Creating a better tomorrow™…

Second Quarter 2024 Earnings

August 1, 2024

Louis Pinkham, Chief Executive Officer

Rob Rehard, Executive Vice President, Chief Financial Officer



FORWARD LOOKING STATEMENTS AND NON-GAAP FINANCIAL MEASURES

All statements in this communication, other than those relating to historical facts, are "forward-looking statements." Forward-looking statements can generally be identified by their use of terms such as “anticipate,” “believe,” “confident,” “estimate,” “expect,” “intend,” “plan,” “may,” “will,” “project,” “forecast,” “would,” “could,” “should,” and similar expressions, including references to assumptions. Forward-looking statements are not guarantees of future performance and are subject to a number of assumptions, risks and uncertainties, many of which are beyond our control, which could cause actual results to differ materially from such statements. Forward-looking statements include, but are not limited to, statements about expected market or macroeconomic trends, future strategic plans and future financial and operating results. Important factors that could cause actual results to differ materially from those presented or implied in the forward-looking statements in this communication include, without limitation: the possibility that the Company may be unable to achieve expected benefits, synergies and operating efficiencies in connection with the sale of the Industrial Motors and Generators businesses, the acquisition of Altra Industrial Motion Corp. ("Altra Transaction"), and the merger with the Rexnord Process & Motion Control business (the “Rexnord PMC business”) within the expected time-frames or at all and to successfully integrate Altra Industrial Motion Corp. ("Altra") and the Rexnord PMC business; the Company's substantial indebtedness as a result of the Altra Transaction and the effects of such indebtedness on the Company's financial flexibility; the Company's ability to achieve its objectives on reducing its indebtedness on the desired timeline; dependence on key suppliers and the potential effects of supply disruptions; fluctuations in commodity prices and raw material costs; any unforeseen changes to or the effects on liabilities, future capital expenditures, revenue, expenses, synergies, indebtedness, financial condition, losses and future prospects; unanticipated operating costs, customer loss and business disruption; the Company's ability to retain key executives and employees; uncertainties regarding our ability to execute restructuring plans within expected costs and timing; challenges to the tax treatment that was elected with respect to the merger with the Rexnord PMC business and related transactions; actions taken by competitors and their ability to effectively compete in the increasingly competitive global electric motor, drives and controls, power generation and power transmission industries; our ability to develop new products based on technological innovation, such as the Internet of Things and artificial intelligence, and marketplace acceptance of new and existing products; dependence on significant customers and distributors; risks associated with climate change and uncertainty regarding our ability to deliver on our sustainability commitments and/or to meet related investor, customer and other third party expectations relating to our sustainability efforts; risks associated with global manufacturing, including risks associated with public health crises and political, societal or economic instability, including instability caused by ongoing geopolitical conflicts; issues and costs arising from the integration of acquired companies and businesses; prolonged declines in one or more markets; risks associated with excess or obsolete inventory charges including related write-offs or write-downs; economic changes in global markets, such as reduced demand for products, currency exchange rates, inflation rates, interest rates, recession, government policies, including policy changes affecting taxation, trade, tariffs, immigration, customs, border actions and the like, and other external factors that the Company cannot control; product liability, asbestos and other litigation, or claims by end users, government agencies or others that products or customers’ applications failed to perform as anticipated; unanticipated liabilities of acquired businesses; unanticipated adverse effects or liabilities from business exits or divestitures; the Company's ability to identify and execute on future M&A opportunities, including significant M&A transactions; the impact of any such M&A transactions on the Company's results, operations and financial condition, including the impact from costs to execute and finance any such transactions; unanticipated costs or expenses that may be incurred related to product warranty issues; infringement of intellectual property by third parties, challenges to intellectual property, and claims of infringement on third party technologies; effects on earnings of any significant impairment of goodwill; losses from failures, breaches, attacks or disclosures involving information technology infrastructure and data; costs and unanticipated liabilities arising from rapidly evolving laws and regulations; and other factors that can be found in our filings with the SEC, including our most recent periodic reports filed on Form 10-K and Form 10-Q, which are available on our Investor Relations website. Forward-looking statements are given only as of the date of this communication and we disclaim any obligation to update or revise any forward-looking statement, whether as a result of new information, future events or otherwise, except as required by law.

In this presentation, we disclose certain non-GAAP financial measures. We reconcile these measures in the appendix to this presentation to the most directly comparable GAAP financial measures: adjusted diluted earnings per share, adjusted income from operations, adjusted operating margin, adjusted net sales, adjusted net sales Excluding Industrial, adjusted gross margin, adjusted gross margin Excluding Industrial, net debt, EBITDA, adjusted EBITDA, adjusted EBITDA Excluding Industrial, adjusted EBITDA (including synergies), interest coverage ratio, interest coverage ratio (including synergies), adjusted EBITDA margin, adjusted EBITDA margin Excluding Industrial, gross debt/adjusted EBITDA, net debt/adjusted EBITDA, net debt/adjusted EBITDA (including synergies),adjusted cash flows from operations, adjusted free cash flow, adjusted income before taxes, adjusted provision for income taxes, and adjusted effective tax rate. This presentation also includes non-GAAP forward-looking information. The Company believes that a quantitative reconciliation of this forward-looking information to the most comparable financial measure calculated and presented in accordance with GAAP cannot be made available without unreasonable efforts. A reconciliation of this non-GAAP financial measure would require the Company to predict the timing and likelihood of future restructurings and other charges. Neither these forward-looking measures, nor their probable significance, can be quantified with a reasonable degree of accuracy. Accordingly, a reconciliation of the most directly comparable forward-looking GAAP measure is not provided. In addition to these non-GAAP measures, we use the term “organic sales growth” to refer to the increase in our sales between periods that is attributable to organic sales. “Organic sales” refers to GAAP sales from existing operations excluding any sales from acquired businesses recorded prior to the first anniversary of the acquisition and excluding any sales from business divested/to be exited recorded prior to the first anniversary of the exit and excluding the impact of foreign currency translation. The impact of foreign currency translation is determined by translating the respective period’s organic sales using the currency exchange rates that were in effect during the prior year periods.

