



INVESTOR PRESENTATION, MARCH 2025

Forward Looking Statements and Non-GAAP Financial Measures

All statements in these presentations, other than those relating to historical facts, are "forward-looking statements." Forward-looking statements can generally be identified by their use of terms such as "anticipate," "believe," "confident," "estimate," "expect," "intend," "plan," "may," "will," "project," "forecast," "would," "could," "should," "opportunity," and similar expressions, including references to assumptions. Forward-looking statements are not guarantees of future performance and are subject to a number of assumptions, risks and uncertainties, many of which are beyond our control, which could cause actual results to differ materially from such statements. Forward-looking statements include, but are not limited to, statements about expected market or macroeconomic trends, future strategic plans and future financial and operating results. Important factors that could cause actual results to differ materially from those presented or implied in the forward-looking statements in these presentations include, without limitation: the possibility that the Company may be unable to achieve expected benefits, synergies and operating efficiencies in connection with the sale of the Industrial Motors and Generators businesses, the acquisition of Altra Industrial Motion Corp. ("Altra Transaction"), and the merger with the Rexnord Process & Motion Control business (the "Rexnord PMC business") within the expected time-frames or at all and to successfully integrate Altra Industrial Motion Corp. ("Altra") and the Rexnord PMC business; the Company's substantial indebtedness as a result of the Altra Transaction and the effects of such indebtedness on the Company's financial flexibility; the Company's ability to achieve its objectives on reducing its indebtedness on the desired timeline; dependence on key suppliers and the potential effects of supply disruptions; fluctuations in commodity prices and raw material costs; any unforeseen changes to or the effects on liabilities, future capital expenditures, revenue, expenses, synergies, indebtedness, financial condition, losses and future prospects; unanticipated operating costs, customer loss and business disruption; the Company's ability to retain key executives and employees; uncertainties regarding our ability to execute restructuring plans within expected costs and timing; challenges to the tax treatment that was elected with respect to the merger with the Rexnord PMC business and related transactions; actions taken by competitors and their ability to effectively compete in the increasingly competitive global electric motor, drives and controls, power generation and power transmission industries; our ability to develop new products based on technological innovation, such as the Internet of Things and artificial intelligence, and marketplace acceptance of new and existing products; dependence on significant customers and distributors; risks associated with climate change and uncertainty regarding our ability to deliver on our sustainability commitments and/or to meet related investor, customer and other third party expectations relating to our sustainability efforts; risks associated with global manufacturing, including risks associated with public health crises and political, societal or economic instability, including instability caused by ongoing geopolitical conflicts; issues and costs arising from the integration of acquired companies and businesses; prolonged declines in one or more markets; risks associated with excess or obsolete inventory charges including related write-offs or write-downs; economic changes in global markets, such as reduced demand for products, currency exchange rates, inflation rates, interest rates, recession, government policies, including policy changes affecting taxation, trade, tariffs, immigration, customs, border actions and the like, and other external factors that the Company cannot control; product liability, asbestos and other litigation, or claims by end users, government agencies or others that products or customers' applications failed to perform as anticipated; unanticipated liabilities of acquired businesses; unanticipated adverse effects or liabilities from business exits or divestitures; the Company's ability to identify and execute on future M&A opportunities, including significant M&A transactions; the impact of any such M&A transactions on the Company's results, operations and financial condition, including the impact from costs to execute and finance any such transactions; unanticipated costs or expenses that may be incurred related to product warranty issues; infringement of intellectual property by third parties, challenges to intellectual property, and claims of infringement on third party technologies; effects on earnings of any significant impairment of goodwill; losses from failures, breaches, attacks or disclosures involving information technology infrastructure and data; costs and unanticipated liabilities arising from rapidly evolving laws and regulations; and other factors that can be found in our filings with the SEC, including our most recent periodic reports filed on Form 10-K and Form 10-Q, which are available on our Investor Relations website. Forward-looking statements are given only as of the date of these presentations and we disclaim any obligation to update or revise any forward looking statement, whether as a result of new information, future events or otherwise, except as required by law.

In these presentations, we reference adjusted results which exclude certain items and we disclose certain non-GAAP financial measures. We reconcile these measures in the appendix to this presentation to the most directly comparable GAAP financial measures; non-GAAP financial measures may include measures such as: adjusted diluted earnings per share, adjusted income from operations, adjusted net sales, adjusted net sales, net sales from businesses acquired, net sales from businesses divested, adjusted gross margin, net debt, EBITDA, adjusted EBITDA, adjusted EBITDA margin, net debt/adjusted EBITDA, adjusted cash flows from operations and adjusted free cash flow. This presentation also includes non-GAAP forward-looking information. The Company believes that a quantitative reconciliation of this forward-looking information to the most comparable financial measure calculated and presented in accordance with GAAP cannot be made available without unreasonable efforts. A reconciliation of non-GAAP financial measures would require the Company to predict the timing and likelihood of future restructurings and other charges. Neither these forward-looking measures, nor their probable significance, can be quantified with a reasonable degree of accuracy. Accordingly, a reconciliation of the most directly comparable forward-looking GAAP measure is not provided. In addition to these non-GAAP measures, we use the term "organic sales growth" to refer to the increase in our sales between periods that is attributable to organic sales. "Organic sales" refers to GAAP sales from existing operations excluding any sales from acquired businesses recorded prior to the first anniversary of the acquisition and excluding any sales from business divested/to be exited recorded prior to the first anniversary of the exit and excluding the impact of foreign currency translation. The impact of foreign currency translation is determined by translating the respective period's organic sales using the currency exchange rates that were in effect during the prior year periods.

Why Invest in RRX

A Powerful Enterprise

High Secular Exposures

Technology Differentiated Products

Strong Brands & Channel Positions

Robust Aftermarket Sales

Advantaged Global Footprint

Highly Cash Generative



Organic Sales Out-Growth Poised to Accelerate

Expect increasingly consistent above-market organic growth by harnessing the power of our transformed portfolio and go-to-market



Tracking to Top Quartile Margins

Expect Adj. gross margin of 40%, and Adj. EBITDA margin approaching 25% exiting 2025, plus potential upside beyond



Strong Earnings Growth Outlook

Target low double digit Adj. EPS CAGR over the 2024-2027 forecast period

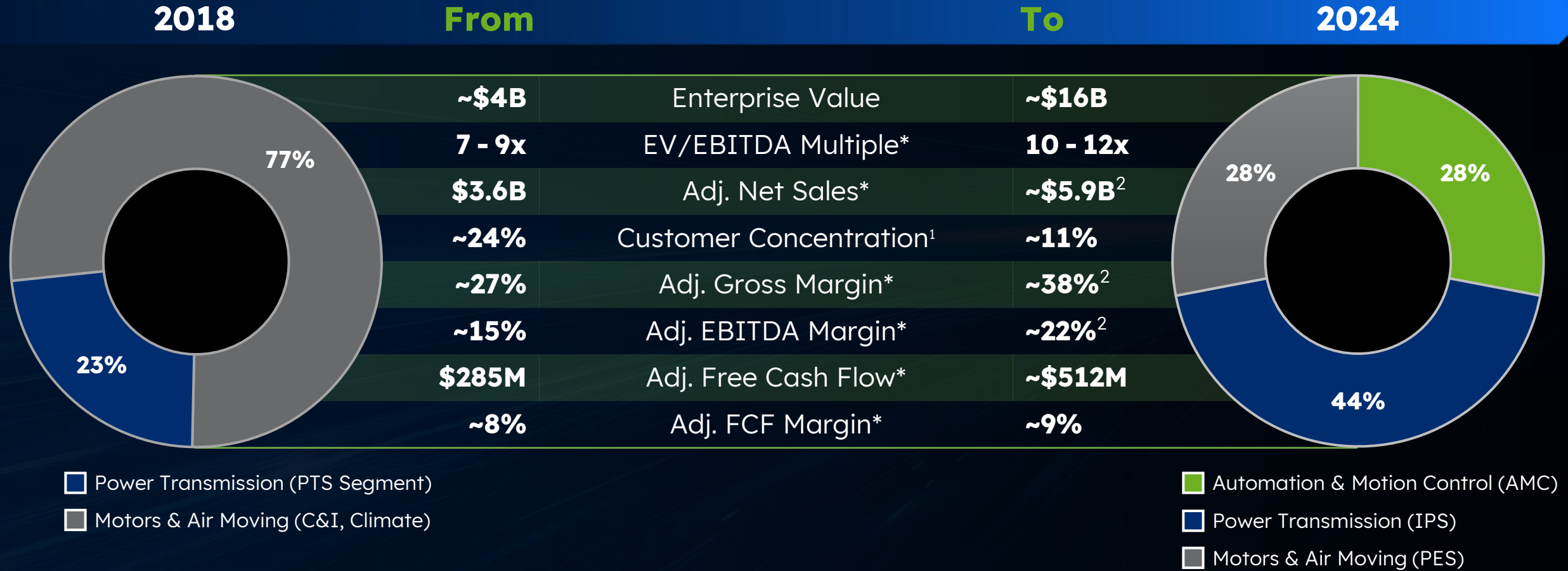


~\$900M/~\$1.0B Adjusted FCF in 2026/2027

Expect Adj. FCF margins in the low- to mid-teens, supporting significant balance sheet de-levering followed by robust inorganic growth

Our Transformed RRX Portfolio is Positioned for Faster and More Durable Growth

Transformation Across All Key Metrics



¹ Sales from top 10 OEM customers

² Pro forma for the acquisition of Altra and giving effect to the sale of Industrial Systems

* Non-GAAP financial measure. For reconciliation, see appendix to September 17, 2024 investor day materials available at <https://investors.regalrexnord.com>.

