Creating a better tomorrow™…

Second Quarter 2025 Earnings

August 6, 2025

Louis Pinkham, Chief Executive Officer

Rob Rehard, Executive Vice President, Chief Financial Officer

FORWARD LOOKING STATEMENTS AND NON-GAAP FINANCIAL MEASURES

All statements in this communication, other than those relating to historical facts, are "forward-looking statements." Forward-looking statements can generally be identified by their use of terms such as “anticipate,” “believe,” “confident,” “estimate,” “expect,” “intend,” “plan,” “may,” “will,” “project,” “forecast,” “would,” “could,” “should,” and similar expressions, including references to assumptions. Forward-looking statements are not guarantees of future performance and are subject to a number of assumptions, risks and uncertainties, many of which are beyond our control, which could cause actual results to differ materially from such statements. Forward-looking statements include, but are not limited to, statements about expected market or macroeconomic trends, future strategic plans and future financial and operating results. Important factors that could cause actual results to differ materially from those presented or implied in the forward-looking statements in this communication include, without limitation: the possibility that the Company may be unable to achieve expected benefits, synergies and operating efficiencies in connection with the sale of the Industrial Motors and Generators businesses, the acquisition of Altra Industrial Motion Corp. ("Altra Transaction"), and the merger with the Rexnord Process & Motion Control business (the “Rexnord PMC business”) within the expected time-frames or at all and to successfully integrate Altra Industrial Motion Corp. ("Altra") and the Rexnord PMC business; the Company's substantial indebtedness as a result of the Altra Transaction and the effects of such indebtedness on the Company's financial flexibility; the Company's ability to achieve its objectives on reducing its indebtedness on the desired timeline; dependence on key suppliers and the potential effects of supply disruptions; fluctuations in commodity prices and raw material costs; any unforeseen changes to or the effects on liabilities, future capital expenditures, revenue, expenses, synergies, indebtedness, financial condition, losses and future prospects; unanticipated operating costs, customer loss and business disruption or the Company's inability to forecast customer needs; the Company's ability to retain key executives and employees; uncertainties regarding our ability to execute restructuring plans within expected costs and timing; challenges to the tax treatment that was elected with respect to the merger with the Rexnord PMC business and related transactions; actions taken by competitors and their ability to effectively compete in the increasingly competitive global industries and markets; our ability to develop new products based on technological innovation, such as the Internet of Things and artificial intelligence, and marketplace acceptance of new and existing products; dependence on significant customers and distributors; risks associated with climate change, including unexpected weather events in markets in which we do business, and uncertainty regarding our ability to deliver on our sustainability commitments and/or to meet related investor, customer and other third party expectations relating to our sustainability efforts; changes to and uncertainty in trade policy, including tariffs on imports into the US from Canada, Mexico, China, and other countries, and retaliatory tariffs and import/export restrictions, including Chinese export restrictions on certain rare earth minerals, or other trade restrictions imposed by the US or other governments; risks associated with global manufacturing, including risks associated with public health crises and political, societal or economic instability, including instability caused by ongoing geopolitical conflicts; issues and costs arising from the integration of acquired companies and businesses; prolonged declines in one or more markets, including disruptions caused by labor disputes or other labor activities, natural disasters, terrorism, acts of war, international conflicts, pandemics and political and government actions; risks associated with excess or obsolete inventory charges including related write-offs or write-downs; economic changes in global markets, such as reduced demand for products, currency exchange rates, inflation rates, interest rates, recession, government policies, including policy changes affecting taxation, trade, tariffs, import/export regulations, immigration, customs, border actions and the like, and other external factors that the Company cannot control; product liability, asbestos and other litigation, or claims by end users, government agencies or others that products or customers’ applications failed to perform as anticipated; unanticipated liabilities of acquired businesses; unanticipated adverse effects or liabilities from business exits or divestitures; the Company's ability to identify and execute on future M&A opportunities, including significant M&A transactions; the impact of any such M&A transactions on the Company's results, operations and financial condition, including the impact from costs to execute and finance any such transactions; unanticipated costs or expenses that may be incurred related to product warranty issues; infringement of intellectual property by third parties, challenges to intellectual property, and claims of infringement on third party technologies; risks related to foreign currency fluctuations or changes in global commodity prices or interest rates;effects on earnings of any significant impairment of goodwill; losses from failures, breaches, attacks or disclosures involving information technology infrastructure and data; costs and unanticipated liabilities arising from rapidly evolving laws and regulations, including data privacy laws, labor and employment laws, environmental laws and regulations, and tax laws and regulations, including the One Big Beautiful Bill Act, which was signed on July 4, 2025; and other factors that can be found in our filings with the SEC, including our most recent periodic reports filed on Form 10-K and Form 10-Q, which are available on our Investor Relations website. Forward-looking statements are given only as of the date of this communication and we disclaim any obligation to update or revise any forward-looking statement, whether as a result of new information, future events or otherwise, except as required by law.

In this presentation, we disclose the following non-GAAP financial measures, and we reconcile these measures in the tables below to the most directly comparable GAAP financial measures: adjusted diluted earnings per share, adjusted income from operations, adjusted operating margin, adjusted net sales, net sales excluding Industrial, adjusted gross margin, adjusted gross margin excluding Industrial, net debt, EBITDA, adjusted EBITDA, adjusted EBITDA excluding Industrial, adjusted EBITDA (including synergies), interest coverage ratio, interest coverage ratio (including synergies), adjusted EBITDA margin, adjusted EBITDA margin excluding Industrial, gross debt/adjusted EBITDA, net debt/adjusted EBITDA, net debt/adjusted EBITDA (including synergies), net interest, adjusted cash flows from operations, adjusted free cash flow, adjusted income before taxes, adjusted provision for income taxes, and adjusted effective tax rate. We believe that these non-GAAP financial measures are useful measures for providing investors with additional information regarding our results of operations and for helping investors understand and compare our operating results across accounting periods and compared to our peers. Our management primarily uses adjusted income from operations and adjusted operating margin to help us manage and evaluate our business and make operating decisions, while the other non-GAAP measures disclosed are primarily used to help us evaluate our business and forecast our future results. Accordingly, we believe disclosing and reconciling each of these measures helps investors evaluate our business in the same manner as management. This release also includes non-GAAP forward-looking information. The Company believes that a quantitative reconciliation of this forward-looking information to the most comparable financial measure calculated and presented in accordance with GAAP cannot be made available without unreasonable efforts. A reconciliation of this non-GAAP financial measure would require the Company to predict the timing and likelihood of future restructurings and other charges. Neither these forward-looking measures, nor their probable significance, can be quantified with a reasonable degree of accuracy. Accordingly, a reconciliation of the most directly comparable forward-looking GAAP measure is not provided. In addition to these non-GAAP measures, we use the term “organic sales growth” to refer to the increase in our sales between periods that is attributable to organic sales. “Organic sales” refers to GAAP sales from existing operations excluding any sales from acquired businesses recorded prior to the first anniversary of the acquisition and excluding any sales from business divested/to be exited recorded prior to the first anniversary of the exit and excluding the impact of foreign currency translation. The impact of foreign currency translation is determined by translating the respective period’s organic sales using the currency exchange rates that were in effect during the prior year periods.

