of Chris Carpenter as Chief Operating Officer, effective November 3, 2025.

Carpenter is a seasoned operating executive with more than 20 years of experience leading large-scale transformation, operations, and strategy initiatives across Fortune 500 corporations, private equity-backed ventures, and mid-market companies.

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previously served as the lead transformation executive at WarnerMedia and Turner Broadcasting, where he drove major integrations and business reorganizations across the company's portfolio of businesses. Most recently, he co-founded WellOrg Partners, a boutique consulting firm specializing in strategic organization design, process excellence, and cost optimization.

"Chris is a proven operator with a deep understanding of what it takes to execute at scale. His track record in transforming complex organizations and driving alignment across teams will be instrumental as we continue building a more efficient organization. I'm excited to welcome him to our leadership team," said Brian Bair, Offerpad's Chairman and CEO.

As Chief Operating Officer, Carpenter will oversee Offerpad's operations and execution, advancing the company's vision to provide homeowners with real estate solutions that offer greater choice, flexibility, and control. He will be responsible for strengthening Offerpad's operational infrastructure and driving efficiency as the company continues to scale. Carpenter will report directly to Chairman and CEO Brian Bair.

Chris Carpenter added, "Offerpad's commitment to innovation and operational excellence is what drew me here. The company has built a powerful platform centered on giving customers more control and simplicity in real estate. I look forward to working with Brian and the executive team to help deliver on that vision."

About Offerpad

Offerpad, dedicated to simplifying the process of buying and selling homes, is a publicly traded company committed to providing comprehensive solutions that remove the friction from real estate. Our advanced real estate platform offers a range of services, from consumer cash offers to B2B renovation solutions and industry partnership programs, all tailored to meet the unique needs of our clients. Since 2015, we've leveraged local expertise in residential real estate alongside proprietary technology to guide homeowners at every step.

#OPAD_IR

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Source: Offerpad