



RegalRexnordTM

INVESTOR PRESENTATION

MARCH 2026

Forward Looking Statements And Non-GAAP Financial Measures

All statements in this communication, other than those relating to historical facts, are “forward-looking statements.” Forward-looking statements can generally be identified by their use of terms such as “anticipate,” “believe,” “confident,” “estimate,” “expect,” “intend,” “plan,” “may,” “will,” “project,” “forecast,” “would,” “could,” “should,” and similar expressions, including references to assumptions. Forward-looking statements are not guarantees of future performance and are subject to assumptions, risks and uncertainties, many of which are beyond our control, which could cause actual results to differ materially from such statements. Forward-looking statements include, but are not limited to, statements about expected market or macroeconomic trends, future strategic plans, and future financial and operating results. Important factors that could cause actual results to differ materially from those presented or implied in the forward-looking statements in this communication include, without limitation: the possibility that the Company may be unable to achieve expected benefits, synergies and operating efficiencies in connection with the sale of the Industrial Motors and Generators businesses in 2024, the acquisition of Altra Industrial Motion Corp. in 2023 (“Altra Transaction”), and the merger with the Rexnord Process & Motion Control business in 2021 (the “Rexnord PMC business”) within the expected time-frames or at all and to successfully integrate Altra Industrial Motion Corp. (“Altra”) and the Rexnord PMC business; the Company’s substantial indebtedness as a result of the Altra Transaction and the effects of such indebtedness on the Company’s financial flexibility; the Company’s ability to achieve its objectives on reducing its indebtedness on the desired timeline; dependence on key suppliers and the potential effects of supply disruptions; fluctuations in commodity prices and raw material costs; any unforeseen changes to or the effects on liabilities, future capital expenditures, revenue, expenses, synergies, indebtedness, financial condition, losses and future prospects; unanticipated operating costs, customer loss and business disruption or the Company’s inability to forecast customer needs; the Company’s ability to retain key executives and employees and risks associated with the transition and integration of a successor CEO; uncertainties regarding our ability to execute restructuring plans within expected costs and timing or at all; challenges to the tax treatment that was elected with respect to the merger with the Rexnord PMC business and related transactions; actions taken by competitors and our ability to effectively compete in the increasingly competitive global industries and markets; our ability to develop new products based on technological innovation and marketplace acceptance of new and existing products; our ability to keep pace with rapidly evolving technological developments related to advances in artificial intelligence; dependence on significant customers and distributors; risks that customers may make changes and adjustments to their orders which could result in actual revenue recognized being lower or higher than disclosed order values; risks associated with climate change, including unexpected weather events in markets in which we do business, and uncertainty regarding our ability to deliver on our sustainability commitments and/or to meet related investor, customer and other third party expectations relating to our sustainability efforts and rapidly evolving sustainability regulations; changes to and uncertainty in trade policy, including tariffs on imports into the US from Canada, Mexico, China, and other countries, and retaliatory tariffs and import/export restrictions, including Chinese export restrictions on certain rare earth minerals, or other trade restrictions imposed by the US or other governments; risks associated with global manufacturing, including risks associated with public health crises and political, societal or economic instability, including instability caused by ongoing geopolitical conflicts; issues and costs arising from the integration of acquired companies and businesses; prolonged declines in one or more markets, including disruptions caused by labor disputes or other labor activities, natural disasters, terrorism, acts of war, international conflicts, pandemics and political and government actions; risks associated with excess or obsolete inventory charges including related write-offs or write-downs; economic changes in global markets, such as reduced demand for products, currency exchange rates, inflation rates, interest rates, recession, government policies, including policy changes affecting taxation, trade, tariffs, import/export regulations, immigration, customs, border actions and the like, and other external factors that the Company cannot control; product liability, asbestos and other litigation, or claims by end users, government agencies or others that products or customers’ applications failed to perform as anticipated; the Company’s ability to identify and execute on future mergers and acquisitions (“M&A”) opportunities or other strategic; the impact of any such M&A transactions on the Company’s results, operations and financial condition, including the impact from costs to execute and finance any such transactions; unanticipated costs or expenses that may be incurred related to product warranty issues; infringement of intellectual property by third parties, challenges to intellectual property, and claims of infringement on third party technologies; risks related to foreign currency fluctuations or changes in global commodity prices or interest rates; effects on earnings of any significant impairment of goodwill; losses from failures, breaches, attacks or disclosures involving information technology infrastructure and data; costs and unanticipated liabilities arising from rapidly evolving laws and regulations, including data privacy laws, labor and employment laws, environmental laws and regulations, and tax laws and regulations, including the One Big Beautiful Bill Act, which was signed on July 4, 2025; risks associated with stock price volatility; and other factors that can be found in our filings with the SEC, including our most recent periodic reports filed on Form 10-K and Form 10-Q, which are available on our Investor Relations website. Forward-looking statements are given only as of the date of this communication and we disclaim any obligation to update or revise any forward-looking statement, whether as a result of new information, future events or otherwise, except as required by law.

