RegalRexnord™

INVESTOR DAY 2024

Agenda

8:30 a.m.	**Welcome** Rob Barry, VP Investor Relations
8:35 a.m.	**Company Overview & Strategy** Louis Pinkham, Chief Executive Officer
9:15 a.m.	**The Power Transmission Leader, Positioned for Higher Growth** Jerry Morton, EVP & President of IPS
10:00 a.m.	**Break**
10:10 a.m.	**A New Product Driven Growth Story** Brooke Lang, EVP & President of PES
10:45 a.m.	**Driving Innovation In High-Growth Markets** Kevin Zaba, EVP & President of AMC
11:30 a.m.	**Finance** Rob Rehard, EVP, Chief Financial Officer
11:55 a.m.	**Q&A**
12:15 p.m.	**Lunch with RRX Executive Team**

Forward Looking Statements and Non-GAAP Financial Measures

All statements in these presentations, other than those relating to historical facts, are "forward-looking statements." Forward-looking statements can generally be identified by their use of terms such as "anticipate," "believe," "confident," "estimate," "expect," "intend," "plan," "may," "will," "project," "forecast," "would," "could," "should," "opportunity," and similar expressions, including references to assumptions. Forward-looking statements are not guarantees of future performance and are subject to a number of assumptions, risks and uncertainties, many of which are beyond our control, which could cause actual results to differ materially from such statements. Forward-looking statements include, but are not limited to, statements about expected market or macroeconomic trends, future strategic plans and future financial and operating results. Important factors that could cause actual results to differ materially from those presented or implied in the forward-looking statements in these presentations include, without limitation: the possibility that the Company may be unable to achieve expected benefits, synergies and operating efficiencies in connection with the sale of the Industrial Motors and Generators businesses, the acquisition of Altra Industrial Motion Corp. ("Altra Transaction"), and the merger with the Rexnord Process & Motion Control business (the "Rexnord PMC business") within the expected time-frames or at all and to successfully integrate Altra Industrial Motion Corp. ("Altra") and the Rexnord PMC business; the Company's substantial indebtedness as a result of the Altra Transaction and the effects of such indebtedness on the Company's financial flexibility; the Company's ability to achieve its objectives on reducing its indebtedness on the desired timeline; dependence on key suppliers and the potential effects of supply disruptions; fluctuations in commodity prices and raw material costs; any unforeseen changes to or the effects on liabilities, future capital expenditures, revenue, expenses, synergies, indebtedness, financial condition, losses and future prospects; unanticipated operating costs, customer loss and business disruption; the Company's ability to retain key executives and employees; uncertainties regarding our ability to execute restructuring plans within expected costs and timing; challenges to the tax treatment that was elected with respect to the merger with the Rexnord PMC business and related transactions; actions taken by competitors and their ability to effectively compete in the increasingly competitive global electric motor, drives and controls, power generation and power transmission industries; our ability to develop new products based on technological innovation, such as the Internet of Things and artificial intelligence, and marketplace acceptance of new and existing products; dependence on significant customers and distributors; risks associated with climate change and uncertainty regarding our ability to deliver on our sustainability commitments and/or to meet related investor, customer and other third party expectations relating to our sustainability efforts; risks associated with global manufacturing, including risks associated with public health crises and political, societal or economic instability, including instability caused by ongoing geopolitical conflicts; issues and costs arising from the integration of acquired companies and businesses; prolonged declines in one or more markets; risks associated with excess or obsolete inventory charges including related write-offs or write-downs; economic changes in global markets, such as reduced demand for products, currency exchange rates, inflation rates, interest rates, recession, government policies, including policy changes affecting taxation, trade, tariffs, immigration, customs, border actions and the like, and other external factors that the Company cannot control; product liability, asbestos and other litigation, or claims by end users, government agencies or others that products or customers' applications failed to perform as anticipated; unanticipated liabilities of acquired businesses; unanticipated adverse effects or liabilities from business exits or divestitures; the Company's ability to identify and execute on future M&A opportunities, including significant M&A transactions; the impact of any such M&A transactions on the Company's results, operations and financial condition, including the impact from costs to execute and finance any such transactions; unanticipated costs or expenses that may be incurred related to product warranty issues; infringement of intellectual property by third parties, challenges to intellectual property, and claims of infringement on third party technologies; effects on earnings of any significant impairment of goodwill; losses from failures, breaches, attacks or disclosures involving information technology infrastructure and data; costs and unanticipated liabilities arising from rapidly evolving laws and regulations; and other factors that can be found in our filings with the SEC, including our most recent periodic reports filed on Form 10-K and Form 10-Q, which are available on our Investor Relations website. Forward-looking statements are given only as of the date of these presentations and we disclaim any obligation to update or revise any forward looking statement, whether as a result of new information, future events or otherwise, except as required by law.

In these presentations, we reference adjusted results which exclude certain items and we disclose certain non-GAAP financial measures. We reconcile these measures in the appendix to this presentation to the most directly comparable GAAP financial measures; non-GAAP financial measures may include measures such as: adjusted diluted earnings per share, adjusted income from operations, adjusted net sales, adjusted net sales, net sales from businesses acquired, net sales from businesses divested, adjusted gross margin, net debt, EBITDA, adjusted EBITDA, adjusted EBITDA margin, net debt/adjusted EBITDA, adjusted cash flows from operations and adjusted free cash flow. This presentation also includes non-GAAP forward-looking information. The Company believes that a quantitative reconciliation of this forward-looking information to the most comparable financial measure calculated and presented in accordance with GAAP cannot be made available without unreasonable efforts. A reconciliation of non-GAAP financial measures would require the Company to predict the timing and likelihood of future restructurings and other charges. Neither these forward-looking measures, nor their probable significance, can be quantified with a reasonable degree of accuracy. Accordingly, a reconciliation of the most directly comparable forward-looking GAAP measure is not provided. In addition to these non-GAAP measures, we use the term "organic sales growth" to refer to the increase in our sales between periods that is attributable to organic sales. "Organic sales" refers to GAAP sales from existing operations excluding any sales from acquired businesses recorded prior to the first anniversary of the acquisition and excluding any sales from business divested/to be exited recorded prior to the first anniversary of the exit and excluding the impact of foreign currency translation. The impact of foreign currency translation is determined by translating the respective period's organic sales using the currency exchange rates that were in effect during the prior year periods

Company Overview & Strategy

Louis V. Pinkham
Chief Executive Officer

Positioned for Differentiated Value Creation

A Powerful Enterprise

High Secular Exposures

Technology Differentiated Products

Strong Brands & Channel Positions

Robust Aftermarket Sales

Advantaged Global Footprint

Highly Cash Generative

Organic Sales Out-Growth Poised to Accelerate

Expect increasingly consistent above-market organic growth by harnessing the power of our transformed portfolio and go-to-market

Tracking to Top Quartile Margins

Expect Adj. gross margin* of 40%, and Adj. EBITDA margin* of 25% exiting 2025, plus potential upside beyond

>$1.0B Annual Adjusted FCF in 2026 & Beyond

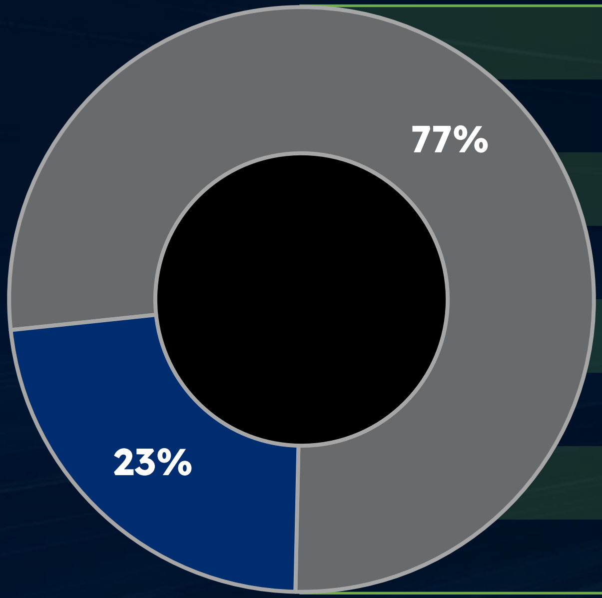
Expect Adj. FCF margins* in the low- to mid-teens, supporting significant balance sheet de-levering followed by robust inorganic growth

Our Transformed RRX Portfolio is Positioned for Faster and More Durable Growth

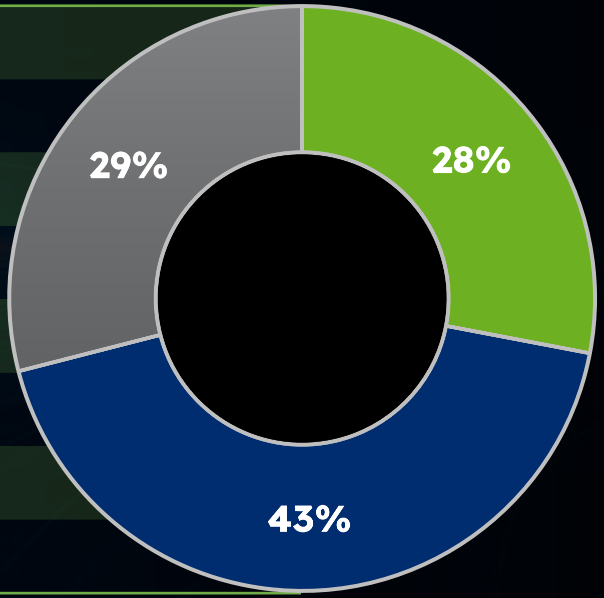
* Non-GAAP financial measurement, see appendix for reconciliation

Transformation Across All Key Metrics

2018 From		To 2023
~$4B	Enterprise Value	~$16B
7 - 9x	EV/EBITDA Multiple	10 - 12x
$3.6B	Adj. Net Sales*	~$6.2B[2]
~24%	Customer Concentration[1]	~11%
~27%	Adj. Gross Margin*	~36%[2]
~15%	Adj. EBITDA Margin*	~22%[2]
$285M	Adj. Free Cash Flow*	~$683M
~8%	Adj. FCF Margin*	~11%



Power Transmission (PTS Segment)
Motors & Air Moving (C&I, Climate)



Automation & Motion Control (AMC)
Power Transmission (IPS)
Motors & Air Moving (PES)

* Non-GAAP financial measurement, see appendix for reconciliation
[1] Sales from top 10 OEM customers
[2] Pro forma for the acquisition of Altra and giving effect to the sale of Industrial Systems

Repositioned for Top Quartile Performance

	2018 & Prior	Today & Going Forward
Org Structure	Centralized Operating Structure	Decentralized - 14 Business Units Led by P&L Owners
Simplification	Global Operating Footprint of ~11M+ sq. ft.	Down ~18% (2024E), Further reduction >15% (2027E)
	SKU Proliferation	Significant 80/20 Product Line Simplification
New Product Development	Components Focused, LSD% Solutions Sales	Solutions Focused, HSD% of Sales (2024E), Rising to HT% (2027E)
	"If You Build It..." Approach to NPD	NPD Driven by VOC & 80/20 Principles
	RD&E <2%	RD&E >3% (2025E and Ongoing)
	Product Vitality[1] ~5%	Vitality at 10% (2024E), Rising to ~20% (2027E)
Digital	Nascent Digital Capability	More Advanced Digital Platforms

Organization Positioned to Accelerate Growth, Especially in Secular Markets

[1] Vitality calculated as percent of OEM sales from products released in the past three years

Regal Rexnord Snapshot (NYSE: RRX)

POWER EFFICIENCY SOLUTIONS (PES)

Power Motion
High Efficiency Electric Motors & Air Moving Solutions

INDUSTRIAL POWERTRAIN SOLUTIONS (IPS)

Transmit Motion
Industrial Powertrain Solutions & Power Transmission Components

AUTOMATION & MOTION CONTROL (AMC)

Control Motion
Automation & Motion Control Components & Solutions

Milwaukee, WI
Headquarters

~30,000 [1]
Associates Worldwide

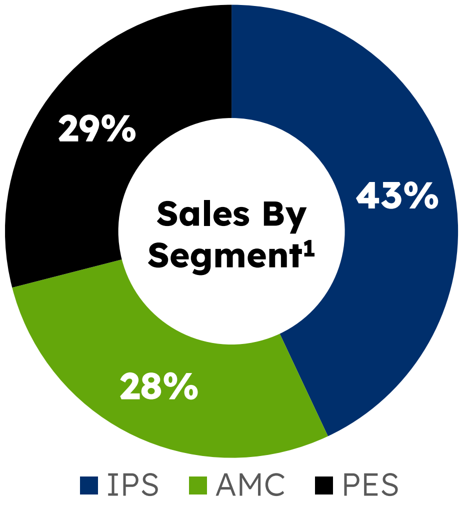
>250 [1]
Global Sites

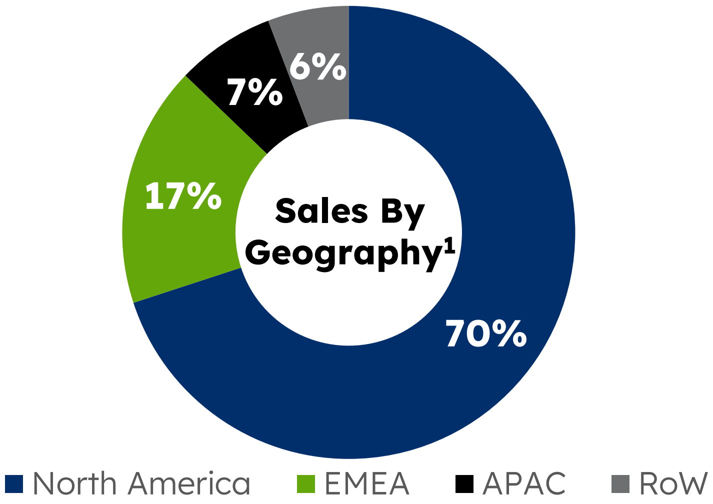
~$6.2B [1]
Total Revenue

~36% [1]
Adj. Gross Margin*

~22% [1]
Adj. EBITDA Margin*

$683M
Adj. Free Cash Flow*





RegalRexnord

[1] 2023 data, pro forma for the acquisition of Altra and giving effect to the sale of Industrial Systems
* Non-GAAP financial measurement, see appendix for reconciliation

Presenting Today

A Disciplined Leadership Team Focused on Execution

Louis V. Pinkham
Chief Executive Officer
2019

Rob Rehard
EVP, Chief Financial Officer
2015

Cheryl Lewis
EVP, Chief Human Resources Officer
2020

Hugo Dubovoy
EVP, Corporate Secretary, General Counsel
2024

Tim Dickson
SVP, Chief Digital Information Officer
2023

Justin Baier
SVP, Business Development & Strategy
2020

Jerry Morton
EVP & President, Industrial Powertrain Solutions
1987

Kevin Zaba
EVP & President, Automation and Motion Control
2014

Brooke Lang
EVP & President, Power Efficiency Solutions
2022

Dan McFadden
SVP, Regal Rexnord Business System
2024

Yvette Henry
SVP, Strategic Sourcing
2022

Roger Fei
President, China Pacific Region
2015

Guided by Our Values

Integrity
Zero-tolerance policy on unethical behavior. We value integrity most. We are honest, transparent, and trustworthy in all situations.

Responsibility
We have a responsibility to safety, sustainability, and our community.

Diversity, Engagement, & Inclusion
We strongly believe that the more diverse minds focused on our purpose, the better the outcomes will be.

Customer Success
Our customer is our main priority. We must understand their needs and develop products, solutions, and services that solve their challenges.

Innovation With Purpose
We innovate to develop products that are valued by our customer and bring profitable growth for Regal Rexnord.

Continuous Improvement
Our responsibility is to make tomorrow better than today. This means a focus on making the work easier, more productive, and more efficient through 80/20 excellence.

Performance
We have a responsibility to our primary stakeholders (customers, associates, and shareholders) to drive profitable revenue growth.

Passion to Win
Passion is the fuel that inspires and drives our associates to achieve top performance and overcome any obstacles in achieving our goals.

...with a Sense of Urgency

Our Team Is Highly Engaged

Engagement Survey Conducted in Fall 2023

8 Survey Categories

- Inclusion
- Individual Goals
- Customer Focus
- Innovation
- Engagement
- Leadership
- Immediate Manager
- Work Environment

>80% response rate, in line with high performing organizations

96% Understand how their work contributes
Above manufacturing norm of 91%

96% Feel accountable for their work
Regal Rexnord specific metric

94% Feel their work area is safe
Above manufacturing norm of 89%

94% Know what is expected of them
Above manufacturing norm of 89%

Engaged Associates, Acting With Discipline, Are Key to Achieving Our Growth Targets

Disciplined Operating Model

Stakeholder Success

Customer Focus

Associate Engagement

Maximize Shareholder Value

A Clear Purpose

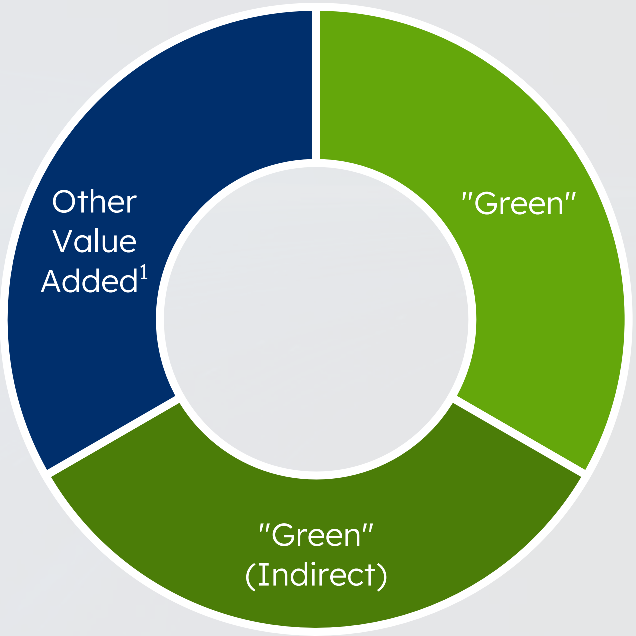
WE CREATE A BETTER TOMORROW

With Sustainable Solutions That Power, Transmit, and Control Motion.

