

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                    |        |                                            |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
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| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                    |        |                                            |                           |       |                                           |                                  |                   |        | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>CONSOLIDATED REPORT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                    |        |                                            |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                    |        |                                            |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>9146071                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                    |        | EMPLOYER NAME<br>Regal Rexnord Corporation |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>111 West Michigan Street                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                    |        |                                            |                           |       | CITY/TOWN<br>MILWAUKEE                    |                                  |                   |        | STATE<br>WI                                                                                                        |       | ZIP CODE<br>53203                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |        |                                            |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME   |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                    |        |                                            |                           |       | CITY/TOWN                                 |                                  |                   |        | STATE                                                                                                              |       | ZIP CODE                                  |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>390875718                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                    |        |                                            |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY<br><input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS                                                                                                                                                                                                                                                                                                                                 |                    |        |                                            |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)<br>Unique Entity ID (UEI): G3SBJN2AB4L3<br><input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)<br><input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)<br><input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor) |                    |        |                                            |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>333612 - Speed Changer, Industrial High-Speed Drive, and Gear Manufacturing                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                    |        |                                            |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                    |        |                                            |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Race/Ethnicity     |        |                                            |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   | Row Total |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Hispanic or Latino |        | Not Hispanic or Latino                     |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                    |        | Male                                       |                           |       |                                           |                                  |                   | Female |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Male               | Female | White                                      | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White  | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races |           |
| Executive/Senior Level Officials and Managers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 10                 | 3      | 89                                         | 2                         | 8     | 0                                         | 0                                | 0                 | 30     | 1                                                                                                                  | 4     | 0                                         | 0                                | 1                 | 148       |
| First/Mid-Level Officials and Managers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 73                 | 22     | 645                                        | 25                        | 53    | 0                                         | 4                                | 7                 | 223    | 12                                                                                                                 | 18    | 0                                         | 2                                | 3                 | 1087      |
| Professionals                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 57                 | 32     | 850                                        | 36                        | 114   | 4                                         | 2                                | 14                | 376    | 27                                                                                                                 | 36    | 1                                         | 1                                | 4                 | 1554      |
| Technicians                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 11                 | 3      | 158                                        | 8                         | 8     | 0                                         | 0                                | 0                 | 38     | 1                                                                                                                  | 3     | 0                                         | 0                                | 0                 | 230       |
| Sales Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 20                 | 2      | 245                                        | 4                         | 3     | 0                                         | 0                                | 2                 | 47     | 0                                                                                                                  | 1     | 0                                         | 1                                | 0                 | 325       |
| Administrative Support Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 17                 | 46     | 108                                        | 16                        | 12    | 1                                         | 3                                | 2                 | 272    | 20                                                                                                                 | 5     | 0                                         | 2                                | 3                 | 507       |
| Craft Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 41                 | 2      | 262                                        | 16                        | 7     | 1                                         | 1                                | 2                 | 24     | 0                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 357       |
| Operatives                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 383                | 137    | 1630                                       | 233                       | 154   | 4                                         | 9                                | 15                | 526    | 68                                                                                                                 | 49    | 2                                         | 2                                | 6                 | 3218      |
| Laborers and Helpers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 68                 | 22     | 220                                        | 59                        | 4     | 0                                         | 2                                | 4                 | 95     | 17                                                                                                                 | 5     | 0                                         | 1                                | 0                 | 497       |
| Service Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 1                  | 1      | 5                                          | 0                         | 0     | 0                                         | 0                                | 0                 | 5      | 2                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 14        |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 681                | 270    | 4212                                       | 399                       | 363   | 10                                        | 21                               | 46                | 1636   | 148                                                                                                                | 122   | 3                                         | 9                                | 17                | 7937      |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 703                | 264    | 4675                                       | 421                       | 370   | 9                                         | 30                               | 39                | 1782   | 142                                                                                                                | 123   | 2                                         | 12                               | 20                | 8592      |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12/30/2024 - 12/31/2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                    |        |                                            |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>Not Applicable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |        |                                            |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |

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| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                                                                                                                                                                                                                               |  |                                                                                                             | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |                   |
| SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION                                                                                                                                                                                                                                                                                                                                                          |  |                                                                                                             |                                                                                                                    |                   |
| EMPLOYER IDENTIFICATION                                                                                                                                                                                                                                                                                                                                                                                   |  |                                                                                                             |                                                                                                                    |                   |
| OFS COMPANY ID<br>9146071                                                                                                                                                                                                                                                                                                                                                                                 |  | EMPLOYER NAME<br>Regal Rexnord Corporation                                                                  |                                                                                                                    |                   |
| ADDRESS<br>111 West Michigan Street                                                                                                                                                                                                                                                                                                                                                                       |  | CITY/TOWN<br>MILWAUKEE                                                                                      | STATE<br>WI                                                                                                        | ZIP CODE<br>53203 |
| CERTIFICATION COMMENTS (optional)                                                                                                                                                                                                                                                                                                                                                                         |  |                                                                                                             |                                                                                                                    |                   |
| No Certification Comments Provided                                                                                                                                                                                                                                                                                                                                                                        |  |                                                                                                             |                                                                                                                    |                   |
| CERTIFICATION STATEMENT<br>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."<br>Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001. |  |                                                                                                             |                                                                                                                    |                   |
| DATE OF CERTIFICATION<br>6/11/2025 8:38 PM [EST]                                                                                                                                                                                                                                                                                                                                                          |  |                                                                                                             |                                                                                                                    |                   |
| EMPLOYER'S CERTIFYING OFFICIAL                                                                                                                                                                                                                                                                                                                                                                            |  |                                                                                                             |                                                                                                                    |                   |
| Name of Employer's Certifying Official<br>Lucinda Schettler                                                                                                                                                                                                                                                                                                                                               |  | Title of Certifying Official<br>Vice President, Associate General Counsel                                   |                                                                                                                    |                   |
| Email Address of Certifying Official<br>Lucinda.Schettler@RegalRexnord.com                                                                                                                                                                                                                                                                                                                                |  | Telephone Number of Certifying Official<br>847-846-0705                                                     |                                                                                                                    |                   |
| PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING                                                                                                                                                                                                                                                                                                                                            |  |                                                                                                             |                                                                                                                    |                   |
| Name of Primary POC<br>Lucinda Schettler                                                                                                                                                                                                                                                                                                                                                                  |  | Title and Employer of Primary POC<br>Vice President, Associate General Counsel<br>Regal Rexnord Corporation |                                                                                                                    |                   |
| Email Address of Primary POC<br>Lucinda.Schettler@RegalRexnord.com                                                                                                                                                                                                                                                                                                                                        |  | Telephone Number of Primary POC<br>847-846-0705                                                             |                                                                                                                    |                   |