In this presentation, we reference adjusted results which exclude certain items and we disclose certain non-GAAP financial measures. We reconcile these measures in the appendix to this presentation to the most directly comparable GAAP financial measures; non-GAAP financial measures may include measures such as: adjusted diluted earnings per share, adjusted income from operations, adjusted net sales, adjusted net sales, net sales from businesses acquired, net sales from businesses divested, adjusted gross margin, net debt, EBITDA, adjusted EBITDA, adjusted EBITDA margin, net debt/adjusted EBITDA, adjusted cash flows from operations and adjusted free cash flow. This presentation also includes non-GAAP forward-looking information. The Company believes that a quantitative reconciliation of this forward-looking information to the most comparable financial measure calculated and presented in accordance with GAAP cannot be made available without unreasonable efforts. A reconciliation of non-GAAP financial measures would require the Company to predict the timing and likelihood of future restructurings and other charges. Neither these forward-looking measures, nor their probable significance, can be quantified with a reasonable degree of accuracy. Accordingly, a reconciliation of the most directly comparable forward-looking GAAP measure is not provided. In addition to these non-GAAP measures, we use the term “organic sales growth” to refer to the increase in our sales between periods that is attributable to organic sales. “Organic sales” refers to GAAP sales from existing operations excluding any sales from acquired businesses recorded prior to the first anniversary of the acquisition and excluding any sales from business divested/to be exited recorded prior to the first anniversary of the exit and excluding the impact of foreign currency translation. The impact of foreign currency translation is determined by translating the respective period’s organic sales using the currency exchange rates that were in effect during the prior year periods

Why Invest In RRX

- **Organic Growth Accelerating**
 - Strong Orders And A Growing Backlog . . . With Particular Strength In Data Center
 - Solid Pipeline Of New Products & Solutions . . . With Increasingly Wide Competitive Moats
 - Healthy Exposure To Secular Markets – Aerospace & Defense, Robotics/Automation, Data Center, Medical And Air Moving . . . Among Others
- **Significant Margin Progress. More To Come . . .**
- **Strong . . . And Accelerating Free Cash Flow**
- **Significant Near-Term Equity Opportunity From Debt Paydown**
- **Longer-Term Value Creation Opportunity From Bolt-On M&A & Stock Repurchase**
- **Ample Opportunities For Further Multiple Expansion**
 - Optionality From Significant Exposure To Data Center, Defense, Humanoids And eVTOL . . . Among Others

We Believe RRX Has Many Catalysts For Further Multiple Expansion

We Have Been On A Transformation Journey



¹ Value as of February 13, 2026

² Sales from top 10 OEM customers

* Non-GAAP financial measure. For reconciliation, see appendix to September 17, 2024 investor day materials available at <https://investors.regalrexnord.com>.

Regal Rexnord Snapshot¹ (NYSE: RRX)

~\$5.9B
Total Revenue

~38%
Adj. Gross Margin*

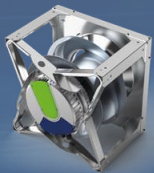
~22%
Adj. EBITDA Margin*

~30,000
Associates

POWER MOTION

POWER EFFICIENCY SOLUTIONS (PES)

High Efficiency Electric Motors & Air Moving Solutions

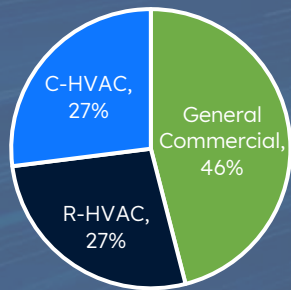


Premium Efficiency Air Moving Systems



Premium Efficiency Motors

Primary Markets



~\$1.7B Sales | ~30% Adj. GM* | ~17% Adj. EBITDA Margin*

TRANSMIT MOTION

INDUSTRIAL POWERTRAIN SOLUTIONS (IPS)