Sustainability and Strategy Are Intertwined

	Growth	Impact
E	Addressing rising demand for more sustainable solutions	Intend to achieve carbon neutrality (scopes 1 & 2) by 2032, with a 15.5% absolute reduction achieved in 2023
S	Diverse, engaged, and inclusive teams to drive innovation	Associate-centric benefits engagement and decentralized giving
G	Good governance maximizes risk-adjusted returns	High governance marks by independent raters reflect sound risk management that benefits stakeholders

~60% Of Our Product Offering Directly Or Indirectly Supports Making End User Applications More Environmentally Friendly



RegalRexnord

[1] Other Value-Added products create value through durability, accuracy, reliability, technology, and service levels

We Benefit From Sustainable Competitive Advantages

Flexible, Global Manufacturing Footprint

Portfolio Breadth & Scale

Scale & Scope of GTM

Secular Market Exposure

Brands – Differentiated Product & Technology

Deep Domain Expertise

RRX Growth Algorithm:
Evolving as a Growth Compounder

Target High Growth Markets
Growth investments aligned to secular and mega trends

Solution Selling
Moving up the value chain from components

Raise Business Durability
Strategies to reduce cyclicality

Leverage Unrivaled Scale & Scope
Our transformed portfolio enables unique customer value propositions

Accelerated by the Regal Rexnord Business System

Clear Plans to Accelerate Portfolio Wide Organic Growth

Segment	2019-2023 Organic Growth[1]	Mid-Cycle Growth Target	Key Drivers of Growth Outlook
AMC	~4.4%	6%	• Innovation investments & rising vitality • Secular tailwinds
IPS	~2.5%	4%	• Go-to-market scale & scope • Portfolio scale & scope • Digital investments to optimize customer experience
PES	~0%	3%	• New products in secular markets • Regulatory tailwinds • Supply resiliency • 80/20 pruning is over
RRX	**~2.2%**	**~4%**	

[1] Adjusted to include Rexnord PMC, Arrowhead and Altra sales performance in the 2019-2023 period

Strong Secular End Market Exposure

~13%
of sales[1]

Discrete Automation
- Labor Shortages
- Labor Inflation

~3%

Alternative Energy
- Regulatory Requirements
- Shift From Fossil Fuels

~10%

Residential HVAC
- Energy Efficiency Regulations
- Heat Pump Growth

~3%

Medical
- Robotic Surgery Adoption
- High-Precision Tool Adoption

~8%

Food & Beverage
- Packaging Proliferation
- Line Speed Acceleration
- Sustainability Focus

~2%

Data Center
- Computing Power Gains
- Cloud Services Expansion
- AI Growth

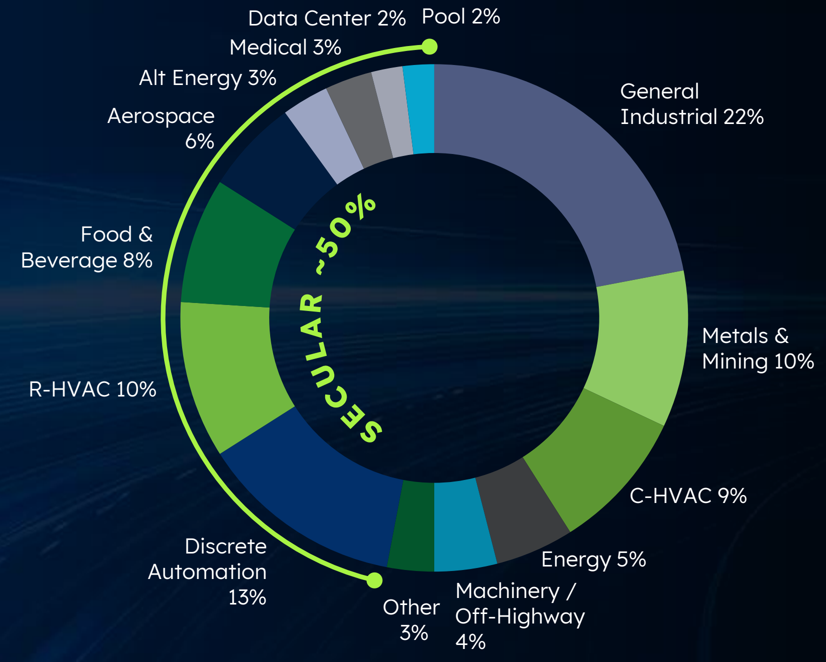
~6%

Aerospace
- Emissions Reduction
- Electrification
- eVTOL Fleet Emergence

~2%

Pool
- Energy Efficiency Regulations

Sales By End Market



Sales Into Secular Markets at 50%... and Growing

[1] Percent of 2023 Sales pro forma for the acquisition of Altra and giving effect to the sale of the Industrial Systems businesses

Mega Trends Suggest >$2.6T Market Opportunity

Regulation
$1.5T+

Motor Efficiency Standards

CHIPS Act

Inflation Reduction Act

Digitalization
$500B+

IoT, digital, and AI driving connected ecosystems, intelligent manufacturing, and increased data usage

Automation
$400B+

Labor inflation and scarcity

Strong focus on energy efficiency

Electrification
$200B+

Shift to cleaner energy sources (e.g., heat pumps, commercial vehicle electrification)

Aging Population
$40B+

Medical innovations in robotic surgery, robot-assisted rehab, and faster diagnostic testing

Secular Tailwinds Benefit All Segments

Segment	Target Mid-Cycle Growth Rate	Secular Exposure								
		Food & Beverage	Discrete Auto.	R-HVAC	Aero	Data Center	Alt. Energy	Medical	Pool	Total
AMC	~6%	20%	30%	-	20%	6%	-	10%	-	86%
IPS	~4%	4%	10%	-	1%	-	6%	1%	-	22%
PES	~3%	4%	-	33%	-	3%	-	-	8%	48%
Market Volume (3Y CAGR)		L/MSD	MSD	MSD	HSD	M/HSD	L/MSD	M/HSD	L/MSD	
Key Mega Trends[1]										

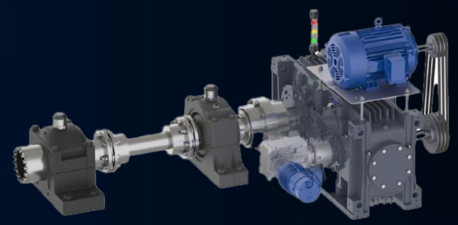
[1] Legend for icons map to prior slide

Increasing Mix of Solutions

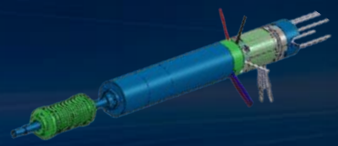
Customer Value Proposition

- Full engineering support accelerates customer program timelines
- Optimized system performance enhances efficiency and reliability
- Offer customers a convenient and accountable partner

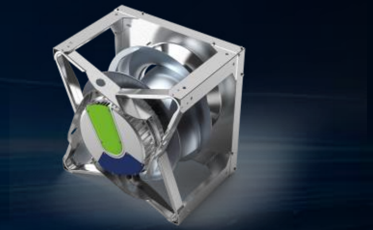
7th Axis Collaborative Robot Solutions



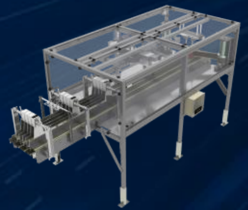
Industrial Powertrains



Surgical Robotic Solutions



Air Moving Solutions



Conveyor Solutions

Aerospace Actuator Solutions

Higher RD&E Investment Puts Us on Track to Nearly Triple Our Solution Sales by 2027

Improving Business Durability

Durability Drivers[1]

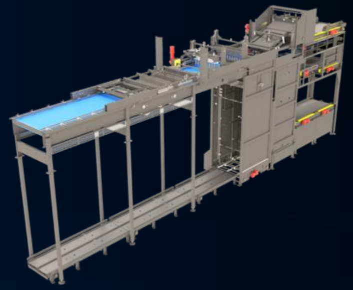
- ~40% Aftermarket & Services
- ~50% Secular Markets
- Balanced Early / Mid / Late Cycle Sales Exposure
- Reduced Customer Concentration

Select Enhancement Initiatives

AMC

Project Management & Equipment Lifecycle Services

RD&E Directed to Secular Markets



IPS

Reliability & MRO Solutions

Targeted First-Fit with Higher Aftermarket Potential

Perceptiv
A REGAL REXNORD BRAND

PES

Aftermarket NPD

Energy Management Services

Evergreen®

Significantly Strengthening the Durability of Our Portfolio

[1] 2023 data

Go to Market Scale & Scope

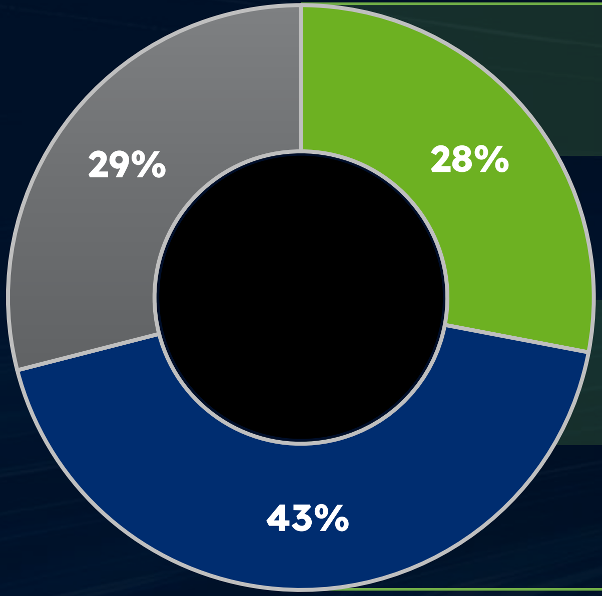
~2,000 Global Sales Professionals

Attractive Segment Verticals

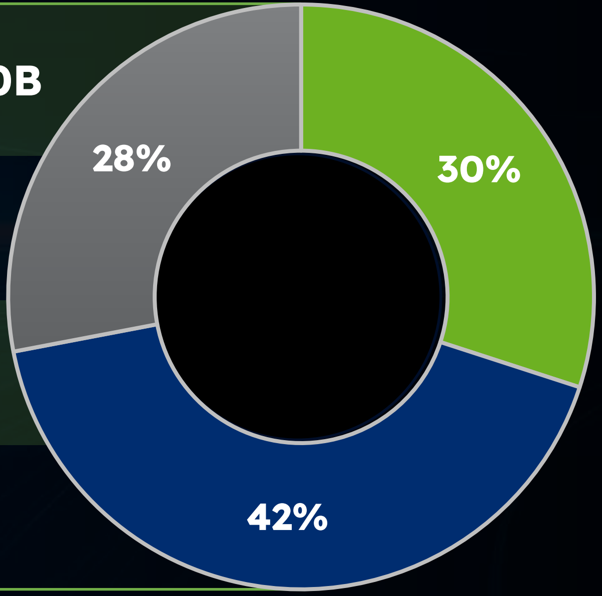
AMC	Aerospace Food & Beverage Medical	Discrete Automation Critical Power
IPS	Metals & Mining Energy / Alt Energy Marine	Machinery / Off-Highway Food & Beverage
PES	HVAC Data Center	Clean Room Pool

Driving Global Growth in Attractive Verticals Through Commercial Scale and Reach

Next Stage in Our Transformation Journey



	From		To
	2023		2027E
	~$6.2B[1]	Adj. Net Sales*	~$6.4 to ~$7.0B
	~2.2%[2] ('19 – '23)	Sales CAGR	2 – 5% ('24E – '27E)
	~36%[1]	Adj. Gross Margin*	~40%
	~22%[1]	Adj. EBITDA Margin*	~25%



Automation & Motion Control (AMC) Power Transmission (IPS) Motors & Air Moving (PES)

* Non-GAAP financial measurement, see appendix for reconciliation
[1] Pro forma for the acquisition of Altra and giving effect to the sale of Industrial Systems
[2] Adjusted to include Rexnord PMC, Arrowhead and Altra sales performance in the 2019-2023 period

RegalRexnord

The Power Transmission Leader, Positioned for Higher Growth

Jerry Morton
EVP & President, Industrial Powertrain Solutions

Industrial Powertrain Solutions (IPS) Snapshot

Financials
(2023)

~$2.6B
Sales[1]

~37%
Adj Gross Margin*

~24%
Adj EBITDA Margin*

Key Products


Gearing

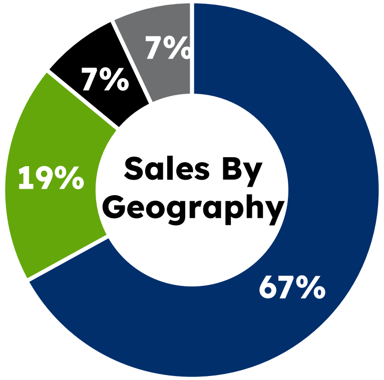

Couplings

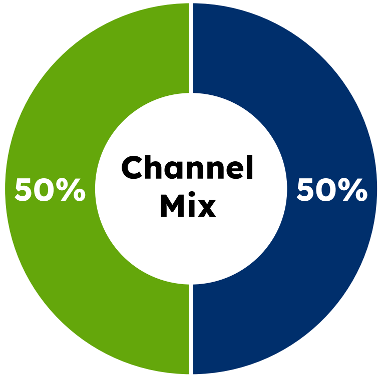

Bearings

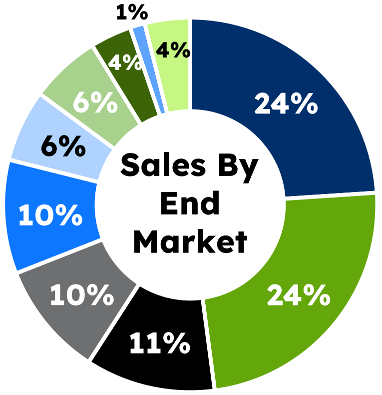

Clutches & Brakes


Industrial Powertrains


IoT







[1] Pro forma for the acquisition of Altra
* Non-GAAP financial measurement, see appendix for reconciliation

IPS Competitive Advantages

3-Year Financial Targets
(2024 – 2027E)

Scale & Scope
- Broadest power transmission offering
- Complete components & solutions provider
- Extensive global reach

Trusted Brands
- Time-proven brands
- Substantial installed base
- Durable, high-margin aftermarket sales
- Expertise-driven first fit wins

Deep Domain Expertise
- Longstanding customer relationships
- Distinctive applications expertise
- Highly-collaborative channel partnerships

2 – 5%
Sales Growth CAGR

27 – 29%
Adj. EBITDA Margin*

Uniquely Positioned to Accelerate Profitable Growth

* Non-GAAP financial measurement, see appendix for reconciliation

IPS Business Transformation

2018	Today[1]
Legacy Regal PTS	**Power Transmission Leader Poised to Grow**
~$0.8B Revenue	~$2.6B Revenue
~33% Adj. Gross Margin*	~41% Adj. Gross Margin*
~19% Adj. EBITDA Margin*	~26% Adj. EBITDA Margin*
350 Sales Professionals	1,200 Sales Professionals
180 Engineering/Tech Professionals	850 Engineering/Tech Professionals
20% Non-North American Sales	35% Non-North American Sales
$310 Revenue per sq. Foot	$360 Revenue per sq. Foot

Uniquely Positioned to Accelerate Profitable Growth

* Non-GAAP financial measurement, see appendix for reconciliation
[1] 2024E based on guidance provided August 1st

IPS Growth Strategy

Target High Growth Markets
Growth investments aligned to secular and mega trends

Solution Selling
Moving up the value chain from components

Raise Business Durability
Strategies to reduce cyclicality

Leverage Unrivaled Scale & Scope
Our transformed portfolio enables unique customer value propositions

Accelerated by the Regal Rexnord Business System

Distinctive Scale, Unrivaled Scope

IPS Has Unmatched Capabilities Across the Industrial Powertrain

Scale & Scope

	RRX Rank	IPS	A	B	C	D	E	F
			Power Transmission Competitors[1]					
Gearing	TOP 3	●	◑	◑	●			
Bearings	TOP 3	●	●	●		●		
Couplings	1	●	◕	◑	◕	◕	◔	
Clutches & Brakes	1	●	◕				◕	◔
Digital / IoT	TOP 3	◕	◑		◔	◔		◑
Premium Efficiency Motors	TOP 3	●			◑			

RegalRexnord

[1]Representative Sample For Illustrative Purposes Only - Not An Exhaustive List – Competitive Landscape Includes Other Businesses/Technologies/Offerings Not Included Here

Our Go-To-Market Is a Competitive Advantage

Scale & Scope

Unique commercial scale & reach

Application & end market focused

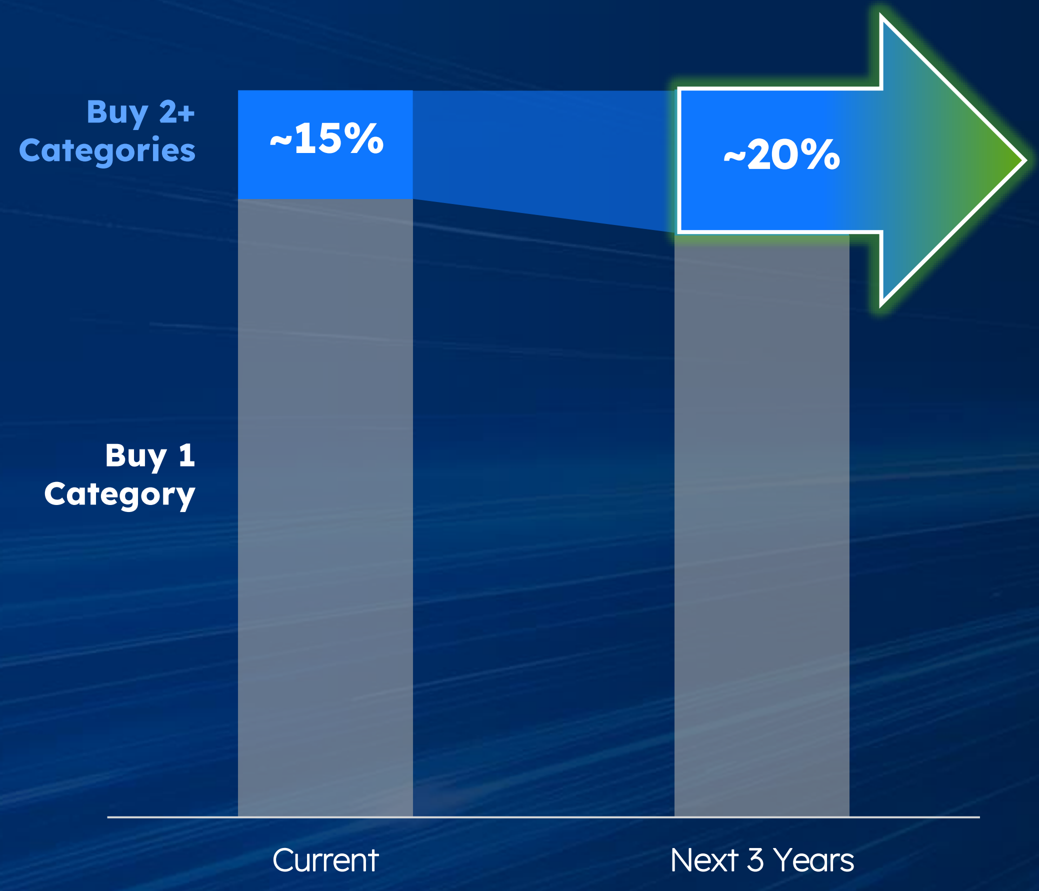
Deep domain expertise

Disciplined commercial processes

Unique Expertise, Depth, and Breadth of Commercial Talent to Drive Global Growth

Customer Spend Consolidation Is a Significant Win-Win Opportunity

Scale & Scope



+$160M
Revenue

+$1B
Aftermarket Potential

Customer Value Prop

- One Stop Shop
- Trusted Brands
- Single Purchase Order

RRX Enablers

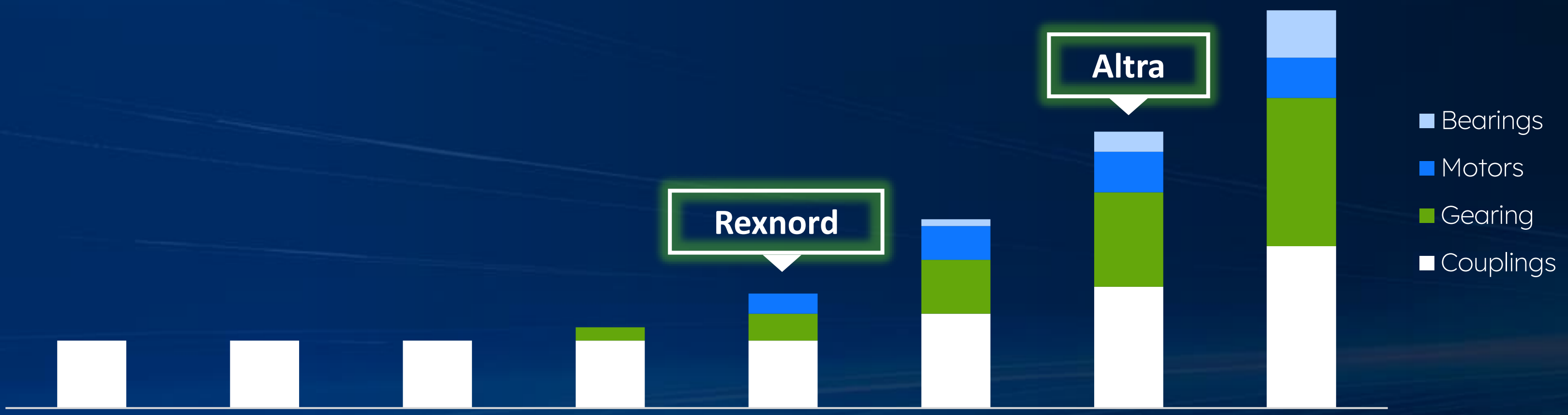
- Broad Scope of Offering
- Deep Application Expertise
- Digital Investments "Make it Easy"

