

**COMPENSATION AND HUMAN RESOURCES COMMITTEE
OF THE BOARD OF DIRECTORS
OF REGAL REXNORD CORPORATION**

CHARTER

COMMITTEE PURPOSE

The Compensation and Human Resource Committee (the “Committee”) will have the duties and carry out the responsibilities outlined in this Charter in order to assist the Board of Directors (the “Board”) of Regal Rexnord Corporation (the “Company”) on matters fulfilling the Board’s responsibilities with regard to compensation, benefits and performance of the Chief Executive Officer and other Executive Officers (as defined below). In addition, the Committee will review and monitor succession and leadership development planning.

COMMITTEE COMPOSITION

The Committee shall be comprised of at least three independent Directors in accordance with the standards of the New York Stock Exchange (the “NYSE”) and the Company’s Corporate Governance Guidelines. The members of the Committee, the designation of the Committee Chair, and the term of membership shall be determined by the Board. No Director may serve on the Committee unless he or she is a “Non-Employee Director” under the qualifications set forth in Rule 16b-3 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”).

MEETINGS

The Committee will meet a minimum of three times annually or more frequently as deemed appropriate by the Committee. The Committee may meet in person or by video conference, conference call or similar means of remote communication by means of which all persons participating in the meeting can hear each other, as needed to conduct the business of the Committee. A majority of then current Committee members shall constitute a quorum. Each Committee member shall have one vote, and actions may be approved by the affirmative vote of a majority of the members present. The Committee may also act by unanimous written consent. The Committee may from time to time request other members of management, outside consultants and other parties as are appropriate to be present to discuss matters under consideration. The Chief Human Resources Officer and the Chief Executive Officer will normally be in attendance at each meeting, excluding executive session discussions. The Committee shall meet regularly in executive session, without Company management present. The Chief Executive Officer shall not be present during the Committee’s voting or deliberations on his or her compensation.

DUTIES AND RESPONSIBILITIES OF THE COMMITTEE

The following duties, responsibilities, and functions are set forth as a guide to fulfilling the Committee’s purposes, with the understanding that the Committee may undertake other and different activities, and that the Committee’s activities may diverge from those described below, as appropriate under the circumstances. The Committee may establish policies and

procedures from time to time that it deems necessary or advisable in fulfilling its responsibilities. The duties and responsibilities of the Committee shall include the following:

1. Determine the components of executive compensation consistent with the compensation philosophy determined by the Board, which may include salaries, annual bonuses, equity-based incentives, retirement programs, change of control agreements and perquisites, for the Chief Executive Officer and the other Board-appointed officers of the Company (together, the “Executive Officers”).
2. Determine the annual salary, bonus, equity-based incentives and other benefits of the Executive Officers. In connection therewith, (A) review and consider the Chief Executive Officer’s compensation recommendations for each Executive Officer other than the Chief Executive Officer and (B) review and approve corporate goals and objectives relevant to each Executive Officer including the Chief Executive Officer. Review the Chief Executive Officer’s compensation and performance in light of those goals and objectives and, either as a Committee or together with the other independent Directors on the Board (as directed by the Board), determine and approve the Chief Executive Officer’s compensation level based on this evaluation.
3. Oversee, administer and interpret the Company’s cash incentive plans applicable to the Executive Officers.
4. Oversee, administer and interpret the Company’s equity-based plans. Make awards under the Company’s equity-based plans, whether the awards relate to new hires, promotions, annual grants, or special recognitions. Review and approve all modifications to the equity-based plan documents.
5. Review and approve the terms of offer letters, employment agreements, severance agreements, change-in-control agreements, indemnification agreements and other material agreements (including amendments thereto) between the Company and current, former or prospective Executive Officers.
6. Implement, oversee and monitor compliance with the Company’s Stock Ownership Policy for the Company’s officers.
7. Review and approve, on a periodic basis, a peer group of companies to be used for marketplace trend analysis to assess the competitiveness of the Company’s compensation programs.
8. Review annually with the Chief Executive Officer the overall performance of the other Executive Officers.
9. Review annually the overall organizational structure and the performance of the Company’s top talent for purposes of organizational growth, leadership development and succession planning for Executive Officers and other critical leadership positions.
10. Review and discuss with management the Compensation Discussion and Analysis required by Item 402 of Regulation S-K (the “CD&A”) and, based on such review and

discussion, if appropriate, recommend that the CD&A be included in the Company's Proxy Statement or Annual Report on Form 10-K. Prepare and approve the disclosure required by Item 407(e)(5) of Regulation S-K including the Compensation and Human Resources Report to be included in the Company's Proxy Statement for the Annual Meeting of Shareholders (the "Annual Meeting") stating whether the Committee has reviewed and recommended to the Board the CD&A.