Power Transmission Components & Solutions

Bearings



Gearing

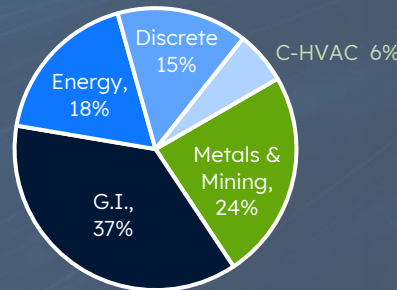
Couplings



Clutches & Brakes

Industrial Powertrains

Primary Markets



~\$2.6B Sales | ~43% Adj. GM* | ~27% Adj. EBITDA Margin*

CONTROL MOTION

AUTOMATION & MOTION CONTROL (AMC)

High Precision Servo Motors, Actuators, Drives



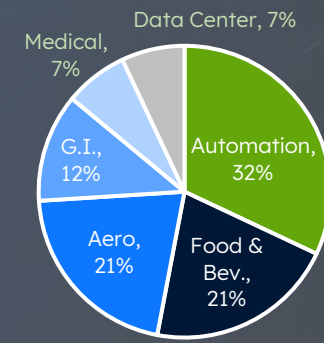
Servo Drives & Systems

Linear Actuators



Servo Motors

Primary Markets



~\$1.7B Sales | ~38% Adj. GM* | ~21% Adj. EBITDA Margin*

¹ 2025 data

* Non-GAAP financial measure. For reconciliation, see appendix to September 17, 2024 investor day materials available at <https://investors.regalrexnord.com>.

Guided By Our Values



Integrity

Zero-tolerance policy on unethical behavior. We value integrity most. We are honest, transparent, and trustworthy in all situations.



Responsibility

We have a responsibility to safety, sustainability, and our community.



Diversity, Engagement, & Inclusion

We strongly believe that the more diverse minds focused on our purpose, the better the outcomes will be.



Customer Success

Our customer is our main priority. We must understand their needs and develop products, solutions, and services that solve their challenges.



Innovation With Purpose

We innovate to develop products that are valued by our customer and bring profitable growth for Regal Rexnord.



Continuous Improvement

Our responsibility is to make tomorrow better than today. This means a focus on making the work easier, more productive, and more efficient through 80/20 excellence.



Performance

We have a responsibility to our primary stakeholders (customers, associates, and shareholders) to drive profitable revenue growth.



Passion to Win

Passion is the fuel that inspires and drives our associates to achieve top performance and overcome any obstacles in achieving our goals.


**...Executed
with a
Sense of
Urgency**

Clear Plans To Accelerate Portfolio Wide Organic Growth

Segment	Mid-Cycle Growth Targets	Key Drivers of Growth Outlook
AMC	5-7%	<ul style="list-style-type: none">• Innovation investments & rising vitality• Secular tailwinds
IPS	3-5%	<ul style="list-style-type: none">• Go-to-market scale & scope• Portfolio scale & scope• Digital investments to optimize customer experience
PES	2-4%	<ul style="list-style-type: none">• New products in secular markets• Regulatory tailwinds• Supply resiliency
RRX	~4%	