Repositioned for Top Quartile Performance

2018 & Prior —————> Today & Going Forward



Org Structure

Centralized Operating Structure

Decentralized - 14 Business Units Led by P&L Owners



Simplification

Global Operating Footprint of ~11M+ sq. ft.

Down ~18% (2024), Further reduction >15% (2027E)

SKU Proliferation

Significant 80/20 Product Line Simplification

Components Focused, LSD% Solutions Sales

Solutions Focused, HSD% of Sales (2024), Rising to HT% (2027E)



New Product Development

“If You Build It...” Approach to NPD

NPD Driven by VOC & 80/20 Principles

RD&E <2%

RD&E >3% (2025E and Ongoing)

Product Vitality¹ ~5%

Vitality at ~10% (2024), Rising to ~20% (2027E)



Digital

Nascent Digital Capability

More Advanced Digital Platforms

Organization Positioned to Accelerate Growth, Especially in Secular Markets

¹ Vitality calculated as percent of OEM sales from products released in the past three years

Regal Rexnord Snapshot¹ (NYSE: RRX)

~\$5.9B
Total Revenue

~38%
Adj. Gross Margin*

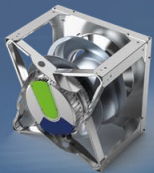
~22%
Adj. EBITDA Margin*

~30,000
Associates

POWER MOTION

POWER EFFICIENCY SOLUTIONS (PES)

High Efficiency Electric Motors

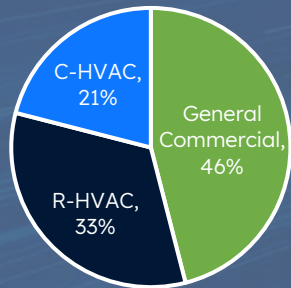


Premium Efficiency Air Moving Systems



Premium Efficiency Motors

Primary Markets



~\$1.6B Sales | ~30% Adj. GM* | ~16% Adj. EBITDA Margin*

TRANSMIT MOTION

INDUSTRIAL POWERTRAIN SOLUTIONS (IPS)

Power Transmission Components

Bearings



Gearing

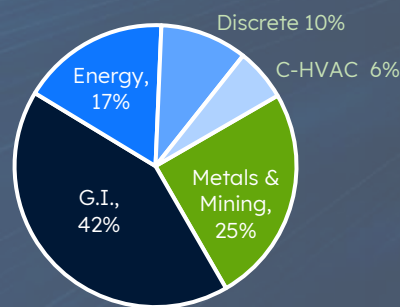
Couplings



Clutches & Brakes

Industrial Powertrains

Primary Markets



~\$2.6B Sales | ~42% Adj. GM* | ~26% Adj. EBITDA Margin*

CONTROL MOTION

AUTOMATION & MOTION CONTROL (AMC)

High Precision Servo Motors, Actuators, Drives



Linear Actuators

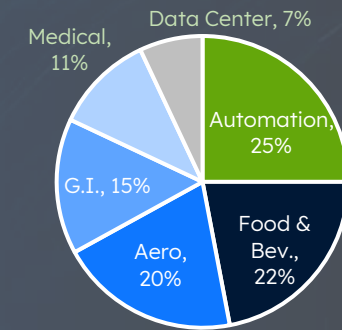


Servo Drives & Systems



Servo Motors

Primary Markets



~\$1.6B Sales | ~40% Adj. GM* | ~22% Adj. EBITDA Margin*

¹ 2024 data, giving effect to the sale of Industrial Systems

* Non-GAAP financial measure. For reconciliation, see appendix to September 17, 2024 investor day materials available at <https://investors.regalrexnord.com>.

The Next Stage In Our Transformation Journey



¹ Pro forma for the acquisition of Altra and giving effect to the sale of Industrial Systems

² Adjusted to include Rexnord PMC, Arrowhead and Altra sales performance in the 2019-2023 period

* Non-GAAP financial measure. For reconciliation, see appendix to September 17, 2024 investor day materials available at <https://investors.regalrexnord.com>.

We Benefit From Sustainable Competitive Advantages



**Flexible, Global
Manufacturing Footprint**



Portfolio Breadth & Scale



Scale & Scope of GTM



Secular Market Exposure



**Brands – Differentiated
Product & Technology**



Deep Domain Expertise

Clear Plans to Accelerate Portfolio Wide Organic Growth

Segment	2019-2023 Organic Growth ¹	Mid-Cycle Growth Target	Key Drivers of Growth Outlook
AMC	~4.4%	6%	<ul style="list-style-type: none"> • Innovation investments & rising vitality • Secular tailwinds
IPS	~2.5%	4%	<ul style="list-style-type: none"> • Go-to-market scale & scope • Portfolio scale & scope • Digital investments to optimize customer experience
PES	~0%	3%	<ul style="list-style-type: none"> • New products in secular markets • Regulatory tailwinds • Supply resiliency • 80/20 pruning is over
RRX	~2.2%	~4%	

¹ Adjusted to include Rexnord PMC, Arrowhead and Altra sales performance in the 2019-2023 period

RRX Growth Algorithm: Evolving as a Growth Compounder



Target High Growth Markets

Growth investments aligned to secular and mega trends



Solution Selling

Moving up the value chain from components



Raise Business Durability

Strategies to reduce cyclicalty



Leverage Unrivaled Scale & Scope

Our transformed portfolio enables unique customer value propositions



Accelerated by the Regal Rexnord Business System

Strong Secular End Market Exposure



~11%
of sales¹

Discrete Automation

- Labor Shortages
- Labor Inflation



~2%

Alternative Energy

- Regulatory Requirements
- Shift From Fossil Fuels



~9%

Residential HVAC

- Energy Efficiency Regulations
- Heat Pump Growth



~3%

Medical

- Robotic Surgery Adoption
- High-Precision Tool Adoption



~9%

Food & Beverage

- Packaging Proliferation
- Line Speed Acceleration
- Sustainability Focus



~3%

Data Center

- Computing Power Gains
- Cloud Services Expansion
- AI Growth



~6%

Aerospace

- Emissions Reduction
- Electrification
- eVTOL Fleet Emergence

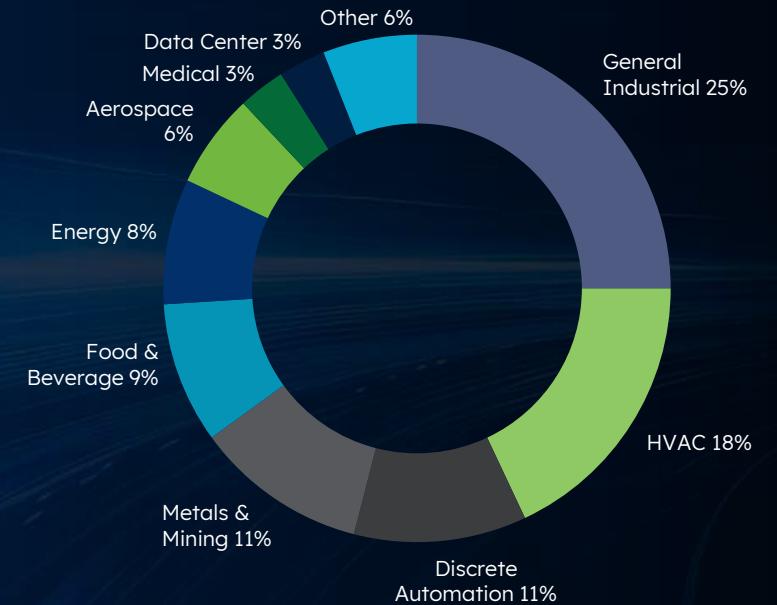


~3%

Pool

- Energy Efficiency Regulations

Sales By End Market¹













Sales Into Secular Markets At ~50%

¹ Percent of 2024 Sales giving effect to the sale of the Industrial Systems businesses

Secular Tailwinds Benefit All Segments

Segment	Target Mid-Cycle Growth Rate	Secular Exposure								Total
		Food & Beverage	Discrete Auto.	R-HVAC	Aero	Data Center	Alt. Energy	Medical	Pool	
AMC	~6%	22%	25%	-	20%	7%	-	11%	-	85%
IPS	~4%	4%	10%	-	2%	-	6%	1%	-	23%
PES	~3%	4%	-	33%	-	2%	-	-	9%	48%