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Opening Comments & Overview
LOUIS PINKHAM, CEO

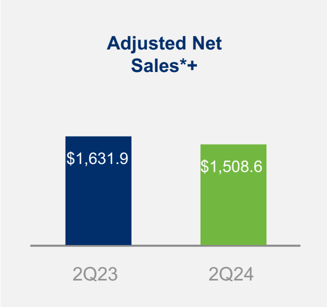
2Q 2024 Results, 2024 Outlook
ROB REHARD, CFO

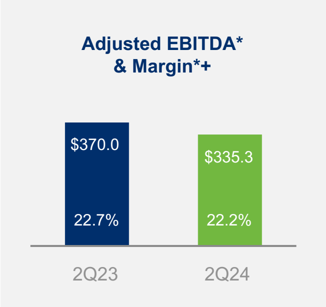
Questions & Answers

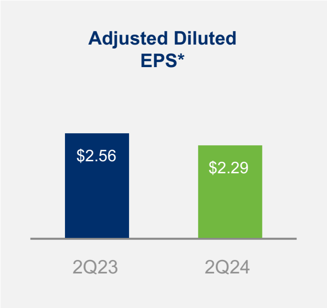
Closing Remarks
LOUIS PINKHAM, CEO

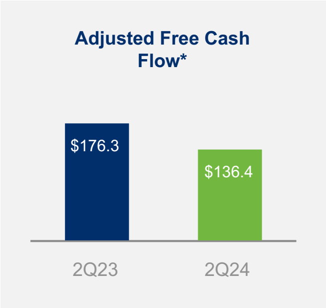
2Q PERFORMANCE

- Sales Down 7.0% On An Organic Basis* +
- Daily Orders Down 1.5%+, Or Up 2% Excluding Large Prior Year Blanket Order; July Orders Trending Up LSD
- Record Adjusted GM* Of 38.1%+
  - Firmly On Track To 40% Target Exiting 2025
- Adjusted EBITDA Margin* Of 22.2%+ Down 50 BPS Versus Prior Year, On Lower Volumes
  - Synergies Of $25 Million, On Track For $90 Million In 2024
- Adjusted Free Cash Flow* Of $136.4 Million, In Line With Expectations
  - Paid Down $480.9 Million Of Gross Debt In 2Q
  - Remain On Track To Generate ~$700 Million Of Adjusted Free Cash Flow* In 2024
  - Continue To Expect To Pay Down ~$900 Million Of Gross Debt This Year









* $ Millions, Except Per Share Data and Percentages; Non-GAAP Financial Measurement, See Appendix For Reconciliation
+ Excluding Industrial Systems

POWER SYSTEMS OVERVIEW

Profile

- 2024E Sales of **$125 Million**
- 3Y Organic Growth **CAGR 25%**
- **USA 80%, CAN 15%, RoW 5%**

THOMSON™
POWER SYSTEMS

How We Win

- **Deep Application Expertise**, enables focus on complex power control requirements.
- **Differentiated Service Levels**, including best-in-class lead times.
- **Exceptional Quality**, with market leading defect rates that help customer installs remain on schedule.
- **Proprietary Technology** in switchgear controllers.

Key Products & Growth Drivers

Macro growth drivers include the rapid adoption of AI, the growth of mission critical infrastructure and the escalating need for uninterrupted power associated with the broader usage of IOT.

Paralleling Switchgear & Switchboards

Automatic Transfer Switches (ATS)

Field Service

Primary Applications (% of Sales)

- Data Centers (70%)
- Smart Mfg./IoT (11%)
- Medical (5%)
- Water/Wastewater (5%)

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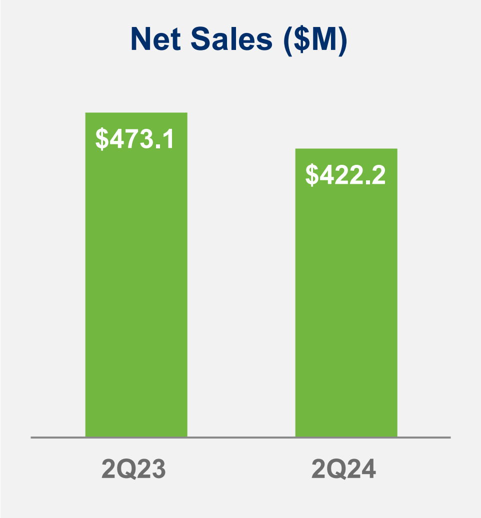
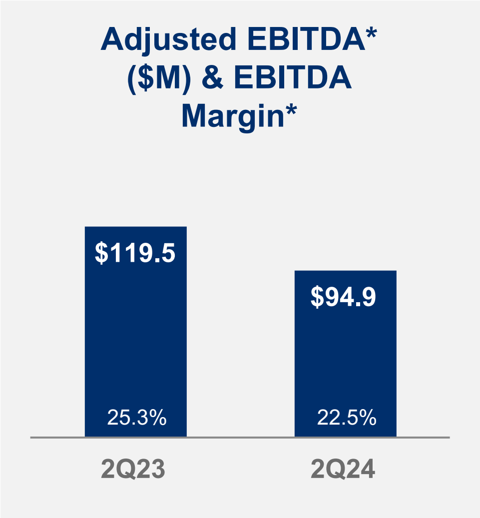
AUTOMATION & MOTION CONTROL

Sales

- **Organic Sales* Down 10.0%**
- **Key Drivers**
  - Aerospace (+)
  - Data Center (+)
  - Medical (+)
  - Discrete Factory Automation (-)





