

# 2019

GRI Index

## YAMANA GOLD

### 2019 GLOBAL REPORTING INITIATIVE INDEX

GRI Index: For the period from January 1-December 31, 2019

Indicator	Response										
<b>GENERAL DISCLOSURES</b>											
<b>ORGANIZATIONAL PROFILE</b>											
102-1	Name of the organization Yamana Gold Inc.										
102-2	Activities, brands, products, and services Gold, Silver, Copper (up to July 2019)										
102-3	Location of headquarters Toronto, Ontario, Canada										
102-4	Location of operations Canada, Brazil, Chile, Argentina										
102-5	Ownership and legal form Yamana Gold Inc. is a publicly-traded corporation listed on the Toronto Stock Exchange and the New York Stock Exchange under the symbols YRI and AUJ respectively.  Based in Canada, we are a gold producer engaged in gold mining and related activities including exploration, extraction, processing, and reclamation. We have significant precious metal properties and land positions throughout the Americas including Argentina, Brazil, Chile and Canada.										
102-6	Markets served  Our Principal Product is gold, with its sale accounting for the majority of revenues. Yamana sells its precious metals into the worldwide metals market at the spot price, and does not rely solely on one purchaser. We began producing gold-copper concentrate in 2007 at the Chapada mine. Yamana had contracts with a number of smelters, refineries and copper-trading companies to sell its gold-copper concentrate.										
102-7	Scale of the organization  Total number of Employees: 4272 Total number of Operations: 5 producing mines and 1 Joint-Venture (Chapada sold in July 2019) Revenues in 2019: \$ 1.6 billion Total Gold production in 2019: 900,339 ounces Total Silver Production in 2019: 10.64M ounces Total Copper Production in 2019: 61.1M pounds  Total Full Time Employees: Male: 3675 (93%) Female: 287 (7%) TOTAL: 3962  Total Part Time Employees: Male: 0 (0%) Female: 2 (100%) TOTAL: 2  Total Temporary Full Time Employees: Male: 271 (0%) Female: 37 (100%) TOTAL: 308  Total Female Employees: 326 (8%) Total Male Employees: 3,946 (92%) TOTAL: 4,272  Total Employees by Region: Argentina- Male: 631 (89%) Female: 75 (11%) TOTAL: 706 Brazil- Male: 1,264 (93%) Female: 102 (7%) TOTAL: 1,366 Canada- Male: 69 (53%) Female: 60 (47%) TOTAL: 129 Chile- Male: 1,979 (96%) Female: 89 (4%) TOTAL: 2,068 US- Male 3 (100%)										
102-8	Information on employees and other workers  Yamana has a global supply chain with a host of local, regional, national, and international suppliers. Countries our suppliers are from include: Argentina, Brazil, and Chile.  <b>2019 Procurement Spend (USD)</b>										
102-9	Supply chain <table border="1"> <thead> <tr> <th></th> <th>Procurement spend</th> </tr> </thead> <tbody> <tr> <td>Argentina</td> <td>\$ 218,800,000</td> </tr> <tr> <td>Brazil*</td> <td>\$ 130,900,000</td> </tr> <tr> <td>Chile</td> <td>\$ 288,800,000</td> </tr> <tr> <td><b>Total</b></td> <td><b>\$ 638,500,000</b></td> </tr> </tbody> </table> *Does not include spending on Chapada for 2019.		Procurement spend	Argentina	\$ 218,800,000	Brazil*	\$ 130,900,000	Chile	\$ 288,800,000	<b>Total</b>	<b>\$ 638,500,000</b>
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102-10	Significant changes in the organization and its supply chain.  In July 2019, Yamana sold the Chapada operation in Brazil, therefore data within this report includes Chapada up until the date of sale, after which Chapada is not included. In addition, Yamana sold its Gualcamayo operation in late 2018. This property is not included in this disclosure. Moreover, our Cerro Moro operation, which began production in Q2 2018, now has a full year of data for 2019.										
102-11	Precautionary principle or approach  Mining can create significant environmental impacts, particularly when not managed adequately. For this reason, Yamana uses a precautionary approach in environmental and operational planning. We apply a hierarchy of environmental control/management when making decisions, with a constant aim to avoid, control, mitigate or offset any impacts and all issues.										

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102-12 External initiatives	<p>All Yamana operations maintain external certification of:</p> <ul style="list-style-type: none"> <li>- ISO 14001<sup>1</sup></li> <li>- OHSAS 18000<sup>1</sup></li> <li>- International Cyanide Management Code Standards<sup>1</sup></li> </ul> <p>1. The Cerro Moro operation, which completed its first full year of operation in 2019, is on the path to certification, having completed initial audits, and is expecting full certification by 2020.</p> <p>The company also uses the following guidelines in a non-required capacity:</p> <ul style="list-style-type: none"> <li>- The IFC Performance Standards on social and environmental sustainability</li> <li>- The Voluntary Principles on Security and Human Rights</li> </ul> <p>In 2020, Yamana will begin the implementation of the Mining Association of Canada's Towards Sustainable Mining protocols as well as the World Gold Council's Responsible Gold Mining Principles. These standards will eventually be externally assured.</p>
102-13 Membership of associations	<p>At an organizational level we are members of the following organizations:</p> <ul style="list-style-type: none"> <li>• The Mining Association of Canada</li> <li>• Ontario Mining Association</li> <li>• Quebec Mining Association (l'Association minière du Québec )</li> <li>• International Cyanide Management Code (ICMC)</li> <li>• Prospectors and Developers Association of Canada (PDAC)</li> <li>• World Gold Council</li> </ul> <p>This list does not include professional associations such as the Canadian Bar Association or the Chartered Institute of Management Accountants, etc.</p>
<b>STRATEGY</b>	
102-14 Statement from senior decision-maker	See the 2019 Material Issues Report for the Executive Chairman statement and the CEO statement.
102-15 Key impacts, risks and opportunities	See Yamana's Management Information Circular, the Annual Report and the Annual Information Form. In addition, please see our 2019 Material Issues Report for sustainability related risks.
<b>ETHICS AND INTEGRITY</b>	
102-16 Values, principles, standards and norms of behavior	<p>The core values of Yamana are: Entrepreneurial Spirit, Operational Excellence, Continuous Improvement, Transparency, Safe Work Environment, Ethical Attitude, Engage with Local Communities, Responsibility, Respect for the Environment, Integrity</p> <p>Yamana Gold is committed to the highest standards of corporate governance practices. The company and the Board of Directors recognize the importance of corporate governance to the effective management of the company and to the protection of its employees and shareholders. Yamana's approach to significant issues of corporate governance is designed with a view to ensuring that the business and affairs of the company are effectively managed to enhance shareholder value. For a current statement of Corporate Governance Practices, please refer to the most current Yamana Management Information Circular and Code of Conduct.</p>
102-17 Mechanisms for advice and concerns about ethics	<p>Internal: Yamana maintains an anonymous ethics hotline that can be accessed by phone and by computer.</p> <p>External: Each operation maintains an active grievance mechanism that is accessible through a range of options (context specific).</p>
102-18 Governance structure	<p>Our board and its committees are highly engaged and committed to strong stewardship and our long-term success. For a current statement of Corporate Governance Practices, please refer to the most current Yamana Management Information Circular.</p> <p>Committees responsible for decision-making on economic, environmental and social impacts are:</p> <ol style="list-style-type: none"> <li>1) Audit Committee</li> <li>2) Compensation Committee</li> <li>3) Corporate Governance and Nominating Committee</li> <li>4) Sustainability Committee</li> </ol>
102-19 Delegating authority	<p>There are issue-specific mechanisms for communication, but generally speaking, operations (General Managers) report to the VP of Operations and work with the functional SVPs at the corporate office (e.g. SVP Health, Safety &amp; Sustainable Development), depending on the issue.</p>
102-20 Executive-level responsibility for economic, environmental and social topics	<p>Appointed Executive-Level Positions:</p> <p>Peter Marrone - Executive Chairman and Director of Yamana</p> <p>Daniel Racine - President and Chief Executive Officer</p> <p>Jason LeBlanc- Senior Vice President, Finance and Chief Financial Officer</p> <p>Yohann Bouchard - Senior Vice President, Operations</p> <p>Richard Campbell - Senior Vice President, Human Resources</p> <p>Gerardo Fernandez - Senior Vice President, Corporate Development</p> <p>Ross Gallinger - Senior Vice President, Health, Safety and Sustainable Development</p> <p>Sofia Tsakos - Senior Vice President, General Counsel and Corporate Secretary</p> <p>Henry Marsden - Senior Vice President, Exploration</p>
102-21 Consulting stakeholders on economic, environmental and social topics	We are in constant communication with a variety of stakeholders, on issues that are most material to them. For more information, please see our 2019 Material Issues Report.
102-22 Composition of the highest governance body and its committees	<p>Yamana's Board of Directors is comprised of 8 Directors who possess diverse and complementary skillsets that are well suited to provide strategic oversight to the company. 7 of the directors are independent.</p> <p>For more information, see Yamana's Management Information Circular.</p>
102-23 Chair of the highest governance body	<p>Peter Marrone founded Yamana in July 2003 and has been instrumental in the company's strategic development and operational growth. Mr. Marrone currently serves as Executive Chairman and previously served as Yamana's Chief Executive Officer from July 2003 until August 2018. A lead director, independent of management, is also in place. The board believes that the passion, drive and leadership brought to bear by our founder have been instrumental in Yamana's success to date.</p>

