



Yamana Gold Inc. (Yamana) is a Canadian-based precious metals producer with significant gold and silver production from long-life mining assets, development stage properties and exploration projects located throughout mining-friendly jurisdictions across the Americas.

Responsibility at Yamana encompasses our commitment to the protection of health and safety at work and in host communities, protection of the environment, management of mining waste, our interactions with host communities, our investments to assist communities in meeting their aspirations, our interactions with host governments, and our security arrangements and how those respect human rights. These are complex and challenging matters to assess and manage; they are subject to many internal technical factors and judgements, as well as external factors over which we do not always have control.

Striving for excellence in these core business aspects helps manage risk, reduce impacts, build trust-based relationships with host communities and other stakeholders, achieve optimal performance and deliver superior returns to shareholders. These business functions are grouped together under Health, Safety and Sustainable Development (HSSD) and in our One Team, One Goal: Zero Vision.

In achieving our One Team, One Goal: Zero Vision and HSSD excellence, we continually work to:

- Develop and implement critical controls to help prevent fatalities and progress in reducing harm to worker safety and health;
- Incorporate value-adding international best practice into our evolving business processes, recognizing that achieving best practice is a journey;
- Forge trust-based relationships with a broad range of stakeholders by openly, transparently and continually engaging about our business, listening to concerns and incorporating these into our plans;
- Respect human rights by enhancing due diligence tools, and feedback and monitoring mechanisms;
- Identify and reduce environmental and social impact, to the greatest extent feasible, through continued strong operational execution, sound science and innovative operational approaches;
- Manage tailings and mine waste infrastructure in a safe and efficient manner throughout the mining life cycle;
- Identify and mitigate climate-related risks and progress actions to achieve our commitments to a low-carbon future;
- Work with host communities to help them achieve their development aspirations and ensure our presence maximizes local employment and procurement opportunities;
- Build open and constructive relationships with all levels of government to facilitate on-going engagement on issues of mutual interest and concern;
- Work towards practical, achievable and operationally-focused strategic plans and objectives that lead to continuous HSSD improvement in our business;
- Ensure practical, operationally-focused systems support the effective management of our business;
- Measure our performance to ensure that we are meeting our strategy and objectives, and to identify and execute on opportunities for improvement; and
- Report transparently and openly on our performance, our challenges and our successes with a wide range of stakeholders.



This policy applies to:

- The Company;
- All business units of the Company;
- All directors, officers and employees of the Company and its subsidiaries;
- All agents or authorized representatives of the Company and its subsidiaries; and
- All contractors of the Company and its subsidiaries.

Craig Ford

Senior Vice President, Health, Safety and  
Sustainable Development

Daniel Racine

President and Chief Executive Officer

Peter Marrone

Executive Chairman