* Non-GAAP Financial Measurement, See Appendix For Reconciliation

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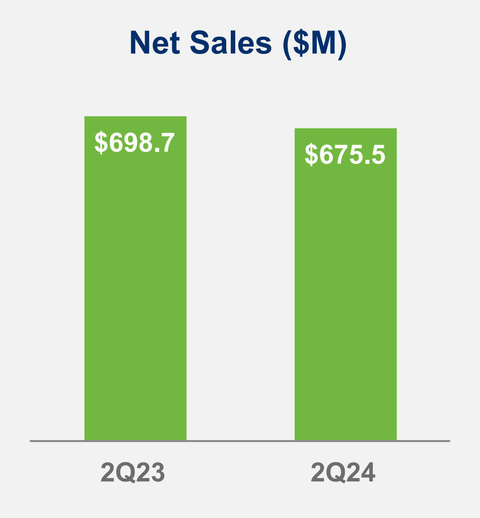
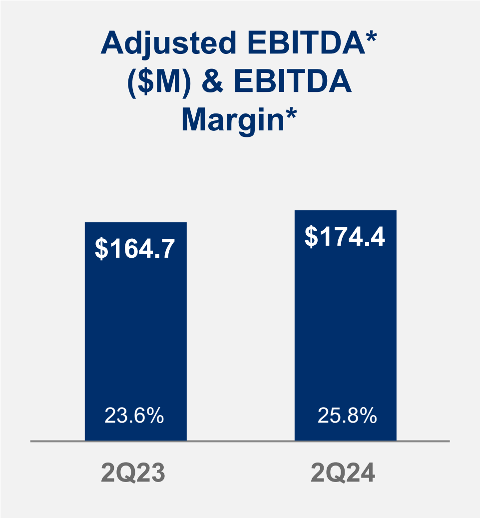
Strong Secular Market Performance Aside From Discrete Factory Automation; 2H Ramp Below Prior Guidance

INDUSTRIAL POWERTRAIN SOLUTIONS

Sales

- **Organic Sales* Down 2.8%**
- **Key Drivers**
  - o Metals & Mining (+)
  - o Power Generation (+)
  - o Ag/Construction (-)
  - o General Industrial (-)





* Non-GAAP Financial Measurement, See Appendix For Reconciliation

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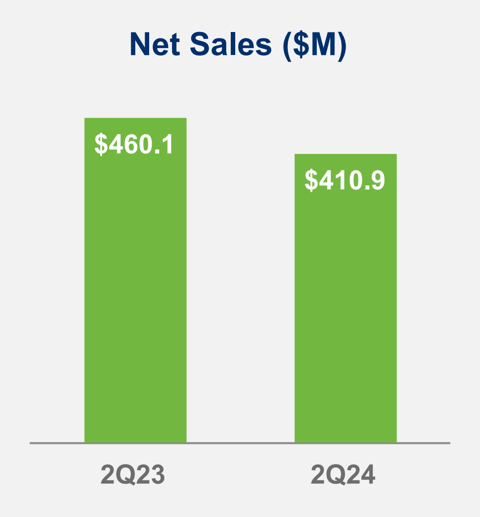
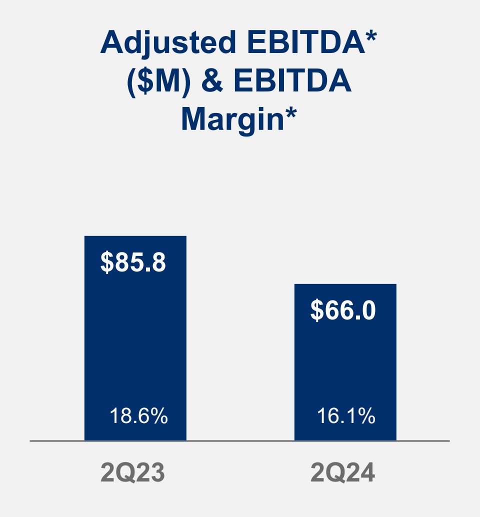
Performance Above Expectations With Positive Momentum; Synergies Driving Sizable Margin Gains

POWER EFFICIENCY SOLUTIONS

Sales

- **Organic Sales* Down 10.1%**
- **Key Drivers**
  - N.A. Residential HVAC (-)
  - Europe & Asia C-HVAC (-)
  - N.A. C-HVAC (+)





* Non-GAAP Financial Measurement, See Appendix For Reconciliation

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Revenue Slightly Above Expectations; Early Signs Of R-HVAC Recovery

OTHER FINANCIAL UPDATES

Capital Expenditures

- $32.4 Million in 2Q 2024

Effective Tax Rate (ETR)

- 23.5% Adj. ETR* in 2Q 2024

Restructuring & Related Costs

- $17.5 Million in 2Q 2024

Balance Sheet at June 30, 2024

- Total Debt of $5,769.2 Million
- Net Debt* of $5,258.8 Million
- Net Debt*/Adj EBITDA (Including Synergies)* of 3.62
- Interest Coverage Ratio (Including Synergies)* of 3.53

Adjusted Free Cash Flow*

- $136.4 Million in 2Q 2024

* Non-GAAP Financial Measurement, See Appendix For Reconciliation

2024 OUTLOOK

- Lowering Outlook On Softer 2H Ramp In AMC Markets, And Minor Below-The-Line Adjustments
- Revenue For 2024 Now Expected To Be ~$6.2 Billion
- Adjusted EBITDA Margin* For 2024 Now Expected To Be ~22.4%
- Now Expect 2024 Adjusted Diluted EPS* In A Range Of $9.40 - $9.80 (M/P $9.60)
- Adjusted Free Cash Flow* Still Expected To Be ~$700 Million

2024 Guidance Update (Mid-Point Model)

	Guidance at 1Q24	Update**	Current Guidance
Sales ($M)	**~$6,245**	**~($45)**	**~$6,200**
Organic Growth Range	*(3.5%) - Flat*		*(4%) - (1%)*
Adj. EBITDA Margin	**~23%**	**(50bps)**	**~22.4%**
Depreciation	~$173	~($3)	~$170
Amortization	~$350	~($3)	~$347
Interest, net	~$370	~$6	~$376
Stock Based Comp.	~$40	--	~$40
Minority Interest	~$1	--	~$1
Diluted Shares (M)	66.8	--	66.8
Adj. ETR	~24%	**(20bps)**	~23.8%
Adj. EPS	**$10.00**	**($0.40)**	**$9.60**
Adj. EPS Range	*$9.60-$10.40*		*$9.40-$9.80*

* Non-GAAP Financial Measurement
** As of August 1, 2024

Outlook Now Factors Softer 2H Ramp In AMC

SEGMENT OUTLOOK

Segment	3Q 2024 Sales	3Q 2024 Adj. EBITDA Margin	FY 2024 Sales* Current	FY 2024 Sales* Prior	FY 2024 Adj. EBITDA Margin Current	FY 2024 Adj. EBITDA Margin Prior	Key Assumptions
AMC	~$420M	~24%	(LSD)	~Flat	~24%	24-25%	- Modest 2H Automation Ramp
IPS	~$655M	~26%	~Flat	~Flat	~26%	25.5-26.5%	
PES	~$455M	~18%	(MSD)	(MSD)	~16.5%	16-18%	- Moderate 2H R-HVAC Ramp