Strong Secular End Market Exposure


Key Accelerating Growth Verticals



~21%
of sales¹

Discrete Automation


- Labor Shortages
- Labor Inflation
- Robotics



~7%

Aerospace & Defense


- Emissions Reduction
- Electrification
- eVTOL Fleet Emergence



~3%

Data Center

- AI Growth
- Computing Power Gains
- Cloud Services Expansion

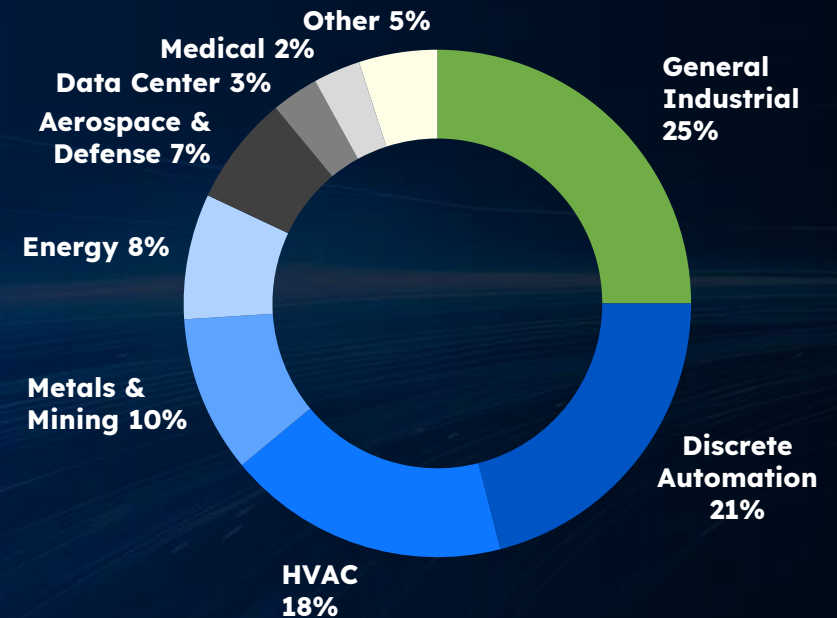


~2%

Medical

- Robotic Surgery Adoption
- High-Precision Tool Adoption
- Lab Automation Demand

Sales By End Market¹



~50% Of Sales Into Secular Markets Today. . . And Accelerating

¹ Percent of 2025 Sales

Distinctive Scale, Unrivaled Scope

Unmatched Capabilities Across the Industrial Powertrain

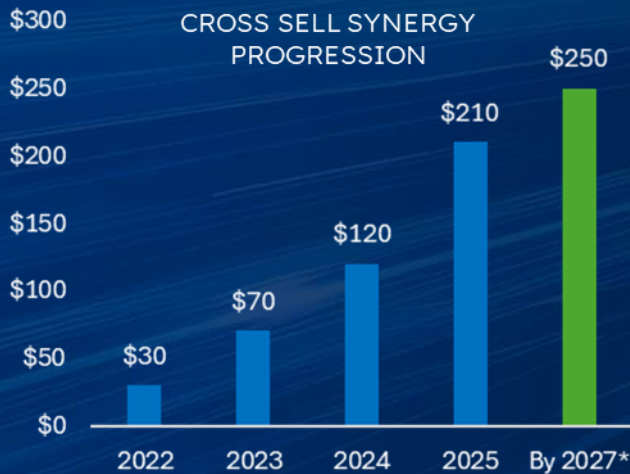


	RRX Rank	RRX	Competitors ¹					
			A	B	C	D	E	F
Premium Efficiency Motors	TOP 3	●			◐			
Bearings	TOP 3	●	●	●		●		
Couplings	1	●	◑	◐	◑	◑	◑	
Clutches & Brakes	1	●	◑				◑	◑
Digital / IoT	TOP 3	◑	◐		◑	◑		◑
Gearing	TOP 3	●	◐	◐	●			

¹ Representative sample for illustrative purposes only.

Exceeding Targeted Cross-Sell Synergies

- On Track To Exceed Targeted \$250 Million Of Cross-Sell Synergies By 2027.
- Drivers Include: (1) Accessing The Broader Customer Base; And (2) Leveraging Unrivaled Product Breadth.
- Target Supported By A Healthy – And Growing – Cross-Sell Opportunity Funnel.
 - Win Rate ~10 Points > Enterprise Average



* Target as of September 2024 Investor Day; 50% from Altra, 50% from PMC

Recent Cross-Sell Examples



Customer: N.A. cement manufacturer

RRX offering: Powertrain

Key RRX components: Motor, drive, couplings, brakes, roller bearings

Value won: ~\$3 Million (~\$12M AM sales potential)

Why we won: Optimized engineered solution vs. individual components



Customer: Global forklift manufacturer

RRX offering: Custom braking solution

Value won: ~\$1.2 Million annually, adding one additional category

Why we won: Engineered solution plus our superior quality at high production volumes



Customer: Global food processing manufacturer

RRX offering: Food-grade product portfolio

Key RRX components: Gearing, clutch & brake, linear motion

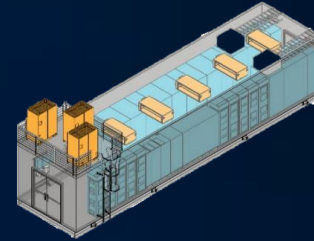
Value won: ~\$2 Million annually, adding multiple additional categories