Portfolio Scale & Scope Enables Cross-Sell Win-Win For Customers & Entire Value Chain

Case Study | Cross-Selling Momentum

Scale & Scope

Cooling System OEM Spend Consolidation



	2017	2018	2019	2020	2021	2022	2023	2024E
% PT	**15%**	**15%**	**15%**	**20%**	**25%**	**50%**	**60%**	**90%+**

Cooling Tower Skidded Powertrain (PT) Solution

Component Supplier → **Bundled Package** → **Optimized Solutions** → **Partner**

Pre-2020
Couplings Only

2020
+ Gear Drives

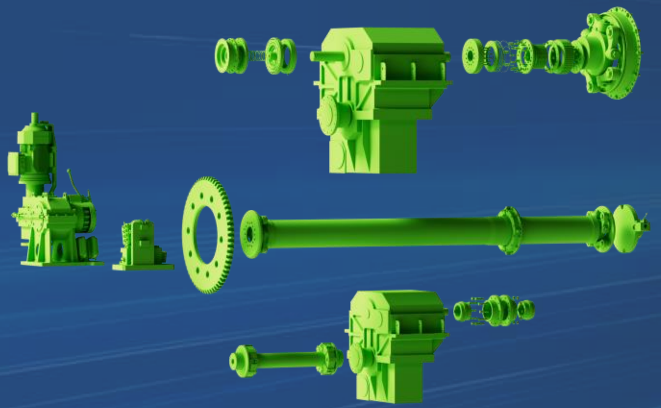
2021
+ Motors

2023
+ Bearings

Powertrain | The Ultimate Cross-Sell Value Prop

Solution Selling

From: Procuring Individual Components



To: Providing the Integrated Solution

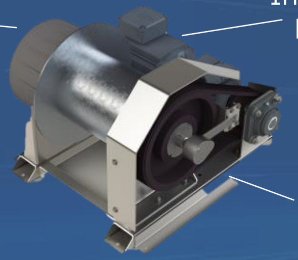
- Full engineering support accelerates customer program timelines
- Optimized system performance enhances efficiency and reliability
- Provides customers a convenient and accountable partner

Reduced Customer Integration Risk with Application Expertise and Engineering Partnership

Case Study | Powertrain Solution for Hull Inspection and Cleaning System

Solution Selling

Legacy, Customer-Assembled Winch Subsystem



Multiple customer pain points

- Unacceptable reliability
- Limited electro-mechanical control
- Multi-vendor supply chain

Hull Inspection & Cleaning System OEM

RRX-Optimized Powertrain Solution

Servo-gearmotor with embedded braking & control functionality

- ↓ **60%** Reduced Complexity
- ↓ **60%** Reduced Weight
- ↓ **30%** Reduced Cost
- ↑ **10%** Increased Energy Efficiency

Application Expertise & Technical Collaboration Drive Breakthrough Powertrain Solution

Targeting Higher Growth Verticals

High Growth

Industries	3Y CAGR	Market Drivers / Megatrends	Appeal For RRX
 **Metals & Mining**	**MSD**	• Infrastructure Investment • Electrification • Urbanization	High Cost of Downtime = **RRX Reliability Premium & Role for Perceptiv® Technologies** Shorter Useful Life = **High Aftermarket**
 **Energy**	**MSD**	• Global Energy Consumption • Greening of the Grid • AI Adoption (Power Intensity)	Highly Specified = **RRX Wins on Quality, Safety**
 **Machinery / Off Highway**	**MSD**	• Urbanization • Infrastructure Investment	**Robust Powertrain Opportunity**
 **Marine**	**MSD**	• Decarbonization • Hybrid Propulsion • LNG Transport Investment	Harsh Environment = **RRX Earns Quality Premium** Highly Regulated = **RRX Wins on Reliability, Safety**
 **Food & Beverage**	**LSD-MSD**	• Sustainable Manufacturing • Food Safety Regulations	**Significant Cross-Sell Opportunity**

Industry Focus Propelling Outgrowth

Innovating in Powertrain Electrification

High Growth

Fork-Lift Truck & AGVs

Compact Construction

Turf & Garden

Farm & Agriculture

Utility Vehicles

Marine

Domain Expertise Across a Wide Range of Applications in Key End Markets

Scale & Scope of Engineering Expertise to Develop and Optimize Electrified Powertrains

Tailored & Customizable Designs - Collaborative Development with our Top Customers

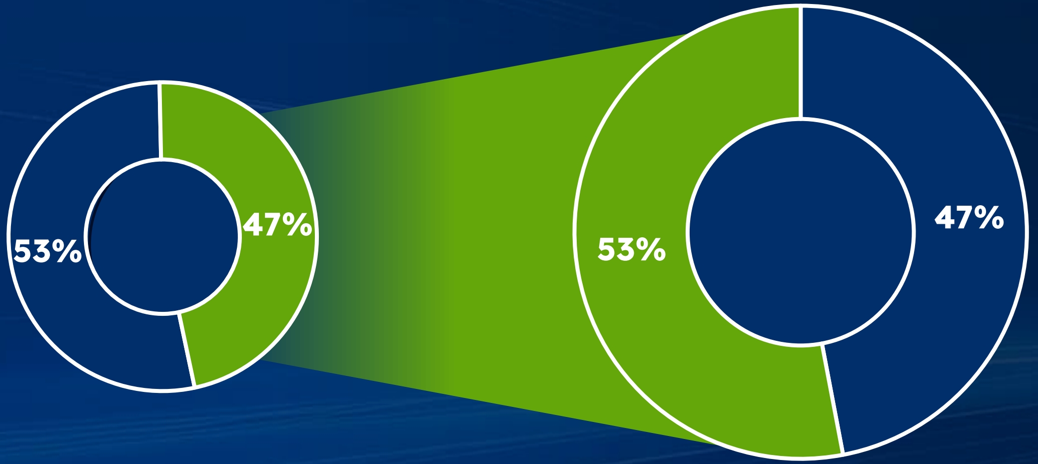
Safe, Efficient, Reliable, and Sustainable Solutions

>$70M of Active Electrification Related Opportunities

Maximizing Aftermarket Opportunity

Durability

OEM First Fit Mix Shift Over 3 Years



OEM First Fit Aftermarket Potential

Products with Robust Aftermarket Sales

Products with Limited Aftermarket Sales

Grow Installed Base with Targeted OEMs

- Vertical market focus
- Applications expertise
- Solutions provider
- Global reach
- Reduced switching costs
- Full life cycle support

Capture the Aftermarket Potential

- Aftermarket revenue ~6x the initial OEM sale over life of application
- Sticky like-for-like replacement
- Favorable margin mix

Driving Richer Installed Base and Recurring Aftermarket Sales

Sales Strategy Focus: 80/20, Scale & Scope

Scale & Scope

IPS Go-To-Market Strategy

Cross-Sell	New Business	MRO Capture	Global Balance
Strategic account focus	Leverage expertise to win at OEMs	Grow installed base	Add resources in China, LASA, EMEA
Cross-sell evolves to full Powertrain	Target OEMs in APAC, LASA, EMEA	Expand digital tools	Localized manufacturing
Scale up solution selling	Add powertrain capacity outside NA	Align to distribution partner strengths	Expand powertrain capabilities globally
Leverage our broad reach	Leverage best-cost manufacturing	Drive competitor MRO conversion	Enhance global distribution network

How RRX Wins

- Differentiated Service
- Sales Excellence and Enablement
- Digital Transformation
- Vertical Focused Applications
- Value Messaging and Consultative Selling

IPS Key Takeaways

01

Leveraging distinctive **scale and unrivaled scope,** to create **unique customer value propositions**

02

Expanding **solution sales** through **cross-selling,** and ultimately, complete **powertrains**

03

Aligning investments to **higher growth** markets and **megatrends**

04

Extending business **durability** through aggressive pursuit of higher value **first fit** sales

Break

A New Product Driven Growth Story

Brooke Lang
EVP & President, Power Efficiency Solutions

Power Efficiency Solutions (PES) Snapshot

Financials
(2023)

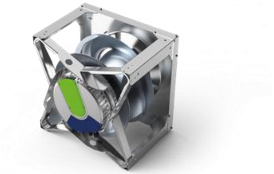
~$1.8B
Sales

~30%
Adj. Gross Margin*

~18%
Adj. EBITDA Margin*

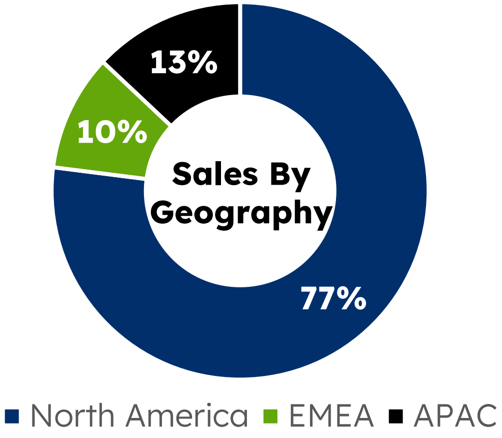
Key Products

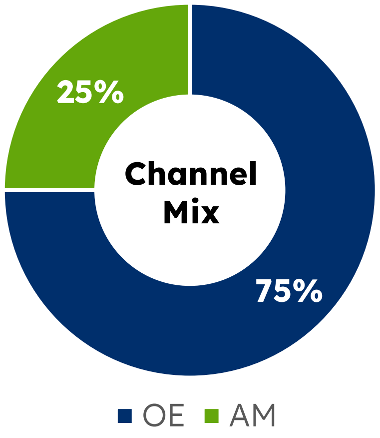

Super Premium Efficiency Motors

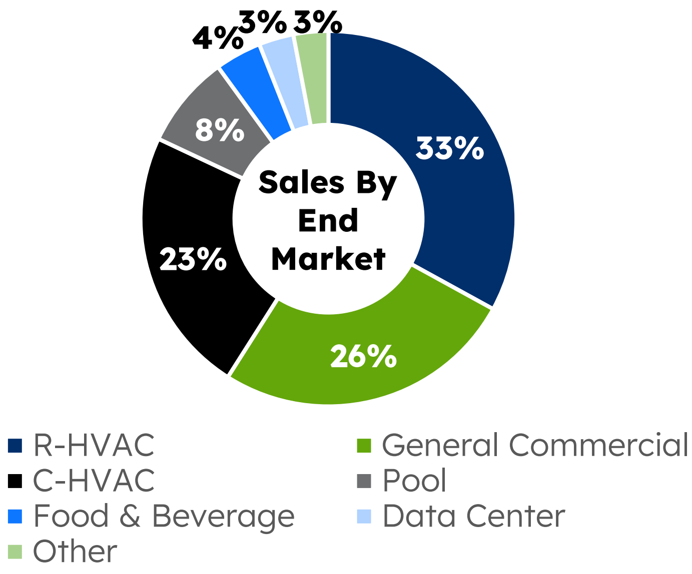

Premium Efficiency Air Moving Systems


Blowers


Axial Fans







* Non-GAAP financial measurement, see appendix for reconciliation

PES Competitive Advantages

Technology Leadership

- Leading performance, reliability, and energy efficiency in variable speed motors and air moving solutions

Global Manufacturing Footprint

- In region for region
- Supply chain resiliency
- Global product lines

Trusted Brands

- Longstanding brands signify quality, durability, and energy efficiency
- Large installed base
- Like-for-like aftermarket replacement

3-Year Financial Targets
(2024 - 2027E)

2–3%
Sales Growth CAGR

17–18%
Adj. EBITDA Margin*

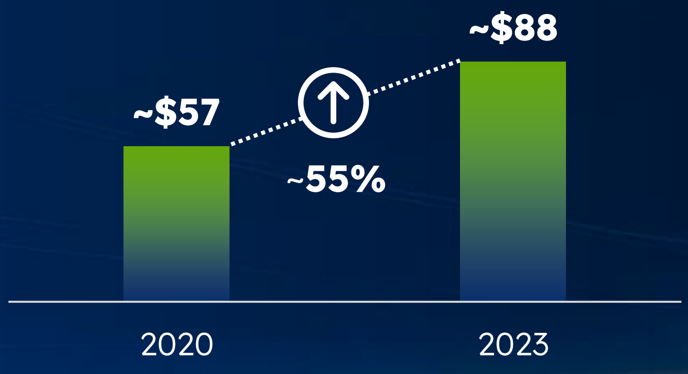
Improved Product Portfolio Positioned for Growth

* Non-GAAP financial measurement, see appendix for reconciliation

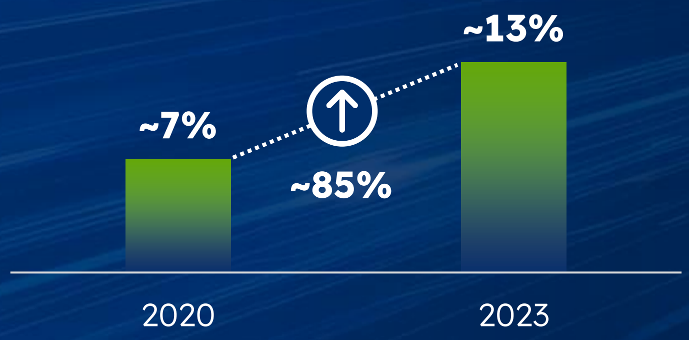
A More Focused, Higher-Quality Portfolio

SKU Count

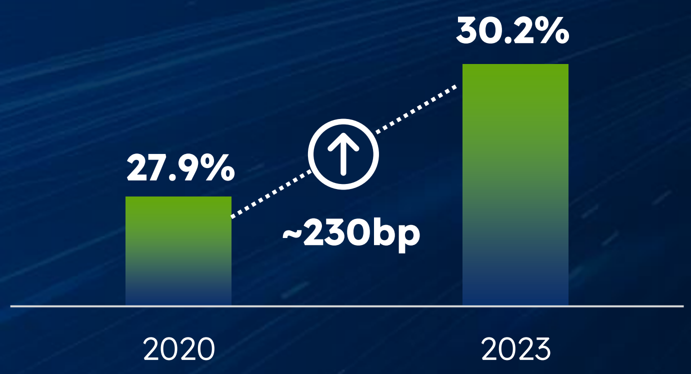
Revenue per SKU ($ ‘000)



Sales from Solutions



Adj. Gross Margin*



Drivers

- 80/20
- Strategic focus on air moving solutions and market-leading energy efficiency
- eCommerce and channel investments to better serve SMEs[1]
- Margin-accretive NPDs
- Diversifying into new high growth markets

[1] SME: Small and Mid-sized Enterprise

* Non-GAAP financial measurement, see appendix for reconciliation

Shifting to Growth Through Innovation

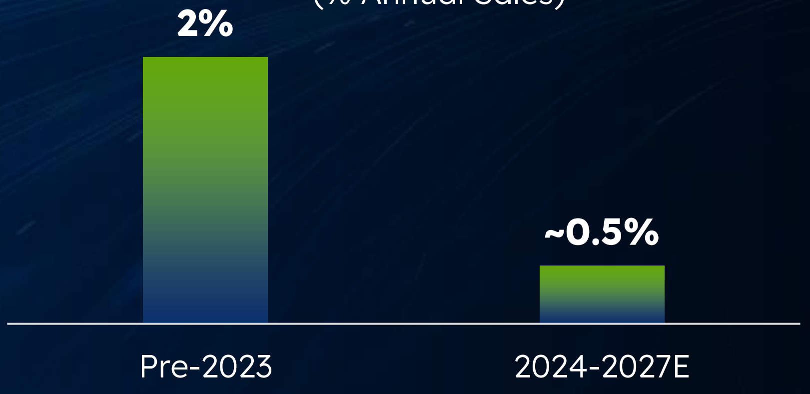
Strategic Priorities
- Global platforms
- Energy efficiency leader
- Leveraging global scale

Segment Focus
- Entering higher-growth end markets
- Maximizing aftermarket

Product Focus
- Doubling vitality
- Shift to solutions, particularly in air moving

Raising New Product Vitality[1]

Pruning Trend
(% Annual Sales)



Business Transformation Complete; Focused on Growth

[1] Vitality on OEM sales

PES Growth Strategy

Target High Growth Markets
Growth investments aligned to secular and mega trends

Solution Selling
Moving up the value chain from components

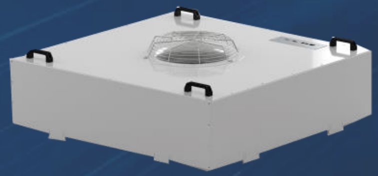
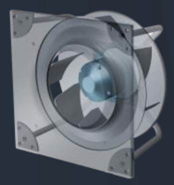
Raise Business Durability
Strategies to reduce cyclicality

Leverage Unrivaled Scale & Scope
Our transformed portfolio enables unique customer value propositions

