

2020

GRI Index

YAMANAGOLD

YAMANA GOLD
2020 GLOBAL REPORTING INITIATIVE INDEX

GRI Index: For the period from January 1-December 31, 2020

2020 responses

Indicator

GENERAL DISCLOSURES

ORGANIZATIONAL PROFILE

		Yamana Gold Inc.										
102-1	Name of the organization	<i>This disclosure is aligned with LPRM 100: Context for Local Procurement Disclosures.</i>										
102-2	Activities, brands, products, and services	Gold, silver and zinc.										
102-3	Location of headquarters	Toronto, Ontario, Canada										
102-4	Location of operations	Argentina - Cerro Moro (Province of Santa Cruz, nearest community is Puerto Deseado ~110km away) Brazil - Jacobina (State of Bahia, nearest community is the city of Jacobina) Canada - Canadian Malartic (joint venture, not included in MIR and GRI) Chile - El Peñon (Antofagasta Region, nearest community is Antofagasta ~160km away), Minera Florida (Santiago Metropolitan Region, nearest communities is El Asiento, Talamí and Alhué, all within 5km) <i>This disclosure is aligned with LPRM 100: Context for Local Procurement Disclosures.</i>										
102-5	Ownership and legal form	Yamana Gold Inc. is a publicly-traded corporation listed on the Toronto Stock Exchange, the New York Stock Exchange, and the London Stock Exchange under the symbols YRI, AUJ, and AUJY respectively.										
102-6	Markets served	Based in Canada, we are a gold producer engaged in gold mining and related activities including exploration, extraction, processing, and reclamation. We have significant precious metal properties and land positions throughout the Americas including Argentina, Brazil, Chile and Canada. Our principal product is gold, with its sale accounting for the majority of revenues. Yamana sells its precious metals into the worldwide metals market at the spot price, and does not rely solely on one purchaser. Yamana has contracts with a number of smelters and refineries. Yamana also produces silver and zinc.										
102-7	Scale of the organization	Total number of Employees: 4,520 *Revenues in 2020: \$ 1.56 billion *Total Gold production in 2020: 779,810 ounces *Total Silver Production in 2020: 10.37M ounces *Values inclusive of properties outside of the scope of this report, to be consistent with financial disclosures. Operations: Jacobina - In production. The current mine life is estimated at 20 years. El Peñon - In production. The current mine life is estimated to be 10 years. Minera Florida - In production. The current mine life is estimated at 10 years. Cerro Moro - In production. The mine life, based on mineral reserves only, is 5 years. More information regarding the scale and status of our operations can be found on the Portfolio page of our website. <i>This disclosure aligns with LPRM 100: Context for Local Procurement Disclosures.</i>										
102-8	Information on employees and other workers	Total Full Time Employees: Male: 3,727 (92%) Female: 313 (8%) TOTAL: 4,040 Total Part Time Employees: Male: 0 (0%) Female: 2 (100%) TOTAL: 2 Total Temporary Part Time Employees: Male: 1 (50%) Female: 1 (50%) TOTAL: 2 Total Temporary Full Time Employees: Male: 421 (88%) Female: 55 (12%) TOTAL: 476 Total Female Employees: 371 (8%) Total Male Employees: 4,149 (92%) TOTAL: 4,520 Total Employees by Region: Argentina- Male: 744 (89%) Female: 91 (11%); Cerro Moro Site Total: 749; TOTAL: 835 Brazil- Male: 1,275 (91%) Female: 120 (9%); Jacobina Site Total: 1218; TOTAL: 1,395 Canada- Male: 76 (55%) Female: 61 (45%); TOTAL: 137 Chile- Male: 2,051 (95%) Female: 99 (5%); El Peñon Site Total: 1358; Minera Florida Site Total: 701; TOTAL: 2,150 US- Male 3 (100%) Seasonal Variations: N/A <i>This disclosure is aligned with LPRM 100: Context for Local Procurement Disclosures.</i>										
102-9	Supply chain	Yamana has a global supply chain with a host of local, regional, national, and international suppliers. Countries our suppliers are from include: Argentina, Brazil, and Chile. 2020 Procurement Spend (USD) <table border="1"> <thead> <tr> <th></th> <th>Procurement spend</th> </tr> </thead> <tbody> <tr> <td>Argentina</td> <td>\$ 164,472,790</td> </tr> <tr> <td>Brazil</td> <td>\$ 117,690,024</td> </tr> <tr> <td>Chile</td> <td>\$ 273,601,002</td> </tr> <tr> <td>Total</td> <td>\$ 555,763,816</td> </tr> </tbody> </table>		Procurement spend	Argentina	\$ 164,472,790	Brazil	\$ 117,690,024	Chile	\$ 273,601,002	Total	\$ 555,763,816
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Total	\$ 555,763,816											
102-10	Significant changes in the organization and its supply chain.	There were no significant changes to our operating portfolio in 2020.										
102-11	Precautionary principle or approach	Mining can create significant environmental impacts, particularly when not managed adequately. For this reason, Yamana uses a precautionary approach in environmental and operational planning. We apply a hierarchy of environmental control/management when making decisions, with a constant aim to avoid, control, mitigate or offset any impacts and all issues.										
102-12	External initiatives	All Yamana operations maintain external certification of: - ISO 14001 - OHSAS 18001* - International Cyanide Management Code Standards *As of year-end 2020 El Peñon was in the process of recertifying. The company also uses the following guidelines in a non-required capacity: - The Voluntary Principles on Security and Human Rights In 2020, Yamana began the implementation of the Mining Association of Canada's Towards Sustainable Mining protocols as well as the World Gold Council's Responsible Gold Mining Principles. These standards will be externally assured in 2022.										