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102-24 Nominating and selecting the highest governance body	See Yamana's Management Information Circular.
102-25 Conflicts of interest	The board takes steps to ensure that our directors, executives and employees use sound judgment and understand our code of conduct, the rules of reporting conflicts of interest, and the need to receive direction from the Lead Director and the Executive Chairman as well as the President Chief Executive Officer (CEO) about any potential conflicts of interest.
102-26 Role of highest governance body in setting purpose, values and strategy	The highest governing body within the organization is the Board of Directors. The Board maintains a sustainability committee, which meets throughout the year, and is designed specifically to review issues from the corporate office to the field. Additional in-depth insight into the management of HSEC matters, which includes policy reviews, compliance issues, and incidents can be found in our 2019 Material Issues Report.
102-27 Collective knowledge of highest governance body	Our Board of Director expertise is described in the Management Information Circular.
102-28 Evaluating the highest governance body's performance	Our governance practices meet the Canadian and United States requirements that apply to us, and best practices in general. We monitor governance developments to make sure our practices continue to be current and appropriate, and support our high standards of governance and stewardship.  The board conducts a formal assessment of board and committee effectiveness, as well as the contribution of individual directors. The board also assesses the performance of the CEO and other named executives.
102-29 Identifying and managing economic, environmental and social impacts	The Sustainability Committee of the Board of Directors assists the board in overseeing sustainability, environmental, health and safety matters: <ul style="list-style-type: none"> <li>• helps the board develop a corporate culture of environmental responsibility and awareness about the importance of health and safety</li> <li>• identifies the principal risks and impacts related to health, safety, and the environment, and ensures that sufficient resources are allocated to address them</li> <li>• oversees our corporate health, safety, and environment policies and management systems to ensure compliance with applicable laws and best management practices</li> <li>• counsels management in developing policies and standards as appropriate</li> <li>• reviews management's activities in maintaining appropriate internal and external operational, health, safety, and environment audits, and reviews the results</li> <li>• reviews any compliance issues and incidents to determine that on the behalf of the board, that we are taking all necessary actions, and have been duly diligent in carrying out our responsibilities and activities</li> <li>• investigates or arranges an investigation of any unusual health, safety and environmental performance</li> <li>• reviews monthly and annual sustainability, health, safety, and environment reports</li> <li>• reviews and approves annual disclosure relating to our sustainability, health, safety, and environment policies and activities.</li> </ul>
102-30 Effectiveness of risk management processes	The board has overall responsibility for risk oversight and each board committee is responsible for overseeing risk in particular aspects of our business.  The board assesses the performance of the executives and other members of the senior management team throughout the year during specific business reviews and committee meetings. The board also provides regular updates on strategy development; safety, health and environmental results; business controls; and other areas that are critical to our general performance and sustainability.  For more information, see the Management Information Circular.
102-31 Review of economic, environmental and social topics	The board's Sustainability Committee reviews sustainability, health, safety and environmental performance monthly and annually.
102-32 Highest governance body's role in sustainability reporting	The board's Sustainability Committee reviews sustainability, health, safety and environmental performance monthly and annually. For more information on the activities of the Sustainability Committee in 2019, please see the Management Information Circular.
102-33 Communicating critical concerns	Yamana maintains multiple communication channels for communicating critical concerns to its senior executive team and Board of Directors, depending on the nature and severity of the concern.  At the center of our risk/incident control approach is the company's risk department (led by a Vice President of Risk Management). Upon review of a risk, concern or incident, the risk function involves other relevant departments (Legal, HR, Internal Audit, Security, etc.) and may engage with external auditors, where necessary, to better evaluate a situation. For critical situations, senior management is notified immediately.
102-34 Nature and total number of critical concerns	There is no specific minimum threshold within Yamana for communicating critical concerns to senior management. We track each and every incident, and take a precautionary approach, as senior management are typically advised of even non-critical risks, concerns or incidents.  Yamana has developed a Significant Incident Reporting Process to ensure that actual and potential incidents of level 4 and higher are communicated to senior management and the Board of Directors. This process applies to all health and safety, environmental, and community (HSEC) incidents. Critical HSEC concerns are jointly managed by the site, regional HSEC directors and corporate. In-depth incident investigations take place on all actual and potential incidents, with lessons learned being shared across sites and with corporate. This process aims to reduce the potential of a similar incident occurring at another site.

Indicator	Response
	<p>Yamana's compensation philosophy supports our goal to be a recognized leader in precious metals mining by maintaining a strong entrepreneurial management team. Yamana motivates executives to focus on the long-term performance of the company by establishing a strong link between performance and compensation while building equity ownership. Yamana is guided by six compensation principles, approved by the board, which form the foundation for all decisions on executive pay and motivate the achievement of our corporate strategy. Compensation at Yamana is designed to:</p> <ul style="list-style-type: none"> <li>- Motivate and Retain</li> <li>- Pay for Performance</li> <li>- Pay varies based on results</li> <li>- Align with business strategy</li> <li>- Ensure internal equity</li> <li>- Informed judgement</li> </ul> <p>Total Compensation at Yamana is comprised of a number of components, each contributing to a total package, designed to promote our philosophy of pay for performance. Compensation programs include base salary, short-term incentive awards, long-term incentive awards (Restricted Share Units, Performance Share Units, and Options) as well as pension, perquisites and benefits.</p> <p>The compensation framework is reviewed on an annual basis to ensure it is aligned with Yamana's business strategy, and competitive against industry peers, who are similar in structure, size, and type of business, to ensure our compensation levels are appropriate.</p> <p>Yamana benchmarks compensation at the market median for expected levels of performance. The majority of what we pay our executives is variable (at risk), and based on performance to promote the achievement of our annual and longer-term strategies, with caps in place to limit payout levels. The proportion of at risk compensation increases with each executive level, and a significant portion is equity-based to focus executives on creating long-term value and to align with the interests of our shareholders.</p> <p>Yamana uses a disciplined approach to assess performance based on specific measures and a pre-determined range of performance to determine company and individual performance. Performance targets are set at the beginning of the performance period and then assessed at the end of the performance period. Achievement results directly impact the value of short term and long term awards. The board of directors also has an opportunity to provide informed judgment to adjust the awards upwards or downwards in response to overall company performance and market conditions.</p> <p>The compensation committee works with its independent compensation advisor to review the compensation framework to make sure it reflects good business practices, is in line with regulatory expectations, and is structured so executives are not encouraged to take excessive risks.</p>
102-35	Remuneration policies
	<p>Strategies to manage risk in executive compensation include the following:</p> <ul style="list-style-type: none"> <li>• Short-term incentives are based on corporate and individual performance. A balanced scorecard is used to assess corporate performance with pre-determined corporate performance measures and weightings, and threshold, target, stretch and maximize levels to cap the calculated scores and to discourage excessive risk-taking.</li> <li>• Long-term incentive awards are based on a suite of leading performance indicators to determine the size of grant. The award is allocated at least 50% to performance share units (PSUs) and the balance to restricted units and/or options so awards vest and pay out at different times.</li> <li>• In 2019, variable compensation was further aligned to company performance by comparing Yamana's total shareholder return against peer companies over a 1-year, 3-year and 5-year period. This feature allows for a discretionary downward adjustment of up to -40% to short-term and long-term scores.</li> <li>• The board can use informed judgment to adjust the compensation awards up or down based on its review and assessment, as it deems appropriate.</li> <li>• All decisions about executive pay must be approved by the board. The Executive Chairman recuses himself from any board discussions about the Executive Chairman's pay.</li> <li>• Yamana directors, officers or employees are not allowed to hedge Yamana securities and does not re-price stock options or other equity incentive awards.</li> <li>• Yamana requires senior vice presidents and above, including the named executives, to own at least two times their annual salary in Yamana equity to reinforce our focus on the long term and align business decisions with shareholders' interests. The Executive Chairman and the President and CEO must hold three times their annual base salary.</li> <li>• With respect to clawback policies, we continue to monitor regulatory developments, but do not currently have a policy. As a foreign private issuer, we will implement a claw back policy aligned with the requirements of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, once final guidelines have been confirmed.</li> </ul> <p>Executives are also eligible to participate in the company's defined contribution pension plan and are eligible for a perquisite allowance. In addition, executives are provided with local market competitive benefits including coverage of health, dental, vision, disability, life insurance and availability of an employee assistance and counseling program.</p> <p>Management reviews the competitiveness of the company's benefit plans annually with an independent benefits advisor. There is considerable focus on ensuring benefit plans remain sustainable in an environment where benefit costs are on the rise. The executive benefits are consistent in approach with the non-executive benefits but do have an enhanced component to help executives mitigate health concerns, which in turn helps the company avoid unnecessary risks in the event of an executive impacted by health issues.</p> <p>Termination payments are aligned to the market and are limited by specific clauses in each employment agreement. The employment agreements of some senior executives include provisions for termination or other triggering event in a change of control situation at 2 times compensation for senior executives and 3 times compensation for the Executive Chairman.</p>

Indicator	Response
102-36 Process for determining remuneration	<p>Compensation decisions for senior executives are made by the compensation committee to the Board of Directors. Yamana's compensation decision-making process starts at the beginning of each year, when the compensation philosophy, program guidelines, and structure is assessed and confirmed. Performance measures are determined, and targets set for the short-term incentive plan that aligns with corporate strategy. At the end of each year, a rigorous process is applied to assess performance and award compensation, which includes reviewing corporate, mine site, and individual performance. In 2019, variable compensation was further aligned to relative total shareholder return by comparing 1-year, 3-year and 5-year performance to Yamana's peers. The compensation committee, in consultation with its independent advisor, carries out the review and presents its recommendations to the board for review and approval.</p> <p>The committee retains an independent advisor to attend committee meetings and provide ongoing support, including research and analysis, insights into market and compensation trends, and executive compensation. The committee takes the advisor's reports and recommendations into consideration when assessing compensation structure and awards, but makes its own decisions and recommendations to the board.</p> <p>The independence of the committee is reviewed and confirmed every year. The compensation consultants do not have any other relationship with Yamana, with the exception of the employee engagement survey every three-year period, for which the consultant was already engaged by HR management prior to the selection of the consultants as advisors to the board. The executive compensation consulting team is separate and distinct from the team that assists HR management with the employee engagement survey.</p>
102-37 Stakeholders' involvement in remuneration	<p>Yamana believes that shareholders advisory vote is important because it provides us with regular feedback on executive compensation. We are committed to engaging directly with shareholders on a proactive and ongoing basis. This year we reached out to 45% of our shareholder base in Canada, the United States, and Europe.</p> <p>Our Executive Chairman, Chair of the Compensation Committee, Senior Vice President of Human Resources, Senior Vice President, General Counsel and / or Senior Vice President of Health, Safety and Sustainable Development typically attend these meetings. Topics tend to include our approach to governance practices and our approach to executive compensation. We also have a robust investor relations program. Our Executive Chairman, President and CEO, CFO and other senior executives regularly meet current and prospective investors in one-on-one meetings, group meetings, investor conferences and site tours. The meetings generally include an investor presentation with updates on our strategic progress, operational and financial updates, and progress toward achieving our goals for the year.</p> <p>Shareholders, employees and others can communicate directly with the board by writing to the board chair or the Lead Director c/o the Senior Vice President, General Counsel and Corporate Secretary:</p> <p>Yamana Gold Inc. 200 Bay Street Royal Bank Plaza, North Tower Suite 2200 Toronto, Ontario M5J 2J3</p> <p>Or email <a href="mailto:legal@yamana.com">legal@yamana.com</a></p>
102-38 Annual total compensation ratio	We do not currently collect data on this indicator.
102-39 Percentage increase in annual total compensation ratio	We do not collect data on this indicator.
<b>STAKEHOLDER ENGAGEMENT</b>	
102-40 List of stakeholder groups	<p>With multiple operations across four operating countries, the list of stakeholders that Yamana engages is far too large to list in terms of specifics. The following is an overview of the types of stakeholder groups we engage with on a regular basis:</p> <ul style="list-style-type: none"> <li>- Employees and employee families</li> <li>- Indigenous communities and traditional leaders</li> <li>- Local citizens (as individuals, through multiple different engagement venues)</li> <li>- Local municipalities and leaders</li> <li>- Local citizens groups</li> <li>- Civil society groups (NGOs)</li> <li>- Religious and faith-based organizations</li> <li>- Municipal, Regional and National authorities and planners</li> <li>- Host governments</li> <li>- Industry associations</li> <li>- Academia</li> <li>- Suppliers and contractors</li> <li>- Investors and investment research organizations</li> </ul>
102-41 Collective bargaining agreements	80% of our workforce is covered by collective bargaining agreements.
102-42 Identifying and selecting stakeholders	We take an inclusive approach to identifying stakeholders at Yamana. From the corporate level to operations, we define stakeholders not only as those who are impacted by (or have an impact on) our company, but also those who have a general or specific interest in the company. While each operation maintains a unique, culturally-specific approach to stakeholder engagement, we ensure that an appropriate and inclusive stakeholder mapping process is always at the foundation of an engagement strategy.