11. As part of its review and determinations concerning compensation of the Executive Officers and the Compensation Discussion and Analysis, take into account the advisory shareholder vote on executive compensation (the "say on pay" vote) for the most recent and upcoming annual meetings of the Company in accordance with applicable laws and regulations (including voting standards) and prior say on pay votes.

12. Review and recommend to the Board a desired frequency for say on pay votes to be proposed to the Company's shareholders at the Annual Meeting at least once every six years and in accordance with applicable laws, regulations and listing standards and in consideration of the most recent shareholder vote on such frequency.

13. Review and recommend to the Board the appropriate response to shareholder proposals duly and properly submitted to the Company relating to executive compensation and benefits matters.

14. Retain or obtain the advice of compensation consultants, legal counsel and other advisors as deemed appropriate and select, retain, terminate and approve the fees and other retention terms of such advisors as deemed appropriate, without approval of the Board or management of the Company. The Committee shall be directly responsible for the appointment, compensation and oversight of the work of any compensation consultant or other advisor so retained. The Committee will select a consultant or other advisor only after taking into consideration all factors relevant to that person's independence from the management of the Company, including those specified in applicable NYSE listing standards; provided that nothing in the foregoing may be construed to require the Committee to implement or act consistently with the advice or recommendations of the consultant or other advisor or to affect the ability or obligation of the Committee to exercise its own judgment in fulfillment of its duties. The foregoing evaluation shall not apply to in-house legal counsel. The Company shall pay any fees or expenses, including the ordinary administrative expenses of the Committee that are necessary and appropriate in carrying out the Committee's duties and reasonable compensation for any consultant or other advisor retained by the Committee.

15. Review and approve the scope of work of any consultant selected by the Committee, both for duties provided to the Committee and for duties provided to the Company, if any; approve annually the consultant's fee structure for services rendered (with the Chair of the Committee reviewing and approving actual fees incurred); review annually the fees paid by the Company to the consultant for all services provided to the Company; maintain safeguards to ensure an independent consultant's independence; and determine whether, and under what circumstances, the consultant participates in Committee meetings and executive sessions.

16. On an annual basis, review and evaluate the Company's policies and practices in compensating employees, including non-Executive Officers, as they relate to risk management practices and risk-taking incentives to determine whether such policies and practices encourage risk-taking that could be reasonably likely to have a material adverse effect on the Company.
17. Review the effectiveness of the Company's human resources and human capital management policies, practices, strategies, goals and initiatives.
18. Review and discuss the content of the Company's human capital management disclosures in its public filings and reports, including filings with the Securities and Exchange Commission (the "SEC").
19. Oversee, approve any changes to, and administer the Company's compensation recovery policies with respect to incentive-based and other compensation paid to Executive Officers and any other covered employees in compliance with applicable law and NYSE listing standards.
20. Make regular reports to the Board.
21. Maintain Committee minutes recording the topics and activities of the Committee.
22. Review and evaluate annually the performance of the Committee and the adequacy of this Charter and make any recommendations to the Board that may be appropriate.
23. Delegate, from time to time, as it deems appropriate and to the extent permitted under applicable law, rules or listing requirements of the NYSE, rules of the SEC and the Company's Articles of Incorporation and Bylaws, authority to the Executive Officers to act on specific matters, in accordance with these duties and responsibilities, or form and similarly delegate to one or more subcommittees such authority. To the extent required, any such subcommittee must consist solely of at least two members of the Committee who are non-employee Directors for the purposes of Rule 16b-3 promulgated under the Exchange Act, as in effect from time to time
24. Monitor compensation and regulatory developments and trends and solicit independent advice where appropriate.
25. Perform any other duties and responsibilities within the scope of its functions as the Committee may determine, as required by law or regulation, or as may be assigned to the Committee by the Board from time to time.

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