



NEWS RELEASE

MeridianLink® Earns Great Place to Work Certification™ for Third Consecutive Year

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COSTA MESA, Calif.--(BUSINESS WIRE)-- **MeridianLink, Inc.®** (NYSE: MLNK), a leading provider of modern software platforms for financial institutions and consumer reporting agencies, is proud to be Certified™ by Great Place to Work® for the third year in a row. The prestigious distinction is based entirely on what current employees say about their experience working at MeridianLink. Great Place to Work is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue, employee retention, and increased innovation.

“While some companies have struggled to maintain their culture post-pandemic, MeridianLink has only strengthened theirs,” said Sarah Lewis-Kulin, vice president of global recognition at Great Place to Work. “This certification is the only official recognition determined by employees’ real-time reports of their company culture. By consistently achieving this distinction, MeridianLink proves time and again they prioritize creating an amazing employee experience above all else.”

When it comes to company culture, MeridianLink focuses on creating a remote-first, collaborative environment where team members are empowered to explore new, innovative ways to help their customers better serve consumers. Survey respondents said they enjoy working at MeridianLink because they are given responsibility, feel that everyone genuinely cares about each other, and that management trusts people to do a good job.

“To be recognized as a Great Place to Work for three years running is such an accomplishment and one that wouldn’t happen without our talented team,” said Nicolaas Vlok, chief executive officer of MeridianLink. “The core of our culture is putting people first. We know we are stronger together, and we work to ensure that MeridianLink is a



place where people can build thriving careers.”

MeridianLink offers several key initiatives that contribute to its distinctive culture, including a focus on collaboration, mentorship programs that pair new employees with an experienced colleague to ensure a smooth onboarding process, access to executives through an open-door policy and regular meetings, programs that support a healthy lifestyle, a celebratory environment recognizing holidays, birthdays, and other milestones, and community partnering programs that give a paid day off to all employees so people can volunteer where it matters most to them.

We're Hiring

According to **Great Place to Work research**, job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, employees at Certified workplaces are 93% more likely to look forward to coming to work and are twice as likely to be paid fairly, earn a fair share of the company's profits, and have a fair chance at promotion.

Looking to grow your career at a remote-first company that puts its people first? Visit our careers page at <https://www.meridianlink.com/careers>.

ABOUT MERIDIANLINK

MeridianLink, Inc.® (NYSE: MLNK) is a leading provider of cloud-based software solutions for financial institutions, including banks, credit unions, mortgage lenders, specialty lending providers, and consumer reporting agencies. Headquartered in Costa Mesa, California, MeridianLink provides services to more than 1,900 customers, including a majority of the financial institutions on Forbes' 2021 lists of America's Best Credit Unions and Banks. Further information can be found at www.meridianlink.com.

ABOUT GREAT PLACE TO WORK® CERTIFICATION™

Great Place to Work® Certification™ is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience—specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place to Work-Certified.

ABOUT GREAT PLACE TO WORK®

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything they do is driven by the mission to build a better world by helping every organization become a great place to work For All™.

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