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Indicator	Response
102-43	<p>Approach to stakeholder engagement</p> <p>Each operation maintains a unique approach to stakeholder engagement. The effort is to engage all stakeholders who are impacted by, or interested in our operations. Our engagement is guided by internal policies and standards around community and stakeholder engagement, specifically, our Social Responsibility Policy, our HSEC Framework and our Standard for Communication with Stakeholders.</p> <p>At the core of our approach to engagement is our belief that transparent, honest, and meaningful dialogue with communities is central to establishing and maintaining a social license to operate. We also maintain both formal and informal active grievance mechanisms to ensure that there are multiple channels of dialogue available to communities and external stakeholders to express their concerns.</p> <p>A detailed explanation of our stakeholder engagement approach can be found in our 2019 Material Issues Report.</p>
102-44	<p>Key topics and concerns raised</p> <p>The key topics and concerns for our operations vary by operation and by country. The most common issues as they relate to feedback through stakeholder engagement processes are as follows:</p> <ul style="list-style-type: none"> <li>- Jobs</li> <li>- Contracts and local procurement</li> <li>- Concerns around dust, noise and/or vibration (location specific)</li> <li>- General environmental concerns (e.g. impacts on water quality or quantity).</li> </ul> <p>For a more detailed explanation, as well as a breakdown of key topics and concerns by stakeholder group, please see our 2019 Material Issues Report.</p>
<b>REPORTING PRACTICE</b>	
102-45	<p>Entities included in the consolidated financial statements</p> <p>See Yamana's Annual Report for entities included in the consolidated financial statements. Canadian Malartic is not included in the Material Issues Report or the GRI report, as this joint-venture publishes its own standalone report.</p>
102-46	<p>Defining report content and topic boundaries</p> <p>Stakeholder inclusiveness: This GRI report aims to provide content that is material to Yamana and all of its stakeholders, while also recognizing that some groups of stakeholders will utilize the report more frequently and more thoroughly. When identifying and defining who our stakeholders are, we strongly believe that it is in our best interest to take a view that is as broad and holistic as possible. From the corporate level to the operations, we define stakeholders not only as those who are impacted by (or have an impact on) our company, but also those who have a general or specific interest in the company.</p> <p>Materiality: The 2019 Material Issues Report covers the issues that are most significant to Yamana, and our stakeholders. These issues cover sustainability aspects, including our economic, environmental and social performance. The information presented provides our stakeholders with clear information that allows our performance to be analyzed.</p> <p>Sustainability Context: The Material Issues Report and this GRI report features Yamana's specific performance across a wide range of concepts. In some instances, the performance speaks for itself, but using our professional judgment, we have made efforts to contextualize the data where possible.</p> <p>Completeness: We feel that the information contained in the Material Issues Report and the GRI index provides a very complete overview of the company's sustainability performance. We have not had the report externally assured, but we continue to review the value of external assurance on a year-by-year basis.</p>
102-47	<p>List of material topics</p> <p>The 2019 Material Issues Report will look at the following material aspects, which were identified as the 'most material' to Yamana and its stakeholders, with regards to issues of Health, Safety and Sustainability:</p> <ul style="list-style-type: none"> <li>-Governance</li> <li>-Business Ethics/ Human Rights</li> <li>-External Standards &amp; Certifications</li> <li>-Health &amp; Safety</li> <li>-Community Relations/Social License</li> <li>-Water</li> <li>-Waste/Tailings Management</li> <li>-Climate Change/Biodiversity</li> <li>-Closure</li> </ul>
102-48	<p>Restatement of information</p> <p>N/A</p>
102-49	<p>Changes in reporting</p> <p>Our 2019 GRI Report is similar our 2018 disclosure, however does not include the Gualcamayo property which was sold in late 2018. This report also does not include the Chapada property from July -December 2019 as the property was sold in early July. Data presented includes Chapada for the duration of our ownership with the some exception where we were not able to obtain the data. In these cases this has been indicated.</p>
102-50	<p>Reporting period</p> <p>2019 calendar year</p>
102-51	<p>Date of most recent report</p> <p>2018</p>
102-52	<p>Reporting cycle</p> <p>Annual</p>
102-53	<p>Contact point for questions regarding the report</p> <p>Ross Gallinger, Senior Vice President, Health, Safety &amp; Sustainable Development (sustainability@yamana.com)</p>
102-54	<p>Claims of reporting in accordance with GRI Standards</p> <p>This report has been prepared in accordance with the GRI Standards: Comprehensive option.</p>

Indicator	Response
	In this report you will find disclosure on: GRI 101- Foundation GRI 102- General Disclosures GRI 103- Management Approach GRI 201- Economic Performance GRI 202- Market Presence GRI 203- Indirect Economic Impacts GRI 204 - Procurement Practices GRI 205- Anti-Corruption 2016 GRI 206: Anti-Competitive Behavior GRI 301- Materials GRI 302- Energy GRI 303- Water GRI 304- Biodiversity GRI 305- Emissions GRI 306- Effluents and Waste GRI 307- Environmental Compliance GRI 401- Employment GRI 402- Labor/Management Relations GRI 403- Occupational Health and Safety GRI 404- Training and Education GRI 405- Diversity and Equal Opportunity GRI 406- Non-Discrimination GRI 407- Freedom of Speech and Association GRI 408- Child Labor GRI 409- Forced and Compulsory Labor GRI 410- Security Practices GRI 411- Rights of Indigenous Peoples GRI 412- Human Rights Assessment GRI 413- Local Communities GRI 414- Supplier Social Assessment GRI 415- Public Policy GRI 416- Customer Health and Safety GRI 417- Marketing and Labelling GRI 418- Customer Privacy GRI 419- Socio Economic Compliance
102-55 GRI content index	
102-56 External assurance	This report is not externally assured.
<b>MANAGEMENT APPROACH</b>	
103-1 Explanation of material topic and its boundary	Each material topic is chosen is through dialogue with a variety of the company's stakeholders. Full information regarding the process of determining materiality, the boundary, and extent of impact of each material topic as well as the organization's involvement with the impacts is discussed in detail in the 2019 Material Issues Report.  Our management approach to Health, Safety, Environment, and Community (HSEC), is focused on embedding a performance-oriented, company-wide HSEC culture. We are focused on the full integration of HSEC into all operations and functions of the organization, shifting away from a more traditional audit-based approach to a more proactive and engaged approach. This shift highlights our belief that HSEC is everybody's responsibility, and it encourages preventative actions towards HSEC incidents, which will allow us to progress towards our vision of One Team, One Goal: Zero.  Another core tool that helps us further deepen the integration of HSEC into our company is the HSEC Management Framework, which provides strategic guidance on Health & Safety, Environment, and Community Relations. The Framework is also intentionally focused on management effectiveness and the transition towards the complete integration of HSEC responsibilities throughout the entirety of our company. This innovative and comprehensive framework was developed with the sites in 2016, and became fully integrated into Yamana in mid-2017. The Framework is composed of 5 pillars, Leadership, People, Planning, Systems & Processes, and Performance, and 3 functional elements, Health & Safety, Environmental Management, and Social Risk Management. This primarily risk-based Framework highlights best practices across the industry and allows our operations to develop site-specific strategies and improvement plans while still being unified in their approaches to HSEC management.
103-2 The management approach and its components	At Yamana, we have over 85 different HSEC policies and standards. These policies range from general management (risk assessment and management, document management and legal requirements etc.), to more theme-specific policies and procedures on a wide range of critical risk controls. While most of these standards and procedures are internal documents, some of our more important documents, such as our Human Rights Policy, Code of Conduct, and Integrity Helpline, can be found on our website, and are also explored more in-depth in the Business Ethics and Human Rights section of our 2019 Material Issues Report.  Material Topics are the responsibility of their respective SVP, who are outlined in 102-20. Each SVP reports directly to the CEO and provides regular updates to the Board of Directors.  Grievances are directly managed on a site-by-site basis, and are addressed based on the nature of the grievance. Sites provide regular reporting to General Managers as well as the corporate HSEC team, the SVP HSSD, the CEO, and the Board of Directors on the grievances received, and seek guidance on any grievance which needs to be further analyzed. In 2019, all grievances were closed within the designated closeout period.
103-3 Evaluation of the management approach	There are a variety of mechanisms used to evaluate our management approach, ranging from external assurance and audits, to internal policies and management review. Please see our 2019 Material Issues Report for more details.