* AMC and IPS sales growth targets are pro forma for the Altra transaction

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Continue To Expect 2H Performance Ramp, But Now At A More Measured Pace

2024 INVESTOR DAY

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APPENDIX

ADJUSTED DILUTED EARNINGS PER SHARE

Unaudited

	Three Months Ended		Six Months Ended	
	Jun 30, 2024	Jun 30, 2023	**Jun 30, 2024**	Jun 30, 2023
GAAP Earnings Per Share	**$ 0.94**	$ 0.48	**$ 1.23**	$ 0.39
Intangible Amortization	**0.98**	1.02	**1.96**	1.54
Restructuring and Related Costs [a]	**0.20**	0.18	**0.39**	0.25
Share-Based Compensation Expense [b]	**0.12**	0.18	**0.23**	0.49
Impairments and Exit Related Costs	**0.01**	0.03	**0.02**	0.03
Inventory and Operating Lease Asset Step Up	**—**	0.50	**0.01**	0.50
(Gain) Loss on Sale of Businesses [c]	**(0.26)**	—	**0.06**	—
Gain on Sale of Assets	**—**	—	**(0.01)**	(0.01)
Transaction and Integration Related Costs [d]	**0.06**	0.16	**0.15**	1.48
Discrete Tax Items [e]	**0.24**	0.01	**0.25**	0.10
Adjusted Diluted Earnings Per Share	**$ 2.29**	$ 2.56	**$ 4.29**	$ 4.77

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) Includes the impact related to the accelerated vesting of awards for certain former Altra employees in the first quarter 2023.

(c) The three months ended June 30, 2024 reflects the gain on sale of businesses of $17.2 million, while the six months ended June 30, 2024 reflects the loss on sale of businesses of $4.3 million related to the sale of the industrial motors and generators businesses.

(d) For 2024, primarily relates to (1) legal, professional service, rebranding and IT carve-out costs associated with the sale of the industrial motors and generators businesses and (2) legal, professional service and integration costs associated with the Altra Transaction. For 2023, primarily relates to (1) legal, professional service, severance, certain other employee compensation and financing costs and incremental net interest expense on new debt associated with the Altra Transaction and (2) legal and professional service costs associated with the sale of the industrial motors and generators businesses.

(e) For 2024, primarily relates to the industrial motors and generators sale, including capital gains taxes and deferred income tax remeasurement.

2024 ADJUSTED ANNUAL GUIDANCE

Unaudited

	Minimum	Maximum
2024 GAAP Diluted EPS Annual Guidance	3.70	4.10
Intangible Amortization	3.92	3.92
Restructuring and Related Costs [a]	0.68	0.68
Share-Based Compensation Expense	0.51	0.51
Operating Lease Asset Step Up	0.01	0.01
Impairments and Exit Related Costs	0.02	0.02
Loss on Sale of Businesses	0.06	0.06
Gain on Sale of Assets	(0.01)	(0.01)
Transaction and Integration Related Costs [b]	0.26	0.26
Discrete Tax Items	0.25	0.25
2024 Adjusted Diluted EPS Annual Guidance	$ 9.40	$ 9.80

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) Primarily relates to (1) legal, professional service, and rebranding costs associated with the sale of the industrial motors and generators businesses and (2) legal, professional service and integration costs associated with the Altra Transaction

2024 NET INCOME TO ADJUSTED EBITDA ANNUAL GUIDANCE

Unaudited

(Dollars in Millions)

	Minimum	Maximum
Net Income	$ 263.4	$ 290.4
Plus: Income Taxes	83.2	91.7
Plus: Interest Expense	386.5	386.5
Less: Interest Income	(10.5)	(10.5)
Plus: Depreciation	170.0	170.0
Plus: Amortization	347.0	347.0
EBITDA	$ 1,239.6	$ 1,275.1
Plus: Restructuring and Related Costs [(a)]	60.0	60.0
Plus: Share-Based Compensation Expense	40.0	40.0
Plus: Operating Lease Asset Step Up	1.0	1.0
Plus: Impairments and Exit Related Costs	1.5	1.5
Plus: Loss on Sale of Businesses	4.3	4.3
Plus: Transaction and Integration Related Costs [(b)]	22.8	22.8
Less: Gain on Sale of Assets	(0.8)	(0.8)
Adjusted EBITDA	$ 1,368.4	$ 1,403.9

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) Primarily relates to (1) legal, professional service and integration costs associated with the Altra Transaction and (2) legal, professional service, and rebranding costs associated with the sale of the industrial motors and generators businesses.

APPENDIX

ADJUSTED EBITDA

Unaudited

(Dollars in Millions)