Market Volume (3Y CAGR)	L/MSD	MSD	MSD	HSD	M/HSD	L/MSD	M/HSD	L/MSD
Key Mega Trends ¹		 					 	

¹ Legend for icons map to slide 13

Mega Trends Suggest >\$2.6T Market Opportunity



Regulation \$1.5T+

Motor Efficiency
Standards

CHIPS Act

Inflation Reduction Act



Digitalization \$500B+

IoT, digital, and AI
driving connected
ecosystems, intelligent
manufacturing, and
increased data usage



Automation \$400B+

Labor inflation and
scarcity

Strong focus on
energy efficiency



Electrification \$200B+

Shift to cleaner energy
sources (e.g., heat
pumps, commercial
vehicle electrification)



Aging Population \$40B+

Medical innovations in
robotic surgery, robot-
assisted rehab, and
faster diagnostic testing

Regulatory Tailwinds Create Opportunities

Geopolitical Trends

-  Global Protectionism
-  Chips / AI Expansion
-  Energy Efficiency
-  Electrification
-  Low-GWP Refrigerants

Pool Pump Motors
U.S. Energy Efficiency Regulation

Medium Electric Motors and Pool Pump Motors
U.S. Energy Efficiency Regulation


~\$100M



2025
~\$50M

Air Moving Solutions
EU EcoDesign Regulation for Motor-Driven Fans

2027
~\$25M

~\$30M

 Enacted Regulation

Increasing Mix of Solutions

Customer Value Proposition

- Full engineering support accelerates customer program timelines
- Optimized system performance enhances efficiency and reliability
- Offer customers a convenient and accountable partner



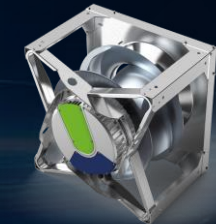
7th Axis Collaborative Robot Solutions



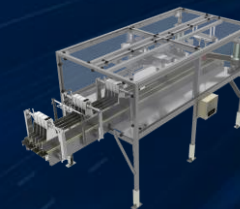
Industrial Powertrains



Surgical Robotic Solutions



Air Moving Solutions



Conveyor Solutions



Aerospace Actuator Solutions

Higher RD&E Investment Puts Us on Track to Nearly Triple Our Solution Sales by 2027

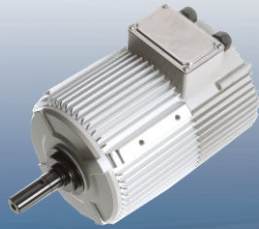
Product Scope To Provide Full Powertrain Solutions

RRX Motors **POWER** Motion

AMC Servo Motors



PES High Efficiency Motors



PT Components **TRANSMIT** Motion
To An Application

The Broadest Scope of Power Transmission Components



Gearing



Bearings



Couplings



IoT

The Integrated Solution **CONTROLS** Motion In A Range Of Applications

Marine



Medical



General Industrial



Distinctive Scale, Unrivaled Scope

Unmatched Capabilities Across the Industrial Powertrain

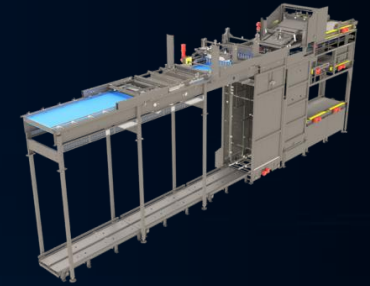


	RRX Rank	RRX	Competitors ¹					
			A	B	C	D	E	F
Premium Efficiency Motors	TOP 3	●			◐			
Bearings	TOP 3	●	●	●		●		
Couplings	1	●	◑	◐	◑	◑	◑	
Clutches & Brakes	1	●	◑				◑	◑
Digital / IoT	TOP 3	◑	◐		◑	◑		◑
Gearing	TOP 3	●	◐	◐	●			

¹ Representative sample for illustrative purposes only.

Improving Business Durability

Select Enhancement Initiatives



AMC

Project Management &
Equipment Lifecycle Services

RD&E Directed to Secular
Markets

IPS

Reliability & MRO Solutions

Targeted First-Fit with Higher
Aftermarket Potential



PES

Aftermarket NPD

Energy Management Services



Durability Drivers¹

- ~40% Aftermarket & Services
- ~50% Secular Markets
- Balanced Early / Mid / Late Cycle Sales Exposure
- Reduced Customer Concentration

Significantly Strengthening the Durability of Our Portfolio

¹ 2024 data

Go to Market Scale & Scope

~2,000 Global Sales Professionals

Attractive Segment Verticals

AMC

Aerospace
Food & Beverage
Medical

Discrete Automation
Critical Power

IPS

Metals & Mining
Energy / Alt Energy
Marine

Machinery / Off-Highway
Food & Beverage

PES

HVAC
Data Center

Clean Room
Pool



Driving Global Growth in Attractive Verticals Through Commercial Scale and Reach

Capital Deployment Can Accelerate Inorganic Growth

Current Uses of Cash



Debt reduction to 2.0 – 2.5x net leverage



Funding organic growth



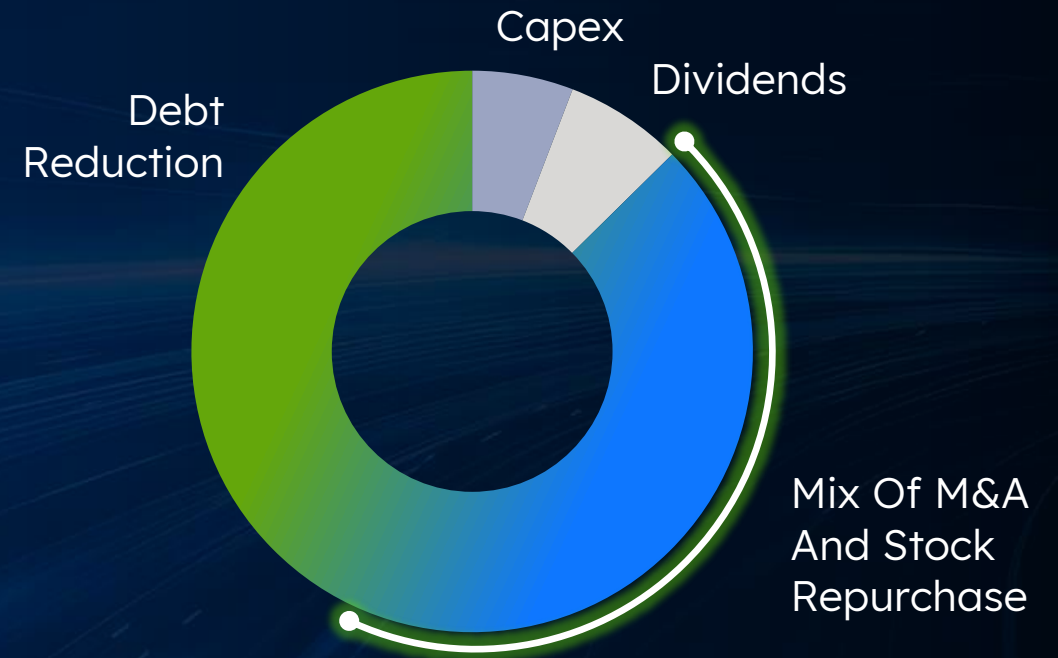
Maintaining commitment to pay our dividend



Capex light business model (<2% of sales)

Anticipated Uses of Cash

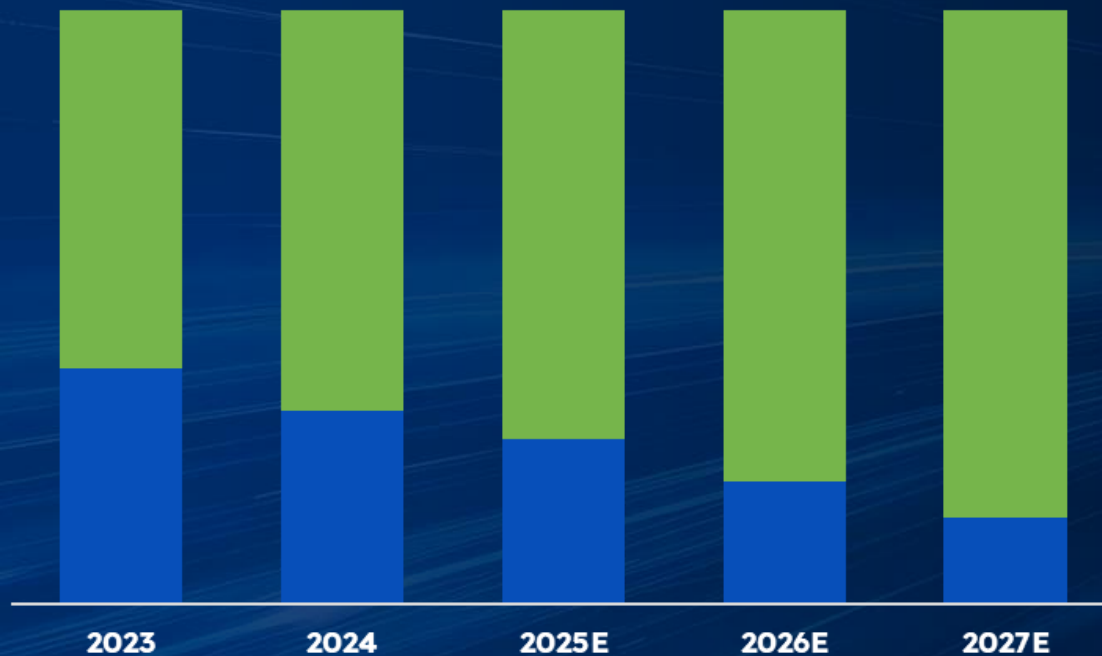
(2025E – 2027E)