Accelerated by the Regal Rexnord Business System

High Growth Opportunities

High Growth

	High Efficiency Motors	Clean Rooms	Data Centers	Heat Pumps
3Y Market CAGR	**MSD**	**HSD**	**LDD**	**HSD**
Megatrends	Sustainability Regulation	Reshoring Gov. Stimulus	AI E-Commerce	Sustainability Regulation
Innovations	 ECM[1] Variable Speed ECM	 Fan Filter Unit	 MV/LV[2] High Speed Hermetic  Motorized Impeller	 High Efficiency Blower  High Efficiency Axial Fans

[1] ECM: Electronically Commutated Motor
[2] MV/LV: Medium Volt / Low Volt

Regulatory Tailwinds Create Opportunities

High Growth

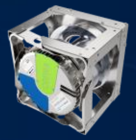
Geopolitical Trends

- Global Protectionism
- Chips / AI Expansion
- Energy Efficiency
- Electrification
- Low-GWP Refrigerants

Pool Pump Motors
U.S. Energy Efficiency Regulation

2025

~$50M



~$100M

2026

Air Moving Solutions
EU EcoDesign Regulation for Motor-Driven Fans

Medium Electric Motors and Pool Pump Motors
U.S. Energy Efficiency Regulation

2027

~$25M

~$30M

2028

Expanded Scope Electric Motors and Fans/Blowers
U.S. Energy Efficiency Regulation

2029

~$250M

Enacted Regulation | Proposed Regulation

Rising Demand for More Efficient Solutions

Solution Selling

3rd Year Growth Opportunity | Win Strategy

Representative Applications

New Product Development

+$40M
Pool Pump

+$20M
Set Speed ECM[1]

10 – 12 pts Higher Efficiency

Dual Offering: Base ECM & Premium Variable Speed ECM

AC/HP Condenser

Pool Pump

Air-Side Systems

Accelerating Shift to Higher Efficiency with ECM Variable Speed Solutions

[1] ECM: Electronically Commutated Motor

Fan Filter Solutions for Clean Rooms

Solution Selling

3rd Year Growth Opportunity

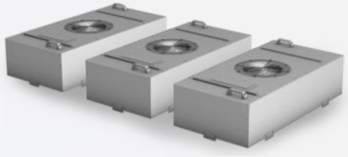
HSD Market Segment CAGR Driving Fan Filter Solution Demand

+$35M

Win Strategy

- **Industry Leading Efficiency**
- **"One-Stop" Turnkey Solutions**
- **Broad Portfolio Made in USA**
- **Advanced Controls & Communications**

Representative Applications



Fan Filter Units

Applying Air Moving Expertise to Win

* The Commerce Department https://www.chipsact.com/ May 2024

Solutions for Data Center Cooling

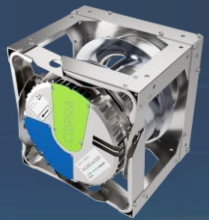
Solution Selling

3rd Year Growth Opportunity | **Win Strategy** | **Representative Applications**

New Product Innovation

+$30M

Motorized Impeller
Leading energy efficiency and power density

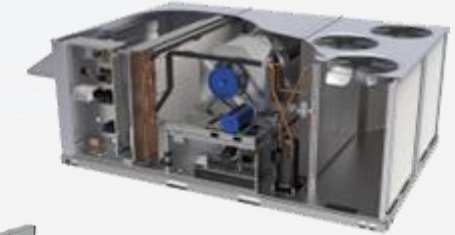


Premium Efficiency Motor
Leading efficiency, reliability and lifespan

MV/LV Hermetic Motor
Powering chillers in hyperscale data centers

Air Handler / Fan Array

Package Rooftop



Air Cooled Chiller DX/CW System

Leveraging Premium Efficiency Solutions in High Growth Markets

Solutions for the Heat Pump Market

Solution Selling

3rd Year Growth Opportunity | **Win Strategy** | **Representative Applications**

Energy Efficiency Regulation Fueling HSD Growth

+$70M

Leverage NA HVAC Leadership Position

High-Efficiency Axial Fan Systems

Lowest noise, most compact, patented design

Unique "Make It Easy" Design

Simplified integration and upgrades

Representative Applications

Heat Pump

Electric Heat Pump Water Heater

Differentiated Solutions to Address Growing Global Heat Pump Demand

Raising Durability with Aftermarket Expansion

Durability

3rd Year Growth Opportunity	Win Strategy

New Product Innovation

+$25M

Build Contractor Loyalty With Next Gen ECM Motor

Unique Auto-Configure Design

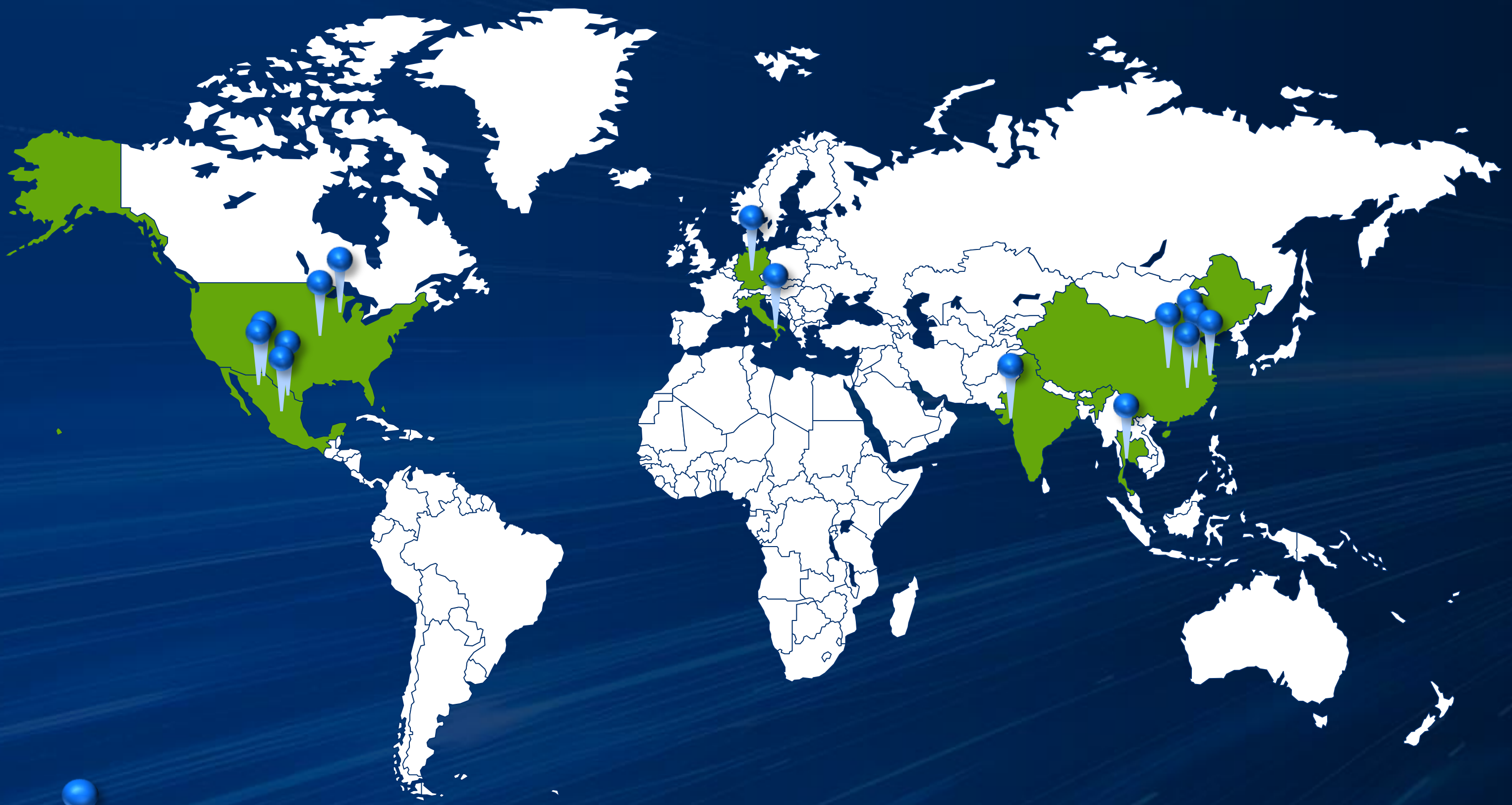
High First-Trip Success
~2X contractor first trip success vs industry average with ~50% fewer SKUs

Energy Savings
Delivering up to 25%+ energy savings ($330 annually for a typical upgrade)

Gaining Share in High Margin Aftermarket (Repair & Upgrade)

Flexible Global Manufacturing

Scale & Scope



Key Final Assembly Manufacturing Plants

Enablers

Standard Product Platforms

Late-Stage Customization

Supply Chain Redundancy

Providing Supply Resiliency with Our Flexible Manufacturing Footprint

PES Key Takeaways

01

Used 80/20 to create a **more focused, higher-quality** portfolio

02

Investing in new products to strengthen our core offering and enter new, high growth markets, many with **strong regulatory tailwinds**

03

Expanding our **air moving solutions** offering to enhance our value proposition

04

Leveraging our **flexible, global manufacturing footprint** to raise supply chain resilience, and create global platforms that accelerate innovation

Driving Innovation in High-growth Markets

Kevin Zaba
EVP & President, Automation & Motion Control

Automation & Motion Control (AMC) Snapshot

Financials
(2023)

~$1.7B
Sales[1]

~40%
Adj. Gross Margin*

>24%
Adj. EBITDA Margin*

Key Products


Conveying Solutions

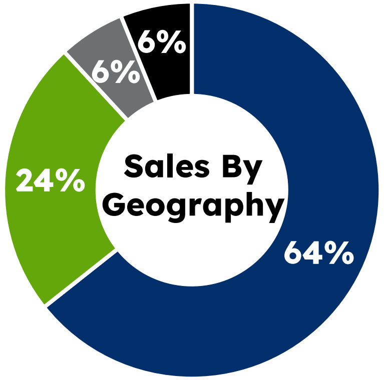

Precision Components

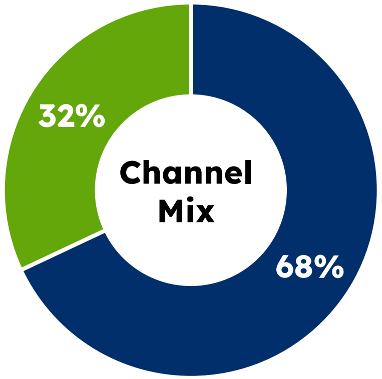

Linear Actuators

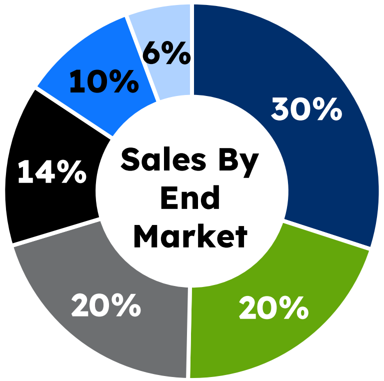

Servo Motors


Servo Drives & Systems


Power Management







[1] Pro forma for the acquisition of Altra
* Non-GAAP financial measurement, see appendix for reconciliation

AMC Competitive Advantages

Technology Leadership
- Reputation for high precision, performance, reliability, and productivity

Deep Domain Expertise
- Deep application knowledge across secular end markets

Digital Engagement
- Digital transformation multiplier

3-Year Financial Targets
(2024 – 2027E)

4 – 7%
Sales Growth CAGR

24 – 26%
Adj. EBITDA Margin*

Innovative Solutions and Leading Customer Engagement Fuel Organic Growth

* Non-GAAP financial measurement, see appendix for reconciliation

AMC Growth Strategy

Target High Growth Markets
Growth investments aligned to secular and mega trends

Solution Selling
Moving up the value chain from components

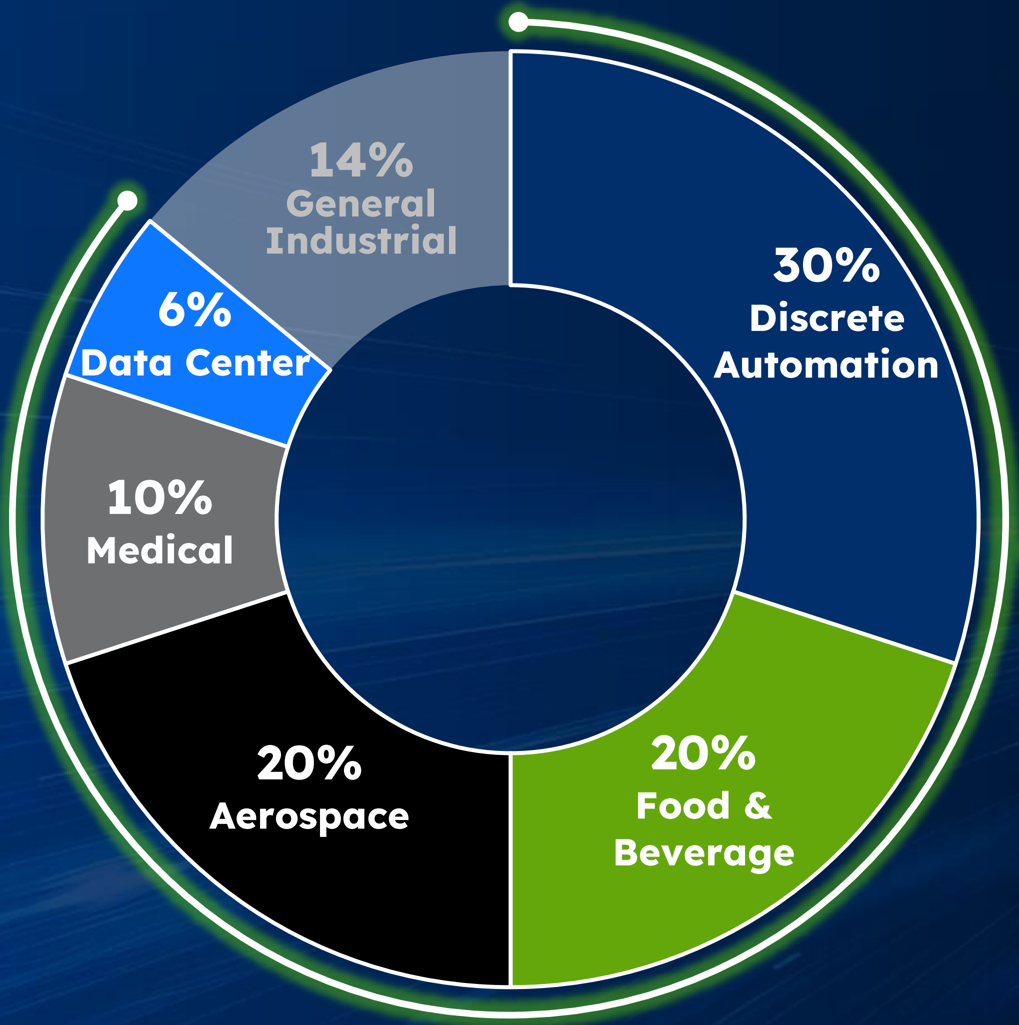
Raise Business Durability
Strategies to reduce cyclicality

Leverage Unrivaled Scale & Scope
Our transformed portfolio enables unique customer value propositions

Accelerated by the Regal Rexnord Business System

~86% Of Sales In Secular Markets*

High Growth



Relevant Growth Drivers:

- Labor (Availability & Aging)
- Electrification
- Regulatory
- Sustainable Manufacturing
- Medical Technology Advancements
- Data Proliferation

Positioned to Benefit From Robust Long-Term Secular Trends

[1] 2023 Data, Pro Forma for the acquisition of Altra

A Clear Secular Market Growth Strategy

High Growth

Market	 Discrete Automation	 Food & Beverage	 Aerospace	 Medical	 Data Center
3Y Market CAGR	**MSD**	**L/MSD**	**HSD**	**M/HSD**	**M/HSD**
AMC 2023 Sales	**~30%**	**~20%**	**~20%**	**~10%**	**~6%**
Key Applications	• Robotics • Precision Machine Control • Conveyor Automation • Autonomous Vehicles • Test & Inspection	• Pasteurizing • Container Filling • Food Processing • Packaging • Palletizing/Depalletizing	• Environmental Control • Landing Gear • Cockpit Controls • Primary Flight Control • Propulsion (Electric)	• Surgical Robots • Surgical Hand Tools • Medical Devices • Digital Imaging	• Data Centers • Hospitals • Critical Infrastructure

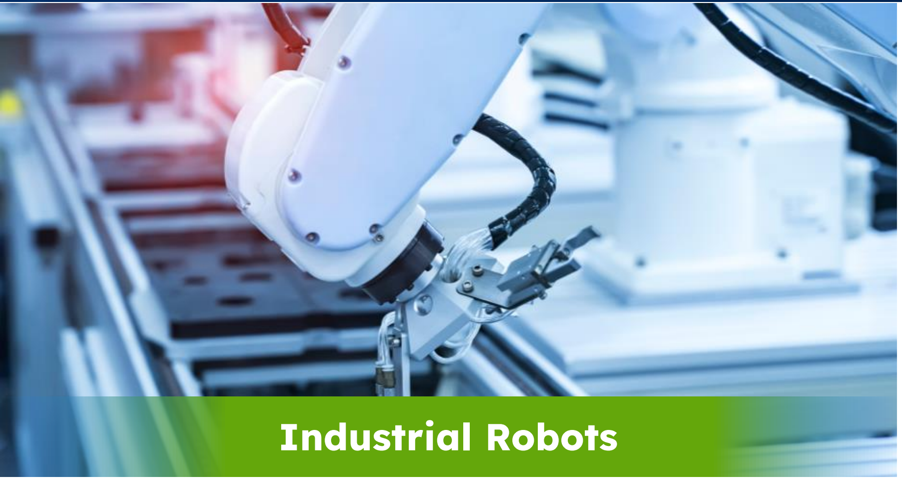
How RRX Wins

- Domain Expertise
- Quality & Reliability
- Precision & Performance
- Solutions
- Excellent Service

Discrete Factory Automation

ROBOTICS & AUTOMATION

High Growth



Industrial Robots

Conveyor Automation

Industrial Safety

Machine Tools

Principal Offerings

Automation Control Software & Hardware

Servo Drives, Motors & Solutions

Linear Motion & Precision Components

Automation Solutions

Re-Shoring and Labor Shortages Driving Factories to Increase Automation Levels

Case Study | Cobot 7th Axis Solution

High Growth
Solution Selling

Growth Opportunity

Cobot Sales ~20% CAGR[1]

