

## **Code of Ethical Conduct for Senior Financial Officers**

In my role as Camden Property Trust's (the "Company") principal executive officer, principal financial officer, or principal accounting officer, or a person performing similar functions (collectively, "Senior Financial Officers"),

I recognize I hold an important and elevated role in corporate governance and I am uniquely capable and empowered to ensure shareholders' interests are appropriately balanced, protected and preserved. Accordingly, this Code of Ethical Conduct for Senior Financial Officers provides principles to which Senior Financial Officers are expected to adhere and advocate. This Code of Ethical Conduct for Senior Financial Officers embodies rules regarding individual and peer responsibilities, as well as responsibilities to the Company, the public and shareholders.

I certify I adhere to and advocate the following principles and responsibilities governing my professional and ethical conduct:

1. I act honestly and ethically, including ethically handling actual or apparent conflicts of interest between personal and professional relationships.
2. I act to ensure full, fair, accurate, timely and understandable disclosure in reports and documents the Company files with, or furnishes to, the Securities and Exchange Commission and in other public communications made by the Company.
3. I comply with all applicable governmental laws, rules and regulations.
4. I act in good faith, responsibly and with due care and diligence, without misrepresenting material facts or allowing my independent judgment to be subordinated.
5. I do not disclose any confidential information acquired in the course of my work, except when authorized or when I am legally obligated to disclose such information. I do not use such confidential information for personal advantage.
6. I comply with the Company's Code of Conduct and Ethics for all employees.
7. I promptly report to the Chairman of the Nominating, Corporate Governance, and Sustainability Committee: (i) any conduct I believe to be a violation of law or business ethics or of any provision of this Code of Ethical Conduct for Senior Financial Officers, including any transaction or relationship that reasonably could be expected to give rise to such a violation; and (ii) any material violation of the Company's Code of Conduct and Ethics I become aware of.

I understand violations of this Code of Ethical Conduct for Senior Financial Officers, including failures to report actual or suspected violations by others, will be viewed as a severe disciplinary matter that may result in disciplinary action, up to and including termination of employment.

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Print Name:

Date: \_\_\_\_\_