



FIREEYE'S SLAVERY & HUMAN TRAFFICKING STATEMENT

Introduction

FireEye UK Ltd. and FireEye Ireland Limited (together "FireEye") make the following statement ("the Statement") in accordance with their obligations under the UK Modern Slavery Act 2015. This Statement outlines the steps that FireEye has taken in the financial year ending 31 December 2019 to ensure that slavery and human trafficking is not taking place in any part of its business or in any of its supply chains.

Business Structure

FireEye is a cyber security company, specializing in providing businesses with products and services to protect against cyber-security threats. Working as a seamless, scalable extension of customer security operations, FireEye offers a single platform that blends innovative security technologies, nation-state grade threat intelligence, and world-renowned Mandiant® consulting and managed defense services. With this approach, FireEye eliminates the complexity and burden of cyber security for organizations struggling to prepare for, prevent, and respond to cyber-attacks. FireEye operates internationally, with 19 offices, over 3,000 employees, and over 9,000 customers across 103 countries. Given the nature of our business, FireEye assesses our business and supply chains to be low risk for involvement in slavery and human trafficking.

Supply Chains

Our supply chains consist of two Tier 1 suppliers and approximately 1,700 Tier 2 suppliers, approximately 300 of which have locations in the United Kingdom. While the majority of FireEye's Tier 2 suppliers are located in Europe and the United States, FireEye has identified Tier 2 suppliers in India, Asia, South America, and elsewhere around the world.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our Code of Business Conduct and Ethics, applicable to all our employees, officers and directors, contains a commitment not to engage with suppliers who do not demonstrate a serious commitment to human rights, including prevention of slavery and human trafficking.

Further, we have implemented a Supplier Code of Conduct, which provides for the right of termination in the event that slavery or human trafficking is suspected or discovered in the business or supply chains of our suppliers.

FireEye employees are regularly made aware of internal policies and are encouraged to identify and report any potential breaches of its policies or the law (such as the Modern Slavery Act 2015) to their manager, any other company resource or through FireEye's Ethics Reporting hotline. Any reports made to FireEye's Reporting Hotline are fully investigated, and employees can report their concerns without fear of retaliation.

FireEye's Discrimination, Harassment and Retaliation Policy reminds employees of FireEye's commitment to have a safe and cooperative workplace, free from all forms of unlawful discrimination or harassment. Employment at FireEye is completely voluntary, and employees are free to resign at any time.

These policies reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business or supply chains.

Ongoing Commitment

Over the next financial year, FireEye will continue to review and update its policies and procedures, and work towards ensuring that slavery and human trafficking have no place in FireEye's business or supply chains.

Compliance

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes FireEye's slavery and human trafficking statement for the financial year ending 31 December 2019.

/s/ Anthony Emmet Ruiseal

/s/ Ruth Kelleher

Anthony Emmet Ruiseal, Director

Ruth Kelleher, Director

FireEye UK Ltd.

FireEye Ireland Limited

Date: 24 July 2020

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