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Opening Comments & Overview
LOUIS PINKHAM, CEO

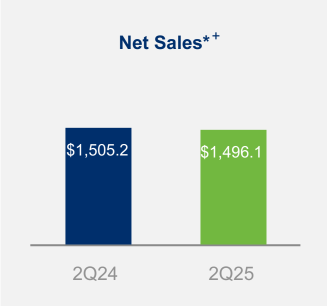
2Q 2025 Results, 2025 Outlook
ROB REHARD, CFO

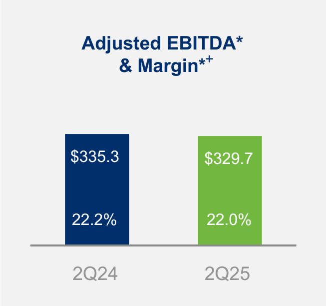
Questions & Answers

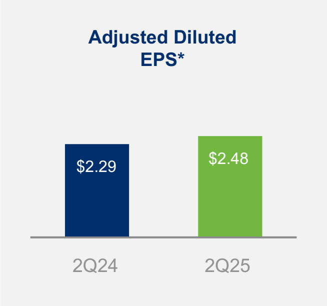
Closing Remarks
LOUIS PINKHAM, CEO

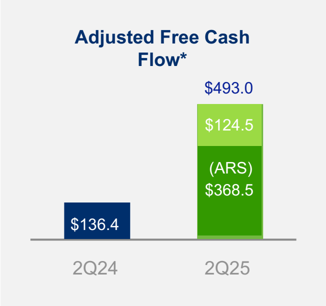
2Q PERFORMANCE

- Sales Down 1.2% On An Organic Basis*, In Line With Expectations
  - Large Project Timing Headwinds In Metals & Mining, Temporary Rare Earth Magnet Availability
  - Strength In Residential & Commercial HVAC, Aerospace
- Daily Orders Down 2.5% Vs. Prior Year
  - 2Q Orders Flat Factoring $35 Million Data Center Order In AMC Received Early In July
- Adjusted Gross Margin* Of 38.2%
  - Temporary Rare Earth Magnet Availability Headwind
- Adjusted EBITDA Margin Of 22.0%
  - Synergies Of $17 Million In 2Q
- Adjusted EPS Of $2.48, Up 8.3% Vs. Prior Year
- Adjusted Free Cash Flow Of $493.0 Million
  - Paid Down $469.8 Million Of Gross Debt In 2Q
  - New Receivables Securitization Program Contributed $368.5 Million To Adjusted FCF & Debt Reduction In 2Q









* $ Millions, Except Per Share Data and Percentages; Non-GAAP Financial Measurement, See Appendix for Reconciliation to Corresponding GAAP Measure
+ Excluding results of Industrial Systems operating segment

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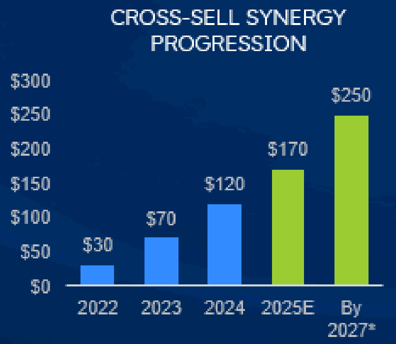
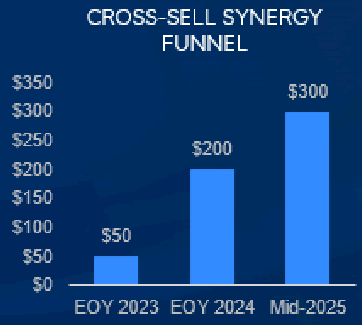
CROSS-SELL SYNERGY UPDATE

- On Track To Achieve Targeted $250 Million Of Cross-Sell Synergies By 2027.
- Drivers Include: (1) Accessing The Broader Customer Base; And (2) Leveraging Unrivaled Product Breadth.
- Target Supported By A Healthy – And Growing – Cross-Sell Opportunity Funnel.
    - Win Rate ~10 Points > Enterprise Average





* Target as of September 2024 Investor Day; 50% from Altra, 50% from PMC

Recent Cross-Sell Examples

Customer: N.A. cement manufacturer

RRX offering: Powertrain

Key RRX components: Motor, drive, couplings, brakes, roller bearings

Value won: ~$3 Million (~$12M AM sales potential)

Why we won: Optimized engineered solution vs. individual components

Customer: Global forklift manufacturer

RRX offering: Custom braking solution

Value won: ~$1.2 Million annually, adding one additional category

Why we won: Engineered solution plus our superior quality at high production volumes

Customer: Global food processing manufacturer

RRX offering: Food-grade product portfolio

Key RRX components: Gearing, clutch & brake, linear motion

Value won: ~$2 Million annually, adding multiple additional categories

Why we won: Portfolio breadth plus our global footprint

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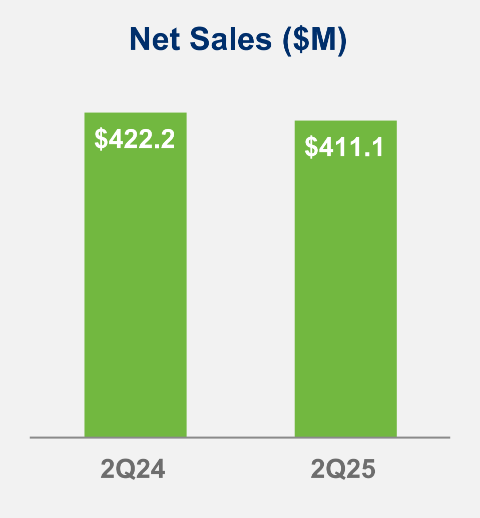
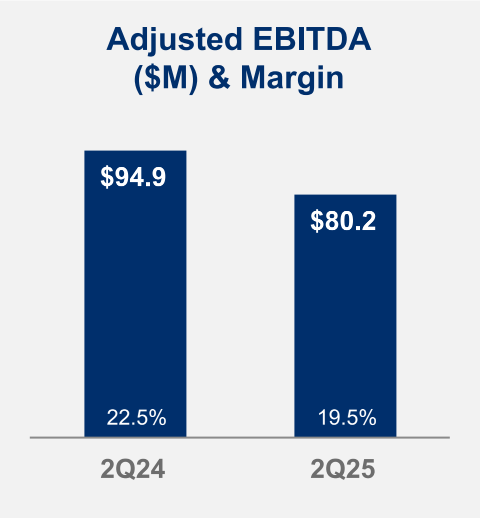
AUTOMATION & MOTION CONTROL