Indicator		
102-13	Membership of associations	<p>At the corporate level we are members of the following mining- and sustainability-related organizations:</p> <ul style="list-style-type: none"> • The Mining Association of Canada • Ontario Mining Association • Quebec Mining Association (l'Association minière du Québec) • International Cyanide Management Code (ICMC) • Prospectors and Developers Association of Canada (PDAC) • World Gold Council <p>This list does not include professional associations such as the Canadian Bar Association or the Chartered Institute of Management Accountants, or local mining organizations in our operational jurisdictions.</p>
STRATEGY		
102-14	Statement from senior decision-maker	See the Executive Chairman statement and the CEO statement in the 2020 Material Issues Report.
102-15	Key impacts, risks and opportunities	See Yamana's Management Information Circular, the Annual Report and the Annual Information Form. In addition, please see our 2020 Material Issues Report and the Responsibility section of our website for sustainability-related risks.
ETHICS AND INTEGRITY		
102-16	Values, principles, standards and norms of behavior	<p>The core values of Yamana are: Keeping People Safe, Embracing Entrepreneurial Spirit, Acting with Integrity, Respecting the Environment, Delivering High Performance, and Working with Tenacity.</p> <p>Yamana Gold is committed to the highest standards of corporate governance practices. The company and the Board of Directors recognize the importance of corporate governance to the effective management of the company and to the protection of its employees and shareholders. Yamana's approach to significant issues of corporate governance is designed with a view to ensuring that the business and affairs of the company are effectively managed to enhance shareholder value. For a current statement of Corporate Governance Practices, please refer to the most current Yamana Management Information Circular and Code of Conduct.</p> <p>Yamana regularly updates our corporate trainings to ensure all employees, full time, part time, contract, seasonal are receiving the most up to date training in alignment to our updated policies. There are internal compliance and H&S training offered at each site and offices. All employees go through mandatory employee compliance training at the time of hire, including but not limited to Code of Conduct & Corporate Governance Policies, Health & Safety, Cybersecurity. All employees, contractors and Board of Directors also go through a renewal acknowledgement of the Code of Conduct & Corporate Governance Policies yearly. Contractors acknowledge and sign off on the Code of Conduct & Corporate Governance Policies through a third-party risk management platform. The Corporate Code of Conduct and Policies are available to all employees in the different languages.</p>
102-17	Mechanisms for advice and concerns about ethics	<p>Internal: Yamana maintains an anonymous ethics hotline that can be accessed by phone and by computer.</p> <p>External: Each operation maintains an active grievance mechanism that is accessible through a range of options (context specific).</p>
102-18	Governance structure	<p>Our board and its committees are highly engaged and committed to strong stewardship and our long-term success. For a current statement of Corporate Governance Practices, please refer to the most current Yamana Management Information Circular.</p> <p>Committees responsible for decision-making on economic, environmental and social impacts are:</p> <ol style="list-style-type: none"> 1) Audit Committee 2) Compensation Committee 3) Corporate Governance and Nominating Committee 4) Sustainability Committee
102-19	Delegating authority	There are issue-specific mechanisms for communication, but generally speaking, operations (General Managers) report to the VP of Operations and work with the functional SVPs at the corporate office (e.g. SVP Health, Safety & Sustainable Development), depending on the issue.
102-20	Executive-level responsibility for economic, environmental and social topics	<p>Appointed Executive-Level Positions:</p> <p>Peter Marrone - Executive Chairman and Director of Yamana Daniel Racine - President and Chief Executive Officer Jason LeBlanc- Senior Vice President, Finance and Chief Financial Officer Yohann Bouchard - Senior Vice President, Operations Richard Campbell - Senior Vice President, Human Resources Gerardo Fernandez - Senior Vice President, Corporate Development Ross Gallinger - Senior Vice President, Health, Safety and Sustainable Development (to April 2021) Craig Ford - Senior Vice President, Health, Safety and Sustainable Development (from April 2021) Sofia Tsakos - Senior Vice President, General Counsel and Corporate Secretary Henry Marsden - Senior Vice President, Exploration</p>
102-21	Consulting stakeholders on economic, environmental and social topics	We are in constant communication with a variety of stakeholders on issues that are most material to them. For more information, please see our 2020 Material Issues Report and the Responsibility section of our website.
102-22	Composition of the highest governance body and its committees	<p>Yamana's Board of Directors is comprised of 8 Directors who possess diverse and complementary skillsets that are well-suited to provide strategic oversight to the company. 7 of the 8 directors are independent.</p> <p>For more information, see Yamana's Management Information Circular.</p>
102-23	Chair of the highest governance body	Peter Marrone founded Yamana in July 2003 and has been instrumental in the company's strategic development and operational growth. Mr. Marrone currently serves as Executive Chairman and previously served as Yamana's Chief Executive Officer from July 2003 until August 2018. A lead director, independent of management, is also in place. The board believes that the passion, drive and leadership brought to bear by our founder have been instrumental in Yamana's success to date.
102-24	Nominating and selecting the highest governance body	See Yamana's Management Information Circular.
102-25	Conflicts of interest	The board takes steps to ensure that our directors, executives and employees use sound judgment and understand our code of conduct, the rules of reporting conflicts of interest, and the need to receive direction from the Lead Director and the Executive Chairman, as well as the President Chief Executive Officer (CEO) about any potential conflicts of interest.
102-26	Role of highest governance body in setting purpose, values and strategy	The highest governing body within the organization is the Board of Directors. The Board maintains a Sustainability Committee, which meets throughout the year, and is designed specifically to review issues from the corporate office to the mine site level. Additional in-depth insight into the management of HSSD matters, which includes policy reviews, compliance issues, and incidents can be found in our 2020 Material Issues Report and the Responsibility, HSEC Governance section of our website.
102-27	Collective knowledge of highest governance body	Our Board of Director expertise is described in the Management Information Circular.
102-28	Evaluating the highest governance body's performance	<p>Our governance practices meet the Canadian and United States requirements that apply to us, and best practices in general. We monitor governance developments to make sure our practices continue to be current and appropriate, and support our high standards of governance and stewardship.</p> <p>The board conducts a formal assessment of board and committee effectiveness, as well as the contribution of individual directors. The board also assesses the performance of the CEO and other named executives.</p>
102-29	Identifying and managing economic, environmental and social impacts	<p>The Sustainability Committee of the Board of Directors assists the board in overseeing sustainability, environmental, health, safety and tailings matters:</p> <ul style="list-style-type: none"> • helps the board develop a corporate culture of environmental responsibility and awareness about the importance of health and safety • identifies the principal risks and impacts related to health, safety, and the environment, and ensures that sufficient resources are allocated to address them • oversees our corporate health, safety, and environment policies and management systems to ensure compliance with applicable laws and best management practices • counsels management in developing policies and standards as appropriate • reviews management's activities in maintaining appropriate internal and external operational, health, safety, and environment audits, and reviews the results • conducts site visits, including tailings management areas • reviews any compliance issues and incidents to determine that on the behalf of the board, that we are taking all necessary actions, and have been duly diligent in carrying out our responsibilities and activities • investigates or arranges an investigation of any unusual health, safety and environmental performance • reviews monthly and annual sustainability, health, safety, and environment reports • reviews and approves annual disclosure relating to our sustainability, health, safety, and environment policies and activities • reviews its committee charter at least once per year.

