

	Conflict Minerals Policy		
CORPORATE LEGAL/SUPPLY CHAIN	Policy Owner: General Counsel		
	Effective Date: 2017-Jul-17	Rev: 2023-May-25	Page 1 of 1

Regal Rexnord Corporation and each of its subsidiaries and affiliates (collectively, “Regal Rexnord”) are committed to the highest standards of ethical and socially responsible behavior and do not condone human rights abuses arising from the mining, transporting, or trading of conflict minerals. We recognize the Responsible Minerals Initiative (“RMI”) of the Responsible Business Alliance (“RBA”) in their efforts to help companies undertake reasonable due diligence with respect to their supply chains to assure that they are not sourcing conflict minerals (those mined for the benefit of armed groups located in the Democratic Republic of the Congo and surrounding countries).

In keeping with our standards, we will not knowingly use conflict minerals in our products, and we will require all of our suppliers to trace the origin of minerals in the material and products they supply to us back to a conflict free certified smelter and to provide to us documentation regarding their due diligence efforts. We will require our suppliers to procure materials, components, parts, or products containing tin, tantalum, tungsten, and/or gold from sources that have been identified to be conflict-free. We will monitor our suppliers’ commitment and activities in this regard.

We are committed to doing business only with those companies who share our values. We will communicate this policy to our suppliers and require them to set similar policies for their supply chain.

Please submit questions regarding this policy to Regal.Materials.Compliance@regalrexnord.com or a local Regal Rexnord supply chain contact.