Sales

- **Net Sales Down 2.6%**
- **Organic Sales Down 3.4%**
- **Key Drivers**
  - Medical (-)
  - Data Center Project Timing (-)
  - Temporary Rare Earth Magnet Availability (-)
  - Aerospace (+)



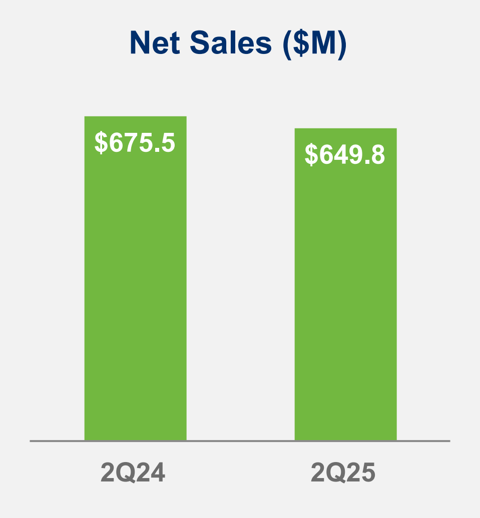


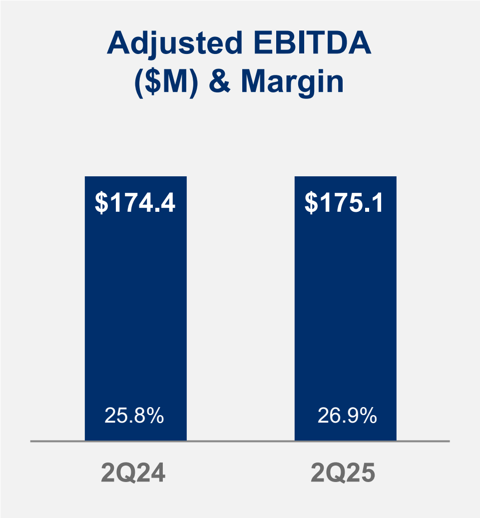
Good Orders Momentum & Mix-Positive Backlog Benefit 2H Outlook

INDUSTRIAL POWERTRAIN SOLUTIONS

Sales

- **Net Sales Down 3.8%**
- **Organic Sales Down 4.4%**
- **Key Drivers**
    - o Metals & Mining (-)



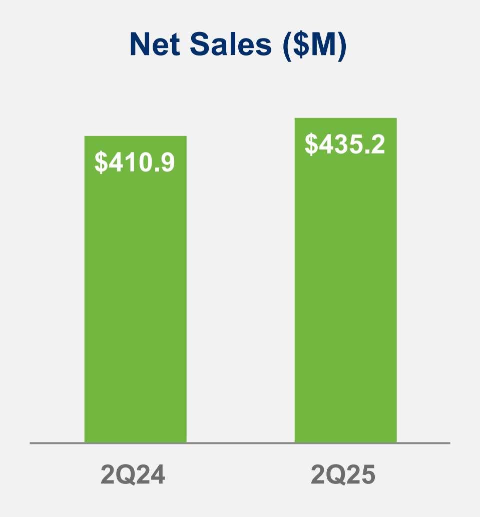


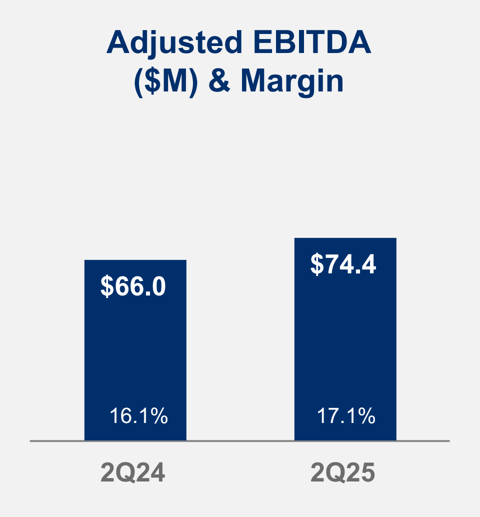
Healthy 2Q Margin Performance; Backlog Up 15% YTD, Reinforcing Outlook

POWER EFFICIENCY SOLUTIONS

Sales

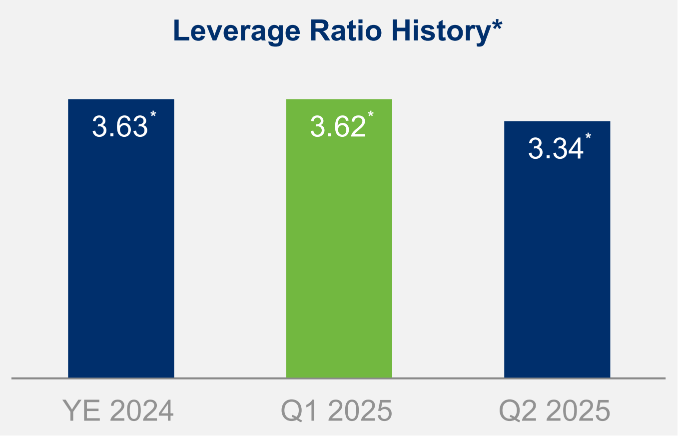
- **Net Sales Up 5.9%**
- **Organic Sales Up 6.5%**
- **Key Drivers**
  - R-HVAC (+)
  - C-HVAC (+)





Strong Growth & Improved Profitability

ACCOUNTS RECEIVABLE SECURITIZATION FACILITY



- In 2Q, we closed on a $400 million accounts receivable securitization facility that matures in 2026, with an annual renewal option. Initial proceeds of $368.5 million were used to repay bank debt.
- The facility provides a range of benefits:
  - Accretive to Adjusted EPS and FCF by providing ~$4 million in net annualized interest savings
  - Enables access to cash from outstanding receivables on an expedited basis, enhancing our working capital profile
  - Improves debt to equity and leverage ratios

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*Non-GAAP Financial Measurement defined as Net Debt to Adjusted EBITDA (including synergies). See Appendix for Reconciliation to Corresponding GAAP Measure for Q2 2025. See Earnings Releases (Form 8-K) for Q4'24 and Q1'25 filed with the SEC on February 6, 2025 and May 6, 2025, respectively, for reconciliation to corresponding GAAP Measure for those periods.