Indicator		
		The board has overall responsibility for risk oversight and each board committee is responsible for overseeing risk in particular aspects of our business.
102-30	Effectiveness of risk management processes	<p>The board assesses the performance of the executives and other members of the senior management team throughout the year during specific business reviews and committee meetings. The board also provides regular updates on strategy development; safety, health, environmental and community performance; business controls; and other areas that are critical to our general performance and sustainability.</p> <p>For more information, see the Management Information Circular.</p>
102-31	Review of economic, environmental and social topics	The Board Sustainability Committee oversees management's efforts to achieve ESG excellence in health, safety, environment and community relations (HSEC), tailings and human rights matters, management system development and implementation, compliance issues, incidents and risk management, and performance monthly and annually.
102-32	Highest governance body's role in sustainability reporting	The Board Sustainability Committee oversees management's efforts to achieve ESG excellence in health, safety, environment and community relations (HSEC), tailings and human rights matters, management system development and implementation, compliance issues, incidents and risk management, and performance monthly and annually. For more information on the activities of the Sustainability Committee in 2020, please see the Management Information Circular.
102-33	Communicating critical concerns	<p>Yamana maintains multiple communication channels for communicating critical concerns to its senior executive team and Board of Directors, depending on the nature and severity of the concern.</p> <p>At the center of our risk/incident control approach is the company's risk department (led by a Vice President of Risk Management). Upon review of a risk, concern or incident, the risk function involves other relevant departments (Legal, HR, Internal Audit, Security, etc.) and may engage with external auditors, where necessary, to better evaluate a situation. For critical situations, senior management is notified immediately.</p>
102-34	Nature and total number of critical concerns	<p>There is no specific minimum threshold within Yamana for communicating critical concerns to senior management. We track each and every incident, and take a precautionary approach, as senior management are typically advised of even non-critical risks, concerns or incidents.</p> <p>Yamana has developed a Significant Incident Reporting (SIR) process to ensure that actual and potential incidents of level 4 and higher are communicated to senior management and the Board of Directors. This process applies to all health, safety and sustainable development (HSSD) incidents. Critical HSEC concerns are jointly managed by the site, regional HSEC directors and corporate. In-depth incident investigations take place on all actual and potential incidents, with lessons learned being shared across sites and with corporate. This process aims to reduce the potential of a similar incident occurring at another site.</p>
		<p>Yamana's compensation philosophy supports our goal to be a recognized leader in precious metals mining by maintaining a strong entrepreneurial management team. Yamana motivates executives to focus on the long-term performance of the company by establishing a strong link between performance and compensation while building equity ownership. Yamana is guided by six compensation principles, approved by the board, which form the foundation for all decisions on executive pay and motivate the achievement of our corporate strategy. Compensation at Yamana is designed to:</p> <ul style="list-style-type: none"> - Motivate and Retain - Pay for Performance - Pay varies based on results - Align with business strategy - Ensure internal equity - Informed judgement <p>Total Compensation at Yamana is comprised of a number of components, each contributing to a total package, designed to promote our philosophy of pay for performance. Compensation programs include base salary, short-term incentive awards, long-term incentive awards (Restricted Share Units, Performance Share Units, and Options) as well as pension, perquisites and benefits.</p> <p>The compensation framework is reviewed on an annual basis to ensure it is aligned with Yamana's business strategy, and competitive against industry peers, who are similar in structure, size, and type of business, to ensure our compensation levels are appropriate.</p> <p>Yamana benchmarks compensation at the market median for expected levels of performance. The majority of what we pay our executives is variable (at risk), and based on performance to promote the achievement of our annual and longer-term strategies, with caps in place to limit payout levels. The proportion of at-risk compensation increases with each executive level, and a significant portion is equity-based to focus executives on creating long-term value and to align with the interests of our shareholders.</p>
102-35	Remuneration policies	<p>Yamana uses a disciplined approach to assess performance based on specific measures and a pre-determined range of performance to determine company and individual performance. Performance targets are set at the beginning of the performance period and then assessed at the end of the performance period. Achievement results directly impact the value of short-term and long-term awards. The board of directors also has an opportunity to provide informed judgment to adjust the awards upwards or downwards in response to overall company performance and market conditions.</p> <p>The Board Compensation Committee works with its independent compensation advisor to review the compensation framework to make sure it reflects good business practices, is in line with regulatory expectations, and is structured so executives are not encouraged to take excessive risks.</p> <p>Strategies to manage risk in executive compensation include the following:</p> <ul style="list-style-type: none"> • Short-term incentives are based on corporate and individual performance. A balanced scorecard is used to assess corporate performance with pre-determined corporate performance measures and weightings, and threshold, target, stretch and maximize levels to cap the calculated scores and to discourage excessive risk-taking. • Long-term incentive awards are based on a suite of leading performance indicators to determine the size of grant. The award is allocated at least 50% to performance share units (PSUs) and the balance to restricted units and/or options so awards vest and pay out at different times. • Variable compensation is further aligned to company performance by comparing Yamana's total shareholder return against peer companies over a 1-year, 3-year and 5-year period. This feature allows for a downward adjustment of up to -40% to short-term and long-term scores. • The board can use informed judgment to adjust the compensation awards up or down based on its review and assessment, as it deems appropriate. • All decisions about executive pay must be approved by the board. The Executive Chairman recuses himself from any board discussions about the Executive Chairman's pay. • Yamana directors, officers or employees are not allowed to hedge Yamana securities and does not re-price stock options or other equity incentive awards. • Yamana requires senior vice presidents and above, including the named executives, to own at least two times their annual salary in Yamana equity to reinforce our focus on the long term and align business decisions with shareholders' interests. The Executive Chairman and the President and CEO must hold three times their annual base salary. • With respect to clawback policies, we continue to monitor regulatory developments, but do not currently have a policy. As a foreign private issuer, we will implement a clawback policy aligned with the requirements of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, once final guidelines have been confirmed. <p>Executives are also eligible to participate in the company's retirement savings plan and are eligible for a perquisite allowance. In addition, executives are provided with local market competitive benefits including coverage of health, dental, vision, disability, life insurance and availability of an employee assistance and counseling program.</p> <p>Management reviews the competitiveness of the company's benefit plans annually with an independent benefits advisor. There is considerable focus on ensuring benefit plans remain sustainable in an environment where benefit costs are on the rise. The executive benefits are consistent in approach with the non-executive benefits but do have an enhanced component to help executives mitigate health concerns, which in turn helps the company avoid unnecessary risks in the event of an executive impacted by health issues.</p> <p>Termination payments are aligned to the market and are limited by specific clauses in each employment agreement. The employment agreements of some senior executives include provisions for termination or other triggering event in a change of control situation at 2 times compensation for senior executives and 3 times compensation for the Executive Chairman.</p>
102-36	Process for determining remuneration	<p>Compensation decisions for senior executives are made by the compensation committee to the Board of Directors. Yamana's compensation decision-making process starts at the beginning of each year, when the compensation philosophy, program guidelines, and structure is assessed and confirmed. Performance measures are determined, and targets set for the short-term incentive plan that aligns with corporate strategy. At the end of each year, a rigorous process is applied to assess performance and award compensation, which includes reviewing corporate, mine site, and individual performance. Both short and long-term incentive compensation is further aligned to relative total shareholder return by comparing our 1-year, 3-year and 5-year performance to Yamana's peers. The compensation committee, in consultation with its independent advisor, carries out the review and presents its recommendations to the board for review and approval.</p> <p>The committee retains an independent advisor to attend committee meetings and provide ongoing support, including research and analysis, insights into market and compensation trends, and executive compensation. The committee takes the advisor's reports and recommendations into consideration when assessing compensation structure and awards, but makes its own decisions and recommendations to the board.</p> <p>The independence of the committee is reviewed and confirmed every year. The compensation consultants do not have any other relationship with Yamana, with the exception of the employee engagement survey every three-year period, for which the consultant was already engaged by HR management prior to the selection of the consultants as advisors to the board. The executive compensation consulting team is separate and distinct from the team that assists HR management with the employee engagement survey.</p>

