

## Common Elements

Yamana Gold Inc.'s (Yamana) Responsibility Policy commits the Company to develop and implement practical, operationally-focused management systems to ensure the effective management of our business. The common elements are those management aspects that apply equally to all HSSD functional areas and which help us meet our values, discharge our responsibilities and create the underlying culture that delivers HSSD excellence.

With respect to the common HSSD elements, Yamana continually works to:

- Ensure appropriate governance and accountability are in place for all HSSD aspects, and clear responsibilities and adequate resources are assigned;
- Identify and understand the legal requirements that apply to our business activities and maintain systems and processes to ensure compliance;
- Understand and assess the range of evolving international best practice standards and implement those that align with company and societal values and improve our business;
- Identify and reinforce the elements that are expected of leaders and that contribute to the development of our desired workplace culture;
- Identify and assess HSSD risks and impacts, and develop practical and effective management actions employing the mitigation hierarchy;
- Report, investigate, identify the causes of and implement corrective actions for all HSSD incidents;
- Effectively manage the range of business partners on a risk basis to help ensure they understand and have the competence and tools to meet our HSSD requirements;
- Develop and implement effective emergency preparedness and crisis management plans to respond to the range of incidents that could arise;
- Engage with host communities, local emergency response resources and other stakeholders on our response plans;
- Provide competency-based training to all workers to help ensure they have the skills to effectively manage and mitigate hazards and risks;
- Develop and implement a range of leading and trailing indicators to track and improve performance;
- Evaluate our management systems, processes and performance using a variety of audit, assessment and assurance tools;
- Report on our HSSD performance openly and transparently through a variety of public mechanisms; and
- Ensure that our Statements of Commitment are communicated to our workforce, host communities, partners and all other relevant stakeholders.



Craig Ford

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Daniel Racine

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Peter Marrone  
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