2025 OUTLOOK - ENTERPRISE GUIDANCE

2025 Mid-Point Guidance (As of Aug. 5, 2025)

($M, except as noted)	2025 (Prior)	2025 (Current)
Sales ($B)	**~$5.86**	**~$5.95**
Organic Growth (Y/Y)	*~Flat*	*~Flat/LSD*
Adj. EBITDA Margin	**~23.0%**	**~22.5%**
Depreciation	~$163	~$151
Amortization	~$338	~$344
Net Interest*	~$328	~$326
Stock Based Comp.	~$39	~$40
Minority Interest	~$1	~$1
Diluted Shares (M)	~66.5	~66.5
Adj. ETR	~22.5%	~22.5%
Adj. EPS ($)	**~$10.00**	**~$10.00**
Adj. EPS Range	*$9.60-$10.40*	*$9.70-$10.30*

* Non-GAAP financial measure. Includes charges related to Securitization Facility. Please see appendix for further information.

- **Re-Affirming 2025 Adjusted EPS Guidance Mid-Point And Narrowing Adjusted EPS Guidance Range**
- Sales Guide Rising On FX And Tariff Pricing Impacts
- Adj. EBITDA Margin Guide Down ~50bps Vs. Prior On Larger FX Headwinds, Tariffs, And Lower AMC Margins (Rare Earth Magnet Costs, Latest Mix Impacts)

Guidance Mid-Point Reflects ~10% Adjusted EPS Growth

TARIFF IMPACTS

Tariff Impact Summary

($ Million)	March 19 Update	May 5 Update	Current Update (As Of Aug. 5)
Unmitigated Annual Impact	**~$60**	**~$130**	**~$125**
Steel/Aluminum	~$30	~$30	~$45
Mexico/Canada	~$20	~$20	~$20
China	~$10	~$60	~$20
RoW	~$0	~$20	~$40
Mitigated Impacts/Timing			
Adj. EBITDA, $	Neutral	Neutral	Neutral
Timing	Within 2025	Within 2025	Within 2025
Adj. EBITDA Margin	Neutral	Neutral	Neutral
Timing	EOY 2025	Mid-2026	Mid-2026

Mitigation Actions

- Supply Chain Realignments
- Production Relocations
- Productivity Measures
- Pricing Actions

Other Considerations

- Approximately 95% Of Imports From Mexico & Canada Are USMCA Compliant
- Dual Country Sourced On Most China Imports
- Flexible Global Manufacturing Network Is Enabling Production Moves Out Of China
- Regal's Longstanding In-Region/For-Region Strategy Minimizes RoW Impact

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Mitigation Actions On Track To Neutralize Tariff Cost & Margin Impacts

3Q & FY 2025 OUTLOOK - SEGMENT DETAIL

	3Q 2025		FY 2025		
Segment	**Sales ($M)**	**Adj. EBITDA Margin**	**Sales (Y/Y)**	**Adj. EBITDA Margin**	**Full Year Comments**
AMC	**$390 - $420**	**20.0% - 23.0%**	**~Flat/+LSD**	**20.5% - 22.5%**	- Mix-positive 2H shippable backlog - Expect rare earth magnet availability mostly to resolve by year end - Footprint optimization project shift to 2026 due to tariff uncertainty
IPS	**$645 - $675**	**26.5% - 27.5%**	**~Flat**	**26.5% - 27.5%**	- 2H sales weighted to longer cycle project shipments - Outgrowth, net of weak ISM markets - Synergies benefit margins
PES	**$425 - $445**	**17.0% - 18.0%**	**+LSD**	**16.0% - 17.0%**	- R-HVAC, C-HVAC Modestly Positive - Sluggish ISM-driven markets

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ROB REHARD, CFO

Questions & Answers

Closing Remarks

LOUIS PINKHAM, CEO

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APPENDIX - SECURITIZATION FACILITY MODELING CONSIDERATIONS

- Net Interest Guidance of $326 million includes Interest Expense of $336 million, Interest Income of $18 million, and charges related to Securitization Facility of $8 million.
- Per accounting rules, monthly charges associated with the Securitization Facility will be recorded as an operating expense on the income statement.
- The monthly charge related to the Securitization Facility will be <u>ex</u>cluded when calculating Adjusted EBITDA, but will be <u>in</u>cluded when calculating Adjusted Earnings Per Share.
    - Consistent with treatment of interest expense
    - Recorded as "Loss on Sale of Receivables" in Adjusted EBITDA reconciliation tables
- Actual charges associated with the Securitization Facility will be disclosed in the quarterly earnings presentation on this slide.

Gross Debt Bridging Items (US$M)	**Q2 2025**
Total Gross Debt at 1Q25	$5,296.9
Less: Operational Debt Repayment, net**	($73.6)
Less: Securitization Facility-Funded Repayment	($368.5)
Total Gross Debt at 2Q25	**$4,854.8**
Cash and Cash Equivalents	($320.1)
Net Debt* at 2Q25	**$4,534.7**

* Non-GAAP Financial Measurement, See Appendix for Reconciliation to Corresponding GAAP Measure.
** Includes cash repayments of outstanding debt net of borrowings and other changes in gross debt

APPENDIX

ADJUSTED DILUTED EARNINGS PER SHARE

Unaudited

	Three Months Ended		Six Months Ended	
	Jun 30, 2025	Jun 30, 2024	Jun 30, 2025	Jun 30, 2024
GAAP Diluted Earnings Per Share	**$ 1.19**	$ 0.94	**$ 2.05**	$ 1.23
Intangible Amortization	**0.99**	0.98	**1.96**	1.96
Share-Based Compensation Expense	**0.13**	0.12	**0.26**	0.23
Restructuring and Related Costs [a]	**0.12**	0.20	**0.30**	0.39
Transaction and Integration Related Costs [b]	**0.07**	0.06	**0.15**	0.15
Operating Lease Asset Step Up	**—**	—	**—**	0.01
Accounts Receivable Securitization Transaction Costs	**0.01**	—	**0.01**	—
Impairments and Exit Related Costs	**—**	0.01	**—**	0.02
(Gain) Loss on Sale of Businesses [c]	**—**	(0.26)	**—**	0.06
Gain on Sale of Assets	**(0.02)**	—	**(0.09)**	(0.01)
Discrete Tax Items	**(0.01)**	0.24	**(0.01)**	0.25
Adjusted Diluted Earnings Per Share	**2.48**	2.29	**4.63**	4.29

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) For 2025, primarily relates to (1) integration costs associated with the Altra Transaction and (2) IT carve-out costs for the three months ended March 31, 2025 associated with the sale of the industrial motors and generators businesses. For 2024, primarily relates to (1) legal, professional service and integration costs associated with the Altra Transaction and (2) legal, professional service, and rebranding costs associated with the sale of the industrial motors and generators businesses.

(c) Related to the sale of the industrial motors and generators businesses.