Indicator		
		<p>We are committed to engaging directly with shareholders on a proactive and ongoing basis. Yamana believes that the annual shareholder advisory vote is important because it provides us with regular feedback on executive compensation. At the annual meeting in 2020, 92.52% of votes were cast in favour of our approach to executive pay. Results of this advisory vote are non-binding on the board, however if a majority of the shares are not voted for our approach to executive compensation, the board will meet with shareholders to discuss their concerns.</p> <p>In addition, each year, we proactively reach out to our shareholder base in Canada, the United States, and Europe. Our Chair of the Compensation Committee, the Executive Chairman, the Senior Vice President, Human Resources, the Senior Vice President, General Counsel and / or the Senior Vice President of Health, Safety and Sustainable Development attend meetings with our shareholders to discuss topics such as our approach to governance practices and our approach to executive compensation.</p> <p>We also have a robust investor relations program. Our Executive Chairman, President and CEO, CFO and other senior executives regularly meet current and prospective investors in one-on-one meetings, group meetings, investor conferences and site tours. The meetings generally include an investor presentation with updates on our strategic progress, operational and financial updates, and progress toward achieving our goals for the year.</p> <p>Shareholders, employees and others can communicate directly with the board by writing to the board chair or the Lead Director c/o the Senior Vice President, General Counsel and Corporate Secretary:</p>
102-37	Stakeholders' involvement in remuneration	<p>Yamana Gold Inc. 200 Bay Street Royal Bank Plaza, North Tower Suite 2200 Toronto, Ontario M5J 2J3 Or email legal@yamana.com</p>
102-38	Annual total compensation ratio	We do not currently collect data on this indicator.
102-39	Percentage increase in annual total compensation ratio	We do not collect data on this indicator.
STAKEHOLDER ENGAGEMENT		
102-40	List of stakeholder groups	<p>With multiple operations across four operating countries, the list of stakeholders that Yamana engages is far too large to list in terms of specifics. The following is an overview of the types of stakeholder groups we engage with on a regular basis:</p> <ul style="list-style-type: none"> - Employees and employee families - Local citizens (as individuals, through multiple different engagement venues) - Local municipalities and leaders - Local citizens groups - Indigenous communities and traditional leaders - Civil society groups (NGOs) - Religious and faith-based organizations - Municipal, Regional and National authorities and planners - Host governments - Industry associations - Academia - Suppliers and contractors - Investors and investment research organizations
102-41	Collective bargaining agreements	A total of 83% of our workforce is covered by collective bargaining agreements.
102-42	Identifying and selecting stakeholders	We take an inclusive approach to identifying stakeholders at Yamana. From the corporate level to operations, we define stakeholders not only as those who are impacted by (or have an impact on) our company, but also those who have a general or specific interest in the company. While each operation maintains a unique, culturally-specific approach to stakeholder engagement, we ensure that an appropriate and inclusive stakeholder mapping process is always at the foundation of an engagement strategy.
102-43	Approach to stakeholder engagement	<p>Each operation maintains a unique approach to stakeholder engagement. The effort is to engage all stakeholders who are impacted by, or interested in our operations. Our engagement is guided by internal policies and standards around community and stakeholder engagement, specifically, our Social Responsibility Policy, our HSEC Framework and our Standard for Communication with Stakeholders.</p> <p>At the core of our approach to engagement is our belief that transparent, honest, and meaningful dialogue with communities is central to establishing and maintaining a social license to operate. We also maintain both formal and informal active grievance mechanisms to ensure that there are multiple channels of dialogue available to communities and external stakeholders to express their concerns.</p> <p>A detailed explanation of our stakeholder engagement approach can be found in the Responsibility, Community Relations section of our website.</p>
102-44	Key topics and concerns raised	<p>The key topics and concerns for our operations vary by operation and by country. The most common issues as they relate to feedback through stakeholder engagement processes are as follows:</p> <ul style="list-style-type: none"> - Jobs - Contracts and local procurement - Concerns involving dust, noise and/or vibration (location specific) - General environmental concerns (e.g. impacts on water quality or quantity). <p>For a more detailed explanation, as well as a breakdown of key topics and concerns by stakeholder group, please see the Responsibility section of our website.</p>
REPORTING PRACTICE		
102-45	Entities included in the consolidated financial statements	<p>See Yamana's Annual Report for entities included in the consolidated financial statements.</p> <p>Canadian Malartic is not included in the Material Issues Report or the GRI report, as this joint-venture publishes its own standalone report.</p>
102-46	Defining report content and topic boundaries	<p>Stakeholder inclusiveness: This GRI report seeks to provide content that is material to Yamana and all of its stakeholders, while also recognizing that some groups of stakeholders will utilize the report more frequently and more thoroughly. When identifying and defining who our stakeholders are, we strongly believe that it is best to take a view that is as broad and holistic as possible. From the corporate level to the operations, we define stakeholders not only as those who are impacted by (or have an impact on) our company, but also those who have a general or specific interest in the company.</p> <p>Materiality: The 2020 Material Issues Report covers the issues that are most significant to Yamana, and our stakeholders. These issues cover sustainability aspects, including our economic, environmental and social performance. The information presented provides our stakeholders with clear information that allows our performance to be analyzed.</p> <p>Sustainability Context: The Material Issues Report and this GRI report features Yamana's specific performance across a wide range of concepts. In some instances, the performance speaks for itself, but using our professional judgment, we have made efforts to contextualize the data where possible.</p> <p>Completeness: We feel that the information contained in the Material Issues Report and the GRI Index provides a very complete overview of the company's sustainability performance. We have not had the report externally assured, but we continue to review the value of external assurance on a year-by-year basis.</p>
102-47	List of material topics	<p>The 2020 Material Issues Report will look at the following material aspects, which were identified as the 'most material' to Yamana and its stakeholders, with regards to issues of Health, Safety and Sustainability:</p> <ul style="list-style-type: none"> -COVID-19 Response -HSEC Governance -Our People -Health & Safety -Social Performance -Climate Change -Tailings and Waste -Water -Biodiversity -Closure

Indicator

Through our internal assurance process, in 2020 we identified an internal reporting error in a water use for our Chilean operations. This restatement applies exclusively to our sustainability reporting and disclosures, as the operations remained within permitted water usage. As such, we are restating the following historical data:

Yamana Restated Total Water Withdrawal by Source (m³)

	2019	2018	2017
Water Withdrawal			
Surface Water including water from wetlands, rivers, lakes and oceans	937,884	1,709,983	5,366,215
Groundwater Wells	1,295,341	2,523,456	2,238,784
Precipitation	333,945	-	-
Third-party water (municipal water, other)	-	-	240
Mine Water			
Mine Water	6,196,854	13,319,830	8,023,065
Total Water Use by Source (m³)	8,764,024	17,553,269	15,628,303

102-48 Restatement of information

Minera Florida Restated Total Water Withdrawal by Source (m³)

	2019	2018	2017
Water Withdrawal			
Surface Water including water from wetlands, rivers, lakes and oceans	136,992	249,012	486,294
Groundwater Wells	294,041	164,477	108,767
Precipitation	50,000	-	-
Third-party water (municipal water, other)	-	-	-
Mine Water			
Mine Water	143,078	378,432*	378,432*
Total Water Use by Source (m³)	624,111	791,921	973,493

*values are calculated estimates based on annual flow rate flow rate

El Penon Restated Total Water Withdrawal by Source (m³)

	2019	2018	2017
Water Withdrawal			
Surface Water including water from wetlands, rivers, lakes and oceans	-	-	-
Groundwater Wells	648,932	599,263	623,890
Precipitation	-	-	240
Third-party water (municipal water, other)	-	-	-
Mine Water			
Mine Water	-	-	-
Total Water Use by Source (m³)	648,932	599,263	624,130

102-49	Changes in reporting	Our 2020 GRI Report is similar our 2019 disclosure; however, it does not include the Chapada property that was sold in early July, 2019. Additionally, our 2020 disclosure we are using a different intensity denominator as we feel that better reflects our operations. There have also been changes in our disclosure for water and waste in line with the new requirements of the standards.
102-50	Reporting period	2020 calendar year (January 1 through December 31, 2020)
102-51	Date of most recent report	2019
102-52	Reporting cycle	Annual
102-53	Contact point for questions regarding the report	Craig Ford, Senior Vice President, Health, Safety & Sustainable Development (sustainability@yamana.com)
102-54	Claims of reporting in accordance with GRI Standards	This report has been prepared in accordance with the GRI Standards: Comprehensive option. In this report you will find disclosure on: GRI 101- Foundation GRI 102- General Disclosures GRI 103- Management Approach GRI 201- Economic Performance GRI 202- Market Presence GRI 203- Indirect Economic Impacts GRI 204 - Procurement Practices GRI 205- Anti-Corruption GRI 206- Anti-Competitive Behavior GRI 207- Tax GRI 301- Materials GRI 302- Energy GRI 303- Water and Effluents GRI 304- Biodiversity GRI 305- Emissions GRI 306- Waste GRI 307- Environmental Compliance GRI 401- Employment GRI 402- Labor/Management Relations GRI 403- Occupational Health and Safety GRI 404- Training and Education GRI 405- Diversity and Equal Opportunity GRI 406- Non-Discrimination GRI 407- Freedom of Speech and Association GRI 408- Child Labor GRI 409- Forced and Compulsory Labor GRI 410- Security Practices GRI 411- Rights of Indigenous Peoples GRI 412- Human Rights Assessment GRI 413- Local Communities GRI 414- Supplier Social Assessment GRI 415- Public Policy GRI 416- Customer Health and Safety GRI 417- Marketing and Labelling GRI 418- Customer Privacy GRI 419- Socio Economic Compliance
102-56	External assurance	This report has not been externally assured.