	Three Months Ended									
	Industrial Powertrain Solutions		**Power Efficiency Solutions**		**Automation & Motion Control**		**Industrial Systems**		**Total Regal Rexnord**	
	Jun 30, 2024	Jun 30, 2023	**Jun 30, 2024**	Jun 30, 2023	**Jun 30, 2024**	Jun 30, 2023	**Jun 30, 2024**	Jun 30, 2023	**Jun 30, 2024**	Jun 30, 2023
GAAP Income from Operations	**$ 89.8**	$ 40.2	**$ 45.1**	$ 59.8	**$ 41.8**	$ 48.6	**$ 17.2**	$ 3.0	**$ 193.9**	$ 151.6
Restructuring and Related Costs [a]	**6.4**	2.6	**6.8**	10.7	**3.2**	2.0	**1.1**	0.7	**17.5**	16.0
Inventory and Operating Lease Asset Step Up	**0.4**	31.6	**—**	—	**—**	12.5	**—**	—	**0.4**	44.1
Impairments and Exit Related Costs	**—**	0.3	**—**	—	**1.0**	2.1	**—**	—	**1.0**	2.4
Gain on Sale of Businesses [b]	**—**	—	**—**	—	**—**	—	**(17.2)**	—	**(17.2)**	—
Gain on Sale of Assets	**—**	—	**—**	—	**—**	—	**—**	—	**—**	—
Transaction and Integration Related Costs [c]	**2.9**	6.5	**1.0**	—	**1.0**	3.0	**0.8**	1.8	**5.7**	11.3
Adjusted Income from Operations*	**$ 99.5**	$ 81.2	**$ 52.9**	$ 70.5	**$ 47.0**	$ 68.2	**$ 1.9**	$ 5.5	**$ 201.3**	$ 225.4
Amortization	**$ 50.2**	$ 51.7	**$ 2.1**	$ 2.1	**$ 34.2**	$ 35.4	**$ —**	$ 0.2	**$ 86.5**	$ 89.4
Depreciation	**20.5**	22.7	**9.2**	9.7	**11.4**	12.2	**0.1**	3.0	**41.2**	47.6
Share-Based Compensation Expense	**4.3**	8.0	**1.9**	2.8	**2.4**	3.0	**0.9**	0.7	**9.5**	14.5
Other (Expense) Income, Net	**(0.1)**	1.1	**(0.1)**	0.7	**(0.1)**	0.7	**—**	0.3	**(0.3)**	2.8
Adjusted EBITDA [d]	**$ 174.4**	$ 164.7	**$ 66.0**	$ 85.8	**$ 94.9**	$ 119.5	**$ 2.9**	$ 9.7	**$ 338.2**	$ 379.7
GAAP Operating Margin %	**13.3 %**	5.8 %	**11.0 %**	13.0 %	**9.9 %**	10.3 %	**44.1 %**	2.2 %	**12.5 %**	8.6 %
Adjusted Operating Margin %	**14.7 %**	11.6 %	**12.9 %**	15.3 %	**11.1 %**	14.4 %	**4.9 %**	4.0 %	**13.0 %**	12.7 %
Adjusted EBITDA Margin %	**25.8 %**	23.6 %	**16.1 %**	18.6 %	**22.5 %**	25.3 %	**7.4 %**	7.1 %	**21.9 %**	21.5 %

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) Reflects the gain on sale of businesses of $17.2 million related to the sale of the industrial motors and generators businesses.

(c) For 2024, primarily relates to (1) legal, professional service, rebranding and IT carve-out costs associated with the sale of the industrial motors and generators businesses and (2) legal, professional service and integration costs associated with the Altra Transaction. For 2023, primarily relates to (1) legal, professional service, and certain other employee compensation costs associated with the Altra Transaction and (2) legal and professional service costs associated with the sale of the industrial motors and generators businesses.

(d) Adjusted EBITDA and Adjusted EBITDA Margin % Excluding Industrial for the three months ended June 2024 and June 2023 is calculated as follows:

	Jun 30, 2024	Jun 30, 2023
Total Regal Rexnord Adjusted EBITDA	338.2	379.7
Less: Industrial Systems Adjusted EBITDA	2.9	9.7
Adjusted EBITDA excluding Industrial Systems	335.3	370.0
Total Regal Rexnord Net Sales	1,547.6	1,768.6
Less: Industrial Systems Net Sales	39.0	136.7
Net Sales excluding Industrial Systems	1,508.6	1,631.9
Adjusted EBITDA Margin % excluding Industrial Systems	22.2 %	22.7 %

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ADJUSTED EBITDA

Unaudited

(Dollars in Millions)

	Six Months Ended									
	Industrial Powertrain Solutions		Power and Efficiency Solutions		Automation & Motion Control		Industrial Systems		Total Regal Rexnord	
	Jun 30, 2024	Jun 30, 2023	**Jun 30, 2024**	Jun 30, 2023	**Jun 30, 2024**	Jun 30, 2023	**Jun 30, 2024**	Jun 30, 2023	**Jun 30, 2024**	Jun 30, 2023
GAAP Income from Operations	**$ 171.9**	$ 66.1	**$ 73.6**	$ 105.2	**$ 82.0**	$ 43.4	**$ 0.3**	$ 5.8	**$ 327.8**	$ 220.5
Restructuring and Related Costs [a]	**11.3**	3.4	**15.1**	15.4	**5.2**	2.5	**3.1**	0.9	**34.7**	22.2
Inventory and Operating Lease Asset Step Up	**0.7**	31.6	**—**	—	**—**	12.5	**—**	—	**0.7**	44.1
Impairments and Exit Related Costs	**0.2**	0.3	**0.2**	—	**1.1**	2.1	**—**	—	**1.5**	2.4
Loss on Sale of Businesses [b]	**—**	—	**—**	—	**—**	—	**4.3**	—	**4.3**	—
Gain on Sale of Assets	**—**	—	**—**	—	**(0.8)**	(0.6)	**—**	—	**(0.8)**	(0.6)
Transaction and Integration Related Costs [c]	**7.3**	48.5	**1.5**	—	**1.3**	26.5	**3.4**	3.9	**13.5**	78.9
Adjusted Income from Operations	**$ 191.4**	$ 149.9	**$ 90.4**	$ 120.6	**$ 88.8**	$ 86.4	**$ 11.1**	$ 10.6	**$ 381.7**	$ 367.5
Amortization	**$ 100.2**	$ 81.5	**$ 4.2**	$ 4.2	**$ 68.6**	$ 49.6	**$ 0.2**	$ 0.4	**$ 173.2**	$ 135.7
Depreciation	**40.7**	34.5	**18.7**	19.3	**22.9**	17.7	**0.4**	6.3	**82.7**	77.8
Share-Based Compensation Expense [d]	**8.6**	18.6	**3.9**	4.8	**4.7**	11.6	**1.4**	1.2	**18.6**	36.2
Other (Expense) Income, Net	**(0.2)**	1.6	**(0.2)**	1.3	**(0.2)**	0.9	**—**	0.4	**(0.6)**	4.2
Adjusted EBITDA	**$ 340.7**	$ 286.1	**$ 117.0**	$ 150.2	**$ 184.8**	$ 166.2	**$ 13.1**	$ 18.9	**$ 655.6**	$ 621.4
GAAP Operating Margin %	**13.0 %**	5.9 %	**9.2 %**	11.3 %	**10.0 %**	6.4 %	**0.2 %**	2.1 %	**10.6 %**	7.4 %
Adjusted Operating Margin %	**14.5 %**	13.5 %	**11.4 %**	13.0 %	**10.8 %**	12.8 %	**7.0 %**	3.9 %	**12.3 %**	12.3 %
Adjusted EBITDA Margin %	**25.8 %**	25.7 %	**14.7 %**	16.2 %	**22.5 %**	24.6 %	**8.3 %**	6.9 %	**21.2 %**	20.8 %

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) Reflects the loss on sale of businesses of $4.3 million related to the sale of the industrial motors and generators businesses.