Strong Cash Flow Supports Tremendous Value Creation Opportunities

Significant Equity Upside From Debt Reduction

Components of Enterprise Value



Key Assumptions

- 2025 Guidance Assumptions¹
- Sales CAGR & Margins Consistent With 2024 Investor Day Guidance For 2024-2027
- Deploy Post-Dividend Cash Flow to Debt Reduction
- Constant EV/EBITDA Multiple

Expect Capital Structure Mix to Shift From Debt to Equity

¹ Reflects guidance as of February 6, 2025

Guided by Our Values



Integrity

Zero-tolerance policy on unethical behavior. We value integrity most. We are honest, transparent, and trustworthy in all situations.



Responsibility

We have a responsibility to safety, sustainability, and our community.



Diversity, Engagement, & Inclusion

We strongly believe that the more diverse minds focused on our purpose, the better the outcomes will be.



Customer Success

Our customer is our main priority. We must understand their needs and develop products, solutions, and services that solve their challenges.



Innovation With Purpose

We innovate to develop products that are valued by our customer and bring profitable growth for Regal Rexnord.



Continuous Improvement

Our responsibility is to make tomorrow better than today. This means a focus on making the work easier, more productive, and more efficient through 80/20 excellence.



Performance

We have a responsibility to our primary stakeholders (customers, associates, and shareholders) to drive profitable revenue growth.



Passion to Win

Passion is the fuel that inspires and drives our associates to achieve top performance and overcome any obstacles in achieving our goals.

**...with a
Sense of
Urgency**

Disciplined Operating Model



Stakeholder Success

- Customer Focus
- Associate Engagement
- Maximize Shareholder Value



A Clear Purpose

**WE CREATE A
BETTER TOMORROW**

**With Sustainable Solutions That
Power, Transmit, and Control Motion.**

Sustainability and Strategy Are Intertwined



Growth

Addressing rising demand for more sustainable solutions



Diverse, engaged, and inclusive teams to drive innovation



Good governance maximizes risk-adjusted returns

Impact

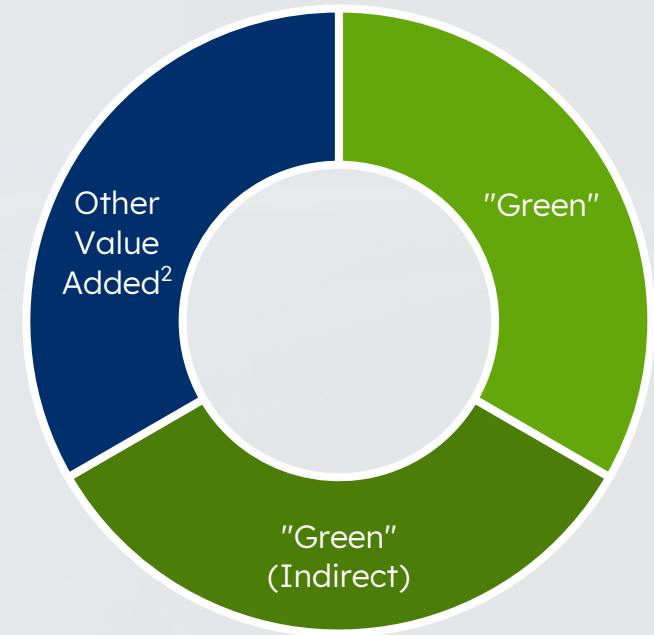
Intend to achieve carbon neutrality (scopes 1 & 2) by 2032, with a 15.5% absolute reduction achieved in 2023

Associate-centric benefits engagement and decentralized giving

High governance marks by independent raters reflect sound risk management that benefits stakeholders



~60%¹ Of Our Product Offering Directly Or Indirectly Supports Making End User Applications More Environmentally Friendly



¹ 2023 Data

² Other Value-Added products create value through superior quality, durability, accuracy, reliability, technology, and service levels

Automation & Motion Control (AMC) Snapshot

Financials

(2024)

~\$1.6B

Sales

~40%

Adj. Gross Margin*

>22%

Adj. EBITDA Margin*

Key Products



Conveying Solutions



Precision Components



Linear Actuators



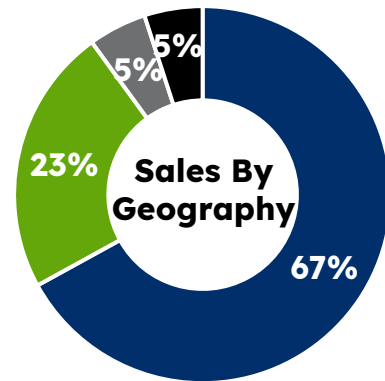
Servo Motors



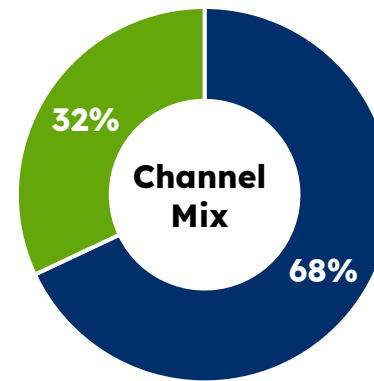
Servo Drives & Systems



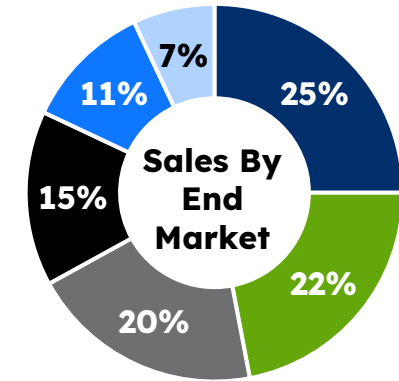
Power Management



■ Americas ■ EMEA
■ APAC ■ ROW



■ Direct ■ Distributor



■ Discrete Automation ■ Food & Beverage
■ Aerospace & Defense ■ General Industrial
■ Medical ■ Data Center

* Non-GAAP financial measure. For reconciliation, see appendix to September 17, 2024 investor day materials available at <https://investors.regalrexnord.com>.

AMC: Focused on Secular Markets

Market	 Discrete Automation	 Food & Beverage	 Aerospace	 Medical	 Data Center
3Y Market CAGR	MSD	L/MSD	HSD	M/HSD	M/HSD
AMC 2024 Sales	~25%	~22%	~20%	~11%	~7%
Key Applications	<ul style="list-style-type: none"> • Robotics • Precision Machine Control • Conveyor Automation • Autonomous Vehicles • Test & Inspection 	<ul style="list-style-type: none"> • Pasteurizing • Container Filling • Food Processing • Packaging • Palletizing/Depalletizing 	<ul style="list-style-type: none"> • Environmental Control • Landing Gear • Cockpit Controls • Primary Flight Control • Propulsion (Electric) 	<ul style="list-style-type: none"> • Surgical Robots • Surgical Hand Tools • Medical Devices • Digital Imaging 	<ul style="list-style-type: none"> • Data Centers • Hospitals • Critical Infrastructure