Indicator

MANAGEMENT APPROACH

103-1	Explanation of material topic and its boundary	Each material topic is chosen through dialogue with a variety of the company's stakeholders. Full information regarding the process of determining materiality, the boundary, and extent of impact of each material topic as well as the organization's involvement with the impacts is discussed in detail in the Responsibility, Our Approach section of our website.
103-2	The management approach and its components	<p>Our management approach to Health, Safety, Environment, and Community (HSEC), is focused on embedding a performance-oriented HSEC culture company-wide. We are focused on the full integration of HSEC into all operations and functions of the organization, shifting away from a more traditional audit-based approach to a more proactive and engaged approach. This shift highlights our belief that HSEC is everybody's responsibility, and it encourages preventative actions towards HSEC incidents, which will allow us to progress towards our vision of One Team, One Goal: Zero.</p> <p>Another core tool that helps us further deepen the integration of HSEC into our company is the HSEC Management Framework, which provides strategic guidance on Health & Safety, Environment, and Community Relations. The Framework is also intentionally focused on management effectiveness and the transition towards the complete integration of HSEC responsibilities throughout the entirety of our company. This innovative and comprehensive framework was developed with the sites in 2016, and became fully integrated into Yamana in mid-2017. The Framework is composed of 5 pillars, Leadership, People, Planning, Systems & Processes, and Performance, and 3 functional elements, Health & Safety, Environmental Management, and Social Risk Management. This primarily risk-based Framework highlights best practices across the industry and allows our operations to develop site-specific strategies and improvement plans while still being unified in their approaches to HSEC management.</p> <p>Material Topics are the responsibility of their respective SVP, who are outlined in 102-20. Each SVP reports directly to the CEO and provides regular updates to the Executive Chairman and Board of Directors.</p> <p>Grievances are directly managed on a site-by-site basis, and are addressed based on the nature of the grievance. Sites provide regular reporting to General Managers as well as the corporate HSEC team, the SVP HSSD, the CEO, and the Board of Directors on the grievances received, and seek guidance on any grievance which needs to be further analyzed. In 2020, all grievances were closed within the designated closeout period of 7-14 days.</p>
103-3	Evaluation of the management approach	There are a variety of mechanisms used to evaluate our management approach, ranging from external assurance and audits, to internal policies and management review. Please see the Responsibility section of our website for more details.

ECONOMIC PERFORMANCE

103-1	Explanation of material topic and its boundary	Economic performance provides stability to the company and allows our operations to continue.																												
103-2	The management approach and its components	A detailed description of our management approach to economic performance is outlined in our 2020 Annual Report.																												
103-3	Evaluation of the management approach	A detailed description of evaluation of management approach to economic performance is outlined in our 2020 Annual Report.																												
201-1	Direct economic value generated and distributed	<p>2020 Summary of Corporate Investments, Donations, Taxes and Royalties in USD</p> <table border="1"> <thead> <tr> <th></th> <th>Direct Community Investment</th> <th>Donations & Sponsorship</th> <th>Tax & Royalties</th> </tr> </thead> <tbody> <tr> <td>Argentina</td> <td>\$ 4,592,908</td> <td>\$ 370,895</td> <td>\$ 10,891,835</td> </tr> <tr> <td>Brazil</td> <td>\$ 719,953</td> <td>\$ 68,512</td> <td>\$ 32,621,528</td> </tr> <tr> <td>Canada</td> <td>\$ 284,739</td> <td>\$ 1,461,529</td> <td>\$ 10,844</td> </tr> <tr> <td>Chile</td> <td>\$ 364,795</td> <td>\$ 125,975</td> <td>\$ 13,950,682</td> </tr> <tr> <td>Other</td> <td></td> <td></td> <td>\$ 13</td> </tr> <tr> <td>Total</td> <td>\$ 5,962,394</td> <td>\$ 2,026,911</td> <td>\$ 57,474,902</td> </tr> </tbody> </table> <p>Both our direct community investment and donations and sponsorships increased in absolute value in 2020, despite the sale of one of our former operations. These changes reflect our economic support of host communities in various ways, most importantly in response to COVID-19 and its effects in the regions where we operate. In Argentina, we provide direct community investment through the Acuerdo Unirse Trust Fund which is made up of various mining companies in the region and managed by the Province of Santa Cruz. This fund aims to carry out fundamental work for the growth of the province by strengthening development, managing basic needs, promoting progress, and providing work to improve the quality of life of the residents of Santa Cruz.</p> <p>A climate change risk assessment relating to physical water and biodiversity adaptation risks was completed in 2018 for all relevant sites. The findings of this as well as the potential risks and opportunities are explored in the Responsibility, Environment section of our website.</p>		Direct Community Investment	Donations & Sponsorship	Tax & Royalties	Argentina	\$ 4,592,908	\$ 370,895	\$ 10,891,835	Brazil	\$ 719,953	\$ 68,512	\$ 32,621,528	Canada	\$ 284,739	\$ 1,461,529	\$ 10,844	Chile	\$ 364,795	\$ 125,975	\$ 13,950,682	Other			\$ 13	Total	\$ 5,962,394	\$ 2,026,911	\$ 57,474,902
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201-2	Financial implications and other risks and opportunities due to climate change																													
201-3	Defined benefit plan obligations and other retirement plans	Yamana does not have a defined benefit plan. All full-time, permanent employees are eligible to participate in a group registered retirement plan. Yamana's group RRSP helps employees reach their income goals for retirement. Yamana makes defined contributions to the plan and employees are also able to make voluntary contributions. The plan is available in all regions and is designed to complement local government social security systems. The company's contributions are based on the employee's gross annual base salary and in accordance with their years of service. Contributions vary by region and by plan provider. Options are available for low, medium, and high-risk portfolios and employees have the ability to transition to different funds and manage their investment personally.																												
201-4	Financial assistance received from government	Yamana receives financial assistance in the form of tax stability agreements, tax holidays and various government incentive programs. The tax holiday entered into with the Superintendencia do Desenvolvimento do Nordeste in Brazil resulted in tax savings of R\$178,471,895 during 2020. The tax holiday was implemented to attract investments to the northeastern area of Brazil. The company has to meet certain employment and investment conditions in order to qualify for the incentive. In Brazil, there are also various tax incentives for exporters with the Federal and State governments that allow purchases to be made without incurring indirect taxes.																												