Indicator	Response																												
<b>ECONOMIC PERFORMANCE</b>																													
103-1	<p><b>Explanation of material topic and its boundary</b></p> <p>Economic performance provides stability to the company and allows our operations to continue.</p>																												
103-2	<p><b>The management approach and its components</b></p> <p>A detailed description of our management approach to economic performance is outlined in our 2019 Annual Report.</p>																												
103-3	<p><b>Evaluation of the management approach</b></p> <p>A detailed description of evaluation of management approach to economic performance is outlined in our 2019 Annual Report.</p>																												
<p><b>2019 Summary of Corporate Investments, Donations, Taxes and Royalties in USD</b></p> <table border="1"> <thead> <tr> <th></th> <th>Direct Community Investment</th> <th>Donations &amp; Sponsorship</th> <th>Tax &amp; Royalties</th> </tr> </thead> <tbody> <tr> <td>Argentina</td> <td>\$ 4,186,153</td> <td>\$ 174,358</td> <td>\$ 11,650,688</td> </tr> <tr> <td>Brazil</td> <td>\$ 226,636</td> <td>\$ 161,377</td> <td>\$ 54,420,594</td> </tr> <tr> <td>Canada</td> <td>\$ 281,581</td> <td>\$ 640,807</td> <td>\$ 10,322</td> </tr> <tr> <td>Chile</td> <td>\$ 333,540</td> <td>\$ 159,923</td> <td>\$ 2,500,368</td> </tr> <tr> <td>Other</td> <td>\$ -</td> <td>\$ -</td> <td>\$ 114,963</td> </tr> <tr> <td><b>Total</b></td> <td><b>\$ 5,027,910</b></td> <td><b>\$ 1,136,465</b></td> <td><b>\$ 68,696,935</b></td> </tr> </tbody> </table>			Direct Community Investment	Donations & Sponsorship	Tax & Royalties	Argentina	\$ 4,186,153	\$ 174,358	\$ 11,650,688	Brazil	\$ 226,636	\$ 161,377	\$ 54,420,594	Canada	\$ 281,581	\$ 640,807	\$ 10,322	Chile	\$ 333,540	\$ 159,923	\$ 2,500,368	Other	\$ -	\$ -	\$ 114,963	<b>Total</b>	<b>\$ 5,027,910</b>	<b>\$ 1,136,465</b>	<b>\$ 68,696,935</b>
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201-1	<p><b>Direct economic value generated and distributed</b></p>																												
201-2	<p><b>Financial implications and other risks and opportunities due to climate change</b></p> <p>A climate change risk assessment was completed in 2018 for all relevant sites. The findings of this as well as the potential risks and opportunities are explored in our 2019 Material Issues Report.</p>																												
201-3	<p><b>Defined benefit plan obligations and other retirement plans</b></p> <p>Yamana does not have a defined benefit plan. All full-time, permanent employees are eligible to participate in a group registered retirement plan. Yamana's group RRSP helps employees reach their income goals for retirement. Yamana makes defined contributions to the plan and employees are also able to make voluntary contributions. The plan is available in all regions and is designed to complement local government social security systems. The company's contributions are based on the employee's gross annual base salary and in accordance with their years of service. Contributions vary by region and by plan provider. Options are available for low, medium, and high-risk portfolios and employees have the ability to transition to different funds and manage their investment personally.</p>																												
201-4	<p><b>Financial assistance received from government</b></p> <p>Yamana receives financial assistance in the form of tax stability agreements, tax holidays and various government incentive programs. The tax holiday entered into with the Superintendência do Desenvolvimento do Nordeste in Brazil resulted in tax savings of R\$60,487,792 during 2019. The tax holiday was implemented to attract investments to the northeastern area of Brazil. The company has to meet certain employment and investment conditions in order to qualify for the incentive. In Brazil, there are also various tax incentives for exporters with the Federal and State governments that allow purchases to be made without incurring indirect taxes.</p>																												
<b>MARKET PRESENCE</b>																													
103-1	<p><b>Explanation of material topic and its boundary</b></p> <p>Yamana has a significant presence in the jurisdictions where we operate and contributes to significant economic impact through local, regional and national employment and procurement.</p>																												
103-2	<p><b>The management approach and its components</b></p> <p>We prioritize local employment and procurement where possible. We ensure that our employment compensation and benefits are in line with regional best practices.</p>																												
103-3	<p><b>Evaluation of the management approach</b></p> <p>We review our compensation structure on an annual basis. We also regularly conduct employee engagement surveys across our company to ensure employees' needs are being met and heard, with this information being communicated back to the employees.</p>																												
202-1	<p><b>Ratios of standard entry level wage by gender compared to local minimum wage</b></p> <p>Based on the compliance with local legislation and the application of a competitive compensation policy, all regions compensate their employees, without gender distinction, above the minimum wage rules.</p> <p>Argentina: 40% of Senior Management newly hired from Local Region.            Brazil: 100% of Senior Management newly hired from Local Region.            Canada: 100% of Senior Management newly hired from Local Region.            Chile: 100% of Senior Management newly hired from Local Region.</p>																												
202-2	<p><b>Proportion of senior management hired from the local community</b></p> <p>"Senior Managers" includes any employee in a position of leadership. At Yamana, this includes any employee at the superintendent level or above at the site level or director and above in offices. For the purposes of this indicator, the term "local" is defined by the region or state where our operations are located. Preference is given to the town and surrounding towns located near the mine.</p>																												
<b>INDIRECT ECONOMIC IMPACTS</b>																													
103-1	<p><b>Explanation of material topic and its boundary</b></p> <p>Direct and indirect contributions are an important positive local and regional contributions of any mining operation, including Yamana's.</p>																												
103-2	<p><b>The management approach and its components</b></p> <p>We are dedicated to support local suppliers. This allows us to maximize the local and regional indirect economic impacts.</p>																												
103-3	<p><b>Evaluation of the management approach</b></p> <p>Corporate policies are periodically reviewed to ensure it remains up to date with international standards.</p>																												
203-1	<p><b>Infrastructure investments and services supported</b></p> <p>The financial figures for these types of contributions can be found in 201-1. At this time, we do not have a detailed breakdown of each operation's specific infrastructure contributions.</p> <p>Our operations have a range of direct and indirect impacts on the regions and the communities where they are located, specifically in the areas of local business development and local economic development.</p> <p>Local Business Development: Beyond the direct jobs created by the mines and suppliers of our operations, local businesses experience the benefits of local economic growth through increased wages and spending capacities, particularly of families who benefit from direct wages from the operations.</p>																												
203-2	<p><b>Significant indirect economic impacts</b></p> <p>Local procurement: 21.1%            Regional procurement: 60.0%            National procurement: 91.5%</p> <p>Local Economic Development: Our operations provide direct contributions towards local economic development. Yamana's main pillars of community investment initiatives are called the Integrar Program and the Partnership Alliance initiative. For more information, see indicator 201-1 for direct contributions and our 2019 Material Issues Report.</p>																												

GRI Index: For the period from January 1-December 31, 2019

Indicator	Response
<b>PROCUREMENT PRACTICES</b>	
103-1 Explanation of material topic and its boundary	Procurement of goods and services is essential to the operation of our business. Procurement is also an important source of local, regional and national contributions to the host countries we operate in. The boundary of reporting includes operations under Yamana's control in 2019, with the exception of Chapada, as its sale was completed in July 2019 and this indicator is calculated on an annual basis.
103-2 The management approach and its components	At Yamana, we prioritize purchasing to take place within the local communities where we operate. We believe that supporting local, regional and national suppliers is a driver in providing economic benefit to our neighboring communities and host countries. More information can be found in our 2019 Material Issues Report.
103-3 Evaluation of the management approach	Verification and audits of the effectiveness of management of this topic are conducted regularly. - 91.5% of all of our purchasing was done within our host countries in 2019 - 60.0% of our purchasing was regional (includes local); and - 21.1% was local
204-1 Proportion of spending on local suppliers	We define regional as within the state/province of operation and we define local as our neighboring/host communities, which is defined uniquely by each operation. In some instances, our 'local' communities are those within 25km and in other instances, our 'local' communities are as far away as 100km.
<b>ANTI-CORRUPTION</b>	
103-1 Explanation of material topic and its boundary	As a corporation with global operations, it is increasingly important to ensure a comprehensive program is in place which considers a broad scope of environment, communities, and individuals and protects them from the adverse effects of corruptive behaviour.
103-2 The management approach and its components	Yamana manages corruption and bribery through the use of an Anti-Bribery and Anti-Corruption Policy. All employees are trained on this policy.
103-3 Evaluation of the management approach	The Anti-Bribery and Anti-Corruption Policy is periodically reviewed to ensure it remains up to date with international standards.
205-1 Operations assessed for risks related to corruption	100% of our operations have been assessed for anti-bribery and corruption risks. This includes ongoing audit reviews, along with testing and monitoring. All of Yamana's senior executives have received training around anti-bribery and corruption risks internally or from a third party.
205-2 Communication and training about anti-corruption policies and procedures	100% of our operations have been assessed for anti-bribery and corruption risks by a third party. In conjunction with that assessment, higher-risk departments at all operations (such as Government Relations, Procurement and Accounts Payable) as well as operational managers have received training. All Yamana employees must complete annual training and testing to confirm they have read and understand the Code of Conduct, which lays out our strict guidelines around: - Fair Competition; - Conflicts of Interest; - Gifts, Meals and Entertainment (and illegal facilitation payments); - Working with Suppliers ; - Anti-Corruption; and - Community and Political Involvement.
205-3 Confirmed incidents of corruption and actions taken	Anti-bribery and anti-corruption clauses have been added to contracts and purchase orders to ensure that vendors and contractors are aware of their responsibilities and obligations. None
<b>ANTI-COMPETITIVE BEHAVIOR</b>	
103-1 Explanation of material topic and its boundary	As an international company, Yamana is committed to upholding strong ethical business practices across our global operations.
103-2 The management approach and its components	The Yamana Code of Conduct includes a general statement on Anti-Competitive Behaviour. As a company we strictly adhere to the letter and spirit of laws designed to preserve free and open competition, which generally prohibit anti-competitive agreements and practices, and other collusive conduct that undermine fair and open markets and harm customers.
103-3 Evaluation of the management approach	The Code of Conduct is regularly reviewed and updated to ensure it remains in line with international standards.
206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	None

Indicator	Response
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**MATERIALS**

103-1	Explanation of material topic and its boundary	Many materials are required at different stages of the gold production process. We monitor materials deemed to be significant, which includes explosives, tires and energy used for mining activities and the reagents used for mineral processing.
103-2	The management approach and its components	Material inventories and usage are monitored and updated consistently on a site-by-site basis with regular usage updates provided to regional and corporate offices.
103-3	Evaluation of the management approach	Reviews of these practices are completed on a site-by-site basis.

**2019 Materials used (t)**

	Minera Florida	Chapada	Jacobina	Cerro Moro	El Peñón
Caustic soda	2,952	-	1,690	3	-
Cyanide	1,437	-	706	1,310	3,193
Explosives (ANFO)	1,372	8,724	3,104	196	2,492
Flocculants	83	2	22	49	158
Grinding balls	1,186	5,736	3,805	626	1,802
HCL	0	108	207	82	-
Lime	-	7,255	1,312	1,072	730
Tires	242*	109,530	52	234	2,160
Other reagents	1,503	594	18	7,486	773
<b>Total materials used</b>	<b>8,533</b>	<b>131,949</b>	<b>10,915</b>	<b>11,058</b>	<b>11,308</b>

\* absolute number of tires, not presented as weight.

301-2	Recycled input materials used	Jacobina: 129.49 tonnes El Penon: 1,958 tonnes Other sites did not use, or did not report significant use of recycled material.
301-3	Reclaimed products and their packaging materials	N/A

**ENERGY**

103-1	Explanation of material topic and its boundary	Energy use is a material issue at all of our operations as it is directly related to our production ability and greenhouse gas contribution. Additionally, greenhouse gas contribution and mitigation remains a material concern for many of our stakeholders as it relates to climate change. See our 2019 Material Issues Report for overview of materiality.
103-2	The management approach and its components	We have a 3-fold strategy to mitigate and manage the associated risks of a changing climate at our sites: Mitigation, Adaption and Preparation, and Preparedness. Fuel and energy usage is a component of the mitigation pillar. For more information, please see our 2019 Material Issues Report.
103-3	Evaluation of the management approach	All our sites are ISO 14001 compliant, with our new Cerro Moro operation expecting full certification by 2020. Yamana is also starting the implementation of the Mining Association of Canada's Towards Sustainable Mining Protocols as well as the World Gold Council's Responsible Gold Mining Principles in 2020, which have specific components related to energy and GHG emissions management.