How RRX Wins



Domain Expertise



Quality & Reliability



Precision & Performance



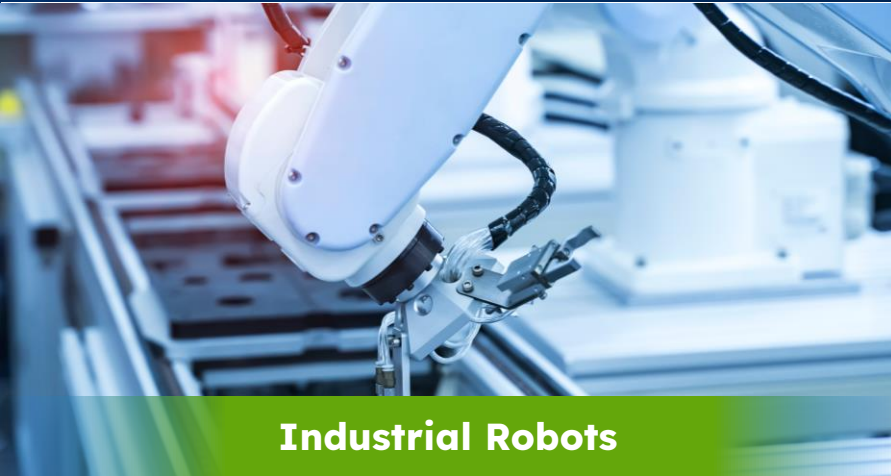
Solutions



Excellent Service

Discrete Factory Automation

ROBOTICS & AUTOMATION



Industrial Robots



Conveyor Automation



Industrial Safety



Machine Tools

Principal Offerings

Automation Control Software & Hardware



Servo Drives, Motors & Solutions



Linear Motion & Precision Components



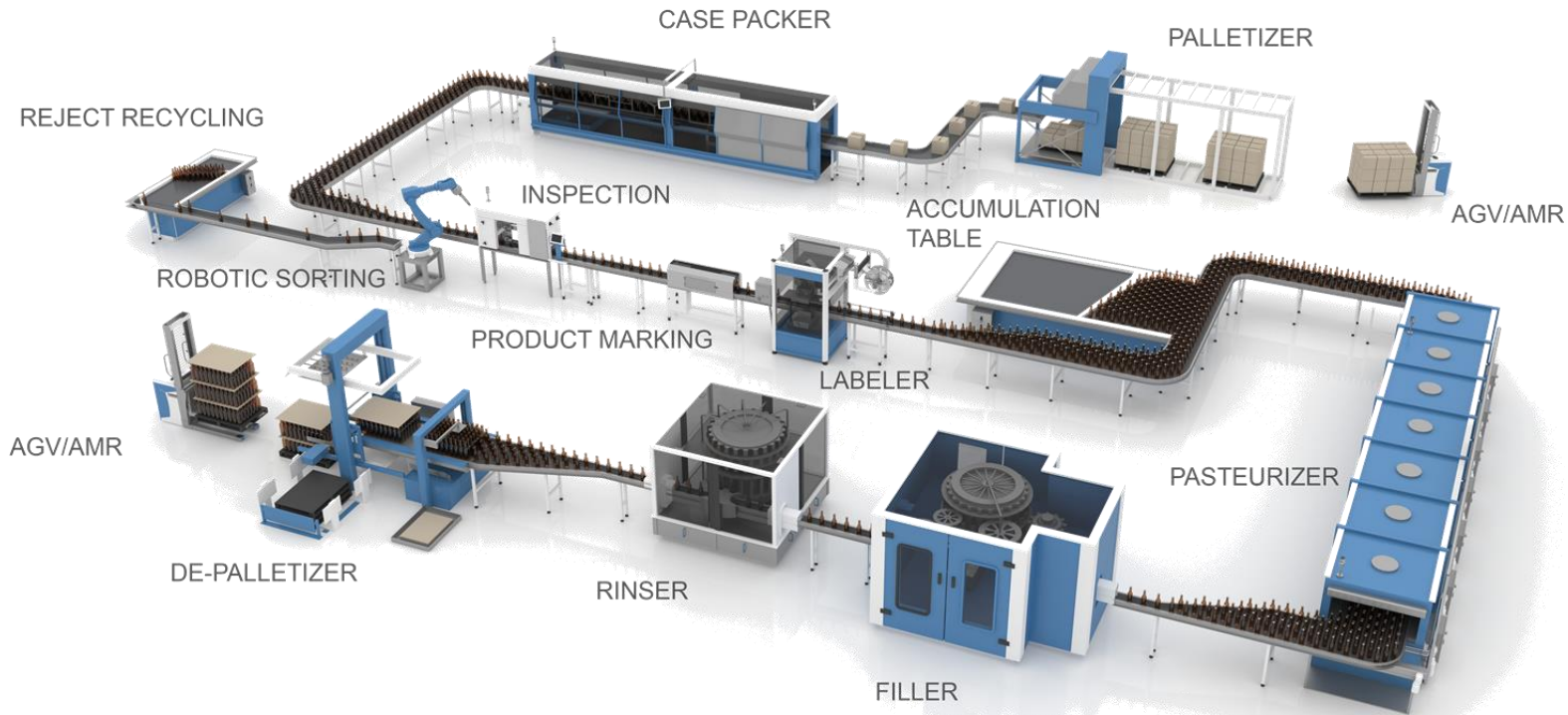
Automation Solutions



Re-Shoring and Labor Shortages Driving Factories to Increase Automation Levels

Food & Beverage

AUTOMATION & CONVEYING



Bottling Line Application

Principal Offerings

Conveying Chains & Components



Servo Drives, Motors & Solutions



Linear Motion & Precision Components



Automation Solutions & Mobile Robot Technologies



Leveraging Domain Expertise and RRX Scale to Create Differentiated Solutions

Aerospace

COMPONENTS & SOLUTIONS



Commercial Aircraft



Helicopter



Advanced Air Mobility (AAM)



Satellite

Principal Offerings

Electric Linear & Rotary Actuation



Ruggedized Servo Motors



Precision Motion Components



Solutions Leverage RRX-Wide Technology Leadership

Aerospace

HONEYWELL PARTNERSHIP ON ELECTRIC AIRCRAFT

Why We Won

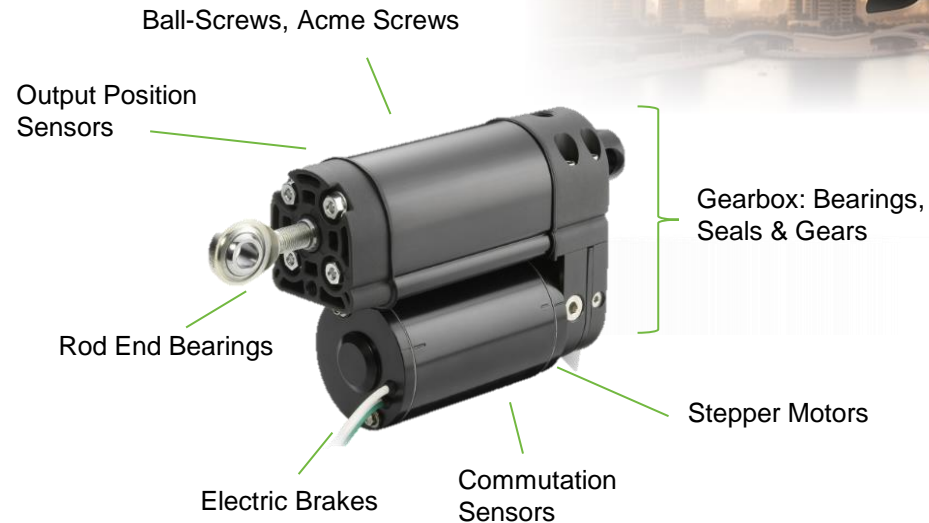
- Aerospace heritage and pedigree
- Depth and breadth of portfolio, supported by trusted brands
- Qualified subject-matter expertise; Trusted advisor with an engineering focus
- Ability to manufacture high precision, high quality subsystems, at scale

Market Growth Outlook

- 2,000 Advanced Air Mobility (AAM) aircraft per year by 2030¹
- \$220k ship set potential per plane



RRX Electro-Mechanical Actuator



Validates Strategy To Move Up The Value Chain By Providing Integrated Solutions

¹ Aviation Week Intelligence Network Forecast https://aviationweek.com/system/files/market_briefings/aam/aam_07_24_2024.pdf

Medical

DIAGNOSTIC & MEDICAL ROBOTICS



Principal Offerings

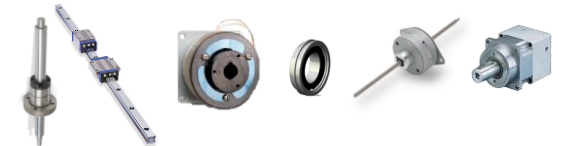
Precision Motors (Including Micro Motors)



