

	<b>100.102.004</b>	<b>Anti-Corruption Program – Global Appendix 4, ANNUAL CERTIFICATION</b>	
<b>CORPORATE</b>	Policy Owner:	Associate General Counsel - Compliance	
	Effective Date:	17-Jun-2015	Rev: 5

The person signing below, a duly authorized representative of the named Business Partner certifies that:

1. Business Partner is committed to doing business with integrity and without bribery.
2. Business Partner and its agents or representatives will not offer, pay, promise, or authorize anyone else to pay money, gifts, or any other thing of value, whether in cash or in kind, directly or indirectly, to or for the benefit of any party to improperly obtain or retain business or to obtain or retain an improper advantage in the conduct of business for Regal.
3. Except for payments required by written contracts and orders in the course of performing business, Business Partner will not solicit or accept money, gifts or things of value whether in cash or in kind, directly or indirectly, in connection with the performance of any service or other activity for or on behalf of Regal. Business Partner will also not permit any of its employees or associated people to do so.
4. Except as explained below, Business Partner, including every officer, director, employee, representative and agent, has never been charged, prosecuted or convicted of a violation of any law related to corruption or bribery.
5. Business Partner has received a copy of or been provided online access to, reviewed and understands Regal's Code of Business Conduct and Ethics ("Code") and the Regal Anti-Corruption Program.
6. I agree to be responsible for assuring that Regal's Code and Anti-Corruption Program is understood and consistent with Business Partner's work on Regal related business.
7. Except as explained below, Business Partner is not owned, wholly or in part, or controlled in any way by any government, government official or political party.
8. Business Partner agrees to inform Regal of any changes in ownership (if not publicly traded) or control no later than thirty days following Business Partner learning of the change.
9. Business Partner maintains its books and records in accordance with internationally accepted accounting standards.
10. Except as explained below, I agree and confirm that no violations of laws related to bribery, corruption or fraud within or related to Business Partner have been alleged or confirmed. If I become aware of any, I will inform Regal immediately.

Comments:

ACKNOWLEDGED AND AGREED:

\_\_\_\_\_  
Business Partner Name

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Signature of Authorized Representative of Business Partner

\_\_\_\_\_  
Printed Title of Authorized Representative

\_\_\_\_\_  
Printed Name of Authorized Representative

\_\_\_\_\_  
Company of Authorized Representative (if different from Business Partner Name)

Return to your Regal contact or

Ethics & Compliance Office  
Regal Beloit Corporation  
200 State Street  
Beloit, WI 53511 USA  
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Legal Advisor:	David Simon, Foley & Lardner	
Approvers:	<input type="checkbox"/> Risk & Compliance Committee <input checked="" type="checkbox"/> GC	Doc Storage info: 2014-00120: 0000006416
Languages:	Same as Anti-Corruption Policy – Global (100.102)	
Revision History/Date Completed:	6: changed language reference to match Policy 5: formatting 4: separated from questionnaire, changed from “3 <sup>rd</sup> party” to “business partner” 3: made Exhibit 1 and translated 2: formatting, Anti-Corruption Program 1: initial release, part of FCPA 3 <sup>rd</sup> party Guidelines	2015-Jun-17 2015-Jun-01 2014-Aug-15, pilot  2012-Sep-19 2011-Aug 2010-Dec-07