Why we won: Portfolio breadth, global footprint

Increasing Mix Of Solutions

Customer Value Proposition

- Full engineering support accelerates customer program timelines
- Optimized system performance enhances efficiency and reliability
- Offer customers a convenient and accountable partner



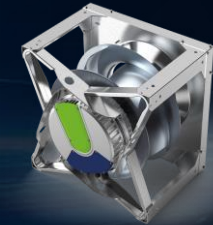
Electrical Pods (E-Pod)



Industrial Powertrains



Surgical Robotic Solutions



Air Moving Solutions



Humanoid Actuator Solutions



Aerospace Actuator Solutions

Higher RD&E Investment Puts Us On Track To Nearly Triple Our Solutions Sales By 2027

Electric Aircraft Solutions

Partnership with Honeywell

Why We Won

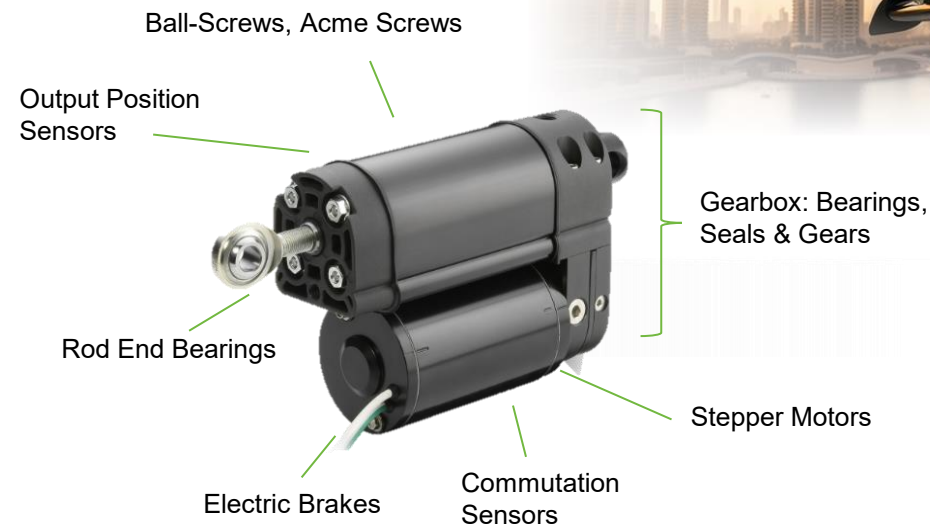
- Aerospace heritage and pedigree
- Depth and breadth of portfolio, supported by trusted brands
- Qualified subject-matter expertise; Trusted advisor with an engineering focus
- Ability to manufacture high precision, high quality solutions, at scale

Market Growth Outlook

- 2,000 Advanced Air Mobility (AAM) aircraft per year by 2030¹
- \$220k ship set potential per plane



RRX Electro-Mechanical Actuator



Validates Strategy To Move Up The Value Chain By Providing Integrated Solutions

¹ Aviation Week Intelligence Network Forecast https://aviationweek.com/system/files/market_briefings/aam/aam_07_24_2024.pdf

Strong Position In Humanoids

WHY RRX IS WINNING



Deep domain expertise



Extension of OEM engineering teams



Quality leader in precision motion control



Scalable global manufacturing



Ability to provide integrated solutions

GROWTH OPPORTUNITY

- Market growth forecasts with 10Y CAGRs >50%
- RRX has line of sight (next 3 years) to opportunities on all critical joints on the robot
- 2025 wins with leading global humanoid manufacturers worth >\$30M annually
 - RRX content addressing 30-50 axes of motion per robot
- Opportunity Funnel Worth ~\$100M