Servo Drives & Controls



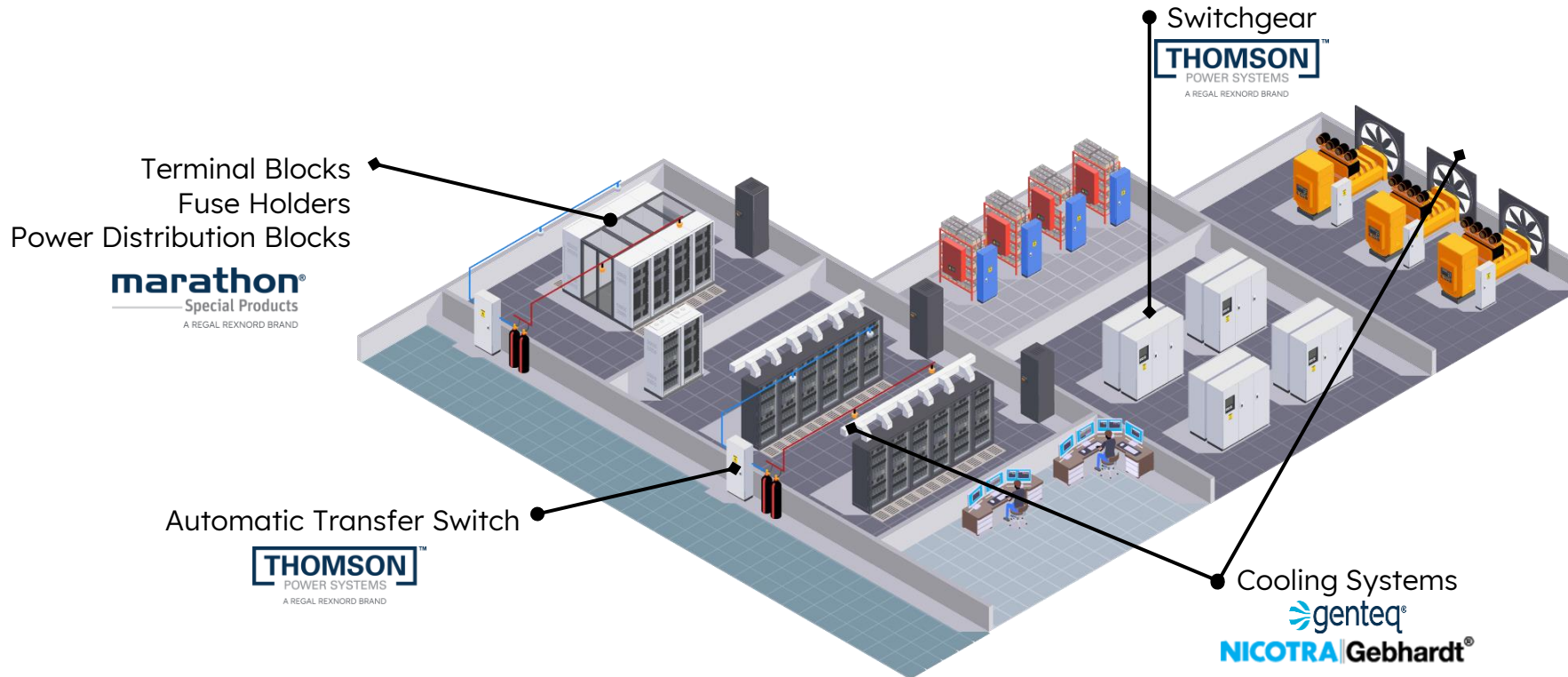
Linear Motion & Precision Components



Precision Engineered Motion Components & Solutions Meet Stringent Medical Standards

Data Center

COMPONENTS & SOLUTIONS



Principal Offerings

Switchgear & Automatic Transfer Switches



Cooling Systems



Terminal Blocks, Fuse Holders & Distribution Blocks



Expanding Offerings and Cross-Selling to Capitalize On Secular Growth

Industrial Powertrain Solutions (IPS) Snapshot

Financials

(2024)

~\$2.6B

Sales

~42%

Adj Gross Margin*

>26%

Adj EBITDA Margin*

Key Products`



Gearing



Couplings



Bearings



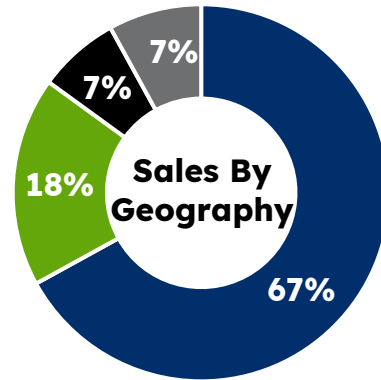
Clutches & Brakes



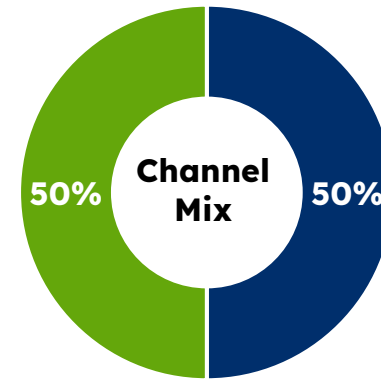
Industrial Powertrains



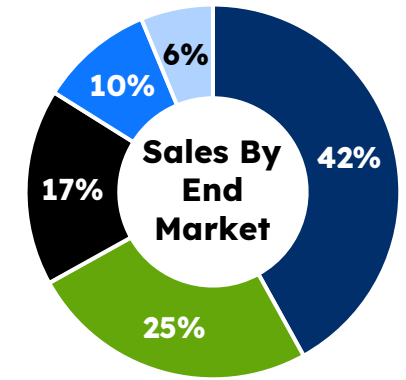
IoT



■ North America ■ EMEA
■ APAC ■ RoW








■ OE / Direct ■ Aftermarket



■ General Industrial ■ Metals & Mining
■ Energy ■ Discrete Automation
■ C-HVAC

* Non-GAAP financial measure. For reconciliation, see appendix to September 17, 2024 investor day materials available at <https://investors.regalrexnord.com>.

IPS: Target Higher Growth Markets

Industries	3Y CAGR	Market Drivers / Megatrends	Appeal For RRX
 Metals & Mining	MSD	<ul style="list-style-type: none"> • Infrastructure Investment • Electrification • Urbanization 	High Cost of Downtime = RRX Reliability Premium & Role for Perceptiv® Technologies Shorter Useful Life = High Aftermarket
 Energy	MSD	<ul style="list-style-type: none"> • Global Energy Consumption • Greening of the Grid • AI Adoption (Power Intensity) 	Highly Specified = RRX Wins on Quality, Safety
 Machinery / Off Highway	MSD	<ul style="list-style-type: none"> • Urbanization • Infrastructure Investment 	Robust Powertrain Opportunity
 Marine	MSD	<ul style="list-style-type: none"> • Decarbonization • Hybrid Propulsion • LNG Transport Investment 	Harsh Environment = RRX Earns Quality Premium Highly Regulated = RRX Wins on Reliability, Safety
 Food & Beverage	LSD-MSD	<ul style="list-style-type: none"> • Sustainable Manufacturing • Food Safety Regulations 	Significant Cross-Sell Opportunity

Industry Focus Propelling Outgrowth

Power Efficiency Solutions (PES) Snapshot

Financials
(2024)

~\$1.6B
Sales

~30%
Adj. Gross Margin*

~16%
Adj. EBITDA Margin*

Key Products



Super Premium Efficiency Motors



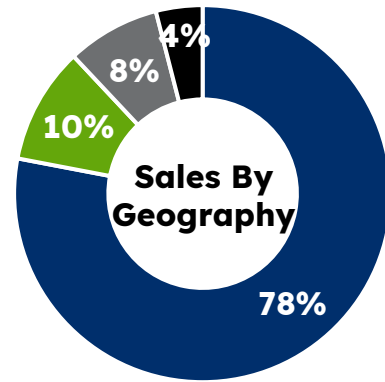
Premium Efficiency Air Moving Systems



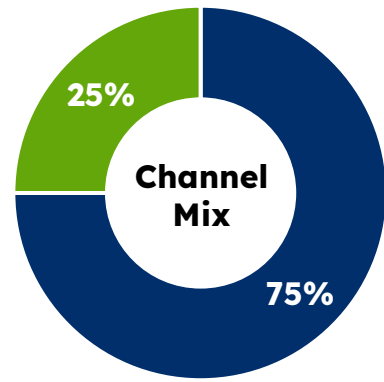
Blowers



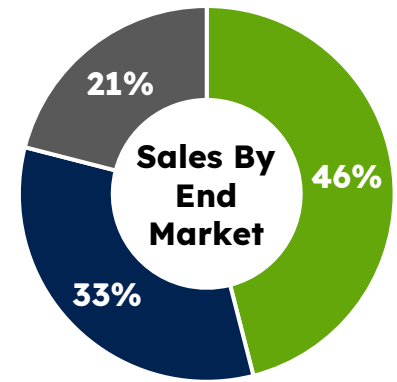
Axial Fans



- North America
- APAC
- EMEA
- ROW



- OE
- AM



- General Commercial
- R-HVAC
- C-HVAC

* Non-GAAP financial measure. For reconciliation, see appendix to September 17, 2024 investor day materials available at <https://investors.regalrexnord.com>.