(c) For 2024, primarily relates to (1) legal, professional service, rebranding and IT carve-out costs associated with the sale of the industrial motors and generators businesses and (2) legal, professional service and integration costs associated with the Altra Transaction. For 2023, primarily relates to (1) legal, professional service, and certain other employee compensation costs associated with the Altra Transaction and (2) legal and professional service costs associated with the sale of the industrial motors and generators businesses.

(d) Includes the impact related to the accelerated vesting of awards for certain former Altra employees in the first quarter 2023.

APPENDIX

NET INCOME TO ADJUSTED EBITDA

Unaudited

(Dollars in Millions)

	Three Months Ended		Six Months Ended	
	June 30, 2024	June 30, 2023	**June 30, 2024**	June 30, 2023
Net Income	**$ 63.0**	$ 33.2	**$ 83.4**	$ 27.7
Plus: Income Taxes	**33.9**	9.9	**44.8**	22.2
Plus: Interest Expense	**101.7**	116.4	**207.1**	211.8
Less: Interest Income	**(5.0)**	(5.1)	**(8.1)**	(37.0)
Plus: Depreciation	**41.2**	47.6	**82.7**	77.8
Plus: Amortization	**86.5**	89.4	**173.2**	135.7
EBITDA	**$ 321.3**	$ 291.4	**$ 583.1**	$ 438.2
Plus: Restructuring and Related Costs [a]	**17.5**	16.0	**34.7**	22.2
Plus: Share-Based Compensation Expense [b]	**9.5**	14.5	**18.6**	36.2
Plus: Inventory and Operating Lease Asset Step Up	**0.4**	44.1	**0.7**	44.1
Plus: Impairments and Exit Related Costs	**1.0**	2.4	**1.5**	2.4
Plus: (Gain) Loss on Sale of Businesses [c]	**(17.2)**	—	**4.3**	—
Less: Gain on Sale of Assets	**—**	—	**(0.8)**	(0.6)
Plus: Transaction and Integration Related Costs [d]	**5.7**	11.3	**13.5**	78.9
Adjusted EBITDA	**$ 338.2**	$ 379.7	**$ 655.6**	$ 621.4

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) Includes the impact related to the accelerated vesting of awards for certain former Altra employees in the first quarter 2023.

(c) The three months ended June 30, 2024 reflects the gain on sale of businesses of $17.2 million, while the six months ended June 30, 2024 reflects the loss on sale of businesses of $4.3 million related to the sale of the industrial motors and generators businesses.

(d) For 2024, primarily relates to (1) legal, professional service, rebranding and IT carve-out costs associated with the sale of the industrial motors and generators businesses and (2) legal, professional service and integration costs associated with the Altra Transaction. For 2023, primarily relates to (1) legal, professional service, and certain other employee compensation costs associated with the Altra Transaction and (2) legal and professional service costs associated with the sale of the industrial motors and generators businesses.

ADJUSTED NET SALES

Unaudited

(Dollars in Millions)

	Three Months Ended									
	Industrial Powertrain Solutions		Power Efficiency Solutions		Automation & Motion Control		Industrial Systems		Total Regal Rexnord	
	Jun 30, 2024	Jun 30, 2023	**Jun 30, 2024**	Jun 30, 2023	**Jun 30, 2024**	Jun 30, 2023	**Jun 30, 2024**	Jun 30, 2023	**Jun 30, 2024**	Jun 30, 2023
Net Sales	**$ 675.5**	$ 698.7	**$ 410.9**	$ 460.1	**$ 422.2**	$ 473.1	**$ 39.0**	$ 136.7	**$ 1,547.6**	$ 1,768.6
Adjusted Net Sales	**$ 675.5**	$ 698.7	**$ 410.9**	$ 460.1	**$ 422.2**	$ 473.1	**$ 39.0**	$ 136.7	**$ 1,547.6**	$ 1,768.6

ADJUSTED NET SALES

Unaudited

(Dollars in Millions)

	Six Months Ended									
	Industrial Powertrain Solutions		Power Efficiency Solutions		Automation & Motion Control		Industrial Systems		Total Regal Rexnord	
	Jun 30, 2024	Jun 30, 2023	**Jun 30, 2024**	Jun 30, 2023	**Jun 30, 2024**	Jun 30, 2023	**Jun 30, 2024**	Jun 30, 2023	**Jun 30, 2024**	Jun 30, 2023
Net Sales	**$ 1,318.9**	$ 1,113.1	**$ 796.2**	$ 929.6	**$ 822.4**	$ 676.3	**$ 157.8**	$ 273.7	**$ 3,095.3**	$ 2,992.7
Adjusted Net Sales	**$ 1,318.9**	$ 1,113.1	**$ 796.2**	$ 929.6	**$ 822.4**	$ 676.3	**$ 157.8**	$ 273.7	**$ 3,095.3**	$ 2,992.7

APPENDIX

ADJUSTED EFFECTIVE TAX RATE

Unaudited (Dollars in Millions)