2025 ADJUSTED ANNUAL GUIDANCE

Unaudited

	Minimum	Maximum
GAAP Diluted (Loss) Earnings Per Share	$ 4.50	$ 5.10
Intangible Amortization	3.90	3.90
Restructuring and Related Costs [(a)]	0.58	0.58
Share-Based Compensation Expense	0.51	0.51
Transaction and Integration Related Costs [(b)]	0.30	0.30
Accounts Receivable Securitization Transaction Costs	0.01	0.01
Gain on Sale of Assets	(0.09)	(0.09)
Discrete Tax Items	(0.01)	(0.01)
Adjusted Diluted Earnings Per Share	$ 9.70	$ 10.30

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) Primarily relates to (1) integration costs associated with the Altra Transaction and (2) IT carve-out costs associated with the sale of the industrial motors and generators businesses.

2025 NET INCOME TO ADJUSTED EBITDA ANNUAL GUIDANCE

Unaudited

(Dollars in Millions)

	Minimum	Maximum
Net Income	$ 300.5	$ 340.4
Plus: Income Taxes	81.7	92.8
Plus: Interest Expense	336.1	336.1
Less: Interest Income	(18.3)	(18.3)
Plus: Depreciation	151.0	151.0
Plus: Amortization	343.7	343.7
EBITDA	$ 1,194.7	$ 1,245.7
Plus: Restructuring and Related Costs [a]	51.1	51.1
Plus: Share-Based Compensation Expense	39.5	39.5
Plus: Transaction and Integration Related Costs [b]	26.0	26.0
Plus: Loss on Sale of Receivables	8.2	8.2
Plus: Accounts Receivable Securitization Transaction Costs	1.0	1.0
Plus: Operating Lease Asset Step Up	0.8	0.8
Less: Gain on Sale of Assets	(8.3)	(8.3)
Adjusted EBITDA	$ 1,313.0	$ 1,364.0

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) Primarily relates to (1) integration costs associated with the Altra Transaction and (2) IT carve-out costs associated with the sale of the industrial motors and generators businesses.

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APPENDIX

ORGANIC SALES GROWTH

Unaudited

(Dollars in Millions)

	Three Months Ended				
	Automation & Motion Control	**Industrial Powertrain Solutions**	**Power and Efficiency Solutions**	**Industrial Systems**	**Total Regal Rexnord**
Net Sales Three Months Ended Jun 30, 2025	$ 411.1	$ 649.8	$ 435.2	$ —	$ 1,496.1
Impact from Foreign Currency Exchange Rates	(3.2)	(4.4)	(1.0)	—	(8.6)
Organic Sales Three Months Ended Jun 30, 2025	$ 407.9	$ 645.4	$ 434.2	$ —	$ 1,487.5
Net Sales Three Months Ended Jun 30, 2024	$ 422.2	$ 675.5	$ 410.9	$ 39.0	$ 1,547.6
Net Sales from Businesses Divested	—	—	(3.4)	(39.0)	(42.4)
Adjusted Net Sales* Three Months Ended Jun 30, 2024	$ 422.2	$ 675.5	$ 407.5	$ —	$ 1,505.2
Three Months Ended Jun 30, 2025 Net Sales Growth %	(2.6)%	(3.8)%	5.9 %	(100.0)%	(3.3)%
Three Months Ended Jun 30, 2025 Foreign Currency Impact %	0.8 %	0.6 %	0.2 %	— %	0.6 %
Three Months Ended Jun 30, 2025 Divestitures %	— %	— %	(0.8)%	(100.0)%	(2.7)%
Three Months Ended Jun 30, 2025 Organic Sales Growth %	(3.4)%	(4.4)%	6.5 %	— %	(1.2)%

*Non-GAAP Financial Measurement.

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ORGANIC SALES GROWTH

Unaudited

(Dollars in Millions)

	Six Months Ended				
	Automation & Motion Control	Industrial Powertrain Solutions	Power and Efficiency Solutions	Industrial Systems	Total Regal Rexnord
Net Sales Six Months Ended Jun 30, 2025	$ 807.4	$ 1,262.5	$ 844.3	$ —	$ 2,914.2
Impact from Foreign Currency Exchange Rates	2.3	4.5	2.4	—	9.2
Organic Sales Six Months Ended Jun 30, 2025	$ 809.7	$ 1,267.0	$ 846.7	$ —	$ 2,923.4
Net Sales Six Months Ended Jun 30, 2024	$ 822.4	$ 1,318.9	$ 796.2	$ 157.8	$ 3,095.3
Net Sales from Businesses Divested	—	—	(6.9)	(157.8)	(164.7)
Adjusted Net Sales Six Months Ended Jun 30, 2024	$ 822.4	$ 1,318.9	$ 789.3	$ —	$ 2,930.6
Six Months Ended Jun 30, 2025 Net Sales Growth %	(1.8)%	(4.3)%	6.0 %	(100.0)%	(5.9)%
Six Months Ended Jun 30, 2025 Foreign Currency Impact %	(0.3)%	(0.4)%	(0.4)%	— %	(0.4)%
Six Months Ended Jun 30, 2025 Divestitures %	— %	— %	(0.9)%	(100.0)%	(5.3)%
Six Months Ended Jun 30, 2025 Organic Sales Growth %	(1.5)%	(3.9)%	7.3 %	— %	(0.2)%

RegalRexnord
Creating a better tomorrow™…

APPENDIX

ADJUSTED EBITDA

Unaudited

(Dollars in Millions)

