



NEWS RELEASE

MeridianLink Earns Great Place To Work Certification™ for Fourth Consecutive Year

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COSTA MESA, Calif.--(BUSINESS WIRE)-- **MeridianLink, Inc.** (NYSE: MLNK), a leading provider of modern software platforms for financial institutions and consumer reporting agencies, today announced it is proud to be Certified™ by Great Place To Work® for the fourth year in a row. The prestigious award is based entirely on what current employees say about their experience working at MeridianLink®. This year, 87% of employees said it's a great place to work – 30 points higher than the average U.S. company.

Great Place To Work® is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue, employee retention, and increased innovation.

"Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience," says Sarah Lewis-Kulin, the Vice President of Global Recognition at Great Place To Work. She emphasizes that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. "By successfully earning this recognition, it is evident that MeridianLink stands out as one of the top companies to work for, providing a great workplace environment for its employees."

"We are thrilled to once again become Great Place To Work Certified, demonstrating our commitment to the employee experience as one of our Company's key priorities," said Nicolaas Vlok, chief executive officer at MeridianLink. "When employees are genuinely happy, it shows in the work they do and in the relationships they build with partners, customers, and each other. Everyone wins when you create a workplace culture that values every member of the team."



MeridianLink offers several important initiatives that contribute to its distinctive culture, including employee resource groups (ERGs), an employee ambassador group that provides feedback, suggestions, and ideas to improve company culture, mentorship programs that pair new employees with experienced colleagues to ensure a smooth onboarding process, access to executives through an open-door policy and regular meetings, programs that support a healthy lifestyle, a celebratory environment recognizing holidays, birthdays, work anniversaries, and other milestones, and community partnering programs that give a paid day off for all employees to volunteer where it matters most to them.

“Workplace culture doesn’t happen by accident, and we are very focused on creating a place where all employees feel welcome, included, and have a deep sense of belonging,” said Elizabeth Rieveley, chief people officer at MeridianLink. “We start strong with our onboarding programs and keep the momentum going through our various initiatives aimed at employee satisfaction, growth, and development.”

According to **Great Place To Work research**, job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, employees at Certified workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits, and have a fair chance at promotion.

WE'RE HIRING!

Looking to grow your career at a company that puts its people first? Visit our careers page at <https://www.meridianlink.com/careers>.

ABOUT MERIDIANLINK

MeridianLink® (NYSE: MLNK) powers digital lending and account opening for financial institutions and provides data verification solutions for consumer reporting agencies. MeridianLink's scalable, cloud-based platforms help customers build deeper relationships with consumers through data-driven, personalized experiences across the entire lending life cycle.

MeridianLink enables customers to accelerate revenue growth, reduce risk, and exceed consumer expectations through seamless digital experiences. Its partner marketplace supports hundreds of integrations for tailored innovation. For more than 20 years, MeridianLink has prioritized the democratization of lending for consumers, businesses, and communities. Learn more at www.meridianlink.com.

ABOUT GREAT PLACE TO WORK CERTIFICATION™

Great Place To Work® Certification™ is the most definitive “employer-of-choice” recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

ABOUT GREAT PLACE TO WORK®

As the global authority on workplace culture, Great Place To Work® brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Their proprietary platform and For All™ Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified™ or receiving recognition on a coveted Best Workplaces™ List.

Learn more at greatplacetowork.com and follow Great Place To Work on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#).

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