Target Applications

Warehouse



Manufacturing

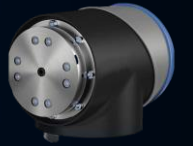


Other Applications

Agriculture, Education,
Medical, Assisted Living,
Public Safety



RRX Offering



Actuator System

Components



Frameless Motors



Micro Motors



Miniature Brakes



Precision Bearings

Strong Growth In Data Center

CAPABILITIES



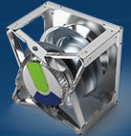
AMC
SWITCHGEAR &
TRANSFER SWITCHES



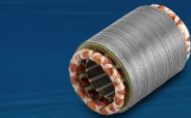
AMC
TRANSFER SWITCHES



AMC
POWER DISTRIBUTION
UNIT



PES
AIR MOVING SOLUTIONS



PES
HERMETIC MOTORS



IPS
COUPLINGS



IPS
POWERTRAIN
COOLING TOWER



ELECTRICAL PODS
(E-PODS) - SCHEMATIC



ELECTRICAL PODS -
ILLUSTRATIVE EXAMPLE

2025 PROGRESS

AUTOMATION & MOTION CONTROL

Switchgear

- Enabling standby & backup power in hyperscale data centers

E-Pods

- Custom modular scalable turnkey power management solutions

~\$1B Orders Received
(Incl. \$735M E-Pods)

~\$600M Bid Pipeline

POWER EFFICIENCY SOLUTIONS

HVAC Chiller Components

- Engineered for best-in-class energy efficiency

Strength In U.S.
C-HVAC

~\$100M Bid Pipeline

Tremendous Momentum With New E-Pod Offering

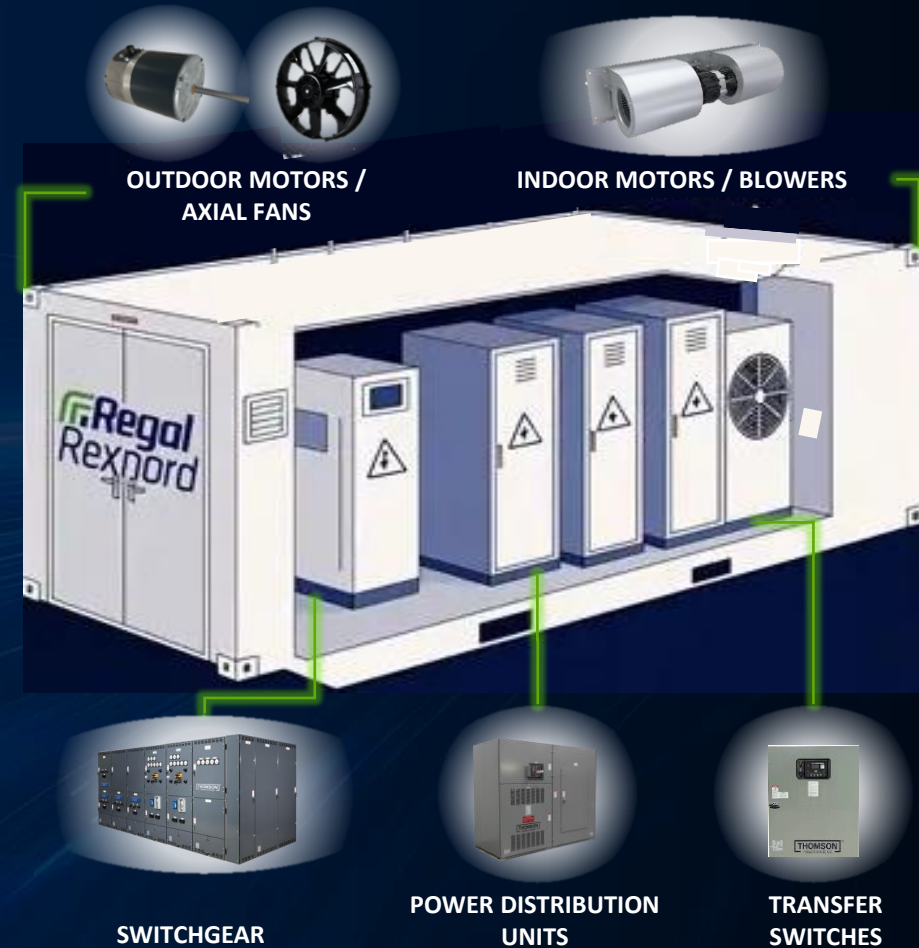
4Q25 E-POD ORDERS

- Total Value: ~\$735M
- Scope: Multiple data center projects
- Shipment Timing: Expected throughout 2027

WHY WE WON

- 50-year track record of quality and performance in power management
- Ability to customize
- Strong supply chain relationships
- High service levels (on-time delivery, lead times) . . . at high volumes
- Investments in new products & expanded capacity
- Scale & scope of Regal Rexnord