Our main fuels include diesel and gasoline. See below for a more specific breakdown of our energy use.

**2019 Energy Consumption**

	Minera Florida	Chapada	Jacobina	Cerro Moro	El Peñón	Total
Fuels (MWh)	43,107	290,671	58,926	269,496	125,568	<b>787,768</b>
Electricity (MWh)	64,010	158,615	124,924	Electricity is generated through diesel usage. The diesel usage to generate electricity is captured in the above cell	103,439	<b>450,988</b>
<b>Total</b>	<b>107,117</b>	<b>449,286</b>	<b>183,850</b>	<b>269,496</b>	<b>229,007</b>	<b>1,238,756</b>

302-2	Energy consumption outside of the organization	We do not track this as it is not a material number for the organization. 19.1 MWh/ thousand tonnes moved.
302-3	Energy intensity	This was calculated by taking the total energy consumption in MWh, and dividing it by the total rock moved in tonnes. Our energy intensity has increased primarily due this is largely due to the sale of Chapada mid-way through 2019. This site had very low energy intensity which impacted our overall company intensity. Types of energy included in the intensity are electricity and fuels. The ratio uses energy consumed within the organization.

GRI Index: For the period from January 1-December 31, 2019

Indicator	Response																																																															
	Total energy use changed from 1,632,501 MWh to 1,238,757 MWh in 2019. This is primarily due to the sale of our Chapada property in mid 2019 as well as the sale of our Gualcamayo property in late 2018, which were both included in our 2018 disclosure.																																																															
302-4 Reduction of energy consumption	On a site-by-site basis, most sites remained relatively consistent from the previous year with the exception of Cerro Moro. As Cerro Moro began production in mid 2018 their total energy use increased significantly in 2019, due to being in production for a complete calendar year. Cerro Moro does not take energy from the grid and operates solely on the use of diesel generators as a fuel source. In 2019 Cerro Moro created 1000 Kw of renewable energy through a pilot project to on wind energy generation at site.																																																															
302-5 Reductions in energy requirements of products and	N/A																																																															
<b>WATER</b>																																																																
103-1 Explanation of material topic and its boundary	Water is a material issue at all our operations as it is required in the processing of gold and is a shared resource with our community. We are committed to responsibly managing this critical resource. See our 2019 Material Issues Report for overview of materiality.																																																															
103-2 The management approach and its components	Our water management strategy consists of 4 components: - Maximize efficiency and reduce raw water consumption - Minimize effects on human and aquatic health - Identify and understand our vulnerabilities with regards to climate change - Communicate with local communities and stakeholders about key issues For more information, see our 2019 Material Issues Report																																																															
103-3 Evaluation of the management approach	All our sites, with the exception of Cerro Moro are ISO 14001 compliant. As a new operation, Cerro Moro has 3 years to become ISO certified and is expected to be fully certified in 2020. Yamana is also starting the implementation of the Mining Association of Canada's Towards Sustainable Mining Protocols as well as the World Gold Council's Responsible Gold Mining Principles in 2020, which has specific components related to water management. The adherence to the management practices will be externally assured.																																																															
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303-1 Water withdrawal by source																																																																
303-2 Water sources significantly affected by withdrawal of water	There were no significant effects to water sources from water withdrawal. Some water bodies could see some changes as a result of our operation over time in terms of overall water quantity. Chapada: Rio dos Bois Minera Florida: Alhue Estuary																																																															
<b>2019 Water Recycled and Reused</b>																																																																
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Indicator	Response
<b>BIODIVERSITY</b>	

103-1	Explanation of material topic and its boundary	Biodiversity of the ecosystems surrounding our sites are a material issue at our operations. Yamana seeks to comply with local permitting / legislation and general best practice regarding biodiversity management and conservation at our operating, exploration and closed sites. See our 2019 Material Issues Report for overview of materiality.
103-2	The management approach and its components	Conserving and managing biodiversity is a priority for Yamana, which starts with ensuring accurate information gathering on our impacts and using the mitigation hierarchy to properly mitigate and manage those impacts. For more information, please see our 2019 Material Issues Report. All our sites are ISO 14001 compliant, with the exception of Cerro Moro, which as a new operation, has 3 years to become ISO certified and is expected to be fully certified in 2020.
103-3	Evaluation of the management approach	Yamana is also starting the implementation of the Mining Association of Canada's Towards Sustainable Mining Protocols as well as the World Gold Council's Responsible Gold Mining Principles in 2020, which has specific components related to biodiversity conservation management.
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Three of our sites (50%) are located near high biodiversity value areas and have management plans in place: Minera Florida, Chapada and Jacobina. The biodiversity areas located near Chapada and Jacobina are managed and regulated by the Brazilian Forest Code, with the area near Minera Florida being monitored by the Chilean Ministry of Environment.  With the exception of our Minera Florida operation, none of our operations are located in protected areas or in areas of high biodiversity value outside protected areas. Minera Florida is an underground mining operation, and as such, the nature of our direct impacts on biodiversity are limited to the process plant, waste facilities (including tailings and waste rock) and associated support infrastructure (e.g. administration buildings, water management systems, roads, etc.). However, it should also be noted that three different communities surround the operation as well as agricultural/pastoral lands, so any introduction of substances that do not naturally occur in the habitat - dust, emissions from mobile equipment, traffic and noise are not unique to the site and occur throughout the valley where Minera Florida is situated. Although there has been a reduction of species due to the footprint of our operations, there was no newly disturbed land in 2017 2018, or 2019. Direct biodiversity impacts include one IUCN endangered species and six protected species (see indicator 304-4 for further details), although these species are not unique to the site. The extent of areas affected by our Minera Florida operation is 270 hectares. Biodiversity impacts are considered reversible, as the site will be rehabilitated following full decommissioning and closure of the operation.
304-2	Significant impacts of activities, products, and services on biodiversity	

**2019 Habitats Protected or Restored**

	Minera Florida	Chapada	Jacobina
304-3	Habitats protected or restored		
Size & location of all habitat protected areas or restored areas (ha)	Reforestation of 117 hectares in the El Membrillo estate. Reserva Alto de Cantillana -10 hectares. San Juan de Piche Sanctuary - 26.75 hectares.	1,958 hectares of Legal Reserve and Permanent Protection Areas.	Jacobina has a legal reserve of 56.73 hectares and 28 hectares of restoration at a Tailings Dam, this specific area was reshaped for planting in 2017. Protected Area: 2821 ha - State Park of Sete Passagens.
Partnerships with third parties to protect or restore habitat areas	Between 2014 and 2016, a voluntary project, Biodiversity Conservation Plan was developed and carried out with the University of Chile.	Hiring of specialized consultancy to carry out planting with native seedlings on 105 hectares.	-
Status of each area based on its condition	The reforestation areas are protected, isolated, fenced and with access control.	The Legal Reserve and Permanent Protection areas are characterized by the vegetal typology. The areas are in a good state of preservation.	Tailings Dam in process of restoration
Standards, methodologies & assumptions used	Based on Law N° 19.300 of the General Basis of the Environment of Chile & the Native Forest Law	-	-

Not applicable for El Peñón

**2019 Total number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk**

	Minera Florida	Chapada	Jacobina	Cerro Moro	El Peñón	Total
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations					
Critically endangered		-	-	0	-	0
Endangered	1	3	1	0	-	5
Vulnerable	6	8	2	0	-	16
Near threatened	-	-	2	1	-	3
Least concern	-	-	23	31	-	54