MARKET PRESENCE

103-1	Explanation of material topic and its boundary	Yamana has a significant presence in the jurisdictions where we operate and makes a significant economic impact through local, regional and national employment and procurement.
103-2	The management approach and its components	We prioritize local employment and procurement where possible. We ensure that our employment compensation and benefits are in line with regional best practices.
103-3	Evaluation of the management approach	We review our compensation structure on an annual basis. We also regularly conduct employee engagement surveys across our company to ensure employees' needs are being met and heard, with this information being communicated back to the employees.
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Based on the compliance with local legislation and the application of a competitive compensation policy, all regions compensate their employees, without gender distinction, above the minimum wage rules.
202-2	Proportion of senior management hired from the local community	<p>Argentina: 40% of Senior Management hired in 2020 from Local Region. Brazil: 100% of Senior Management hired in 2020 from Local Region. Canada: 100% of Senior Management hired 2020 from Local Region. Chile: 100% of Senior Management hired in 2020 from Local Region.</p> <p>"Senior Managers" includes any employee in a position of leadership. At Yamana, this includes any employee at the superintendent level or above at the site level or director and above in offices. For the purposes of this indicator, the term "local" is defined by the region or state where our operations are located. Preference is given to the town and surrounding towns located near the mine.</p>

INDIRECT ECONOMIC IMPACTS

103-1	Explanation of material topic and its boundary	Direct and indirect contributions are an important positive local and regional contributions of any mining operation, including Yamana's.
103-2	The management approach and its components	We are dedicated to support local suppliers. This allows us to maximize the local and regional indirect economic impacts.
103-3	Evaluation of the management approach	Corporate policies are periodically reviewed to ensure they remain up to date with evolving international best practice.
203-1	Infrastructure investments and services supported	The financial details for these types of contributions can be found in 201-1. At this time, we do not have a detailed breakdown of each operator's specific infrastructure contributions.
203-2	Significant indirect economic impacts	<p>Our operations have a range of positive direct and indirect impacts on the regions and the communities where they are located, specifically in the areas of local business development and local economic development.</p> <p>Local Business Development: Beyond the direct jobs created by the mines and suppliers of our operations, local businesses experience the benefits of local economic growth through increased wages and spending capacities, particularly of families who benefit from direct wages from the operations.</p> <p>Local community procurement: 22.0% Local region procurement: 42.7% National procurement: 91.5%</p> <p>Local Economic Development: Our operations provide direct contributions towards local economic development. Yamana's main pillars of community investment initiatives are called the Integrar Program and the Partnership Alliance initiative.</p> <p>For more information, see indicator 201-1 for direct contributions and our 2020 Material Issues Report.</p>

Indicator

PROCUREMENT PRACTICES

103-1	Explanation of material topic and its boundary	Procurement of goods and services is essential to the operation of our business. Procurement is also an important source of local, regional and national contributions to the host countries where Yamana operates. The boundary of reporting includes operations under Yamana's control in 2020.
103-2	The management approach and its components	<p>At Yamana, we prioritize purchasing within the local communities where we operate. We believe that supporting local, regional and national suppliers is a driver in providing economic benefit to our neighboring communities and host countries. Our Statement of Commitment on Social Performance describes Yamana's commitment to providing access to local procurement and economic opportunities. More information can be found in our 2020 Material Issues Report and the Responsibility, Community Relations section of our website.</p> <p>Yamana's Supplier Policy describes the Compliance Review process for due diligence and risk assessment of prospective suppliers and is available on the Ethics & Governance page of our website. This policy applies at both the corporate and operational level, and the local Supply Chain Department at each of our operations is responsible for local procurement and upholding the policy. Yamana has initiatives in place to provide suppliers with information on best practices relation to due diligence processes.</p> <p>At the corporate level, local procurement spending on goods and services is grouped based on similarity of supply or usage characteristics, and therefore their synergy potential. Procurement is generally categorized into the following: consumables (diesel, energy, tires, explosives, mill balls, cyanide, reagents, etc.), equipment (mobile fleet, processing plant, drilling, parts and components, rock tools), and services (loading and hauling, underground development, boring, catering, drilling and exploration). At the regional level, goods and services are selected within the broader region and may be subject to "multi-mines coordination", and this is done according to the corporate strategy. Yamana's two major regional categories are Chile (Minera Florida and El Penon) and Argentina/Brazil (Cerro Moro and Jacobina). At the operational (mine) level, decentralized local and site-specific goods and services are prioritized, but regionally-categorized goods and services may also be assigned. Generally, there are no major suppliers at the local level. Yamana does not currently require major suppliers/contractors to prioritize local suppliers.</p> <p>We incentivize local procurement by:</p> <ul style="list-style-type: none"> - Engaging in open dialogue with local industry associations to identify local suppliers and to drive local industry development programs, with the help of local government, suppliers, and others. - Adopting a bonus/malus at the operational level to give preference to suppliers with significant local contribution and leverage local supplier competitiveness. - Promoting long-term contracts to attract key suppliers in the local region. - Guaranteeing that country regulations regarding "fair competition and compliance" are fully adhered to in all procurement activities. <p>Yamana also has initiatives in place to provide suppliers with information on its procurement process, such as tendering and prequalification. Generally, all suppliers are subject to the Yamana's standardized payment process, but offers flexibility to local suppliers in special circumstances. Currently, Yamana does not have a requirement for suppliers to support particular demographic groups. However, we take steps on a case-by-case basis to support particular demographic groups and are committed to supporting increased female participation in our industry, as demonstrated by our partnership with Artemis Project, which aims to drive innovation and diversity through collaboration with female entrepreneurs in our supply chain.</p> <p>Currently, Yamana does not have time-bound commitments to increase local procurement at operations, and is not required by host country regulation or external agreements to provision for local procurement.</p> <p>Information regarding suppliers, such as requirements and prequalification, is managed through a third-party supply chain management system, Achilles. More information for prospective and existing suppliers may be obtained by contacting our corporate office +1 (416) 815-0220.</p> <p><i>This disclosure is aligned with LPRM 200: Procurement Systems, LPRM 400: Local Procurement Due Diligence, LPRM 500: Methods to Incentivize Local Procurement, and LPRM 600: External Commitments and Obligations.</i></p>