RegalRexnord CONTENT



Third Party Content includes: Enclosure, UPS, Auxiliary Content

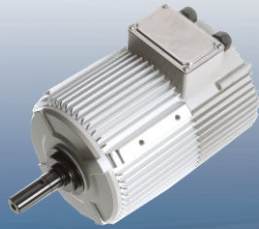
Product Scope To Provide Full Powertrain Solutions

RRX Motors **POWER** Motion

AMC Servo Motors



PES High Efficiency Motors



PT Components **TRANSMIT** Motion
To An Application

The Broadest Scope of Power Transmission Components



Gearing



Bearings



Couplings



IoT

The Integrated Solution **CONTROLS** Motion In A Range Of Applications

Marine



Medical



General Industrial



Progressing Well Towards 2027 Goals¹



¹ Targets for 2027 introduced at September 2024 investor day

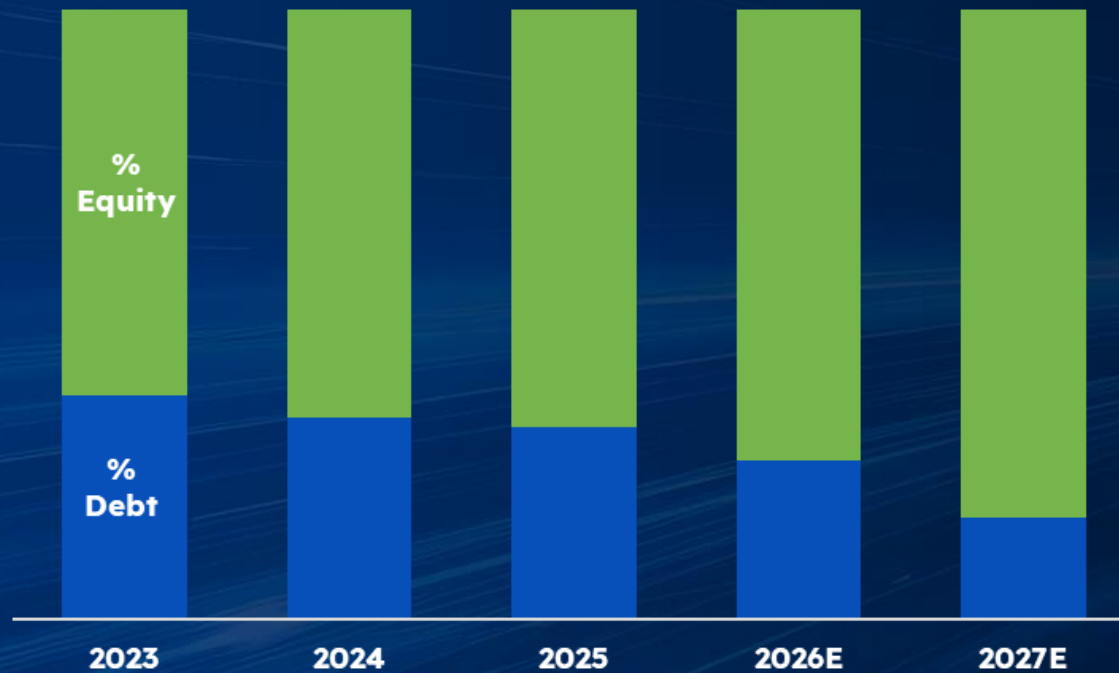
² Pro forma for the acquisition of Altra and giving effect to the sale of Industrial Systems

³ Adjusted to include Rexnord PMC, Arrowhead and Altra sales performance in the 2019-2023 period

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Significant Equity Upside From Debt Reduction

Components Of Enterprise Value



Key Assumptions

- 2026 Guidance Assumptions¹
- Estimates For 2027 Consistent With 2024 Investor Day Guidance
- Deploy Post-Dividend Cash Flow To Debt Reduction
- Constant Projected EV/EBITDA Multiple

Expect Capital Structure Mix To Shift From Debt To Equity

¹ Reflects guidance as of February 5, 2026

Why Invest In RRX

A High Quality Enterprise

High Secular Exposures

Technology Differentiated Solutions

Strong Brands & Channel Positions

Robust Aftermarket Sales

Unrivaled Global Scale & Scope

Highly Cash Generative

- **Organic Growth Accelerating**
- **Significant Margin Progress. More To Come . . .**
- **Strong . . . And Accelerating Free Cash Flow**
- **Significant Near-Term Equity Opportunity From Debt Paydown**
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