	Three Months Ended									
	Automation & Motion Control		**Industrial Powertrain Solutions**		**Power and Efficiency Solutions**		**Industrial Systems**		**Total Regal Rexnord**	
	Jun 30, 2025	Jun 30, 2024	**Jun 30, 2025**	Jun 30, 2024	**Jun 30, 2025**	Jun 30, 2024	**Jun 30, 2025**	Jun 30, 2024	**Jun 30, 2025**	Jun 30, 2024
GAAP Income from Operations	**$ 30.4**	$ 41.8	**$ 92.4**	$ 89.8	**$ 59.5**	$ 45.1	**$ —**	$ 17.2	**$ 182.3**	$ 193.9
Restructuring and Related Costs [a]	**1.8**	3.2	**7.8**	6.4	**1.0**	6.8	**—**	1.1	**10.6**	17.5
Transaction and Integration Related Costs [b]	**1.3**	1.0	**4.0**	2.9	**1.0**	1.0	**—**	0.8	**6.3**	5.7
Accounts Receivable Securitization Transaction Costs	**0.3**	—	**0.4**	—	**0.3**	—	**—**	—	**1.0**	—
Operating Lease Asset Step Up	**—**	—	**0.2**	0.4	**—**	—	**—**	—	**0.2**	0.4
Impairments and Exit Related Costs	**—**	1.0	**—**	—	**—**	—	**—**	—	**—**	1.0
Gain on Sale of Businesses [c]	**—**	—	**—**	—	**—**	—	**—**	(17.2)	**—**	(17.2)
Gain on Sale of Assets	**(2.3)**	—	**—**	—	**—**	—	**—**	—	**(2.3)**	—
Adjusted Income from Operations	**$ 31.5**	$ 47.0	**$ 104.8**	$ 99.5	**$ 61.8**	$ 52.9	**$ —**	$ 1.9	**$ 198.1**	$ 201.3
Amortization	**$ 34.5**	$ 34.2	**$ 50.6**	$ 50.2	**$ 1.7**	$ 2.1	**$ —**	$ —	**$ 86.8**	$ 86.5
Depreciation	**10.9**	11.4	**15.7**	20.5	**8.8**	9.2	**—**	0.1	**35.4**	41.2
Share-Based Compensation Expense	**3.3**	2.4	**4.5**	4.3	**2.5**	1.9	**—**	0.9	**10.3**	9.5
Other Expense, Net	**—**	(0.1)	**(0.5)**	(0.1)	**(0.4)**	(0.1)	**—**	—	**(0.9)**	(0.3)
Adjusted EBITDA [d]	**$ 80.2**	$ 94.9	**$ 175.1**	$ 174.4	**$ 74.4**	$ 66.0	**$ —**	$ 2.9	**$ 329.7**	$ 338.2
GAAP Operating Margin %	**7.4 %**	9.9 %	**14.2 %**	13.3 %	**13.7 %**	11.0 %	**— %**	44.1 %	**12.2 %**	12.5 %
Adjusted Operating Margin* %	**7.7 %**	11.1 %	**16.1 %**	14.7 %	**14.2 %**	12.9 %	**— %**	4.9 %	**13.2 %**	13.0 %
Adjusted EBITDA Margin %	**19.5 %**	22.5 %	**26.9 %**	25.8 %	**17.1 %**	16.1 %	**— %**	7.4 %	**22.0 %**	21.9 %

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) For 2025, primarily relates to integration costs associated with the Altra Transaction. For 2024, primarily relates to (1) legal, professional service and integration costs associated with the Altra Transaction and (2) legal, professional service, and rebranding costs associated with the sale of the industrial motors and generators businesses.

(c) Related to the sale of the industrial motors and generators businesses.

(d) Adjusted EBITDA and Adjusted EBITDA Margin % Excluding Industrial for the three months ended June 2024 is calculated as follows:

	Jun 30, 2024
Total Regal Rexnord Adjusted EBITDA	338.2
Less: Industrial Systems Adjusted EBITDA	2.9
Adjusted EBITDA excluding Industrial Systems	335.3
Total Regal Rexnord Net Sales	1,547.6
Less: Industrial Systems Net Sales	39.0
Net Sales excluding Industrial Systems	1,508.6
Adjusted EBITDA Margin % excluding Industrial Systems	22.2 %

*Non-GAAP Financial Measurement.

APPENDIX

ADJUSTED EBITDA

Unaudited

(Dollars in Millions)

	Six Months Ended									
	Automation & Motion Control		Industrial Powertrain Solutions		Power and Efficiency Solutions		Industrial Systems		Total Regal Rexnord	
	Jun 30, 2025	Jun 30, 2024	Jun 30, 2025	Jun 30, 2024	Jun 30, 2025	Jun 30, 2024	Jun 30, 2025	Jun 30, 2024	Jun 30, 2025	Jun 30, 2024
GAAP Income from Operations	$ 65.5	$ 82.0	$ 174.1	$ 171.9	$ 102.4	$ 73.6	$ —	$ 0.3	$ 342.0	$ 327.8
Restructuring and Related Costs [a]	3.0	5.2	20.7	11.3	2.3	15.1	—	3.1	26.0	34.7
Transaction and Integration Related Costs [b]	2.7	1.3	8.1	7.3	2.4	1.5	—	3.4	13.2	13.5
Accounts Receivable Securitization Transaction Costs	0.3	—	0.4	—	0.3	—	—	—	1.0	—
Operating Lease Asset Step Up	—	—	0.4	0.7	—	—	—	—	0.4	0.7
Impairments and Exit Related Costs	—	1.1	—	0.2	—	0.2	—	—	—	1.5
Loss on Sale of Businesses [c]	—	—	—	—	—	—	—	4.3	—	4.3
Gain on Sale of Assets	(2.3)	(0.8)	(6.0)	—	—	—	—	—	(8.3)	(0.8)
Adjusted Income from Operations	$ 69.2	$ 88.8	$ 197.7	$ 191.4	$ 107.4	$ 90.4	$ —	$ 11.1	$ 374.3	$ 381.7
Amortization	68.4	68.6	100.5	100.2	3.3	4.2	—	0.2	172.2	173.2
Depreciation	22.5	22.9	34.3	40.7	17.7	18.7	—	0.4	74.5	82.7
Share-Based Compensation Expense	6.7	4.7	8.3	8.6	4.8	3.9	—	1.4	19.8	18.6
Other Expense, Net	(0.1)	(0.2)	(0.8)	(0.2)	(0.7)	(0.2)	—	—	(1.6)	(0.6)
Adjusted EBITDA [d]	$ 166.7	$ 184.8	$ 340.0	$ 340.7	$ 132.5	$ 117.0	$ —	$ 13.1	$ 639.2	$ 655.6
GAAP Operating Margin %	8.1 %	10.0 %	13.8 %	13.0 %	12.1 %	9.2 %	— %	0.2 %	11.7 %	10.6 %
Adjusted Operating Margin %	8.6 %	10.8 %	15.7 %	14.5 %	12.7 %	11.4 %	— %	7.0 %	12.8 %	12.3 %
Adjusted EBITDA Margin %	20.6 %	22.5 %	26.9 %	25.8 %	15.7 %	14.7 %	— %	8.3 %	21.9 %	21.2 %

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) For 2025, primarily relates to (1) integration costs associated with the Altra Transaction and (2) IT carve-out costs for the three months ended March 31, 2025 associated with the sale of the industrial motors and generators businesses. For 2024, primarily relates to (1) legal, professional service and integration costs associated with the Altra Transaction and (2) legal, professional service, and rebranding costs associated with the sale of the industrial motors and generators businesses.

(c) Related to the sale of the industrial motors and generators businesses.

