

# Social Performance

Yamana Gold Inc. (Yamana) acknowledges that its privilege to operate depends on the ability to maintain respectful and trusting relationships with all of its stakeholders and its responsibility to contribute to positive social and economic development where it operates. In alignment with its Responsibility Policy, Yamana is committed to openly, transparently and continually engaging with its stakeholders to guide decision-making and responsibly manage its environmental and social risks and impacts.

To achieve this, Yamana continually works to:

- Engage and collaborate in a culturally appropriate manner with host communities and other stakeholders to understand their perspectives, interests and concerns, seeking the effective representation and participation of vulnerable and marginalized groups;
- Ensure best-in-class management systems and processes support corporate and operational performance
- Incorporate concerns from host communities and other stakeholders into project and operational plans, to the degree possible;
- Assess social and environmental risks and local cumulative impacts to determine opportunities that are accessible to affected communities and to inform action plans that avoid, minimize, mitigate or compensate for significant adverse impacts;
- Understand and mitigate impacts of our operations on cultural heritage to ensure its protection and preservation;
- Work collaboratively with host communities to share the benefits from our presence, including equitable access to local employment, training, procurement and business opportunities;
- Catalyze and support the development of human and institutional capacity in host communities;
- Work with local governments and community leaders to manage the impacts of in-migration that may accompany mine development;
- Avoid physical and economic resettlement of people, and where it cannot be avoided, conduct resettlement according to evolving international best practice to restore or improve livelihoods, provide for fair and timely compensation, and monitor outcomes;
- Engage with affected communities, our workforce, local authorities, and other relevant stakeholders to plan for the socioeconomic implications of mine closure and sustainable post-mining development;
- Respect the unique rights of Indigenous Peoples in alignment with the United Nations Declaration on the Rights of Indigenous Peoples;
- Commit to processes of, and seek to obtain, the free, prior and informed consent of Indigenous Peoples in the context of project development; and
- Establish fair, accessible, timely and culturally appropriate mechanisms through which concerns and grievances related to our activities can be raised, tracked and resolved effectively.

This Statement of Commitment functions and must be applied and read in conjunction with the Statement of Commitment - Common Elements.



Craig Ford

Senior Vice President, Health, Safety and Sustainable Development

Daniel Racine

President and Chief Executive Officer

Peter Marrone  
Executive Chairman