

Health and Safety

Yamana Gold Inc. (Yamana) acknowledges its responsibility to protect the health and safety of employees, business partners, visitors and host communities. In alignment with its Responsibility Policy, Yamana is committed to health and safety excellence through an operationally focused, risk-based approach that incorporates value-added evolving international best practice to help eliminate fatalities and reduce harm to workers.

To achieve this, Yamana continually works to:

- Incorporate visible felt leadership practices to promote a culture of high engagement by coaching and supporting our employees, contractors and suppliers;
- Ensure best-in-class management systems and processes support corporate and operational performance;
- Focus on effective and practical hazard identification and risk assessment to ensure health and safety risks and exposures are anticipated, identified, assessed and controlled in all business activities;
- Review fatal risk protocols (FRP) and lifesaving controls (LSC) on a regular basis to confirm they are up-to-date with evolving international best practice;
- Develop industrial hygiene, occupational health and wellbeing management approaches to protect and promote the wellness of our employees, business partners and visitors;
- Support and deliver programs that protect health in host communities;
- Share benchmarking and lessons learned across the organization;
- Confirm crisis management and emergency response plans and practices are in place to effectively manage crisis and emergency situations to protect host communities and our business;
- Deliver effective, competency-based health and safety training programs including, but not limited to orientation, awareness and capacity building; and
- Deliver measurable health and safety objectives and targets that drive the continuous improvement necessary to safeguard the health and safety of all workers and the deliver the desired culture.

This Statement of Commitment functions and must be applied and read in conjunction with the Statement of Commitment - Common Elements.



Craig Ford

Senior Vice President, Health, Safety and Sustainable Development

Daniel Racine

President and Chief Executive Officer

Peter Marrone

Executive Chairman