	Three Months Ended		Six Months Ended	
	Jun 30, 2024	Jun 30, 2023	**Jun 30, 2024**	Jun 30, 2023
Income before Taxes	**$ 96.9**	$ 43.1	**$ 128.2**	$ 49.9
Provision for Income Taxes	**33.9**	9.9	**44.8**	22.2
Effective Tax Rate	**35.0 %**	22.9 %	**34.9 %**	44.5 %
Income before Taxes	**$ 96.9**	$ 43.1	**$ 128.2**	$ 49.9
Intangible Amortization	**86.5**	89.4	**173.2**	135.7
Restructuring and Related Costs [a]	**17.5**	16.0	**34.7**	22.2
Share-Based Compensation Expense [b]	**9.5**	14.5	**18.6**	36.2
Inventory and Operating Lease Asset Step Up	**0.4**	44.1	**0.7**	44.1
Impairments and Exit Related Costs	**1.0**	2.4	**1.5**	2.4
(Gain) Loss on Sale of Businesses [c]	**(17.2)**	—	**4.3**	—
Gain on Sale of Assets	**—**	—	**(0.8)**	(0.6)
Transaction and Integration Related Costs [d]	**5.7**	12.4	**13.5**	118.2
Adjusted Income before Taxes*	**$ 200.3**	$ 221.9	**$ 373.9**	$ 408.1
Provision for Income Taxes	**33.9**	9.9	**44.8**	22.2
Tax Effect of Intangible Amortization	**21.1**	21.6	**42.1**	33.0
Tax Effect of Restructuring and Related Costs	**4.5**	4.3	**8.6**	5.9
Tax Effect of Share-Based Compensation Expense	**1.5**	2.5	**3.6**	3.7
Tax Effect of Inventory and Operating Lease Asset Step Up	**0.1**	10.6	**0.2**	10.6
Tax Effect of Impairments and Exit Related Costs	**0.3**	0.6	**0.4**	0.6
Tax Effect of (Gain) Loss on Sale of Businesses	**—**	—	**—**	—
Tax Effect of Gain on Sale of Assets	**—**	—	**(0.2)**	(0.1)
Tax Effect of Transaction and Integration Related Costs	**1.3**	1.5	**3.2**	19.8
Discrete Tax Items [e]	**(15.7)**	(0.3)	**(16.3)**	(6.8)
Adjusted Provision for Income Taxes*	**$ 47.0**	$ 50.7	**$ 86.4**	$ 88.9
Adjusted Effective Tax Rate*	23.5 %	22.8 %	23.1 %	21.8 %

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) Includes the impact related to the accelerated vesting of awards for certain former Altra employees in the first quarter 2023.

(c) The three months ended June 30, 2024 reflects the gain on sale of businesses of $17.2 million, while the six months ended June 30, 2024 reflects the loss on sale of businesses of $4.3 million related to the sale of the industrial motors and generators businesses.

(d) For 2024, primarily relates to (1) legal, professional service, rebranding and IT carve-out costs associated with the sale of the industrial motors and generators businesses and (2) legal, professional service and integration costs associated with the Altra Transaction. For 2023, primarily relates to (1) legal, professional service, severance, certain other employee compensation and financing costs and incremental net interest expense on new debt associated with the Altra Transaction and (2) legal and professional service costs associated with the sale of the industrial motors and generators businesses.

(e) For 2024, primarily relates to the industrial motors and generators sale, including capital gains taxes and deferred income tax remeasurement.

ADJUSTED FREE CASH FLOW

Unaudited

(Dollars in Millions)

	Three Months Ended		Six Months Ended	
	Jun 30, 2024	Jun 30, 2023	**Jun 30, 2024**	Jun 30, 2023
Net Cash Provided by Operating Activities	**$ 158.3**	$ 221.1	**$ 241.4**	$ 327.3
Payments for Certain Acquisition Costs (Net of Tax of $11.4 Million in 2023) [a]	**—**	—	**—**	86.9
Payments for Certain Costs to Sell Businesses (Net of Tax of $1.7 Million in 2024) [b]	**10.5**	—	**10.5**	—
Adjusted Cash Flows from Operations	**168.8**	221.1	**251.9**	414.2
Additions to Property Plant and Equipment	**(32.4)**	(44.8)	**(50.9)**	(63.5)
Adjusted Free Cash Flow	**$ 136.4**	$ 176.3	**$ 201.0**	$ 350.7

(a) Reflects the payment of Regal Rexnord's and Altra's advisor success fees.

(b) Reflects the payment of Regal Rexnord's advisor success fees and income taxes paid related to the sale of the industrial motors and generators businesses.

ORGANIC SALES GROWTH

Unaudited

(Dollars in Millions)

	Three Months Ended				
	Industrial Powertrain Solutions	Power Efficiency Solutions	Automation & Motion Control	Industrial Systems	Total Regal Rexnord
Net Sales Three Months Ended Jun 30, 2024	$ 675.5	$ 410.9	$ 422.2	$ 39.0	$ 1,547.6
Impact from Foreign Currency Exchange Rates	3.6	2.5	3.6	0.5	10.2
Organic Sales Three Months Ended Jun 30, 2024	$ 679.1	$ 413.4	$ 425.8	$ 39.5	$ 1,557.8
Net Sales Three Months Ended Jun 30, 2023	$ 698.7	$ 460.1	$ 473.1	$ 136.7	$ 1,768.6
Net Sales from Businesses Divested	—	—	—	(94.9)	(94.9)
Adjusted Net Sales Three Months Ended Jun 30, 2023	$ 698.7	$ 460.1	$ 473.1	$ 41.8	$ 1,673.7
Three Months Ended Jun 30, 2024 Organic Sales Growth % [(a)]	(2.8)%	(10.1)%	(10.0)%	(5.5)%	(6.9)%
Three Months Ended Jun 30, 2024 Net Sales Growth %	(3.3)%	(10.7)%	(10.8)%	(6.6)%	(7.5)%

(a) The three months ended June 30, 2024 Organic Sales Growth % Excluding Industrial is calculated as follows:

	Total Regal Rexnord	Industrial Systems	Total Regal Rexnord less Industrial Systems
Net Sales Three Months Ended Jun 30, 2024	$ 1,547.6	$ 39.0	$ 1,508.6
Impact from Foreign Currency Exchange Rates	10.2	0.5	9.7
Organic Sales Three Months Ended Jun 30, 2024	$ 1,557.8	$ 39.5	$ 1,518.3
Net Sales Three Months Ended Jun 30, 2023	$ 1,768.6	$ 136.7	$ 1,631.9
Net Sales from Businesses Divested	(94.9)	(94.9)	—
Adjusted Net Sales Three Months Ended Jun 30, 2023	$ 1,673.7	$ 41.8	$ 1,631.9
Three Months Ended Jun 30, 2024 Organic Sales Growth %	(6.9)%	(5.5)%	(7.0)%

ORGANIC SALES GROWTH

Unaudited

(Dollars in Millions)