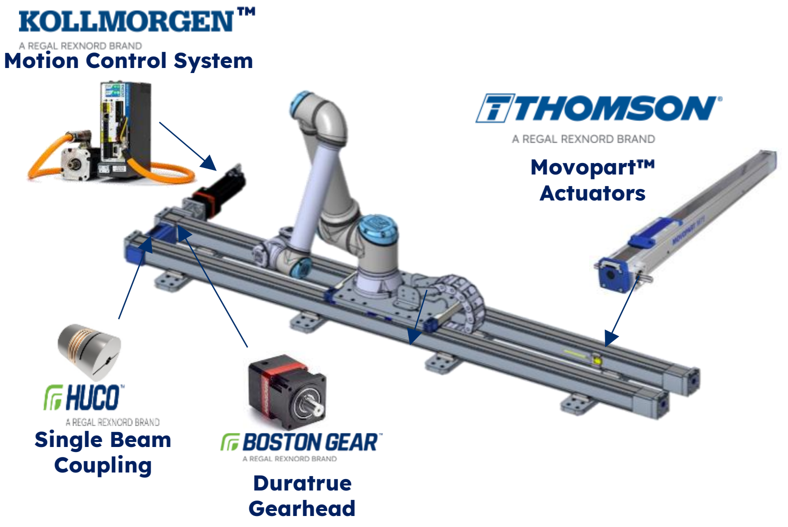
- Automation-light cobots allow users to more cost-efficiently automate
- Aligned to key secular trends – on-shoring, labor availability, and workplace safety

How RRX Wins

Demonstrated Productivity Gains via Solution

- ~20% reduced start-up time via plug-and-play technologies
- ~20% greater load capacity & travel length vs. competition
- Proprietary collision detection system

MovoTrack™ Cobot Transfer Unit



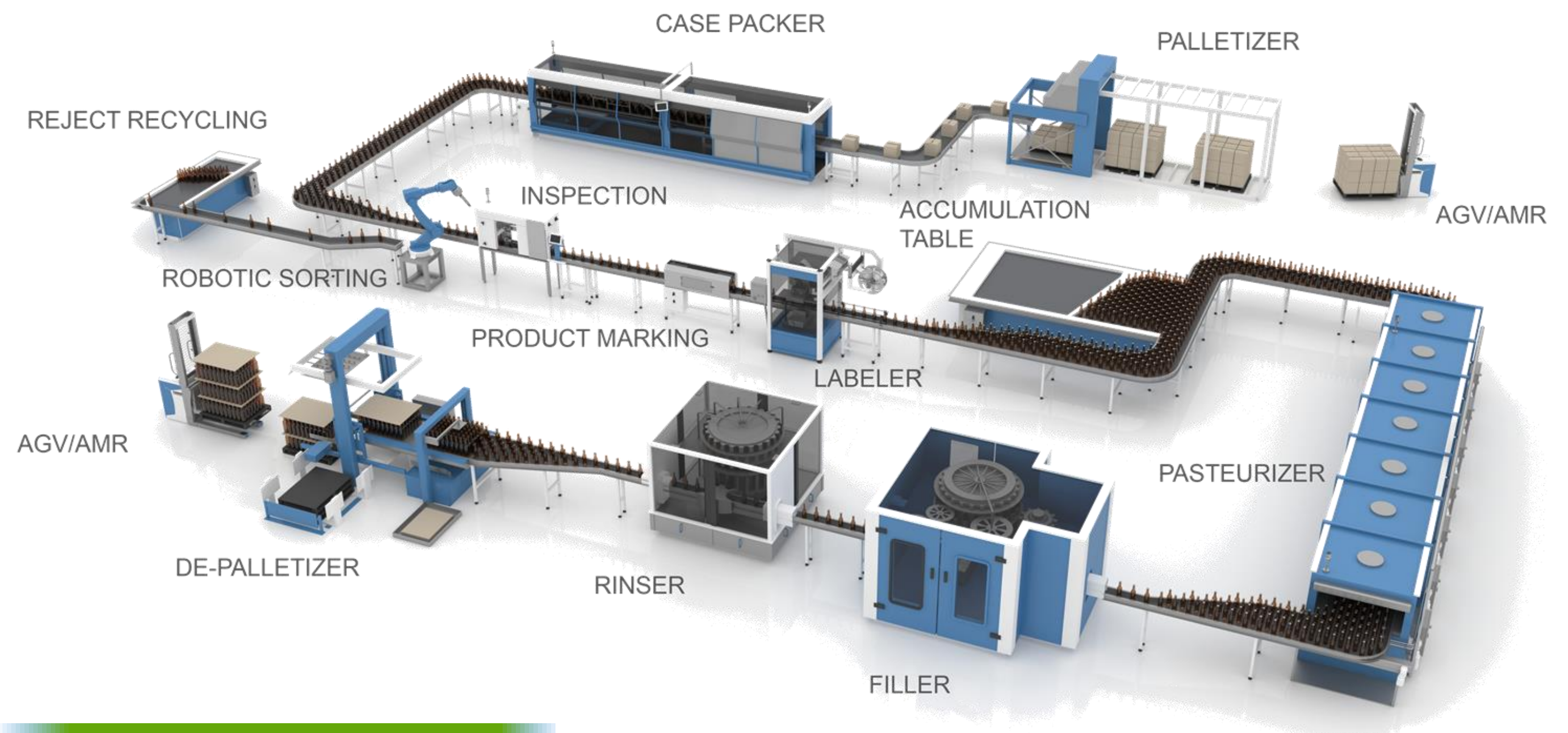
Growing With Differentiated Cobot Solutions

[1] interact Analysis Predicts Strong Global Cobot Market Growth (Therobotreport.Com)

Food & Beverage
AUTOMATION & CONVEYING

Solution Selling

Scale & Scope



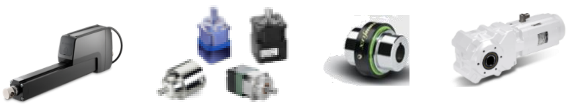
Bottling Line Application

Principal Offerings

Conveying Chains & Components

Servo Drives, Motors & Solutions

Linear Motion & Precision Components



Automation Solutions & Mobile Robot Technologies

Leveraging Domain Expertise and RRX Scale to Create Differentiated Solutions

Food & Beverage | Sustainable Line Optimization

Solution Selling

Durability

Growth Opportunity

Rising Demand For Sustainable Solutions

Sizable Cross-sell

- ~60% of beverage customers purchase a single product category

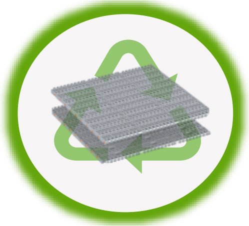
How RRX Wins

Sustainability, Portfolio Breadth, Service Capabilities

- ~30% less water utilization and ~25% less downtime
- Unmatched portfolio breadth - components to systems
- Engineering & application expertise
- Installation & optimization services

Representative Applications

FlushTop™ Conveyor Chain



Conveyor Solution

Value-Added Services

A&B engineering services

Unique Combination of Sustainability Benefits and Portfolio Breadth

Aerospace
COMPONENTS & SOLUTIONS

High Growth


Commercial Aircraft


Helicopter


Advanced Air Mobility (AAM)


Satellite

Principal Offerings

Electric Linear & Rotary Actuation

Ruggedized Servo Motors

Precision Motion Components

Solutions Leverage RRX-Wide Technology Leadership

Portfolio of Anchor Brands Enables Cross-sell

Solution Selling

Helicopter

Anchor Brands

FORMSPRAG CLUTCH — A REGAL REXNORD BRAND

REXNORD aerospace — A REGAL REXNORD BRAND

Commercial Transportation

REXNORD aerospace — A REGAL REXNORD BRAND

Commercial Space

Anchor Brands

KOLLMORGEN — A REGAL REXNORD BRAND

Defense

KOLLMORGEN — A REGAL REXNORD BRAND

Portescap — A REGAL REXNORD BRAND

THOMSON Linear Motion. Optimized. — A REGAL REXNORD BRAND

Regal Rexnord

Pull-Through Opportunity for Broader Aerospace Portfolio

Case Study | Advanced Air Mobility Solution

High Growth | Solution Selling | Durability | Scale & Scope

Growth Opportunity

AAM Production Expected to Grow to ~2,000 Units Per Year by 2030[1]

- $220K ship set potential per plane

How RRX Wins

Value-Added Solution

- Portfolio breadth
- Domain expertise
- Ability to manufacture at scale

Electromechanical Actuator for AAM

Expanded Scope of Aerospace Portfolio Enabling New Solutions

[1] Aviation Week Intelligence Network Forecast Https://Aviationweek.Com/System/Files/Market_briefings/Aam/Aam_07_24_2024.Pdf

Medical
DIAGNOSTIC & MEDICAL ROBOTICS

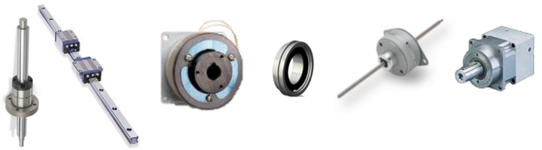
High Growth

Principal Offerings

Precision Motors (Including Micro Motors)

Servo Drives & Controls

Linear Motion & Precision Components



Precision Engineered Motion Components & Solutions Meet Stringent Medical Standards

Case Study | Surgical Robotics

High Growth
Solution Selling

Growth Opportunity

Robotic Surgery Equipment Growing at 15% CAGR[1]

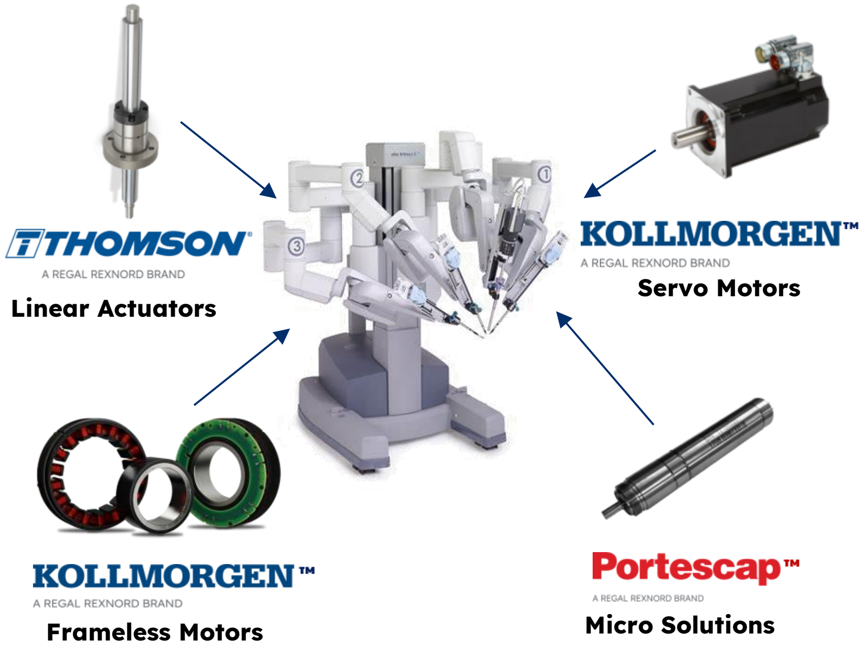
- Procedures doubled in last 3 years[1]
- High-precision robotic surgeries can improve patient outcomes & lower cost of care

How RRX Wins

Growing Share With New Medical-Grade Products

- Up to ~25% more power dense
- Double the lifespan
- More compact designs
- Global manufacturing & supply resiliency

Medical-Grade Components & Solutions

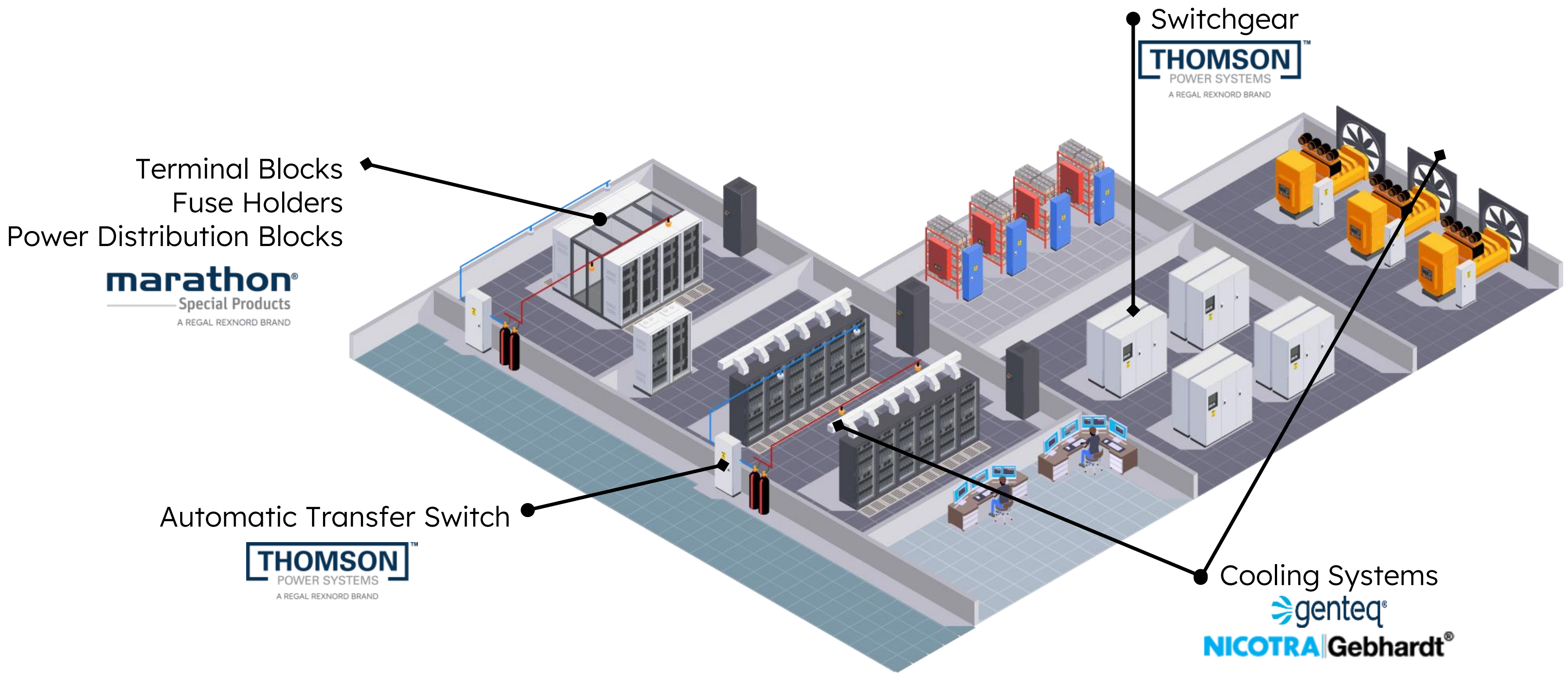


Technology Leadership and Operational Excellence Enabling Share Gains

[1] Global Market Insights, July 2024

Data Center
COMPONENTS & SOLUTIONS

High Growth
Solution Selling



Principal Offerings

Switchgear & Automatic Transfer Switches

Cooling Systems

Terminal Blocks, Fuse Holders & Distribution Blocks

Expanding Offerings and Cross-Selling to Capitalize On Secular Growth

Selective Expansion When Motion Matters

High Growth

Historic Focus

Selective Expansion Into High- & Mid-Premium

Not Our Focus

Ultra Premium
Precise Performance, High-End Equipment

Premium
High Performance, Broad Equipment Applicability

Standard
Basic Features Priced For Mass Market

+$50M

3rd Year Growth Opportunity

Expanding Addressable Market by Leveraging Our Ultra Premium Technologies

Case Study | Premium Market Expansion

High Growth
Solution Selling

Growth Opportunity

Discrete Factory Automation Growing MSD[1]

- Traditionally served the ~$2B ultra-premium segment
- Expanding solutions to address the ~$4B high and mid-premium segments

How RRX Wins

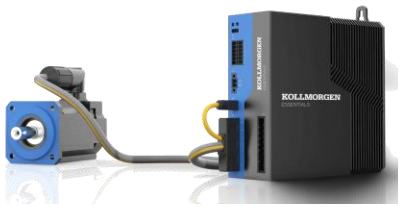
Simplified High Performance, High Precision Motion Control

- ~30% more precise than competitive products
- ~50% lower start-up time than competitors with "plug-and-perform" system
- Simple to select, order online, configure, tune, & integrate

Expanded Kollmorgen Automation Platform

CURRENT Ultra-Premium & ***NEW*** High- & Mid-Premium

- Maximum Precision
- Advanced Configurations



- High Precision
- Standard Configurations

Bringing Ultra-Premium Domain Expertise & Technology Leadership to a Broader Market

[1] Management analysis of Research And Markets, June 2024: Factory Automation Global Market Report 2024 (Researchandmarkets.Com)

AMC Key Takeaways

01

Well positioned in **durable, high growth markets**

02

Expanding **solutions** offering and accelerating **cross-sell** opportunities

03

Investing in **strategic new products**

04

Expanding our addressable market to accelerate growth

Many Levers to Create Shareholder Value

Rob Rehard
EVP, Chief Financial Officer

Key Messages

A Powerful Enterprise

High Secular Exposures

Technology Differentiated Products

Strong Brands & Channel Positions

Robust Aftermarket Sales

Advantaged Global Footprint

Highly Cash Generative

01 Controllable execution plus secular tailwinds should drive an **organic growth inflection in 2H 2024**, and further acceleration beyond

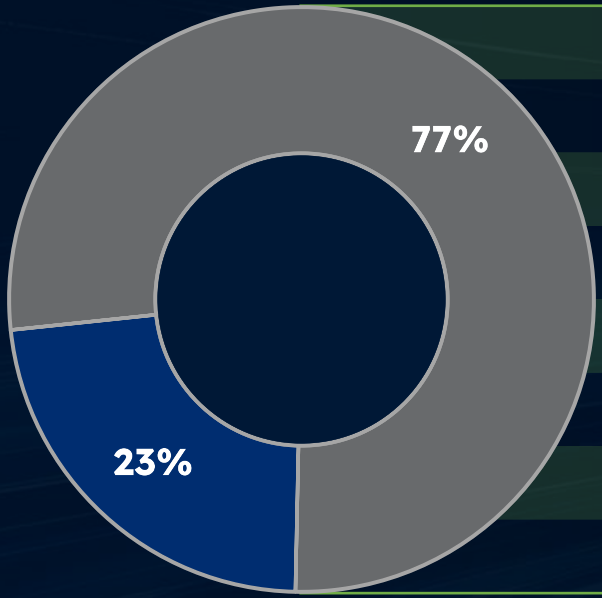
02 Path to **40% Adj. GM* & 25% Adj. EBITDA margin*** exiting 2025 – largely volume-independent – plus potential upside beyond these levels

03 Expect low- to mid-teens Adj. FCF margin* by 2027, **supporting substantial value creation** through capital deployment, including delevering

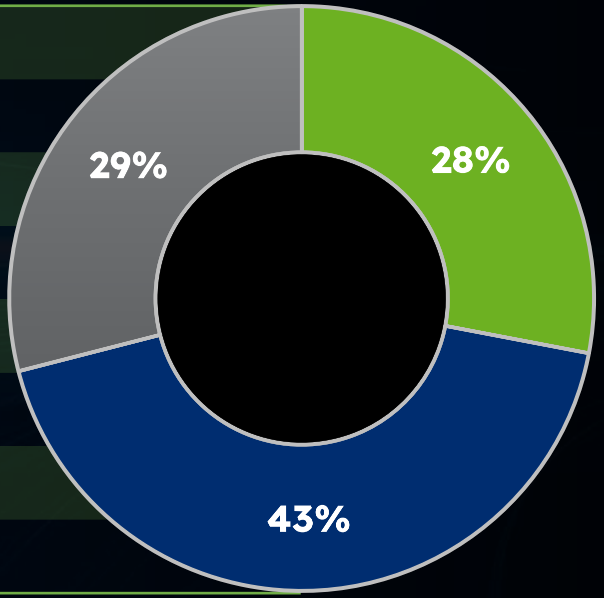
04 Target **low double digit Adj. EPS* CAGR** over the 2024-2027 forecast period