103-3	Evaluation of the management approach	<p>Verification and audits of the effectiveness of management of this topic are conducted regularly.</p> <p>In 2020, our total procurement spending was \$555.8M USD; 91.5% of all of our purchasing was done within host countries.</p> <p>2020 Local Procurement Spending by Category (USD)</p> <table border="1"> <thead> <tr> <th></th> <th>Jacobina</th> <th>Cerro Moro</th> <th>El Peñón</th> <th>Minera Florida</th> <th>All Sites</th> </tr> </thead> <tbody> <tr> <td>Absolute Spend in Mine's State*</td> <td>\$ 42,168,630</td> <td>\$ 49,030,329</td> <td>\$ 66,147,760</td> <td>\$ 79,697,932</td> <td>\$ 237,044,651</td> </tr> <tr> <td>% Spend in Mine's State*</td> <td>36%</td> <td>30%</td> <td>41%</td> <td>70%</td> <td>43%</td> </tr> <tr> <td>Absolute Spend in Mine's Host Communities*</td> <td>\$ 9,595,473</td> <td>\$ 48,027,462</td> <td>\$ 62,372,782</td> <td>\$ 2,452,827</td> <td>\$ 122,448,544</td> </tr> <tr> <td>% Spend in Mine's Host Communities*</td> <td>8%</td> <td>29%</td> <td>39%</td> <td>2%</td> <td>22%</td> </tr> </tbody> </table> <p>*See indicator 102-4 - Location of Operations for names of Communities and States. Note: for procurement spend by country, see indicator 102-9 - Supply Chain</p> <p>Spending on consumables/equipment: \$140M USD Spending on services: \$136M USD</p> <p>For our operations, the definition of what is considered "local" varies by operation, but is generally described as the closest communities to the mine. For our purposes, "regional" is considered to be within the state or province where the mine is located and "national" is within the country where the mine is located.</p> <p><i>This disclosure is aligned with LPRM Disclosure 300: Local Procurement Spending by Category.</i></p>		Jacobina	Cerro Moro	El Peñón	Minera Florida	All Sites	Absolute Spend in Mine's State*	\$ 42,168,630	\$ 49,030,329	\$ 66,147,760	\$ 79,697,932	\$ 237,044,651	% Spend in Mine's State*	36%	30%	41%	70%	43%	Absolute Spend in Mine's Host Communities*	\$ 9,595,473	\$ 48,027,462	\$ 62,372,782	\$ 2,452,827	\$ 122,448,544	% Spend in Mine's Host Communities*	8%	29%	39%	2%	22%
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204-1	Proportion of spending on local suppliers																															

ANTI-CORRUPTION

103-1	Explanation of material topic and its boundary	As a corporation with global operations, it is increasingly important to ensure a comprehensive program is in place that considers a broad scope of environment, communities, and individuals and works to prevent corruption.
103-2	The management approach and its components	Yamana seeks to prevent all forms of corruption and bribery through the implementation of an Anti-Bribery and Anti-Corruption Policy. All employees are trained on this policy.
103-3	Evaluation of the management approach	The Anti-Bribery and Anti-Corruption Policy is periodically reviewed to ensure it remains up to date with evolving international best practices.
205-1	Operations assessed for risks related to corruption	100% of our operations have been assessed for anti-bribery and corruption risks. This includes ongoing audit reviews, along with testing and monitoring.
205-2	Communication and training about anti-corruption policies and procedures	<p>All of Yamana's senior executives have received anti-bribery and corruption risk training internally or from a third party, and are trained on the Anti-Bribery and Anti-Corruption Policy available on our website.</p> <p>100% of our operations have been assessed for anti-bribery and corruption risks by a third party. In conjunction with that assessment, higher-risk departments at all operations (such as Government Relations, Procurement and Accounts Payable) as well as operational managers have received training.</p> <p>All Yamana employees must complete annual training and testing to confirm they have read and understand the Code of Conduct, which lays out our strict guidelines involving:</p> <ul style="list-style-type: none"> - Fair Competition; - Conflicts of Interest; - Gifts, Meals and Entertainment (and illegal facilitation payments); - Working with Suppliers ; - Anti-Corruption; and - Community and Political Involvement. <p>Anti-bribery and anti-corruption clauses have been added to contracts and purchase orders to ensure that vendors and contractors are aware of their responsibilities and obligations.</p> <p><i>This disclosure is aligned with LPRM 400: Local Procurement Due Diligence .</i></p>
205-3	Confirmed incidents of corruption and actions taken	None

Indicator

ANTI-COMPETITIVE BEHAVIOR

103-1	Explanation of material topic and its boundary	As an international company, Yamana is committed to upholding strong ethical business practices across our global operations.
103-2	The management approach and its components	The Yamana Code of Conduct includes a general statement on Anti-Competitive Behaviour. As a company we strictly adhere to the letter and spirit of laws designed to preserve free and open competition, which generally prohibit anti-competitive agreements and practices, and other collusive conduct that undermine fair and open markets and harm customers.
103-3	Evaluation of the management approach	The Code of Conduct is regularly reviewed and updated to ensure it remains in line with international standards.
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	None

TAX

103-1	Explanation of material topic and its boundary	Taxes and royalties contribute to the local and regional economies to facilitate economic growth and create long-term prosperity. Our overall vision for tax is to ensure compliance with the applicable rules and regulations in the jurisdictions in which Yamana operates.
103-2	The management approach and its components	Our vision is supported by the following strategic tax objectives: 1) Operating good tax governance, as part of our wider approach to financial risk management, protecting employees and enhancing shareholder value. 2) Operating ethically is integral to how we do business and this includes our approach to tax 3) Engage with all stakeholders, including tax authorities, in an appropriate and effective manner
103-3	Evaluation of the management approach	Yamana continues to monitor developments in all its applicable jurisdictions with a view to keeping its governance policies and practices current. Yamana's approach to taxation is compliance focused and managed in line with the internal code of conduct that encourages and promotes an overall culture of ethical business conduct by promoting compliance. Our internal tax strategy aligns with this code and is owned by the head of tax in coordination with the CFO.
207-1	Approach to tax	Yamana only enters into transactions with an underlying commercial purpose that supports our wider corporate objectives and would not place tax objectives in priority. Yamana would not structure transactions in a way that will damage the company's reputation or negatively impact its stakeholders. Any transactions between Yamana and other Group companies are undertaken in line with the OECD's Arm's Length principle. Yamana offers direct economic contribution to our communities, with the goal of providing sustainable long-term local economic value. While our primary method of this is through local employment and procurement, we also contribute financially to host communities through direct community investment, donations and sponsorships, as well as taxes and royalties. These facilitate local and regional economic growth and create long-term prosperity.
207-2	Tax governance, control, and risk management	Yamana operates a wider risk management framework, which includes tax. Our risk management framework ensures that we have the appropriate procedures, processes and controls in place to minimize tax risks that could affect the business. Responsibility for the management of taxes rests with our head of tax in coordination with the CFO who reviews tax risks and controls associated with our tax disclosures.
207-3	Stakeholder engagement and management of concerns related to tax	Yamana recognizes the importance of striving to meet and exceed our ESG objectives and the role these efforts have in delivering on our overall objective of creating value for all stakeholders. At the core of Yamana's approach to engagement is our belief that transparent, honest and meaningful dialogue with communities and our key stakeholders including tax authorities, is central to establishing and maintaining a social license to operate. Where appropriate, discussions will be held with tax authorities over past, current and future tax events. In any event where there is uncertainty over the interpretation of tax law, advice will be sought both externally and from the tax authority until there is clarity attained on the situation and the appropriate tax treatment is agreed.
207-4	Country-by-country reporting	See our Extractive Sector Transparency Measures Act (ESTMA) Report, available on the Responsibility Reports page of our website.