	Six Months Ended				
	Industrial Powertrain Solutions	**Power Efficiency Solutions**	**Automation & Motion Control**	**Industrial Systems**	**Total Regal Rexnord**
Net Sales Six Months Ended Jun 30, 2024	$ 1,318.9	$ 796.2	$ 822.4	$ 157.8	$ 3,095.3
Net Sales from Businesses Acquired	(243.2)	—	(199.3)	—	(442.5)
Impact from Foreign Currency Exchange Rates	3.7	3.2	2.8	1.4	11.1
Organic Sales Six Months Ended Jun 30, 2024	$ 1,079.4	$ 799.4	$ 625.9	$ 159.2	$ 2,663.9
Net Sales Six Months Ended Jun 30, 2023	$ 1,113.1	$ 929.6	$ 676.3	$ 273.7	$ 2,992.7
Net Sales from Businesses Divested	—	—	—	(94.9)	(94.9)
Adjusted Net Sales Six Months Ended Jun 30, 2023	$ 1,113.1	$ 929.6	$ 676.3	$ 178.8	$ 2,897.8
Six Months Ended Jun 30, 2024 Organic Sales Growth %	(3.0)%	(14.0)%	(7.5)%	(11.0)%	(8.1)%
Six Months Ended Jun 30, 2024 Net sales Growth %	18.5 %	(14.4)%	21.6 %	(11.7)%	6.8 %

APPENDIX

DEBT TO EBITDA

Unaudited
(Dollars in Millions)

	Last Twelve Months Jun 30, 2024
Net Income	$ 1.4
Plus: Income Taxes	75.3
Plus: Interest Expense	426.3
Less: Interest Income	(14.7)
Plus: Depreciation	170.6
Plus: Amortization	345.3
EBITDA	$ 1,004.2
Plus: Restructuring and Related Costs [a]	96.9
Plus: Share-Based Compensation Expense	40.6
Plus: Inventory and Operating Lease Asset Step Up	11.1
Plus: Impairments and Exit Related Costs	8.7
Plus: Loss on Sale of Businesses [b]	92.0
Plus: Goodwill Impairment	57.3
Less: Gain on Sale of Assets	(0.8)
Plus: Transaction and Integration Related Costs [c]	31.3
Adjusted EBITDA*[d]	$ 1,341.3
Current Maturities of Long-Term Debt	$ 4.3
Long-Term Debt	5,764.9
Total Gross Debt	$ 5,769.2
Cash	(510.4)
Net Debt	$ 5,258.8
Gross Debt/Adjusted EBITDA	4.30
Net Debt/Adjusted EBITDA [d]	3.92
Interest Coverage Ratio [d]	3.26

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) Reflects the loss on sale of businesses of $92.0 million related to the sale of the industrial motors and generators businesses.

(c) Primarily relates to (1) legal, professional service, and integration costs associated with the Altra Transaction and (2) legal, professional service, rebranding and IT carve-out costs associated with the sale of the industrial motors and generators businesses.

(d) Synergies expected to be realized in the future are included in the calculation of EBITDA that serves as the basis for financial covenant compliance for certain of the Company's debt. The Company expects to realize synergies of $110 million within 18 months. The impact of the synergies is as follows:

Adjusted EBITDA	$ 1,341.3
Synergies to be Realized Within 18 months	110.0
Adjusted EBITDA (including synergies)	$ 1,451.3
Net Debt/Adjusted EBITDA (including synergies)	3.62
Interest Expense	$ 426.3
Interest Income	(14.7)
Net Interest Expense	$ 411.6
Interest Coverage Ratio[1]	3.26
Interest Coverage Ratio (including synergies)[2]	3.53

(1) Computed as Adjusted EBITDA/Net Interest Expense

(2) Computed as Adjusted EBITDA (including synergies)/Net Interest Expense

ADJUSTED GROSS MARGIN

Unaudited

(Dollars in Millions)

	Three Months Ended June 30, 2024				
	Industrial Powertrain Solutions	Power Efficiency Solutions	Automation & Motion Control	Industrial Systems	Total Regal Rexnord
Net Sales	$ 675.5	$ 410.9	$ 422.2	$ 39.0	$ 1,547.6
Gross Margin	$ 270.5	$ 121.2	$ 169.2	$ 10.1	$ 571.0
Restructuring and Related Costs [a]	5.4	6.7	1.5	(0.5)	13.1
Operating Lease Asset Step Up	0.4	—	—	—	0.4
Adjusted Gross Margin [b]	$ 276.3	$ 127.9	$ 170.7	$ 9.6	$ 584.5
Gross Margin %	40.0 %	29.5 %	40.1 %	25.9 %	36.9 %
Adjusted Gross Margin %	40.9 %	31.1 %	40.4 %	24.6 %	37.8 %

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.

(b) The following table reflects Adjusted Gross Margin of the Company for the three months ended June 30, 2024 Excluding Industrial:

	Total Regal Rexnord	Industrial Systems	Total Regal Rexnord less Industrial Systems
Net Sales	$ 1,547.6	$ 39.0	$ 1,508.6
Gross Margin	$ 571.0	$ 10.1	$ 560.9
Restructuring and Related Costs (a)	13.1	(0.5)	13.6
Operating Lease Asset Step Up	0.4	—	0.4
Adjusted Gross Margin	$ 584.5	$ 9.6	$ 574.9
Gross Margin %	36.9 %	25.9 %	37.2 %
Adjusted Gross Margin %	37.8 %	24.6 %	38.1 %

ADJUSTED GROSS MARGIN

Unaudited

(Dollars in Millions)	Six Months Ended June 30, 2024				
	Industrial Powertrain Solutions	Power Efficiency Solutions	Automation & Motion Control	Industrial Systems	Total Regal Rexnord
Net Sales	$ 1,318.9	$ 796.2	$ 822.4	$ 157.8	$ 3,095.3
Gross Margin	$ 535.3	$ 220.5	$ 329.1	$ 39.2	$ 1,124.1
Restructuring and Related Costs [a]	7.6	14.0	2.1	1.1	24.8
Operating Lease Asset Step Up	0.7	—	—	—	0.7
Adjusted Gross Margin	$ 543.6	$ 234.5	$ 331.2	$ 40.3	$ 1,149.6
Gross Margin %	40.6 %	27.7 %	40.0 %	24.8 %	36.3 %
Adjusted Gross Margin %	41.2 %	29.5 %	40.3 %	25.5 %	37.1 %

(a) Relates to costs associated with actions taken for employee reductions, facility consolidations and site closures, product line exits and other asset charges.