* Non-GAAP financial measurement, see appendix for reconciliation

Transformation Across All Key Metrics

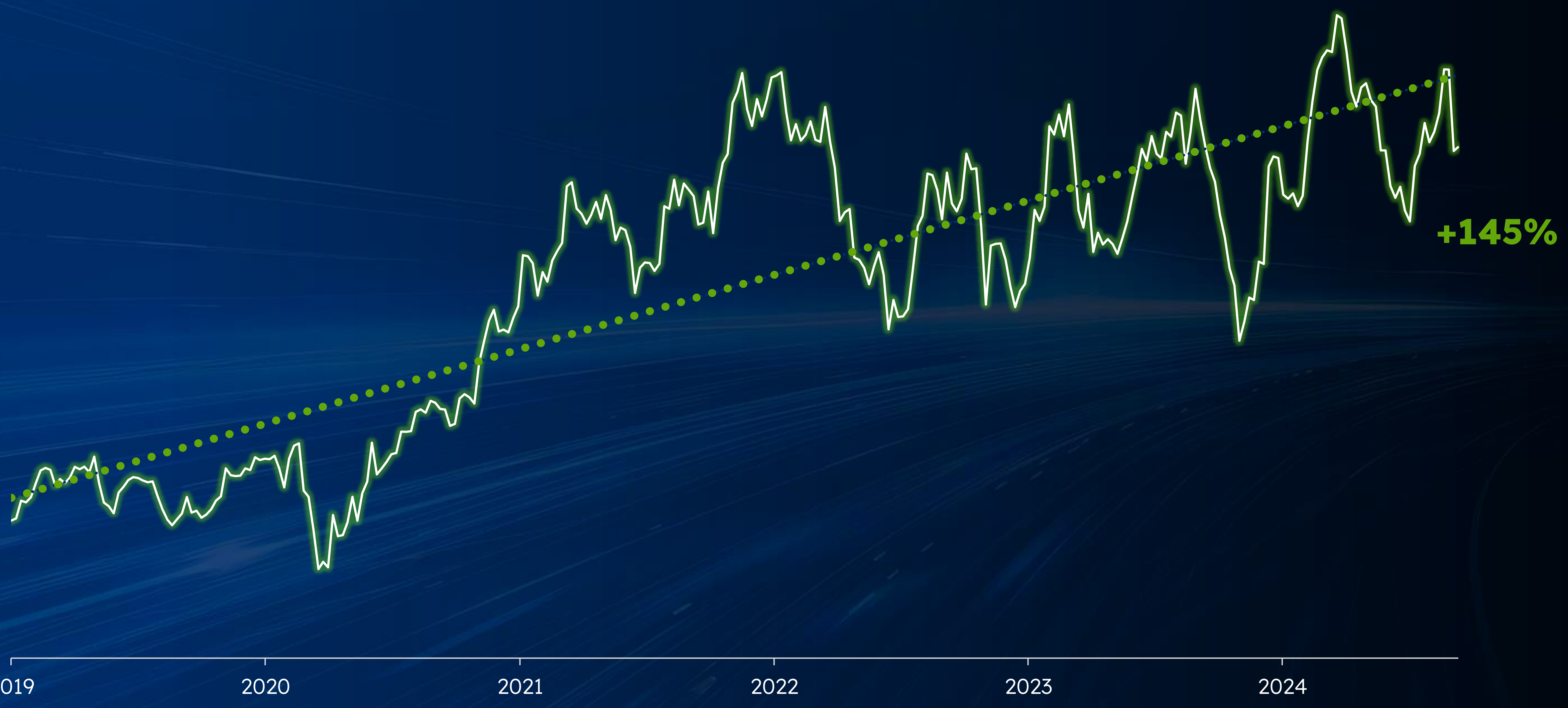


2018 From		To 2023
~$4B	Enterprise Value	~$16B
7 - 9x	EV/EBITDA Multiple	10 - 12x
$3.6B	Adj. Net Sales*	~$6.2B[2]
~24%	Customer Concentration[1]	~11%
~27%	Adj. Gross Margin*	~36%[2]
~15%	Adj. EBITDA Margin*	~22%[2]
$285M	Adj. Free Cash Flow*	~$683M
~8%	Adj. FCF Margin*	~11%



* Non-GAAP financial measurement, see appendix for reconciliation
[1] Sales from top 10 OEM customers
[2] Pro forma for the acquisition of Altra and giving effect to the sale of Industrial Systems

Strong Total Shareholder Return Since 2019



2024 Guidance[1]
Disciplined Financial Management Offsetting Macro Pressures

- 1H destocking and end market pressures in residential HVAC and discreet automation
- Solid margin expansion on synergies, 80/20 and Lean, net of strategic growth investments
- Strong Free Cash Flow
- Completed Industrial Systems divesture
- Further progress lowering debt; expect to repay ~$900M in 2024

As of August 1, 2024

-4% to -1%
Net Sales* Growth Y/Y

~22.4%
(Up ~150bps Y/Y)
Adj. EBITDA Margin*

$9.40 to $9.80
Adj. EPS*

~$700M
Adj. Free Cash Flow*

Strong Controllable Execution Despite End Market Pressures

[1] Guidance includes Industrial Systems through April 30, 2024
* Non-GAAP financial measurement, see appendix for reconciliation

3 Year Sales & Margin Outlook

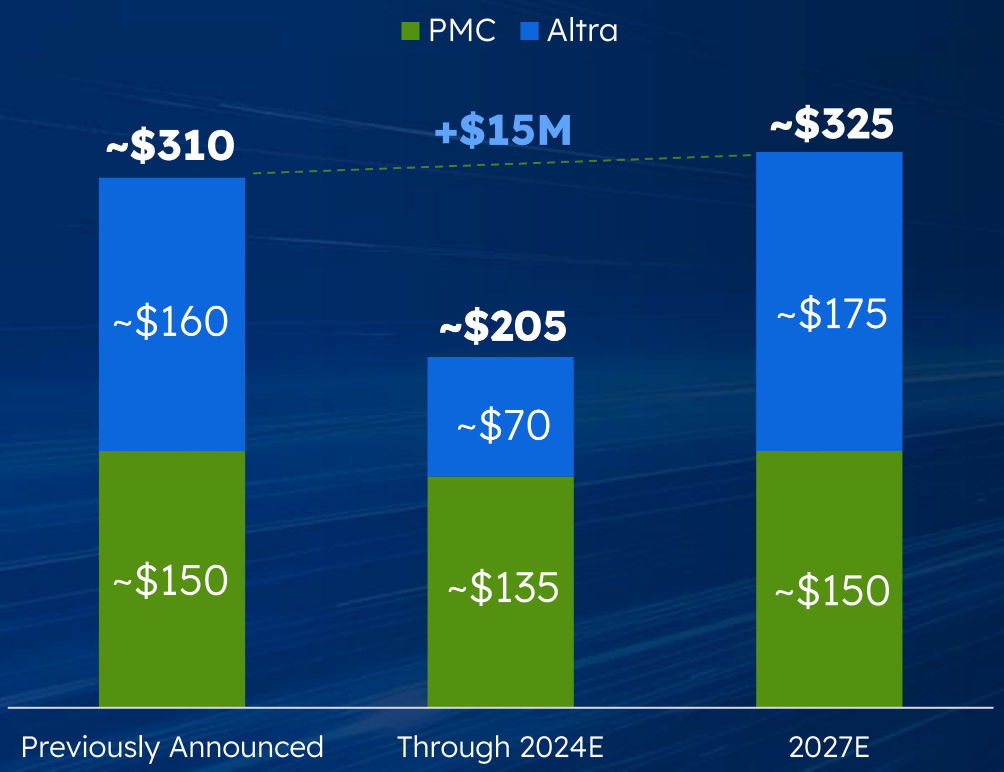
Organic Growth	Adj. Gross Margin*	Adj. EBITDA Margin*
Market CAGR 1.5 – 3.5% + Outgrowth = Sales CAGR 2.0-5.0%	On Track to ~40% Exiting 2025; Steady Thereafter	On Track to ~25% Exiting 2025; Steady Thereafter

Expect Performance to Track Towards Top Quartile Peers

* Non-GAAP financial measurement, see appendix for reconciliation

Synergies Underpin Sizable Controllable Execution

M&A Cost Synergy Targets



M&A Cross-Sell Synergy Targets

Growth and Margins by Business Unit

	Sales		Margins*	
	2024E Sales[1]	3Y CAGR	2024E Adj. EBITDA Margin[1]	2027E Adj. EBITDA Margin
Industrial Powertrain Solutions	~$2.7B	2–5%	~26%	27–29%
Power Efficiency Solutions	~$1.7B	2–3%	~16.5%	17–18%
Automation & Motion Control	~$1.7B	4–7%	~24%	24–26%

Expect Improving Growth & Margin Expansion Across All Segments

[1] Reflects guidance as of August 1, 2024
* Non-GAAP financial measurement, see appendix for reconciliation

Growing Earnings Per Share

Growth Drivers

Higher Sales

Higher Margins

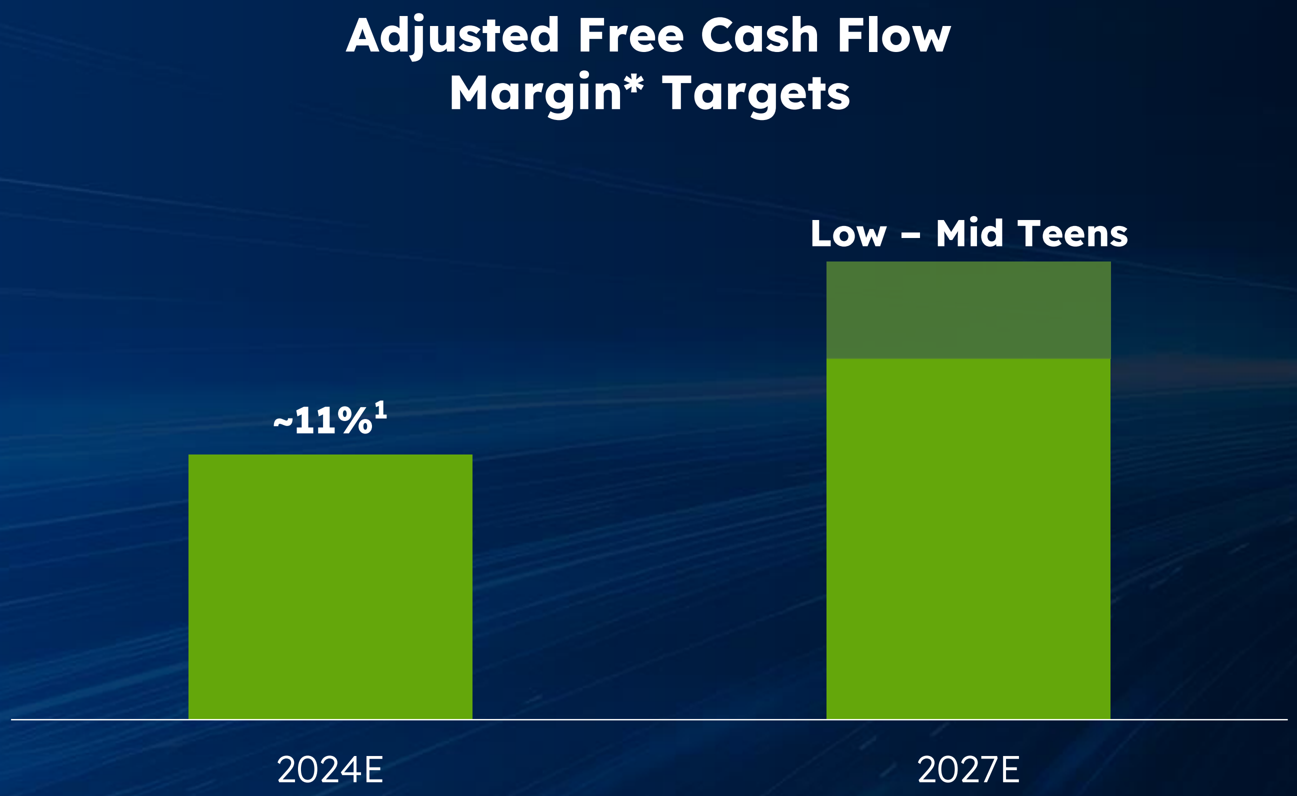
Lower Interest Costs

+LDD

Expected Adjusted EPS CAGR[1] for 2024 - 2027 Period

[1] Calculated vs. mid-point of 2024 Adjusted EPS guidance range as of August 1, 2024

Strong Free Cash Flow Creates Optionality



Targeting Over $1B in Annual Adjusted FCF, Enabling Significant Capital Deployment Upside

[1] Reflects guidance as of August 1, 2024
* Non-GAAP financial measurement, see appendix for reconciliation

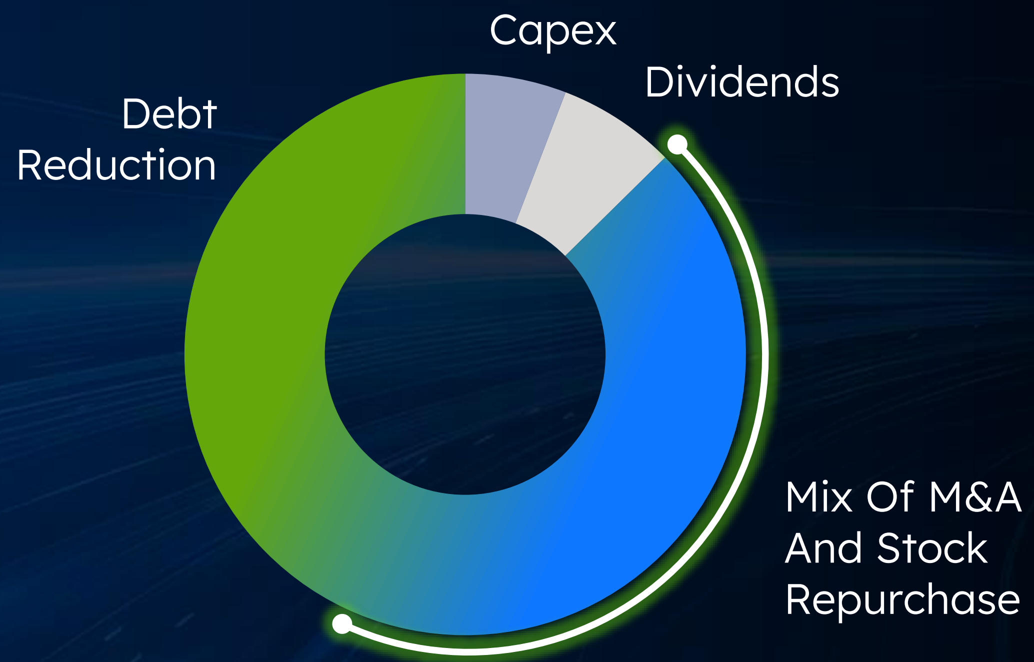
Capital Deployment Can Accelerate Inorganic Growth

Current Uses of Cash

- Debt reduction to 2.0 – 2.5x net leverage
- Funding organic growth
- Maintaining commitment to pay our dividend
- Capex light business model (<2% of sales)

Anticipated Uses of Cash

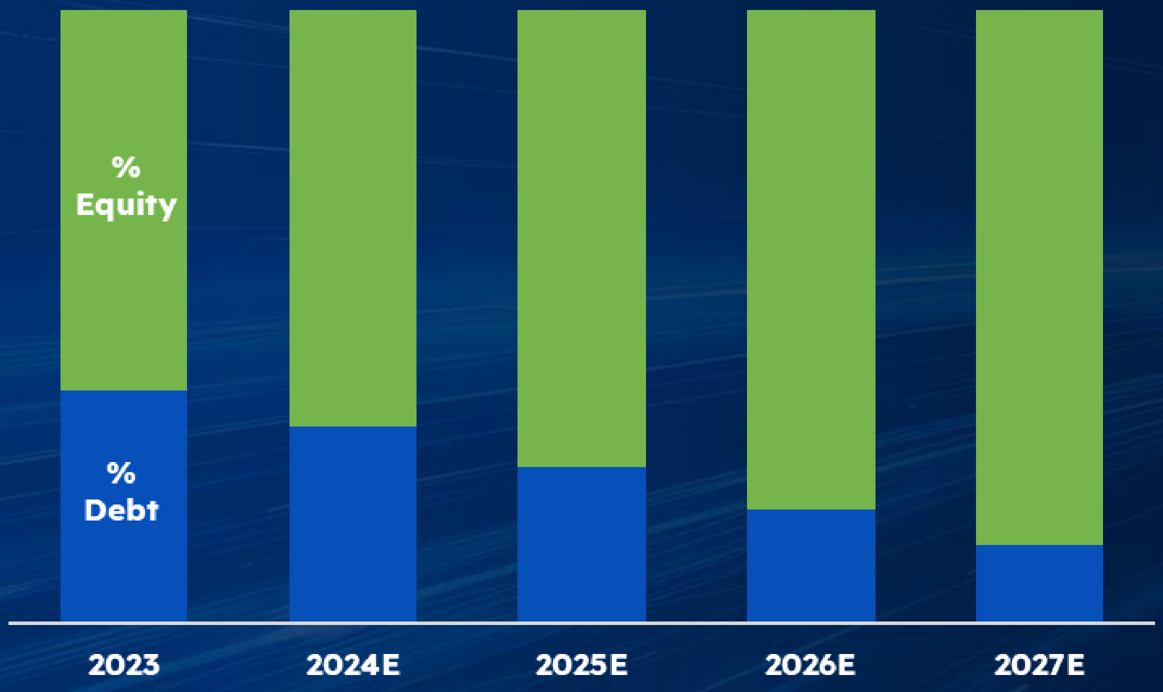
(2025E – 2027E)