(d) Adjusted EBITDA and Adjusted EBITDA Margin % Excluding Industrial for the six months ended June 2024 is calculated as follows:

	June 30, 2024
Total Regal Rexnord Adjusted EBITDA	655.6
Less: Industrial Systems Adjusted EBITDA	13.1
Adjusted EBITDA excluding Industrial Systems	642.5
Total Regal Rexnord Net Sales	3,095.3
Less: Industrial Systems Net Sales	157.8
Net Sales excluding Industrial Systems	2,937.5
Adjusted EBITDA Margin % excluding Industrial Systems	21.9 %

ADJUSTED GROSS MARGIN

Unaudited

(Dollars in Millions)

	Three Months Ended									
	Automation & Motion Control		Industrial Powertrain Solutions		Power and Efficiency Solutions		Industrial Systems		Total Regal Rexnord	
	Jun 30, 2025	Jun 30, 2024	**Jun 30, 2025**	Jun 30, 2024	**Jun 30, 2025**	Jun 30, 2024	**Jun 30, 2025**	Jun 30, 2024	**Jun 30, 2025**	Jun 30, 2024
Gross Margin	**$ 154.6**	$ 169.2	**$ 280.4**	$270.5	**$ 129.7**	$ 121.2	**$ —**	$ 10.1	**$ 564.7**	$571.0
Restructuring and Related Costs [(a)]	**1.6**	1.5	**4.0**	5.4	**0.9**	6.7	**—**	(0.5)	**6.5**	13.1
Operating Lease Asset Step Up	**—**	—	**0.2**	0.4	**—**	—	**—**	—	**0.2**	0.4
Adjusted Gross Margin	**$ 156.2**	$ 170.7	**$ 284.6**	$276.3	**$ 130.6**	$ 127.9	**$ —**	$ 9.6	**$ 571.4**	$584.5
Gross Margin %	**37.6 %**	40.1 %	**43.2 %**	40.0 %	**29.8 %**	29.5 %	**— %**	25.9 %	**37.7 %**	36.9 %
Adjusted Gross Margin % [(b)]	**38.0 %**	40.4 %	**43.8 %**	40.9 %	**30.0 %**	31.1 %	**— %**	24.6 %	**38.2 %**	37.8 %

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) The following table reflects Adjusted Gross Margin of the Company for the three months ended June 30, 2024 Excluding Industrial:

	Jun 30, 2024
Total Regal Rexnord Adjusted Gross Margin	584.5
Less: Industrial Systems Adjusted Gross Margin	9.6
Adjusted Gross Margin excluding Industrial Systems	574.9
Total Regal Rexnord Net Sales	1,547.6
Less: Industrial Systems Net Sales	39.0
Net Sales excluding Industrial Systems	1,508.6
Adjusted Gross Margin % excluding Industrial Systems	38.1 %

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ADJUSTED GROSS MARGIN

Unaudited

(Dollars in Millions)

	Six Months Ended									
	Automation & Motion Control		Industrial Powertrain Solutions		Power and Efficiency Solutions		Industrial Systems		Total Regal Rexnord	
	Jun 30, 2025	Jun 30, 2024	**Jun 30, 2025**	Jun 30, 2024	**Jun 30, 2025**	Jun 30, 2024	**Jun 30, 2025**	Jun 30, 2024	**Jun 30, 2025**	Jun 30, 2024
Gross Margin	**$ 312.7**	$ 329.1	**$ 537.9**	$ 535.3	**$ 241.7**	$ 220.5	**$ —**	$ 39.2	**$1,092.3**	$1,124.1
Restructuring and Related Costs [(a)]	**2.2**	2.1	**12.8**	7.6	**1.5**	14.0	**—**	1.1	**16.5**	24.8
Operating Lease Asset Step Up	**—**	—	**0.4**	0.7	**—**	—	**—**	—	**0.4**	0.7
Adjusted Gross Margin	**$ 314.9**	$ 331.2	**$ 551.1**	$ 543.6	**$ 243.2**	$ 234.5	**$ —**	$ 40.3	**$1,109.2**	$1,149.6
Gross Margin %	**38.7 %**	40.0 %	**42.6 %**	40.6 %	**28.6 %**	27.7 %	**— %**	24.8 %	**37.5 %**	36.3 %
Adjusted Gross Margin % [(b)]	**39.0 %**	40.3 %	**43.7 %**	41.2 %	**28.8 %**	29.5 %	**— %**	25.5 %	**38.1 %**	37.1 %

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) The following table reflects Adjusted Gross Margin of the Company for the six months ended June 30, 2024 Excluding Industrial:

	Jun 30, 2024
Total Regal Rexnord Adjusted Gross Margin	1,149.6
Less: Industrial Systems Adjusted Gross Margin	40.3
Adjusted Gross Margin excluding Industrial Systems	1,109.3
Total Regal Rexnord Net Sales	3,095.3
Less: Industrial Systems Net Sales	157.8
Net Sales excluding Industrial Systems	2,937.5
Adjusted Gross Margin % excluding Industrial Systems	37.8 %

APPENDIX

NET INCOME TO ADJUSTED EBITDA

Unaudited

(Dollars in Millions)

	Three Months Ended		Six Months Ended	
	Jun 30, 2025	Jun 30, 2024	**Jun 30, 2025**	Jun 30, 2024
Net Income	**$ 79.6**	$ 63.0	**$ 137.1**	$ 83.4
Plus: Income Taxes	**21.6**	33.9	**37.1**	44.8
Plus: Interest Expense	**85.3**	101.7	**175.5**	207.1
Less: Interest Income	**(5.1)**	(5.0)	**(9.3)**	(8.1)
Plus: Depreciation	**35.4**	41.2	**74.5**	82.7
Plus: Amortization	**86.8**	86.5	**172.2**	173.2
EBITDA	**$ 303.6**	$ 321.3	**$ 587.1**	$ 583.1
Plus: Restructuring and Related Costs [(a)]	**10.6**	17.5	**26.0**	34.7
Plus: Share-Based Compensation Expense	**10.3**	9.5	**19.8**	18.6
Plus: Transaction and Integration Related Costs [(b)]	**6.3**	5.7	**13.2**	13.5
Plus: Accounts Receivable Securitization Transaction Costs	**1.0**	—	**1.0**	—
Plus: Operating Lease Asset Step Up	**0.2**	0.4	**0.4**	0.7
Plus: Impairments and Exit Related Costs	**—**	1.0	**—**	1.5
Plus: (Gain) Loss on Sale of Businesses [(c)]	**—**	(17.2)	**—**	4.3
Less: Gain on Sale of Assets	**(2.3)**	—	**(8.3)**	(0.8)
Adjusted EBITDA	**$ 329.7**	$ 338.2	**$ 639.2**	$ 655.6

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) For 2025, primarily relates to (1) integration costs associated with the Altra Transaction and (2) IT carve-out costs for the three months ended March 31, 2025 associated with the sale of the industrial motors and generators businesses. For 2024, primarily relates to (1) legal, professional service and integration costs associated with the Altra Transaction and (2) legal, professional service, and rebranding costs associated with the sale of the industrial motors and generators businesses.