Indicator	Response																								
<b>EMISSIONS</b>																									
103-1	<p>Explanation of material topic and its boundary</p> <p>Emissions are a material issue at all of our operations as they are directly related to our energy consumption and a material concern for many of our stakeholders as they relate to climate change. See our 2019 Material Issues Report for overview of materiality.</p>																								
103-2	<p>The management approach and its components</p> <p>We have a 3-fold strategy to mitigate and manage the associated risks of a changing climate at our sites: Mitigation, Adaption and Preparation, and Preparedness. Proper management of emissions is a component of the mitigation pillar. For more information, please see our 2019 Material Issues Report.</p>																								
103-3	<p>Evaluation of the management approach</p> <p>All our sites are ISO 14001 compliant, with the exception of Cerro Moro, which as a new operation, has 3 years to become ISO certified and is expected to be fully certified in 2020.</p> <p>Yamana is also starting the implementation of the Mining Association of Canada's Towards Sustainable Mining Protocols as well as the World Gold Council's Responsible Gold Mining Principles in 2020, which has specific components related to energy and GHG emissions management.</p>																								
305-1	<p>Direct (Scope 1) GHG emissions</p> <p><b>2019 Scope 1 &amp; 2 GHG Emissions (tCO2e)</b></p> <table border="1"> <thead> <tr> <th></th> <th>Minera Florida</th> <th>Chapada</th> <th>Jacobina</th> <th>Cerro Moro</th> <th>El Peñón</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Scope 1 Emissions</td> <td>11,346</td> <td>75,222</td> <td>15,946</td> <td>71,280</td> <td>32,933</td> <td>206,727</td> </tr> <tr> <td>Scope 2 Emissions</td> <td>26,173</td> <td>11,771</td> <td>9,271</td> <td>-</td> <td>42,296</td> <td>89,511</td> </tr> </tbody> </table>		Minera Florida	Chapada	Jacobina	Cerro Moro	El Peñón	Total	Scope 1 Emissions	11,346	75,222	15,946	71,280	32,933	206,727	Scope 2 Emissions	26,173	11,771	9,271	-	42,296	89,511			
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305-2	<p>Energy indirect (Scope 2) GHG emissions</p> <p>See Indicator 305-1</p>																								
305-3	<p>Other indirect (Scope 3) GHG emissions</p> <p>We do not collect data on this indicator.</p> <p>The types of GHG emissions included in the intensity ratio are direct (scope 1) and indirect (scope 2).</p>																								
305-4	<p>GHG emissions intensity</p> <p><b>2019 GHG Emissions Intensity (tCO2e/k tonnes moved)</b></p> <table border="1"> <thead> <tr> <th></th> <th>Minera Florida</th> <th>Chapada</th> <th>Jacobina</th> <th>Cerro Moro</th> <th>El Peñón</th> <th>Yamana</th> </tr> </thead> <tbody> <tr> <td>Emissions Intensity</td> <td>39.30</td> <td>1.95</td> <td>7.88</td> <td>5.12</td> <td>33.30</td> <td>4.56</td> </tr> </tbody> </table>		Minera Florida	Chapada	Jacobina	Cerro Moro	El Peñón	Yamana	Emissions Intensity	39.30	1.95	7.88	5.12	33.30	4.56										
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305-5	<p>Reduction of GHG emissions</p> <p>Total GHG emissions (Scope 1 and Scope 2) reduced from 397,450 tCO2e to 296,238 tCO2e in 2019. This is primarily due to the sale of Chapada in mid 2019, as well as the sale of the Gualcamayo mine in late 2018.</p> <p>On a site by site basis, there were slight changes in overall emissions, primarily due to the changing nature of each sites production, ie. changes in ore grade and processing, or further distances between the mine and the processing plant.</p> <p>All sites evaluate energy and electricity reduction activities on an ongoing basis, at this point, we are unable to determine the exact reduction each of these measures have had on our total GHG emissions.</p>																								
305-6	<p>Emissions of ozone-depleting substances (ODS)</p> <p>0</p> <p>NOx and SOx emissions are not tracked at every site. Where it is tracked, it is calculated by estimation, using data from a third party.</p>																								
305-7	<p>Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions</p> <p>NOx Cerro Moro: 28,730 kg Jacobina: 1,625 kg</p> <p>SOX Cerro Moro: Site does not currently calculate SOX Jacobina: 138 kg</p>																								
<b>EFFLUENTS AND WASTE</b>																									
103-1	<p>Explanation of material topic and its boundary</p> <p>Water and waste management remain material issues for Yamana. Adequate waste and water management ensures the minimization of risk to the environment and our host communities. See our 2019 Material Issues Report for more information.</p>																								
103-2	<p>The management approach and its components</p> <p>The generation of waste is an inherent component of our operation and ensuring responsible management is the main way in which we can reduce the impact on the environment and local communities. See our 2019 Material Issues Report for an in depth description of our waste management approach and strategy.</p>																								
103-3	<p>Evaluation of the management approach</p> <p>Tailings management has received particular attention since the Brumadinho disaster. In 2019, Yamana has conducted a review of our Tailings Management System against Global Best Practice. We have also included an unprecedented level of disclosure on our tailings facilities, which is available on our website under Tailings Management.</p> <p>Yamana is also starting the implementation of the Mining Association of Canada's Towards Sustainable Mining Protocols as well as the World Gold Council's Responsible Gold Mining Principles in 2020, which has specific components related to water and waste management. The adherence to the management practices will be externally assured.</p>																								
306-1	<p>Water discharge by quality and destination</p> <p>None of our operations discharged process water to the environment. The only water discharged to the environment consisted of treated sewage discharges, which complied with local regulations.</p> <p><b>2019 Total water discharge by quality and destination</b></p> <table border="1"> <thead> <tr> <th></th> <th>Minera Florida</th> <th>Chapada</th> <th>Jacobina</th> <th>Cerro Moro</th> <th>El Peñón</th> </tr> </thead> <tbody> <tr> <td>Total volume of water discharges (m³)</td> <td>0</td> <td>0</td> <td>0</td> <td>18,250</td> <td>0</td> </tr> <tr> <td>Destination of water discharged</td> <td>N/A</td> <td>N/A</td> <td>N/A</td> <td>Discharge Environment</td> <td>N/A</td> </tr> <tr> <td>Treatment method for water discharge and quality of the water</td> <td>N/A</td> <td>N/A</td> <td>N/A</td> <td>Aerobic treatment and Chlorination</td> <td>N/A</td> </tr> </tbody> </table>		Minera Florida	Chapada	Jacobina	Cerro Moro	El Peñón	Total volume of water discharges (m³)	0	0	0	18,250	0	Destination of water discharged	N/A	N/A	N/A	Discharge Environment	N/A	Treatment method for water discharge and quality of the water	N/A	N/A	N/A	Aerobic treatment and Chlorination	N/A
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306-2	Waste by type and disposal method																																																																						
306-3	Significant spills																																																																						
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306-4	Transport of hazardous waste																																																																						
306-5	Water bodies affected by water discharges and/or runoff																																																																						
	None of our operations discharged process water to the environment, as a result, no water body is affected.																																																																						
<b>ENVIRONMENTAL COMPLIANCE</b>																																																																							
103-1	Explanation of material topic and its boundary																																																																						
	Environmental compliance is the minimum threshold to which we operate. We must avoid any impact on the environment and abide by local laws and regulations which are in place to ensure proper environmental management.																																																																						
103-2	The management approach and its components																																																																						
	We are committed to ensure, at a minimum, environmental compliance against local laws and regulations at all our sites. Our Integrated HSEC Framework highlights best practices, which go beyond environmental compliance, and is used by our sites as guideline for operational management. More information on our environmental management approach is presented in our 2019 Material Issues Report.																																																																						
103-3	Evaluation of the management approach																																																																						
	Regulators regularly conduct visits to our operations to ensure compliance with local laws and regulations.																																																																						
	<b>2019 Non-compliance with environmental laws and regulations</b>																																																																						
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307-1	Non-compliance with environmental laws and regulations																																																																						
<b>SUPPLIER ENVIRONMENTAL ASSESSMENT</b>																																																																							
103-1	Explanation of material topic and its boundary																																																																						
	We work with a variety of suppliers at all of our sites. Yamana holds our suppliers to the same high degree of business ethics as ourselves.																																																																						
103-2	The management approach and its components																																																																						
	Prior to contracts being awarded, all suppliers must sign and comply with Yamana's Code of Conduct, which covers the previously mentioned topics as well as clauses on environmental stewardship, health and safety, and community involvement. In addition to the Code of Conduct, the local HSEC team provides HSEC topics as criteria for evaluation according to the material/service related to the respective bidding. In addition, in 2019 Yamana began the process of implementing an additional system for supplier management, which includes risk assessment on additional HSEC indicators.																																																																						
103-3	Evaluation of the management approach																																																																						
	Yamana is starting the implementation of the World Gold Council's Responsible Gold Mining Principles in 2020, which has specific components related to the supply chain. The adherence to the management practices will be externally assured.																																																																						
308-1	New suppliers that were screened using environmental criteria																																																																						
	100% All suppliers are required to sign and comply with Yamana's Code of Conduct. Within the Yamana Code of Conduct is a section on Environmental Stewardship. This section outlines The Yamana Way as well as activities to avoid. For more insight into topics covered, please see the Code of Conduct available on Yamana's website. In addition to the Code of Conduct, HSEC topics are provided by the local HSEC team as a criteria for evaluation according to the material/service related to the respective bidding.																																																																						
308-2	Negative environmental impacts in the supply chain and actions taken																																																																						
	We do not collect data on this indicator.																																																																						

Indicator	Response																																																																									
<b>EMPLOYMENT</b>																																																																										
103-1	<p>Explanation of material topic and its boundary</p> <p>Attracting, recruiting and selecting the right talent is of critical importance to the continued success of Yamana and to support our culture of empowering people for extraordinary performance.</p> <p>The management of this indicator is the responsibility of the Senior Vice President Human Resources, as well as the regional and site Human Resources departments.</p>																																																																									
103-2	<p>The management approach and its components</p> <p>Our company is a culturally diverse, desirable place to work. There shall be no discrimination against any employee or applicant because of race, colour, creed, religion, age, gender, disability, national origin, citizenship status, marital status or sexual orientation.</p>																																																																									
103-3	<p>Evaluation of the management approach</p> <p>Yamana regularly reviews our corporate policies to ensure we are inline with international standards.</p> <p><b>2019 New Employee Hires and Employee Turnover</b></p> <table border="1"> <thead> <tr> <th rowspan="2"></th> <th colspan="2">New Hires</th> <th colspan="2">Terminations</th> </tr> <tr> <th>M</th> <th>F</th> <th>M</th> <th>F</th> </tr> </thead> <tbody> <tr> <td rowspan="3">Argentina</td> <td>&lt;30</td> <td>61</td> <td>10</td> <td>16</td> <td>4</td> </tr> <tr> <td>30-50</td> <td>126</td> <td>23</td> <td>73</td> <td>10</td> </tr> <tr> <td>50+</td> <td>11</td> <td>-</td> <td>25</td> <td>1</td> </tr> <tr> <td rowspan="3">Brazil</td> <td>&lt;30</td> <td>132</td> <td>35</td> <td>32</td> <td>23</td> </tr> <tr> <td>30-50</td> <td>284</td> <td>16</td> <td>76</td> <td>7</td> </tr> <tr> <td>50+</td> <td>10</td> <td>-</td> <td>9</td> <td>-</td> </tr> <tr> <td rowspan="3">Canada</td> <td>&lt;30</td> <td>9</td> <td>3</td> <td>7</td> <td>2</td> </tr> <tr> <td>30-50</td> <td>19</td> <td>6</td> <td>20</td> <td>8</td> </tr> <tr> <td>50+</td> <td>5</td> <td>-</td> <td>4</td> <td>2</td> </tr> <tr> <td rowspan="3">Chile</td> <td>&lt;30</td> <td>71</td> <td>18</td> <td>38</td> <td>17</td> </tr> <tr> <td>30-50</td> <td>174</td> <td>3</td> <td>87</td> <td>5</td> </tr> <tr> <td>50+</td> <td>22</td> <td>-</td> <td>35</td> <td>2</td> </tr> </tbody> </table>		New Hires		Terminations		M	F	M	F	Argentina	<30	61	10	16	4	30-50	126	23	73	10	50+	11	-	25	1	Brazil	<30	132	35	32	23	30-50	284	16	76	7	50+	10	-	9	-	Canada	<30	9	3	7	2	30-50	19	6	20	8	50+	5	-	4	2	Chile	<30	71	18	38	17	30-50	174	3	87	5	50+	22	-	35	2
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401-1	<p>New employee hires and employee turnover</p>																																																																									
401-2	<p>Benefits provided to full-time employees that are not provided to temporary or part-time employees</p> <p>Benefits provided to full-time employees include: life insurance, short and long-term disability coverage, healthcare (including such things as medical, dental, vision, hospital and pharmaceutical, etc.). Each operation designs its benefit plans in accordance with the needs of their employees and in line with local market best practices.</p>																																																																									
401-3	<p>Parental leave</p> <p>Applies to all employees. Female: 6 Male: 76 82 out of 82 (100%) employees returned to work after parental leave.</p>																																																																									
<b>LABOR/MANAGEMENT RELATIONS</b>																																																																										
103-1	<p>Explanation of material topic and its boundary</p> <p>Labour laws and regulations vary widely across the globe. With global operations, it is important for Yamana to ensure compliance with local codes.</p>																																																																									
103-2	<p>The management approach and its components</p> <p>Yamana operations follow the local labour codes and ensure compliance with national regulations.</p>																																																																									
103-3	<p>Evaluation of the management approach</p> <p>Yamana regularly reviews our corporate policies to ensure we are inline with international standards.</p>																																																																									
402-1	<p>Minimum notice periods regarding operational changes</p> <p>In accordance to jurisdictional labor legislation and dependable to business circumstances and magnitude of the change.</p>																																																																									
<b>OCCUPATIONAL HEALTH AND SAFETY</b>																																																																										
103-1	<p>Explanation of material topic and its boundary</p> <p>Ensuring the safety of our employees is of utmost importance to Yamana.</p>																																																																									
103-2	<p>The management approach and its components</p> <p>Three main elements drive our strategy, which include focusing on managing high risk activities, implementing the HSEC Improvement Plans focusing on leading indicators and creating a culture of safety in the organization. For more information, please see our 2019 Material Issues Report.</p>																																																																									
103-3	<p>Evaluation of the management approach</p> <p>Yamana continuously reviews our management and performance of Health and Safety indicators and programs at a site, regional and corporate level.</p>																																																																									
403-1	<p>Workers representation in formal joint management-worker health and safety committees</p> <p>100% of our employees are represented by formal joint management-worker health and safety committees, including at our corporate office. The H&amp;S committees are made up of senior, mid and lower level employees and report to the highest levels of management at each operation.</p>																																																																									
403-2	<p>Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities</p> <p>In 2019, Yamana achieved a TRIR of 0.57 as well as an LTIFR of 0.13. (200,000 hours). Additional information is available in our 2019 Material Issues Report.</p>																																																																									
403-3	<p>Workers with high incidence or high risk of diseases related to their occupation</p> <p>All workers are monitored by medical examiners according to their risk exposure. Where there are specific risks identified, appropriate precautions are taken.</p>																																																																									
403-4	<p>Health and safety topics covered in formal agreements with trade unions</p> <p>All agreements cover aspects of health and safety. These vary from site-to-site and from country-to-country.</p>																																																																									