Strong Cash Flow Supports Tremendous Value Creation Opportunities

Significant Equity Upside From Debt Reduction

Components of Enterprise Value



Key Assumptions

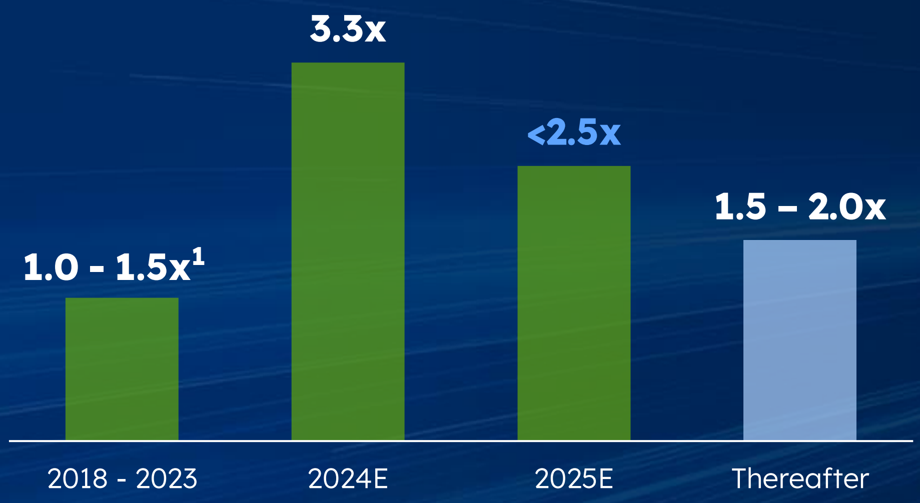
- 2024 Guidance Assumptions[1]
- ~3.5% Sales CAGR for 2024 – 2027E
- Achieve Stated Margin Targets
- Deploy Post-Dividend Cash Flow to Debt Reduction
- Constant EV/EBITDA Multiple

Expect Capital Structure Mix to Shift From Debt to Equity

[1] Reflects guidance as of August 1, 2024

A Solid Investment Grade Credit

Net Debt*/Adj. EBITDA*



Senior Notes Maturity Schedule[2] (Millions)

No Significant Maturities Until 2026

Anticipate Steady Progress Lowering Our Leverage

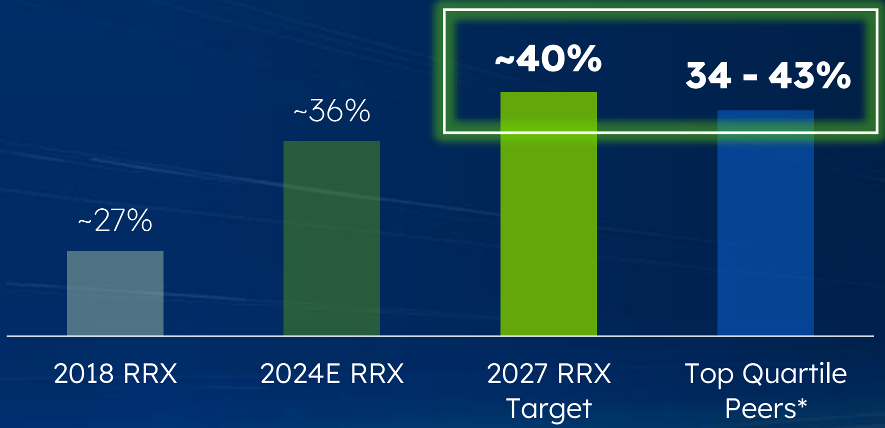
* Non-GAAP financial measurement, see appendix for reconciliation

[1] As reported except reflects the retroactive effects of changing accounting methods for valuing certain inventories from LIFO to FIFO for 2019 – 2021

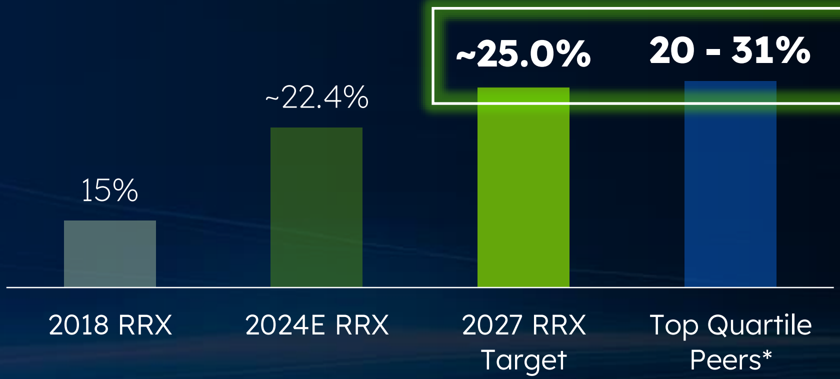
[2] Excludes term facilities maturing on March 28, 2027, which had $996 million outstanding as of June 30, 2024, because the Company anticipates proactively repaying them by the end of 2025

Closing the Gap With Top Quartile Peers

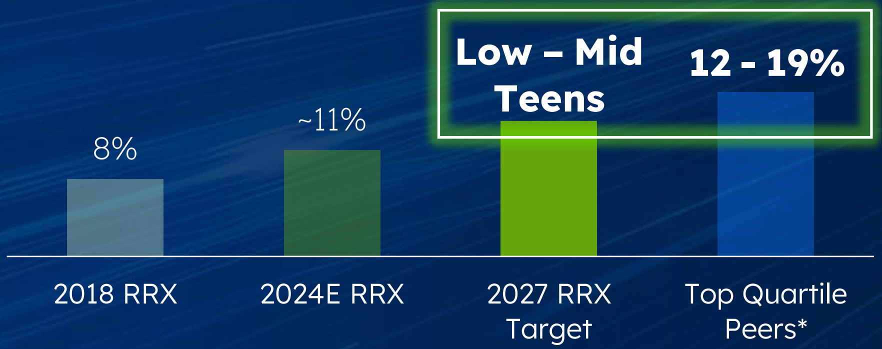
Adj. Gross Margin*



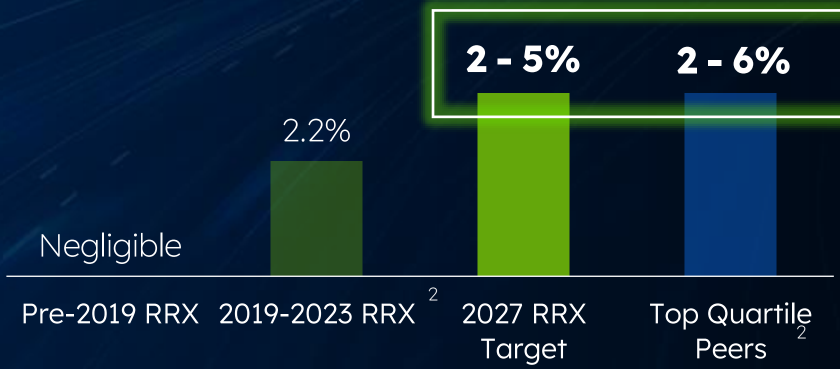
Adj. EBITDA Margin*



Adj. Free Cash Flow Margin*



Organic Sales Growth*

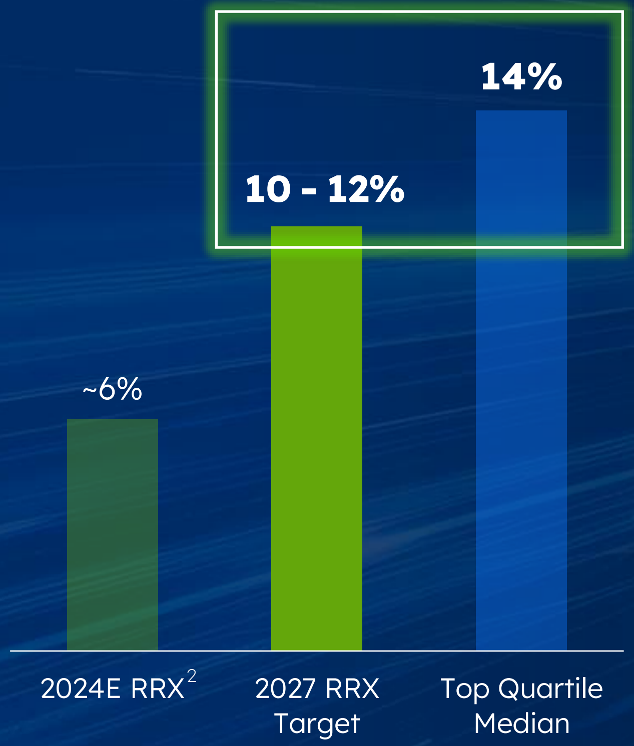


[1] Reflects calculations based on publicly available data for 2023. Select top quartile peers include RBC, PH, IR, Rockwell, Dover, ITT

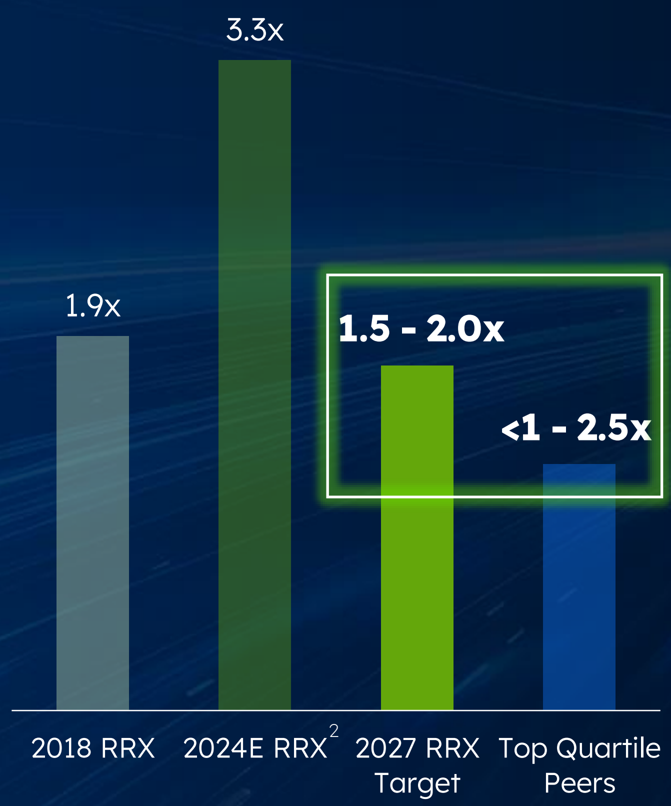
* Non-GAAP financial measurement, see appendix for reconciliation

Closing the Gap With Top Quartile Peers[1]

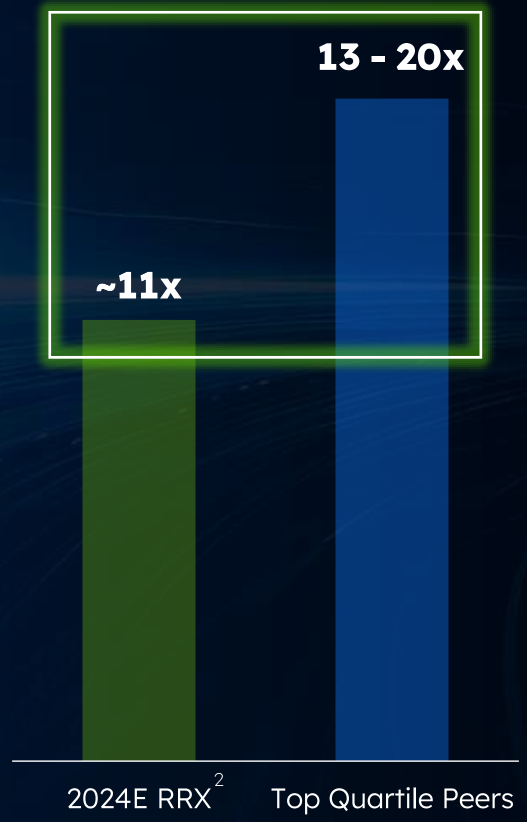
ROIC



Net Debt/EBITDA*



EV/EBITDA



[1] Reflects calculations based on publicly available data for 2023. Select top quartile peers include RBC, PH, IR, Rockwell, Dover, ITT
[2] Includes synergies
* Non-GAAP financial measurement, see appendix for reconciliation

Disciplined M&A Criteria

Pre-Screen Vision State

- Must Clear Specific Margin & Growth Hurdles

Market

- Secular/GDP+ Growth
- Limited Tech Disruption
- Deal Runway

Target

- Path to Gross Margins >40%
- Leading Position/Brand
- Differentiated Product

Fit

- Fit With RRX Culture
- Leverages RRX's Strengths
- Reinforces/Adds Capabilities

Deal

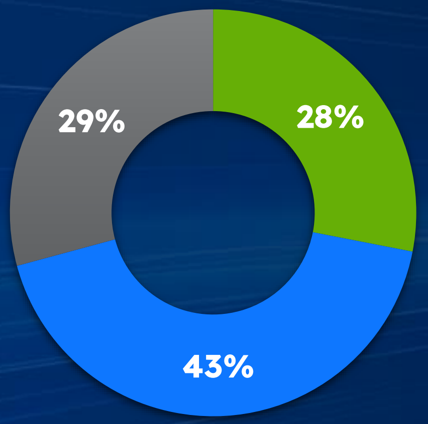
- ROIC>WACC By Y3-Y5 per Strategic Relevance
- EPS Accretive in Y1
- Strong Cost Synergies

Inorganic Growth Strategy Expected to Focus on Bolt-on Acquisitions Once Net Leverage is Below 2.5x

Portfolio Evolution as a Proven M&A Compounder

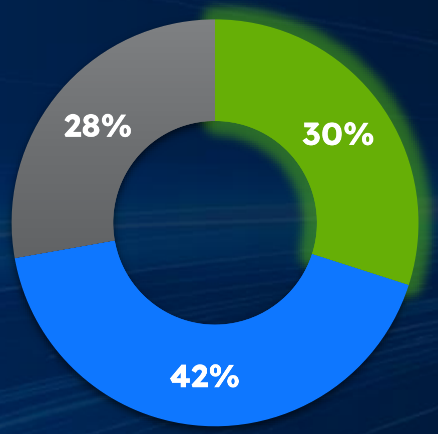
Current Mix + Organic Growth + M&A

2024E



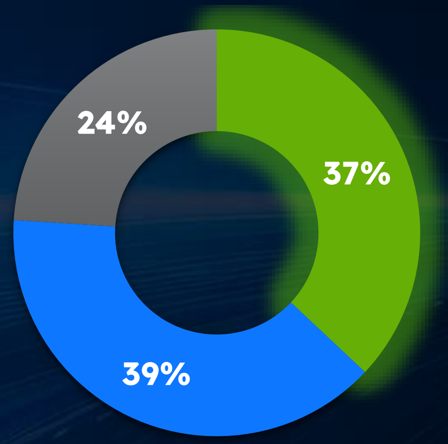
IPS PES AMC

2027E



- Growth consistent with 2024 – 2027 targets provided today

2030E



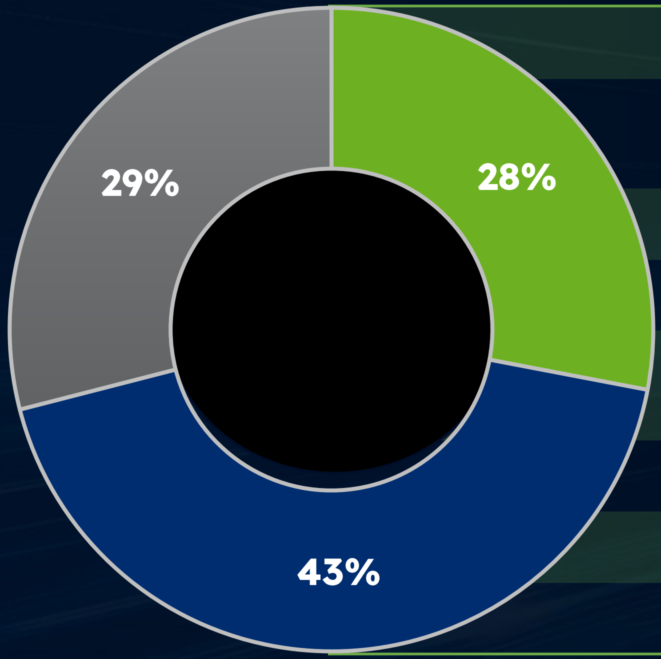
M&A Assumptions

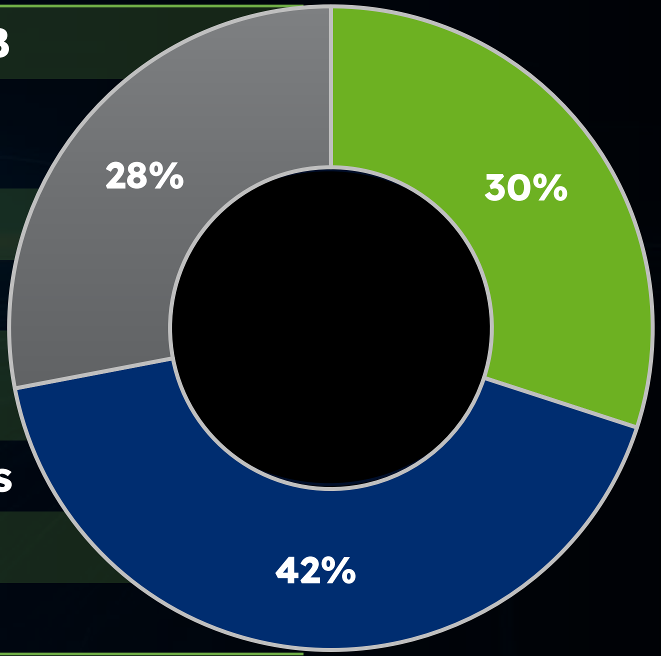
- 50% of cash flow to fund M&A
- Begins when net leverage is <2.5x
- Consistent with stated criteria

RegalRexnord

Next Stage in Our Transformation Journey

2023 From		To 2027E
~$6.2B[1]	Adj. Net Sales*	~$6.4 to ~$7.0B
~2.2%[2] ('19 – '23)	Sales CAGR	2 – 5% ('24E – '27E)
~36%[1]	Adj. Gross Margin*	~40%
~22%[1]	Adj. EBITDA Margin*	~25%
~$9.15	Adj. Diluted EPS* Growth	+LDD ('24E – '27E)
~11%	FCF Margin*	Low/Mid Teens
~3.8x	Net Leverage	1.5 – 2.0x
10 - 12x	EV/EBITDA Multiple	Top Quartile





Automation & Motion Control (AMC) | Power Transmission (IPS) | Motors & Air Moving (PES)

* Non-GAAP financial measurement, see appendix for reconciliation
[1] Pro forma for the acquisition of Altra and giving effect to the sale of Industrial Systems
[2] Adjusted to include Rexnord PMC, Arrowhead and Altra sales performance in the 2019-2023 period

A **Powerful Enterprise** Fuels **More Durable Growth** and Delivers **Top Quartile Results.**

Q&A

Appendix

Forward-Looking Non-GAAP Financial Measures

The Company believes that a quantitative reconciliation of forward-looking non-GAAP information to the most comparable financial measure calculated and presented in accordance with GAAP cannot be made available without unreasonable efforts. A reconciliation of non-GAAP financial measures would require the Company to predict the timing and likelihood of future restructurings and other charges. Neither these forward-looking measures, nor their probable significance, can be quantified with a reasonable degree of accuracy. Accordingly, a reconciliation of the most directly comparable forward-looking GAAP measure is not provided.