(c) Related to the sale of the industrial motors and generators businesses.

APPENDIX

ADJUSTED EFFECTIVE TAX RATE*

Unaudited

(Dollars in Millions)

	Three Months Ended		Six Months Ended	
	June 30, 2025	June 30, 2024	**June 30, 2025**	June 30, 2024
Income before Taxes	**$ 101.2**	$ 96.9	**$ 174.2**	$ 128.2
Provision for Income Taxes	**21.6**	33.9	**37.1**	44.8
Effective Tax Rate	**21.3 %**	35.0 %	**21.3 %**	34.9 %
Income before Taxes	**$ 101.2**	$ 96.9	**$ 174.2**	$ 128.2
Intangible Amortization	**86.8**	86.5	**172.2**	173.2
Restructuring and Related Costs [a]	**10.6**	17.5	**26.0**	34.7
Share-Based Compensation Expense	**10.3**	9.5	**19.8**	18.6
Transaction and Integration Related Costs [b]	**6.3**	5.7	**13.2**	13.5
Accounts Receivable Securitization Transaction Costs	**1.0**	—	**1.0**	—
Operating Lease Asset Step Up	**0.2**	0.4	**0.4**	0.7
Impairments and Exit Related Costs	**—**	1.0	**—**	1.5
(Gain) Loss on Sale of Businesses [c]	**—**	(17.2)	**—**	4.3
Gain on Sale of Assets	**(2.3)**	—	**(8.3)**	(0.8)
Adjusted Income before Taxes*	**$ 214.1**	$ 200.3	**$ 398.5**	$ 373.9
Provision for Income Taxes	**$ 21.6**	$ 33.9	**$ 37.1**	$ 44.8
Tax Effect of Intangible Amortization	**21.2**	21.1	**42.1**	42.1
Tax Effect of Restructuring and Related Costs	**2.3**	4.5	**5.9**	8.6
Tax Effect of Share-Based Compensation Expense	**1.6**	1.5	**2.7**	3.6
Tax Effect of Transaction and Integration Related Costs	**1.7**	1.3	**3.3**	3.2
Tax Effect of Accounts Receivable Securitization Transaction Costs	**0.2**	—	**0.2**	—
Tax Effect of Operating Lease Asset Step Up	**0.1**	0.1	**0.1**	0.2
Tax Effect of Impairments and Exit Related Costs	**—**	0.3	**—**	0.4
Tax Effect of Gain (Loss) on Sale of Businesses	**—**	—	**—**	—
Tax Effect of Gain on Sale of Assets	**(0.7)**	—	**(2.1)**	(0.2)
Discrete Tax Items	**0.4**	(15.7)	**0.5**	(16.3)
Adjusted Provision for Income Taxes*	**$ 48.4**	$ 47.0	**$ 89.8**	$ 86.4
Adjusted Effective Tax Rate*	**22.6 %**	23.5 %	**22.5 %**	23.1 %

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) For 2025, primarily relates to (1) integration costs associated with the Altra Transaction and (2) IT carve-out costs for the three months ended March 31, 2025 associated with the sale of the industrial motors and generators businesses. For 2024, primarily relates to (1) legal, professional service and integration costs associated with the Altra Transaction and (2) legal, professional service, and rebranding costs associated with the sale of the industrial motors and generators businesses.

(c) Related to the sale of the industrial motors and generators businesses.

*Non-GAAP Financial Measurement.

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ADJUSTED FREE CASH FLOW

Unaudited

(Dollars in Millions)

	Three Months Ended		Six Months Ended	
	Jun 30, 2025	Jun 30, 2024	**Jun 30, 2025**	Jun 30, 2024
Net Cash Provided by Operating Activities	**523.2**	158.3	**625.5**	241.4
Payments for Certain Costs to Sell Businesses (Net of Tax of $1.7 Million in 2024)[(a)]	**—**	10.5	**—**	10.5
Adjusted Cash Flows from Operations	**523.2**	168.8	**625.5**	251.9
Additions to Property Plant and Equipment	**(30.2)**	(32.4)	**(47.0)**	(50.9)
Adjusted Free Cash Flow	**$ 493.0**	$ 136.4	**$ 578.5**	$ 201.0

(a) Reflects the payment of Regal Rexnord's advisor success fees and income taxes paid related to the sale of the industrial motors and generators businesses.

APPENDIX

DEBT TO EBITDA*

Unaudited
(Dollars in Millions)

	Last Twelve Months Jun 30, 2025
Net Income	**$ 252.1**
Plus: Income Taxes	**41.9**
Plus: Interest Expense	**368.1**
Less: Interest Income	**(20.0)**
Plus: Depreciation	**156.2**
Plus: Amortization	**345.5**
EBITDA	**$ 1,143.8**
Plus: Restructuring and Related Costs [a]	**82.9**
Plus: Share-Based Compensation Expense	**36.0**
Plus: Transaction and Integration Related Costs [b]	**33.4**
Plus: Loss on Sale of Businesses [c]	**4.2**
Plus: Impairments and Exit Related Costs	**2.5**
Plus: Accounts Receivable Securitization Transaction Costs	**1.0**
Plus: Operating Lease Asset Step Up	**0.6**
Less: Gain on Sale of Assets	**(10.6)**
Adjusted EBITDA [d]	**$ 1,293.8**
Current Maturities of Long-Term Debt	**5.2**
Long-Term Debt	**4,849.6**
Total Gross Debt	**$ 4,854.8**
Cash and Cash Equivalents	**(320.1)**
Net Debt	**$ 4,534.7**
Gross Debt/Adjusted EBITDA*	**3.75**
Net Debt/Adjusted EBITDA* [d]	**3.50**
Interest Coverage Ratio* [d][e]	**3.72**

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) Primarily relates to (1) legal, professional service, and integration costs associated with the Altra Transaction and (2) legal, professional service, rebranding and IT carve-out costs associated with the sale of the industrial motors and generators businesses.

(c) Related to the sale of the industrial motors and generators businesses.

(d) Synergies expected to be realized in the future are included in the calculation of EBITDA that serves as the basis for financial covenant compliance for certain of the Company's debt. The impact of the synergies the Company expects to realize within 18 months is as follows:

Adjusted EBITDA	$ 1,293.8
Synergies to be Realized Within 18 Months	65.0
Adjusted EBITDA (including synergies)*	$ 1,358.8
Net Debt/Adjusted EBITDA (including synergies)	3.34
Interest Expense	$ 368.1
Interest Income	(20.0)
Net Interest Expense	$ 348.1
Interest Coverage Ratio (including synergies)*[(1)]	3.90

(1) Computed as Adjusted EBITDA (including synergies)/Net Interest Expense

(e) Computed as Adjusted EBITDA/Net Interest Expense

* Non-GAAP Financial Measurement.

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