

Human Rights

Yamana Gold Inc. (Yamana) acknowledges its responsibility to respect the human rights of all people impacted by our business. In alignment with its Responsibility Policy and the Universal Declaration of Human Rights, Yamana is committed to understanding, abiding by, and supporting international law and evolving international best practice on human rights.

To achieve this, Yamana continually works to:

- Avoid causing or being complicit in human rights violations or contributing to adverse human rights impacts and confirm the same for any person acting on behalf or for the benefit of our business, including employees, contractors, suppliers and third parties;
- Seek to prevent, mitigate and effectively remediate human rights impacts that are directly linked to our business activities;
- Incorporate the requirements of the United Nations Guiding Principles on Business and Human Rights, including due diligence and access to effective remedy (site-level grievance mechanisms) into management systems and business processes;
- Confirm that child and forced labour are not present in our operations, and develop and implement due diligence processes in our procurement activities to minimize the risk of child and forced labour in our supply chain, to the extent possible;
- Confirm our business activities do not contribute to violence or conflict;
- Incorporate fair employment practices into our business, including freedom of association, collective bargaining, wages, work hours and benefits;
- Respect the rights, interests, traditions, cultural and spiritual heritage, and connection to the land of host communities, as further elucidated in Yamana's Statement of Commitments on Social Performance;
- Integrate human rights into our risk management and due diligence processes;
- Communicate the elements of this Statement of Commitments to our workforce through human rights training and externally to host communities, partners and all other relevant stakeholders; and
- Monitor and report publicly on our human rights risks, impacts and performance.

This Statement of Commitment functions and must be applied and read in conjunction with the Statement of Commitment - Common Elements.



Craig Ford

Senior Vice President, Health, Safety and
Sustainable Development

Daniel Racine

President and Chief Executive Officer

Peter Marrone

Executive Chairman