GRI Index: For the period from January 1-December 31, 2019

Indicator	Response																				
<b>TRAINING AND EDUCATION</b>																					
103-1 Explanation of material topic and its boundary	Training and education within Yamana operations is crucial due to the high degree of safety standards within our industry as well as encouraging professional development for our employees.																				
103-2 The management approach and its components	Yamana is committed to providing the necessary support, education and training to ensure effective performance and maintenance of task responsibilities among all employees.																				
103-3 Evaluation of the management approach	Yamana regularly updates our corporate trainings to ensure individuals are receiving the most up to date knowledge in order to succeed in the industry.																				
404-1 Average hours of training per year per employee	<p>Argentina Total: 35 hours</p> <p>Brazil Total: 42 hours</p> <p>Chile Total: 66 hours</p> <p>There is no difference in training hours based on gender.</p>																				
404-2 Programs for upgrading employee skills and transition assistance programs	Learning Management System (FUSION) is available to employees. There are over 150 leadership development courses in English, Spanish and Portuguese. There are also internal training initiatives, compliance training, Health and Safety training, employee development (soft skills) training available for employees. All employees go through mandatory employee compliance training at the time of hire, including but not limited to Code of Conduct & Corporate Governance Policies, Health & Safety, Cybersecurity. Leadership training (LEAD) is also available targeting first line management, focusing in developing Yamana's leadership competencies and increasing knowledge in internal policies and processes, Operational excellence best practices and HSEC. Additional training is also held at each site.																				
404-3 Percentage of employees receiving regular performance and career development reviews	Employees are evaluated through a performance review process in the Performance Management System (FUSION). Individual objectives, corporate objectives and business unit areas objectives are taken into account during the evaluation as applicable. Performance criteria must be determined prior to the start of the performance cycle. All scorecards used must be forwarded to Corporate HR for record keeping.																				
<b>DIVERSITY AND EQUAL OPPORTUNITY</b>																					
103-1 Explanation of material topic and its boundary	As part of Yamana's commitment to diversity and equal opportunity, we regularly measure and monitor the effectiveness of our efforts to create and promote a fair hiring process and a diverse workforce. Annually, all employees are required to complete an online training module on the Code of Business Conduct. Our diversity policy was reviewed and updated in 2019.																				
103-2 The management approach and its components	Yamana maintains a diversity policy which is the responsibility of the Human Resources department. Our company is a culturally diverse, desirable place to work. There shall be no discrimination against any employee or applicant because of race, colour, creed, religion, age, gender, disability, national origin, citizenship status, marital status or sexual orientation.																				
103-3 Evaluation of the management approach	We regularly conduct employee engagement surveys across our company to ensure employees' needs are being met and heard, with this information being communicated back to the employees.																				
405-1 Diversity of governance bodies and employees	<p>Executive Committee (Sr. VP and above): Number of Members: 8 Gender: M-7 F-1 Age groups: 30-40: (0) 40-50: (4) Over 50:(6) Minority Groups: 2</p> <p>Board of Directors: Number of Board Members: 8 Gender: M-5 F-3 Age groups: Over 50 (88%) Minority Groups: 3</p>																				
405-2 Ratio of basic salary and remuneration of women to men	<p><b>2019 Ratio of Basic Salary and Remuneration of Women to Men</b></p> <table border="1"> <thead> <tr> <th></th> <th>Argentina</th> <th>Brazil</th> <th>Canada</th> <th>Chile</th> </tr> </thead> <tbody> <tr> <td>Manager &amp; Above</td> <td>-14%</td> <td>-15%</td> <td>-41%</td> <td>+1%</td> </tr> <tr> <td>Sup./Professional</td> <td>-28%</td> <td>0%</td> <td>-10%</td> <td>-17%</td> </tr> <tr> <td>General Positions</td> <td>-8%</td> <td>-30%</td> <td>28%</td> <td>+4%</td> </tr> </tbody> </table> <p>Positive % (i.e., +4% represents greater average remuneration for women compared to men)</p>		Argentina	Brazil	Canada	Chile	Manager & Above	-14%	-15%	-41%	+1%	Sup./Professional	-28%	0%	-10%	-17%	General Positions	-8%	-30%	28%	+4%
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<b>NON-DISCRIMINATION</b>																					
103-1 Explanation of material topic and its boundary	We strive to maintain a diversified workforce in which all employees have the opportunity to reach their full potential, and in which everyone is treated, and treats each other, with fairness, dignity and respect. Yamana respects the rights and dignity of all individuals and is committed to maintaining a work environment free of discriminatory practice of any kind.																				
103-2 The management approach and its components	Our Code of Conduct as well as our Human Rights Policy include various clauses to address discrimination in the workplace. All employees and contractors must comply with the Code of Conduct.																				
103-3 Evaluation of the management approach	Yamana complies with the local legislation where we operate. Reviews of our corporate policies are regularly conducted in order to ensure that they remain up to date with international standards.																				
406-1 Incidents of discrimination and corrective actions taken	There were no discrimination incidents registered in 2019.																				

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Indicator		Response
<b>FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING</b>		
103-1	Explanation of material topic and its boundary	Fair employment practices do more than keep Yamana in compliance with applicable labour and employment laws. They distinguish our ability to attract and retain the best talent for our workforce.
103-2	The management approach and its components	Yamana is committed to complying with all laws pertaining to freedom of association, collective bargaining, immigration, wages, hours and benefits. All employees have the right to Freedom of Association and Collective Bargaining. Freedom of Association and Collective Bargaining is managed by the corporate and regional Human Resources departments as well as site general management where appropriate. More information can be found in our Code of Conduct and Human Rights Policy.
103-3	Evaluation of the management approach	All sites comply with all laws pertaining to Freedom of Association and Collective Bargaining.
407-1	Operations and suppliers in which the right freedom of	None
<b>CHILD LABOR</b>		
103-1	Explanation of material topic and its boundary	Although this is not a concern at any of Yamana's operations, child and forced labour are ongoing global concerns to ensure human rights are respected.
103-2	The management approach and its components	Yamana is respectful of human rights at all of its operations. Yamana's Code of Conduct, as well as its Human Rights Policy, clearly outline the commitment to ensure that child or forced labour will never be a part of Yamana's business activities, which is aligned with the principles outlined in ILO Convention 105 on Abolition of Forced Labour and ILO Convention 182 on Worst Forms of Child Labour.
103-3	Evaluation of the management approach	Yamana is starting the implementation of the Mining Association of Canada's Towards Sustainable Mining Protocols as well as the World Gold Council's Responsible Gold Mining Principles in 2020, which has specific components related to preventing child and forced labour, human rights and conflict, respectively. The adherence to the management practices will be externally assured.
408-1	Operations and suppliers at significant risk for incidents of child labor	None of our operations are considered to have significant risk for incidents of child labour or young workers exposed to hazardous work. There were no reported or known incidents of child labour in 2019.
<b>FORCED OR COMPULSORY LABOR</b>		
103-1	Explanation of material topic and its boundary	Although this is not a concern at any of Yamana's operations, child and forced labour are ongoing global concerns to ensure human rights are respected.
103-2	The management approach and its components	Yamana is respectful of human rights at all of its operations. Yamana's Code of Conduct, as well as its Human Rights Policy, clearly outline the commitment to ensure that child or forced labour will never be a part of Yamana's business activities, including in our supply chain. This is aligned with the principles outlined in ILO Convention 105 on Abolition of Forced Labour and ILO Convention 182 on Worst Forms of Child Labour.
103-3	Evaluation of the management approach	Yamana is starting the implementation of the Mining Association of Canada's Towards Sustainable Mining Protocols as well as the World Gold Council's Responsible Gold Mining Principles in 2020, which has specific components related to preventing child and forced labour and human rights and conflict, respectively. The adherence to the management practices will be externally assured.
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	None of our operations are considered to have significant risk for forced or compulsory labour. There were no reported or known incidents of forced or compulsory labour in 2019.
<b>SECURITY PRACTICES</b>		
103-1	Explanation of material topic and its boundary	Yamana employs trained security personnel where required in order to ensure the safety and security of our employees, products and information.
103-2	The management approach and its components	All security personnel is required to complete specific human rights training in order to be employed at Yamana. This human rights training is aligned with the Voluntary Principles on Security and Human Rights.
103-3	Evaluation of the management approach	The Senior Vice President of Health, Safety and Sustainable Development has oversight of security. The SVP is in regular contact with the Director of Security who oversees the day-to-day security management, which includes review of practices adopted at all our operations.
410-1	Security personnel trained in human rights policies or procedures	100% of our security personnel have received human rights training.
<b>RIGHTS OF INDIGENOUS PEOPLES</b>		
103-1	Explanation of material topic and its boundary	Respect of all people, including Indigenous People is of utmost importance to Yamana. Our operations are not located in the proximity of identified Indigenous groups, however we have an exploration property in Manitoba, which is within the traditional territory of a First Nation.
103-2	The management approach and its components	Yamana is respectful of all our host communities, including Indigenous Peoples. We strive to maintain strong relationships through engagement and we support these communities through employment and supplier contracts, where possible.
103-3	Evaluation of the management approach	We received feedback on our management approach through our grievance mechanism, specific feedback from community members during regular engagement and through feedback generated from the Social License to Operate Index at our operations. Further information is found in our 2019 Material Issues Report.
411-1	Incidents of violations involving rights of indigenous	No known or reported violations involving rights of Indigenous Peoples.