PES: Target High Growth Opportunities

	High Efficiency Motors	Clean Rooms	Data Centers	Heat Pumps
3Y Market CAGR	MSD	HSD	LDD	HSD
Megatrends	<ul style="list-style-type: none"> Sustainability Regulation 	<ul style="list-style-type: none"> Reshoring Gov. Stimulus 	<ul style="list-style-type: none"> AI E-Commerce 	<ul style="list-style-type: none"> Sustainability Regulation
Innovations	<p>ECM¹ Variable Speed ECM</p>	<p>Fan Filter Unit</p>	<p>MV/LV² High Speed Hermetic Motorized Impeller</p>	<p>High Efficiency Blower High Efficiency Axial Fans</p>

¹ECM: Electronically Commutated Motor
²MV/LV: Medium Volt / Low Volt

Why Invest in RRX

A Powerful Enterprise

High Secular Exposures

Technology Differentiated Products

Strong Brands & Channel Positions

Robust Aftermarket Sales

Advantaged Global Footprint

Highly Cash Generative



Organic Sales Out-Growth Poised to Accelerate

Expect increasingly consistent above-market organic growth by harnessing the power of our transformed portfolio and go-to-market



Tracking to Top Quartile Margins

Expect Adj. gross margin of 40%, and Adj. EBITDA margin approaching 25% exiting 2025, plus potential upside beyond



Strong Earnings Growth Outlook

Target low double digit Adj. EPS CAGR over the 2024-2027 forecast period



~\$900M/~\$1.0B Adjusted FCF in 2026/2027

Expect Adj. FCF margins in the low- to mid-teens, supporting significant balance sheet de-levering followed by robust inorganic growth

Our Transformed RRX Portfolio is Positioned for Faster and More Durable Growth

For Additional Reference

3 Year Sales & Margin Outlook¹

Organic Growth*

Market CAGR 1.5 – 3.5%
+ Outgrowth
= Sales CAGR 2.0-5.0%

Adj. Gross Margin*

On Track to ~40%
Exiting 2025;
Steady Thereafter

Adj. EBITDA Margin*

On Track to ~25%
Exiting 2025;
Steady Thereafter

Expect Performance to Track Towards Top Quartile Peers

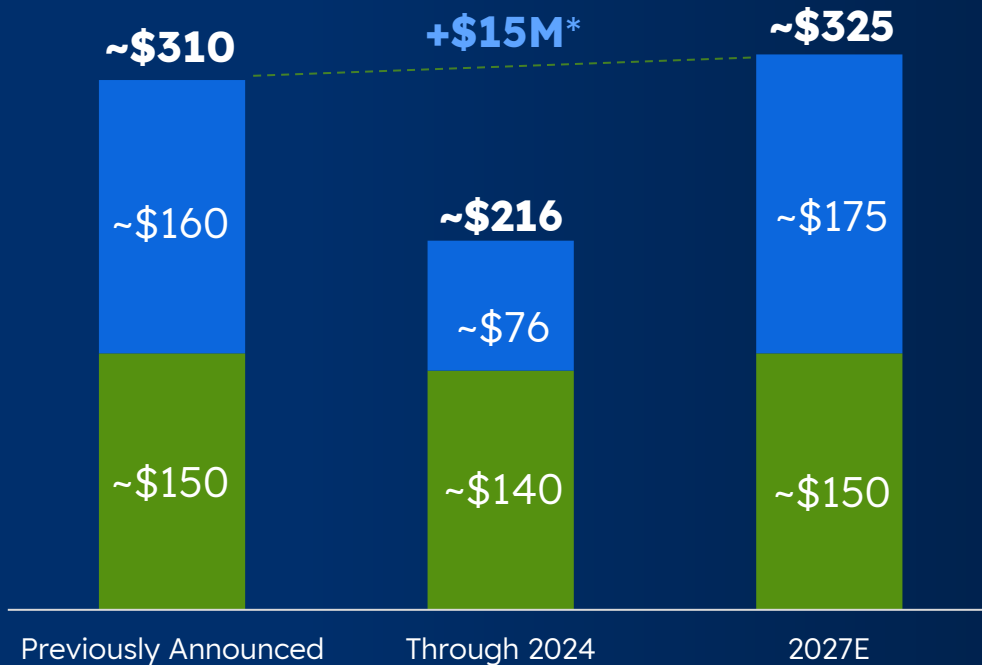
¹ Guidance provided at September 17, 2024 investor day.

* Non-GAAP financial measure. For reconciliation, see appendix to September 17, 2024 investor day materials available at <https://investors.regalrexnord.com>.

Synergies Underpin Sizable Controllable Execution

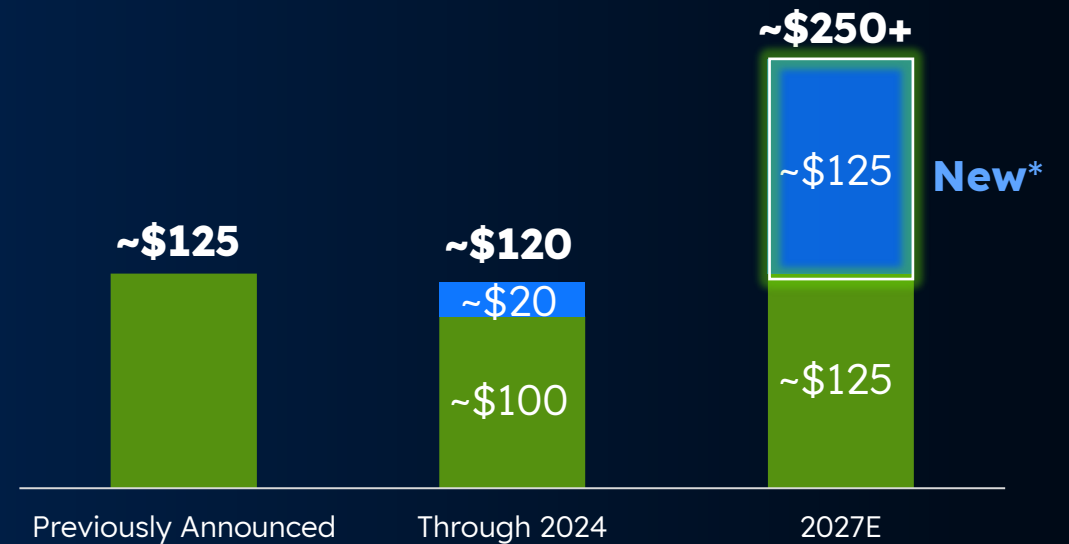
M&A Cost Synergy Targets

■ PMC ■ Altra






M&A Cross-Sell Synergy Targets

■ PMC ■ Altra



* Updated at September 17, 2024 investor day

Growth and Margins by Business Unit

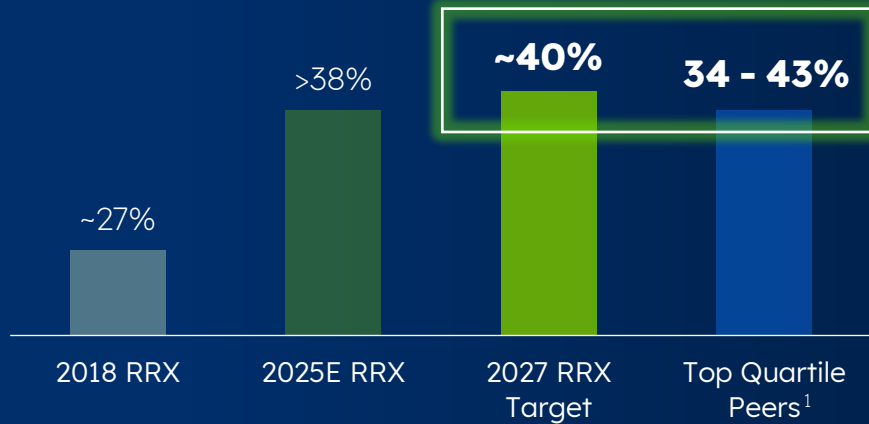
		Sales		Margins*	
		2024 Sales	3Y CAGR	2024 Adj. EBITDA Margin	2027E Adj. EBITDA Margin
	Industrial Powertrain Solutions	~\$2.6B	2–5%	26.1%	27–29%
	Power Efficiency Solutions	~\$1.6B	2–3%	15.7%	17–18%
	Automation & Motion Control	~\$1.6B	4–7%	22.1%	24–26%

Expect Improving Growth & Margin Expansion Across All Segments

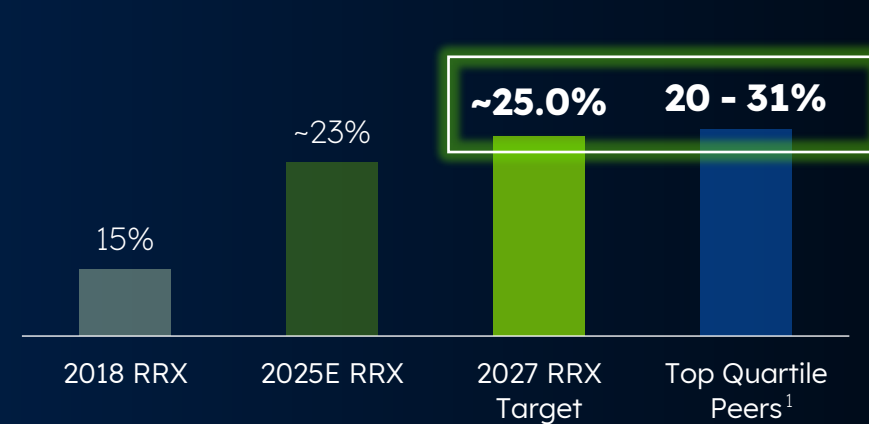
* Non-GAAP financial measure. For reconciliation, see appendix to September 17, 2024 investor day materials available at <https://investors.regalrexnord.com>.