Appendix

Total Regal Rexnord Net Sales
Unaudited
(Dollars in Millions)

	Year Ended Dec 29, 2018
Net Sales	$ 3,645.6

Total Regal Rexnord Adjusted Net Sales
Unaudited
(Dollars in Millions)

	Year Ended Dec 31, 2023
Net Sales	$ 6,250.7
Net Sales from Businesses Acquired(1)	451.1
Pro Forma Net Sales	6,701.8
Net Sales from Businesses Divested(2)	(521.5)
Adjusted Net Sales	$ 6,180.3

(1) Represents sales from the Altra businesses acquired.
(2) Represents sales related to the industrial motors and generators businesses sold.

Appendix

Pro Forma Net Sales
Unaudited
(Dollars in Millions)

	Year Ended December 31, 2023				
	Industrial Powertrain Solutions	Power Efficiency Solutions	Automation & Motion Control	Industrial Systems	Total Regal Rexnord
Net Sales	$ 2,403.5	$ 1,808.9	$ 1,516.8	$ 521.5	$ 6,250.7
Net Sales from Businesses Acquired(1)	234.4	-	216.7	-	451.1
Pro Forma Net Sales	$ 2,637.9	$ 1,808.9	$ 1,733.5	$ 521.5	$ 6,701.8

(1) Represents sales from the Altra businesses acquired (excluding Jacob's Vehicle Systems business, which was sold in April 2022).

Appendix

Total Regal Rexnord Adjusted EBITDA Margin		
Unaudited		
(Dollars in Millions)		
		Year Ended Dec 29, 2018
Net Sales	$	3,645.6
GAAP Income from Operations	$	347.0
Restructuring and Related Costs		7.7
Purchase Accounting and Transaction Costs		5.4
Gain on Sale of Assets		(2.6)
Operating Income from Businesses Divested/to be Exited		(1.9)
CEO Transition Costs		3.8
Impairment and Exit Related Costs		34.9
Adjusted Income from Operations	$	394.3
Amortization		55.0
Depreciation		87.4
Share-Based Compensation Expense		16.9
Other Expense, Net		(1.5)
Adjusted EBITDA	$	552.1
Adjusted EBITDA Margin		15.1%

Appendix

Adjusted EBITDA Margin
Unaudited
(Dollars in Millions)

	Year Ended Dec 29, 2018			
	Commercial & Industrial Systems	Climate Solutions	Power Transmission Solutions	Total Regal
Net Sales	$ 1,782.0	$ 1,024.8	$ 838.8	$ 3,645.6
GAAP Income from Operations	$ 127.0	$ 115.6	$ 104.4	$ 347.0
Restructuring and Related Costs	5.6	1.8	0.3	7.7
Purchase Accounting and Transaction Costs	5.4	-	-	5.4
Gain on Sale of Assets	(1.9)	(0.7)	-	(2.6)
Operating Income from Businesses Divested/to be Exited	-	(1.9)	-	(1.9)
CEO Transition Costs	1.8	1.1	0.9	3.8
Impairment and Exit Related Costs	-	34.9	-	34.9
Adjusted Income from Operations	$ 137.9	$ 150.8	$ 105.6	$ 394.3
Amortization & Depreciation	67.0	21.0	54.4	142.4
Share-Based Compensation Expense	8.3	4.7	3.9	16.9
Other Expense, Net	(0.7)	(0.4)	(0.4)	(1.5)
Adjusted EBITDA	$ 212.5	$ 176.1	$ 163.5	$ 552.1
Adjusted EBITDA Margin	11.9%	17.2%	19.5%	15.1%

Appendix

Total Regal Rexnord Adjusted EBITDA Margin
Unaudited
(Dollars in Millions)

	Year Ended Dec 31, 2023
Adjusted Net Sales	$ 6,180.3
Adjusted EBITDA	$ 1,307.1
Adjusted EBITDA from Businesses Acquired(1)	85.4
Pro Forma Adjusted EBITDA	1,392.5
Adjusted EBITDA from Businesses Divested(2)	(39.0)
Adjusted EBITDA	$ 1,353.5
Adjusted EBITDA Margin	21.9%

(1) Represents Adjusted EBITDA from the Altra businesses acquired.
(2) Represents Adjusted EBITDA related to the industrial motors and generators businesses sold.

Total Regal Rexnord Adjusted EBITDA
Unaudited
(Dollars in Millions)

	Year Ended December 31, 2023	
	Total Regal Rexnord	Industrial
GAAP Income (Loss) from Operations	$ 377.1	$ (131.1)
Restructuring and Related Costs	84.4	2.3
Inventory and Operating Lease Asset Step Up	54.5	-
Impairments and Exit Related Costs	9.6	0.4
Loss on Assets Held for Sale and Gain on Sale of Assets	87.1	87.7
Goodwill Impairment	57.3	57.3
Transaction & Integration Related Costs	96.7	9.3
Adjusted Income from Operations	$ 766.7	$ 25.9
Amortization	$ 307.8	$ 0.9
Depreciation	165.7	9.2
Share-Based Compensation Expense	58.2	2.3
Other Income, Net	8.7	0.7
Adjusted EBITDA	$ 1,307.1	$ 39.0

Appendix

Pro Forma Net Income to Adjusted EBITDA
Unaudited
(Dollars in Millions)

	Year Ended Dec 31, 2023
Pro Forma Net Loss	$ (84.4)
Plus: Income Taxes	45.3
Plus: Interest Expense	463.3
Less: Interest Income	(14.4)
Plus: Depreciation	181.5
Plus: Amortization	346.2
Pro Forma EBITDA	937.5
Plus: Restructuring and Related Costs	85.8
Plus: Share-Based Compensation Expense	61.8
Plus: Inventory and Operating Lease Asset Step Up	54.5
Plus: Impairments and Exit Related Costs	9.6
Plus: Loss on Assets Held for Sale and Gain on Sale of Assets	87.1
Plus: Goodwill Impairment	57.3
Plus: Transaction and Integration Related Costs	98.9
Pro Forma Adjusted EBITDA	$ 1,392.5

Appendix

PRO FORMA NET LOSS
Unaudited
(Dollars in Millions)

	Regal Rexnord Year Ended December 31, 2023	Altra January 1, 2023 to March 27, 2023	Transaction Accounting Adjustment - Altra Transaction (Note 1)	Transaction Accounting Adjustment - Altra Transaction (Note 2)	Pro Forma Combined
Net (Loss) Income	(54.3)	31.4	(13.4)	(48.1)	(84.4)

Note 1 - Proforma Transaction Accounting Adjustments - Altra Transaction	(5.3)	
Property, Plant and Equipment Depreciation Step Up(1)	(20.1)	
Incremental Charge in Amortization of Intangible Assets(2)	12.0	
Removal of Historical Altra Interest Expense(3)	(13.4)	

(1) Adjustment for incremental depreciation expense relating to the estimated preliminary step-up in fair value of Property, Plant and Equipment
(2) Adjustment for incremental amortization expense relating to the estimated preliminary fair value of intangible assets recognized in the Altra Transaction
(3) Adjustment to remove interest expense related to the Altra debt that was settled in connection with the Altra Transaction

Note 2 - Proforma Transaction Accounting Adjustments - Debt Financing	
New Interest Expense on Debt Financing(4)	(25.1)
Removal of Interest Income(5)	(23.0)
	(48.1)

(4) Adjustment to recognize interest expense on the new debt related to the Altra Transaction
(5) Adjustment to remove interest income associated with income earned on the investment of the proceeds of the debt financing prior to the close of the Altra Transaction during the three months ended March 31, 2023

Appendix

Adjusted EBITDA
Unaudited
(Dollars in Millions)

	Year Ended December 31, 2023				
	Industrial Powertrain Solutions	Power Efficiency Solutions	Automation & Motion Control	Industrial Systems	Total Regal Rexnord
GAAP Income (Loss) from Operations	$ 151.8	$ 217.4	$ 139.0	$ (131.1)	$ 377.1
Restructuring and Related Costs	34.7	38.5	8.9	2.3	84.4
Inventory and Operating Lease Asset Step Up	40.5	-	14.0	-	54.5
Impairments and Exit Related Costs	4.3	1.5	3.4	0.4	9.6
Loss on Assets Held for Sale and Gain on Sale of Assets	-	-	(0.6)	87.7	87.1
Goodwill Impairment	-	-	-	57.3	57.3
Transaction & Integration Related Costs	56.9	0.5	30.0	9.3	96.7
Adjusted Income from Operations	$ 288.2	$ 257.9	$ 194.7	$ 25.9	$ 766.7
Amortization	$ 181.4	$ 8.3	$ 117.2	$ 0.9	$ 307.8
Depreciation	78.4	37.1	41.0	9.2	165.7
Share-Based Compensation Expense	29.4	10.5	16.0	2.3	58.2
Other Income, Net	3.3	2.6	2.1	0.7	8.7
Adjusted EBITDA	$ 580.7	$ 316.4	$ 371.0	$ 39.0	$ 1,307.1
Adjusted EBITDA Margin %	24.2%	17.5%	24.5%	7.5%	20.9%

Appendix

Total Regal Rexnord Free Cash Flow
Unaudited
(Dollars in Millions)

	Year Ended Dec 29, 2018
Net Cash Provided by Operating Activities	$ 362.7
Additions to Property Plant and Equipment	(77.6)
Free Cash Flow	$ 285.1
Free Cash Flow Margin	7.8%

Total Regal Rexnord Adjusted Free Cash Flow
Unaudited
(Dollars in Millions)

	Year Ended Dec 31, 2023
Net Cash Provided by Operating Activities	$ 715.3
Payments for Certain Acquisition Costs (Net of Tax of $11.4 Million)	86.9
Adjusted Cash Flows from Operations	$ 802.2
Additions to Property Plant and Equipment	(119.1)
Adjusted Free Cash Flow	$ 683.1
Adjusted Free Cash Flow Margin	10.9%

Appendix

Total Regal Rexnord Adjusted Gross Margin
Unaudited
(Dollars in Millions)

	Year Ended Dec 29, 2018
Net Sales	$ 3,645.6
Gross Profit	$ 964.6
Restructuring & Related Costs	3.2
Adjusted Gross Margin	$ 967.8
Adjusted Gross Margin	26.5%

Appendix

Adjusted Gross Margin
Unaudited
(Dollars in Millions)

	Year Ended Dec 29, 2018			
	Commercial & Industrial Systems	Climate Solutions	Power Transmission Solutions	Total Regal
Net Sales	$ 1,782.0	$ 1,024.8	$ 838.8	$ 3,645.6
Gross Profit	$ 423.4	$ 262.7	$ 278.5	$ 964.6
Restructuring & Related Costs	1.8	1.1	0.3	3.2
Adjusted Gross Margin	$ 425.2	$ 263.8	$ 278.8	$ 967.8
Adjusted Gross Margin	23.9%	25.7%	33.2%	26.5%

Appendix

Total Regal Rexnord Adjusted Gross Margin
Unaudited
(Dollars in Millions)

	Year Ended Dec 31, 2023		
	Pro Forma	Industrial	Adjusted
Net Sales	$ 6,701.8	$ (521.5)	$ 6,108.3
Gross Margin	$ 2,224.1	$ (115.9)	$ 2,108.2
Restructuring & Related Costs	37.9	-	37.9
Inventory and Operating Lease Asset Step Up	54.4	-	54.4
Adjusted Gross Margin	$ 2,316.4	$ (115.9)	$ 2,200.5
Adjusted Gross Margin %	34.6%	22.2%	35.6%

Total Regal Rexnord Pro Forma Adjusted Gross Margin
Unaudited

(Dollars in Millions)	Regal Rexnord Year Ended December 31, 2023	Altra January 1, 2023 to March 27, 2023	Pro Forma Combined
Net Sales	6,250.7	451.1	6,701.8

	Regal Rexnord Year Ended December 31, 2023	Altra January 1, 2023 to March 27, 2023	Transaction Accounting Adjustment - Altra Transaction[2]	Pro Forma Combined
Gross Margin	2,067.3	162.2	(5.4)	2,224.1
Restructuring & Related Costs [1]	36.7	1.2	-	37.9
Inventory and Operating Lease Asset Step Up	54.4	-	-	54.4
Adjusted Gross Margin	2,158.4	163.4	(5.4)	2,316.4

(1) Represents restructuring and related costs in Cost of Sales.
(2) Represents incremental depreciation expense relating to the step-up in fair value of Property, Plant and Equipment in Cost of Sales.

Appendix

Adjusted Gross Margin
Unaudited
(Dollars in Millions)

	Year Ended December 31, 2023				
	Industrial Powertrain Solutions	**Power Efficiency Solutions**	**Automation & Motion Control**	**Industrial Systems**	**Total Regal Rexnord**
Net Sales	$ 2,403.5	$ 1,808.9	$ 1,516.8	$ 521.5	$ 6,250.7
Gross Margin	$ 844.1	$ 524.9	$ 582.4	$ 115.9	$ 2,067.3
Restructuring & Related Costs	11.2	21.8	3.7	-	36.7
Inventory and Operating Lease Asset Step Up	40.5	-	14.0	-	54.5
Adjusted Gross Margin	$ 895.8	$ 546.7	$ 600.1	$ 115.9	$ 2,158.5
Adjusted Gross Margin %	37.3%	30.2%	39.6%	22.2%	34.5%

Appendix

Adjusted Gross Margin
Unaudited
(Dollars in Millions)

	Year Ended Jan 2, 2021					Power Efficiency Solutions[1]
	Commercial Systems	Industrial Systems	Climate Solutions	Motion Control Solutions	Total Regal	
Net Sales	$ 820.2	$ 528.8	$ 846.8	$ 711.2	$ 2,907.0	$ 1,667.0
Gross Profit	$ 212.8	$ 94.6	$ 246.9	$ 252.3	$ 806.6	$ 459.7
Restructuring & Related Costs	3.9	7.1	2.2	5.0	18.2	6.1
Adjusted Gross Margin	$ 216.7	$ 101.7	$ 249.1	$ 257.3	$ 824.8	$ 465.8
Adjusted Gross Margin	26.4%	19.2%	29.4%	36.2%	28.4%	27.9%

(1) Power Efficiency Solutions is the sum of Commercial Systems & Climate Solutions.

Appendix

Total Regal Rexnord Net Debt/Adjusted EBITDA
Unaudited
(Dollars in Millions)

	Year Ended Dec 29, 2018
Current Maturities of Long-Term Debt	$ 0.5
Long-Term Debt	1,306.6
Total Gross Debt	$ 1,307.1
Cash	(248.6)
Net Debt	$ 1,058.5
Net Income	$ 235.8
Plus: Income Taxes	56.4
Plus: Interest Expense	55.2
Less: Interest Income	(1.9)
Plus: Depreciation	55.0
Plus: Amortization	87.4
EBITDA	$ 487.9
Restructuring and Related Costs	7.7
Purchase Accounting and Transaction Costs	5.4
Gain on Sale of Assets	(2.6)
Operating Income from Businesses Divested/to be Exited	(1.9)
CEO Transition Costs	3.8
Impairment and Exit Related Costs	34.9
Share-Based Compensation Expense	16.9
Adjusted EBITDA	$ 552.1
Net Debt/Adjusted EBITDA	1.9

Appendix

	Industrial Powertrain Solutions	Power Efficiency Solutions	Automation & Motion Control	Industrial Systems	Total Regal Rexnord
Net Sales Year Ended December 31, 2023	$ 2,403.5	$ 1,808.9	$ 1,516.8	$ 521.5	$ 6,250.7
Net Sales Acquired Year Ended December 31, 2023(1)	234.4	-	216.7	-	451.1
Net Sales from Businesses Divested Year Ended December 31, 2023 (2)	-	-	-	(521.5)	(521.5)
Impact from Foreign Currency Exchange Rates	40.3	69.4	12.9	-	122.6
Adjusted Net Sales Year Ended December 31, 2023	$ 2,678.2	$ 1,878.3	$ 1,746.6	$ -	$ 6,302.9
Net Sales Year Ended December 28, 2019	$ 599.2	$ 1,873.8	$ 221.9	$ 543.1	$ 3,238.0
Net Sales Acquired Year Ended December 28, 2019 (3)	1,826.5	-	1,248.6	-	3,075.1
Net Sales from Businesses Divested Year Ended December 28, 2019 (2)	-	-	-	(543.1)	(543.1)
Adjusted Net Sales Year Ended December 28, 2019	$ 2,425.7	$ 1,873.8	$ 1,470.5	$ -	$ 5,770.0
Organic Growth %	2.5%	0%	4.4%	0%	2.2%

(1) Represents sales from the Altra businesses acquired (excluding Jacob's Vehicle Systems business, which was sold in April 2022).

(2) Represents sales from the industrial motors and generators businesses sold in April 2024.

(3) Represents sales from the Altra (excluding Jacob's Vehicle Systems business, which was sold in April 2022), Rexnord and Arrowhead businesses acquired.

Appendix

Adjusted Diluted Earnings Per Share

Unaudited

	Year Ended Dec 31, 2023
GAAP Earnings (Loss) Per Share	$ (0.87)
Intangible Amortization	3.49
Restructuring and Related Costs	0.96
Share-Based Compensation Expense	0.72
Inventory and Operating Lease Asset Step Up	0.62
Impairments and Exit Related Costs	0.11
Loss on Assets Held for Sale and Gain on Sale of Assets	1.31
Goodwill Impairment	0.86
Transaction and Integration Related Costs	1.65
Discrete Tax Items	0.30
Adjusted Diluted Earnings Per Share	$ 9.15

Appendix

2024 ADJUSTED ANNUAL GUIDANCE

Unaudited

	Minimum	Maximum
2024 GAAP Diluted EPS Annual Guidance	$ 3.70	$ 4.10
Intangible Amortization	3.92	3.92
Restructuring and Related Costs	0.68	0.68
Share-Based Compensation Expense	0.51	0.51
Operating Lease Asset Step Up	0.01	0.01
Impairments and Exit Related Costs	0.02	0.02
Loss on Sale of Businesses	0.06	0.06
Gain on Sale of Assets	(0.01)	(0.01)
Transaction and Integration Related Costs	0.26	0.26
Discrete Tax Items	0.25	0.25
2024 Adjusted Diluted EPS Annual Guidance	$ 9.40	$ 9.80

2024 NET INCOME TO ADJUSTED EBITDA ANNUAL GUIDANCE

Unaudited

(Dollars in Millions)

	Minimum	Maximum
Net Income	$ 263.4	$ 290.4
Plus: Income Taxes	83.2	91.7
Plus: Interest Expense	386.5	386.5
Less: Interest Income	(10.5)	(10.5)
Plus: Depreciation	170.0	170.0
Plus: Amortization	347.0	347.0
EBITDA	$ 1,239.6	$ 1,275.1
Plus: Restructuring and Related Costs	60.0	60.0
Plus: Share-Based Compensation Expense	40.0	40.0
Plus: Operating Lease Asset Step Up	1.0	1.0
Plus: Impairments and Exit Related Costs	1.5	1.5
Plus: Loss on Sale of Businesses	4.3	4.3
Less: Gain on Sale of Assets	(0.8)	(0.8)
Plus: Transaction and Integration Related Costs	22.8	22.8
Adjusted EBITDA	$ 1,368.4	$ 1,403.9