Indicator	Response
<b>HUMAN RIGHTS ASSESSMENT</b>	
103-1 Explanation of material topic and its boundary	Yamana is committed to being an organization which respects the human rights of our employees and surrounding communities, as per internationally recognized laws and best practices.
103-2 The management approach and its components	<p>Our Human Rights Policy was developed using international law standards and best practices as guidance, including:</p> <ul style="list-style-type: none"> <li>• ILO Conventions;</li> <li>• The Voluntary Principles on Security and Human Rights;</li> <li>• UN Guiding Principles on Business and Human Rights;</li> <li>• The Universal Declaration of Human Rights.</li> </ul> <p>Our Human Rights Policy covers topics such as child and forced labour, discrimination, fair employment practices, respecting the rights and traditions of indigenous peoples, and commitments to health and safety.</p> <p>For more information, please see our Human Rights Policy, publically available on our website, or our 2019 Material Issues Report.</p>
103-3 Evaluation of the management approach	All of our sites are reviewed every 2-3 years for human rights-related risks. In addition, all employees must complete an annual review of the Code of Conduct which includes human rights-related clauses.
412-1 Operations that have been subject to human rights reviews or impact assessments	<p>Our operations are regularly evaluated from a human rights risk perspective (every 2-3 years). As none are deemed to be a high or significant risk, we have not conducted comprehensive, standalone human rights impact assessments. However, many of the site's Environmental and Social Impact Assessments have aspects of human rights within their assessments, which were subsequently incorporated into management plans.</p> <p>In addition, we are signatories to the World Gold Council, which requires us to adhere to the Conflict-Free Gold Standard; as such, we complete an annual externally assured report to demonstrate that our operations do not contribute to conflict. Previous year's reports are available on our website with the 2019 report being available in mid-2020.</p>
412-2 Employee training on human rights policies or procedures	<p>All employees must complete an annual review and signoff of Yamana's Code of Conduct &amp; Corporate Governance Policies, which includes aspects on human rights. All new employees must also review the Code of Conduct &amp; Corporate Governance Policies as part of the onboarding process.</p> <p>In addition to annual review and signoff of the company's Code of Conduct, 100% of security personnel have received specific human rights training.</p>
412-3 Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	All of our investments undergo rigorous due diligence, which, depending on the jurisdiction, typically include various reviews around: environment, health and safety, community relations, labor practices, and other areas of concern which encompass human rights. In addition, our suppliers and contractors must sign off on Yamana's Code of Conduct.
<b>LOCAL COMMUNITIES</b>	
103-1 Explanation of material topic and its boundary	Maintaining and strengthening our Social License to Operate is a critical part of our mining operations. Our inclusive approach to stakeholder engagement and impact management focuses on continuously improving our relationships with our local communities.
103-2 The management approach and its components	<p>Our HSEC vision is One Team, One Goal: Zero, however, our approach to community relations is to go beyond zero and ultimately generate a net positive impact for our local communities through long-term economic development, education, health care and capacity development. The goal is to help create resilient communities that can thrive beyond the mine. We have a variety of mechanisms that help guide us to industry best practice and to fully understand the concerns of our stakeholders, mainly our HSEC Framework and the Social License to Operate (SLO) Index. Further information is found in our 2019 Material Issues Report.</p>
103-3 Evaluation of the management approach	<p>We received feedback on our management approach through our grievance mechanism, specific feedback from community members during regular engagement and through feedback generated from the Social License to Operate Index. Further information is found in our 2019 Material Issues Report.</p> <p>All our operations have:</p> <ul style="list-style-type: none"> <li>- Stakeholder Engagement Plans</li> <li>- Community Development programs</li> <li>- Social diagnosis conducted every other year</li> <li>- Social License to Operate Index (with the exception of El Penon, whose local community is over 200km away from the site), which is a quantitative measure of our social license and is measured quarterly.</li> </ul>
413-1 Operations with local community engagement, impact assessments, and development programs	<p>We had 57 formal citizen meetings with community stakeholders, where we reached a total of 1,250 people. Through a total of 75 site visits, we also hosted over 1,400 visitors directly at our mines. These Open Doors programs hosted community members, students, employee family members, press, government officials and others.</p> <p>We have active grievance mechanisms in place for our communities to voice their concerns. More information can be found in our 2019 Material Issues Report.</p>
413-2 Operations with significant actual and potential negative impacts on local communities	None. The majority of our operations are located anywhere from 10s to 100s of KMs from communities. The major impact on these communities is the creation of jobs through direct and indirect employment, as well as the company's direct contribution to social development. Two of our operations are located in close proximity to host communities (Minera Florida in Chile and Jacobina in Brazil), where a small number of individuals have encountered some negative impacts related to noise, dust, vibration and increased vehicle traffic. We work directly with these local stakeholder to ensure these nuisances are mitigated or minimized, and when appropriate stakeholders are compensated.

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Indicator		Response
<b>SUPPLIER SOCIAL ASSESSMENT</b>		
103-1	Explanation of material topic and its boundary	We work with a variety of suppliers at all of our sites. Yamana holds our suppliers to the same high degree of business ethics as ourselves.
103-2	The management approach and its components	Prior to contracts being awarded, all suppliers must sign and comply with Yamana's Code of Conduct, which covers the previously mentioned topics as well as clauses on environmental stewardship, health and safety, and community involvement. In addition to the Code of Conduct, the local HSEC team provides HSEC topics as criteria for evaluation according to the material/service related to the respective bidding. In addition, in 2019 Yamana began the process of implementing an additional system for supplier management, which includes risk assessment on additional HSEC indicators.
103-3	Evaluation of the management approach	Yamana is starting the implementation of the World Gold Council's Responsible Gold Mining Principles in 2020, which has specific components related to the supply chain. The adherence to the management practices will be externally assured.
414-1	New suppliers that were screened using social criteria	100% All new suppliers are required to sign and comply with Yamana's Code of Conduct. Within the Code of Conduct is a section on Fair Labor Practices, Human Rights and social criteria. For additional information, please see our Code of Conduct, published on the Yamana website. In addition to the Code of Conduct, HSEC topics are provided by the local HSEC team as criteria for evaluation according to the material/service related to the respective bidding.
414-2	Negative social impacts in the supply chain and actions taken	None observed
<b>PUBLIC POLICY</b>		
103-1	Explanation of material topic and its boundary	Yamana aims to ensure we have strong relationships with local governments through ongoing dialogue to promote trust and transparency.
103-2	The management approach and its components	Yamana does not make contributions to political parties, politicians or affiliated institutions.
103-3	Evaluation of the management approach	Review of corporate policies are regularly conducted to ensure we remain in line with international standards.
415-1	Political contributions	None
<b>CUSTOMER HEALTH AND SAFETY</b>		
103-1	Explanation of material topic and its boundary	Yamana does not have direct customers, as such this indicator is not relevant to Yamana's business.
103-2	The management approach and its components	Not applicable
103-3	Evaluation of the management approach	Not applicable
416-1	Assessment of the health and safety impacts of product and service categories	Not applicable
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Not applicable
<b>MARKETING AND LABELING</b>		
103-1	Explanation of material topic and its boundary	Yamana does not have products that require marketing or labeling, as such this indicator is not relevant to Yamana's business.
103-2	The management approach and its components	Not applicable
103-3	Evaluation of the management approach	Not applicable
417-1	Requirement for product and service information and labeling	Not applicable
417-2	Incidents of non-compliance concerning product and service information and labeling	Not applicable
417-3	Incidents of non-compliance concerning marketing communications	Not applicable
<b>CUSTOMER PRIVACY</b>		
103-1	Explanation of material topic and its boundary	Yamana does not have direct customers, as such this indicator is not relevant to Yamana's business.
103-2	The management approach and its components	Not applicable
103-3	Evaluation of the management approach	Not applicable
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Not applicable

GRI Index: For the period from January 1-December 31, 2019

Indicator	Response																																			
<b>SOCIOECONOMIC COMPLIANCE</b>																																				
103-1	Explanation of material topic and its boundary Compliance with relevant laws and regulations is the minimum threshold to which we operate.																																			
103-2	The management approach and its components We are committed to ensure, at a minimum, compliance against local laws and regulations at all our sites. Our Integrated HSEC Framework highlights best practices, which go beyond compliance, and is used by our sites as guideline for operational management. In addition, each year we publically disclose according the the Extractive Sector Transparency Measure Act (ESTMA). More information, our management approach is presented in our 2019 Material Issues Report.																																			
103-3	Evaluation of the management approach Regulators regularly conduct visits to our operations to ensure compliance with local laws and regulations.																																			
419-1	Non-compliance with laws and regulations in the social and economic area No non-compliance with laws and regulations have occurred, beyond what is reported in Indicator 307-1.																																			
<b>MINING AND METAL SUPPLEMENT</b>																																				
	<b>2019 Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated (ha)</b>																																			
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MM2	The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place Three of our sites (60%) are located near high biodiversity value areas and have management plans in place: Minera Florida, Chapada and Jacobina. The biodiversity areas located near Chapada and Jacobina are managed and regulated by the Brazilian Forest Code, with the area near Minera Florida being monitored by the Chilean Ministry of Environment.																																			
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MM4	Number of strikes and lock-outs exceeding one week's duration, by country Our Minera Florida operation in Chile had a 12-day strike in 2019. The strike took place as a result of contract negotiation. No other operations had strikes in 2019.																																			
MM5	Total number of operations taking place in or adjacent to Indigenous People's territories, and number and percentage of operations or sites where there are formal agreements with Indigenous Peoples' communities No operations are located adjacent to Indigenous People's territories. In Canada, our exploration project is in the traditional territories of indigenous communities. In 2018, a formal exploration agreement was signed with one community.																																			
MM6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples None																																			
MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and indigenous people, and the outcomes None																																			
MM8	Number (and percentage) of company operating sites where artisanal and small-scale mining (ASM) take place on, or adjacent to, the site; the associated risks and the actions taken to manage and mitigate these risks There is a small scale mining operation in the general vicinity of the Jacobina mine site but not directly adjacent to it. Jacobina maintains a security patrol program, which includes monitoring remote areas by drone in order to manage the potential risks.																																			
MM9	Sites where resettlements took place, the number of households resettled in each, and how their livelihoods were affected in the process None																																			
MM10	Number and percentage of operations with closure plans All our operations have active and up to date closure plans with appropriately allocated financial provisions (asset retirement obligation), which total \$220.4 M for the company as of December 31, 2019.																																			