Closing the Gap With Top Quartile Peers

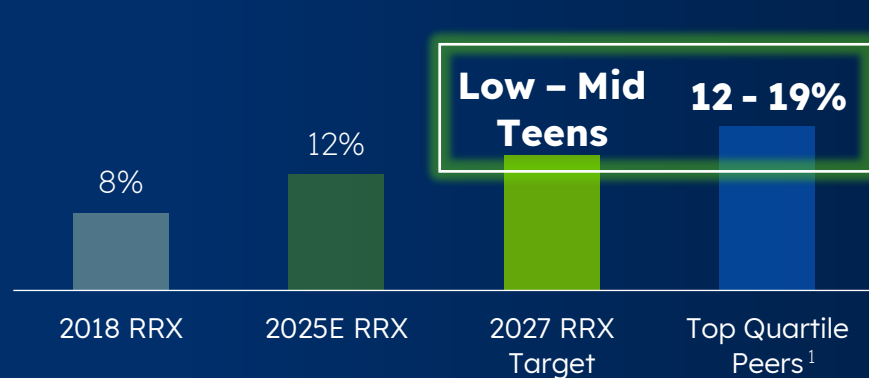
Adj. Gross Margin*



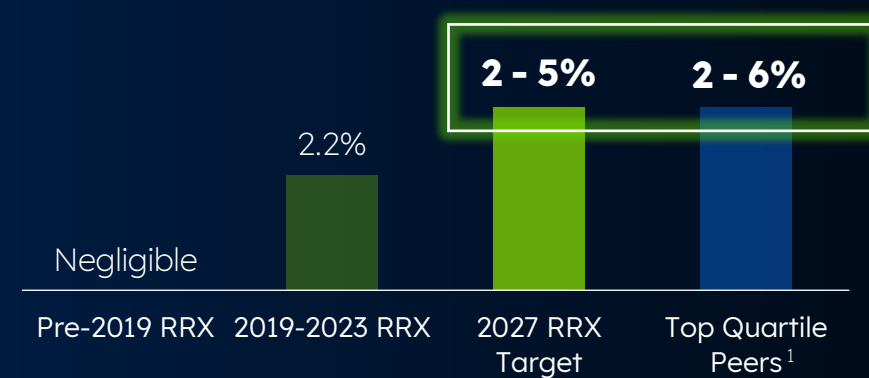
Adj. EBITDA Margin*



Adj. Free Cash Flow Margin*

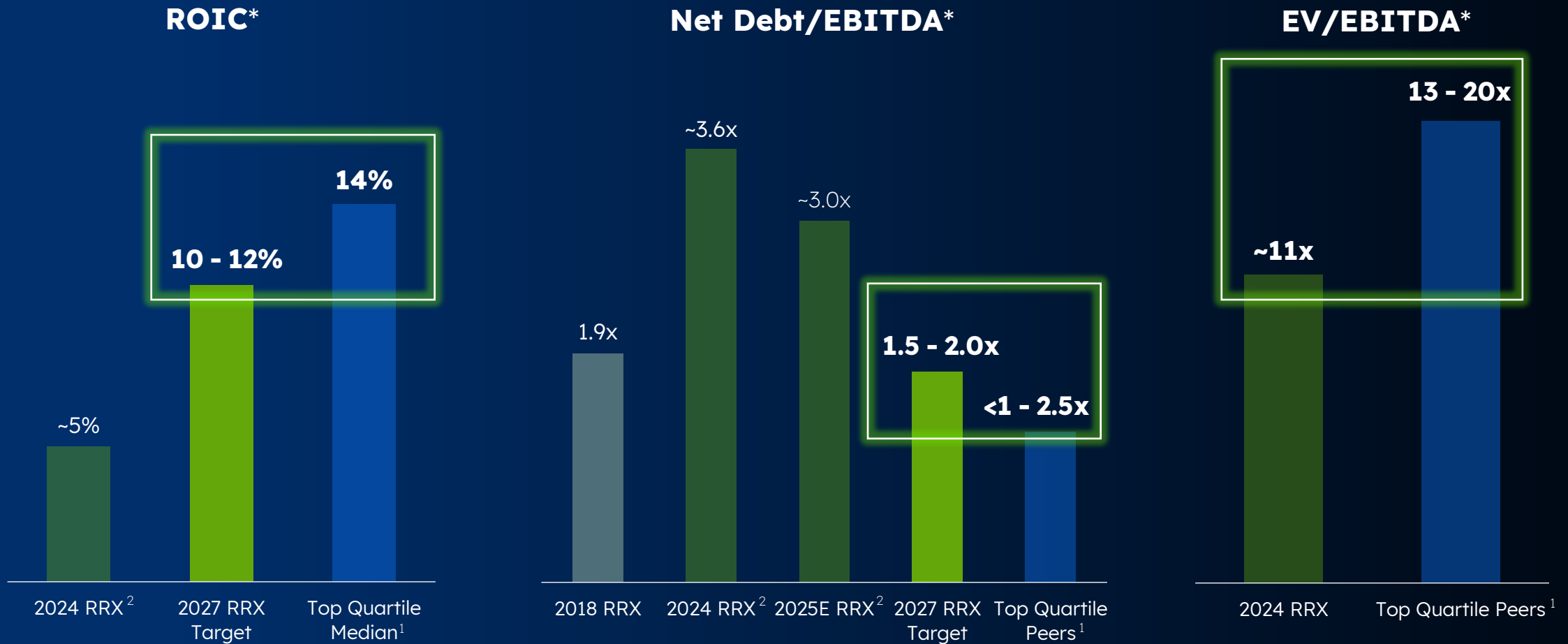


Organic Sales Growth*



¹ Reflects calculations based on publicly available data for 2023. Select top quartile peers include RBC, PH, IR, Rockwell, Dover, ITT
 * Non-GAAP financial measure. For reconciliation, see appendix to September 17, 2024 investor day materials available at <https://investors.regalrexnord.com>.

Closing the Gap With Top Quartile Peers¹



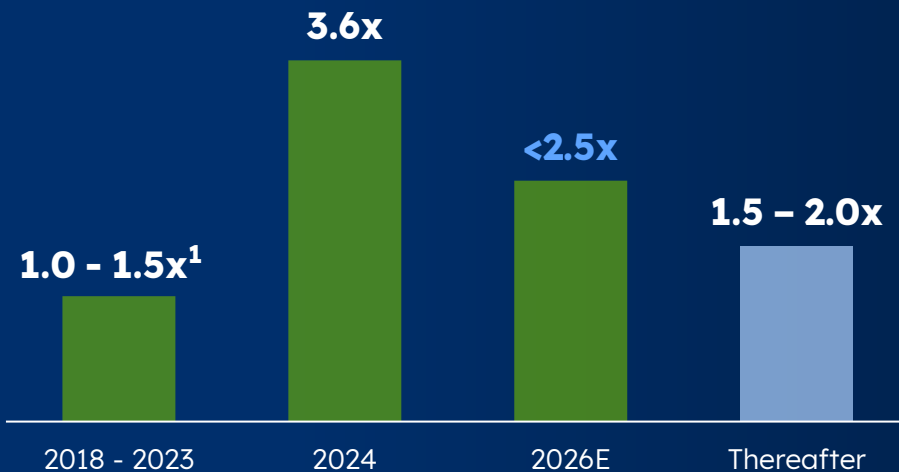
¹ Reflects calculations based on publicly available data for 2023. Select top quartile peers include RBC, PH, IR, Rockwell, Dover, ITT

² Includes synergies

* Non-GAAP financial measure. For reconciliation, see appendix to September 17, 2024 investor day materials available at <https://investors.regalrexnord.com>.

A Solid Investment Grade Credit

Net Debt*/Adj. EBITDA*



Senior Notes Maturity Schedule² (Millions)
No Significant Maturities Until 2026



Anticipate Steady Progress Lowering Our Leverage

¹As reported except reflects the retroactive effects of changing accounting methods for valuing certain inventories from LIFO to FIFO for 2019 - 2021

²Excludes term facilities maturing on March 28, 2027, which had \$665 million outstanding as of December 31, 2024, because the Company anticipates proactively repaying them by the end of 2025

* Non-GAAP financial measure. For reconciliation, see appendix to September 17, 2024 investor day materials available at <https://investors.regalrexnord.com>.

Disciplined M&A Criteria

M&A Targets



Pre-Screen Vision State

- Must Clear Specific Margin & Growth Hurdles

Market

- Secular/GDP+ Growth
- Limited Tech Disruption
- Deal Runway

Target

- Path to Gross Margins >40%
- Leading Position/Brand
- Differentiated Product

Fit

- Fit With RRX Culture
- Leverages RRX's Strengths
- Reinforces/Adds Capabilities

Deal

- ROIC>WACC By Y3-Y5 per Strategic Relevance
- EPS Accretive in Y1
- Strong Cost Synergies

Inorganic Growth Strategy Expected to Focus on Bolt-on Acquisitions Once Net Leverage is Below 2.5x



RegalRexnordTM