MATERIALS

103-1	Explanation of material topic and its boundary	Many materials are required at different stages of the gold production process. We monitor materials deemed to be significant, which includes explosives, tires and energy used for mining activities and the reagents used for mineral processing.																																																																		
103-2	The management approach and its components	Material inventories and usage are monitored and updated regularly on a site-by-site basis with regular usage updates provided to regional and corporate offices.																																																																		
103-3	Evaluation of the management approach	Reviews of these practices are completed on a site-by-site basis.																																																																		
301-1	Materials used by weight or volume	<p>2020 Materials used (tonnes)</p> <table border="1"> <thead> <tr> <th></th> <th>Minera Florida</th> <th>Jacobina</th> <th>Cerro Moro</th> <th>El Peñón</th> <th></th> </tr> </thead> <tbody> <tr> <td>Caustic soda</td> <td>2,789</td> <td>1,098</td> <td>1</td> <td>-</td> <td></td> </tr> <tr> <td>Cyanide</td> <td>2,334</td> <td>899</td> <td>1,175</td> <td>3,179</td> <td></td> </tr> <tr> <td>Explosives (ANFO)</td> <td>913</td> <td>3,547</td> <td>1,997</td> <td>2,777</td> <td></td> </tr> <tr> <td>Flocculants</td> <td>87</td> <td>18</td> <td>44</td> <td>186</td> <td></td> </tr> <tr> <td>Grinding balls</td> <td>1,952</td> <td>4,124</td> <td>525</td> <td>1,618</td> <td></td> </tr> <tr> <td>HCL</td> <td>-</td> <td>51</td> <td>73</td> <td>-</td> <td></td> </tr> <tr> <td>Lime</td> <td>-</td> <td>1,430</td> <td>505</td> <td>462</td> <td></td> </tr> <tr> <td>Tires</td> <td>199*</td> <td>24</td> <td>294</td> <td>2,398</td> <td></td> </tr> <tr> <td>Other reagents</td> <td>1,175</td> <td>15</td> <td>8,561</td> <td>620</td> <td></td> </tr> <tr> <td>Total materials used</td> <td>9,250</td> <td>11,206</td> <td>13,175</td> <td>11,240</td> <td></td> </tr> </tbody> </table> <p>*Absolute number of tires, not presented as weight.</p>		Minera Florida	Jacobina	Cerro Moro	El Peñón		Caustic soda	2,789	1,098	1	-		Cyanide	2,334	899	1,175	3,179		Explosives (ANFO)	913	3,547	1,997	2,777		Flocculants	87	18	44	186		Grinding balls	1,952	4,124	525	1,618		HCL	-	51	73	-		Lime	-	1,430	505	462		Tires	199*	24	294	2,398		Other reagents	1,175	15	8,561	620		Total materials used	9,250	11,206	13,175	11,240	
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301-2	Recycled input materials used	Cerro Moro: 54 tonnes El Peñón: 1,646 tonnes Jacobina: 31.42 tonnes Minera Florida did not use a significant volume recycled material. While recycled inputs vary by site, the majority of weight for recycled inputs is related to grinding balls and tires.																																																																		
301-3	Reclaimed products and their packaging materials	N/A																																																																		

ENERGY

103-1	Explanation of material topic and its boundary	Energy use is a material issue at all of our operations as a critical input to our business and also a contributor to our greenhouse gas emissions. Additionally, greenhouse gas emissions and mitigation remain a material concern for many of our stakeholders because of the relationship with climate change. See our 2020 Material Issues Report and the Responsibility, Environment page of our website for overview of materiality.																								
103-2	The management approach and its components	Our strategy has two main pillars; the first is around energy and emissions management, the second focuses on mitigation, adaption and preparedness. The latter half of this strategy has been in place for years and is informed by our Climate Change, Water and Biodiversity Risk Assessment process. The energy and emissions component of our Climate Action Strategy was approved in early 2021; our 2021 work will create a strong foundation to facilitate establishing operational emissions reduction pathways and medium- and longer-term quantitative targets in 2022, working towards a science-based 2 °C scenario compared to pre-industrial levels and an overall net-zero carbon objective by 2050. Although our operations have had annual energy goals in place for some time, we recognized the importance of corporate level commitments and strong, science-based, quantitative targets. For more information, please see our 2020 Material Issues Report and the Responsibility, Environment page of our website.																								
103-3	Evaluation of the management approach	All our sites have been certified in ISO 14001 and OHSAS 18001; El Peñón is in the process of recertifying. Yamana is also in the process of implementing the Mining Association of Canada's Towards Sustainable Mining Protocols and the World Gold Council's Responsible Gold Mining Principles, which have specific components related to energy and GHG emissions management. Our main fuels include diesel and gasoline. See below for a more specific breakdown of our energy use. El Peñón and Cerro Moro operations experienced significant decreases in absolute energy use. El Peñón temporarily halted operations at one mine area for approximately 2 months during 2020 to focus on other parts of the mine complex. This led to decreased energy use related to fuel. The significant decrease in energy use in 2020 at Cerro Moro is primarily the result of COVID-19- related production impacts.																								
302-1	Energy consumption within the organization	<p>2020 Energy Consumption</p> <table border="1"> <thead> <tr> <th></th> <th>Minera Florida</th> <th>Jacobina</th> <th>Cerro Moro</th> <th>El Peñón</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Fuels (MWh)</td> <td>51,999</td> <td>68,829</td> <td>197,712</td> <td>70,683</td> <td>389,223</td> </tr> <tr> <td>Electricity (MWh)</td> <td>70,303</td> <td>133,158</td> <td>Electricity is generated through diesel usage. The diesel usage to generate electricity is captured in the above cell</td> <td>102,668</td> <td>306,129</td> </tr> <tr> <td>Total</td> <td>122,302</td> <td>201,987</td> <td>197,712</td> <td>173,351</td> <td>695,352</td> </tr> </tbody> </table>		Minera Florida	Jacobina	Cerro Moro	El Peñón	Total	Fuels (MWh)	51,999	68,829	197,712	70,683	389,223	Electricity (MWh)	70,303	133,158	Electricity is generated through diesel usage. The diesel usage to generate electricity is captured in the above cell	102,668	306,129	Total	122,302	201,987	197,712	173,351	695,352
	Minera Florida	Jacobina	Cerro Moro	El Peñón	Total																					
Fuels (MWh)	51,999	68,829	197,712	70,683	389,223																					
Electricity (MWh)	70,303	133,158	Electricity is generated through diesel usage. The diesel usage to generate electricity is captured in the above cell	102,668	306,129																					
Total	122,302	201,987	197,712	173,351	695,352																					
302-2	Energy consumption outside of the organization	We do not track this as it is not a material number for the organization.																								

Indicator		
302-3	Energy intensity	1.13 MWh/GEO. This was calculated by dividing total energy consumption (in MWh) by the total production in gold equivalent ounces (GEO). Our energy intensity has decreased primarily due to the sale of Chapada mid-way through 2019. This site had very high energy intensity which impacted our overall company intensity. Types of energy included in the intensity are electricity and fuels. The ratio uses energy consumed within the organization.
302-4	Reduction of energy consumption	Total energy use changed from 1,632,501 MWh in 2019 to 695,352 MWh in 2020. This is largely due to the sale of our Chapada property in July 2019 and production changes at El Peñon and Cerro Moro. Site-by-site energy reductions are further explored in the 2020 Material Issues Report.
302-5	Reductions in energy requirements of products and	N/A

WATER AND EFFLUENTS

103-1	Explanation of material topic and its boundary	Water availability is a material issue at all our operations as it is required in the processing of gold and is a shared resource with our community. We are committed to responsibly managing this critical resource. See the Responsibility, Environment page of our website for overview of water-related potential risks and risk management strategies.
103-2	The management approach and its components	Our water management approach consists of 4 components: - Maximize efficiency and reduce raw water consumption - Minimize effects on human and aquatic health from water withdrawal - Identify and understand climate change-related vulnerabilities - Communicate with local communities and stakeholders about water-related issues and concerns For more information, see the Responsibility, Environment page of our website.
103-3	Evaluation of the management approach	Yamana is also in the process of implementing the Mining Association of Canada's Towards Sustainable Mining Protocols and the World Gold Council's Responsible Gold Mining Principles, both of which have specific components related to water management. The adherence to the management practices will be externally assured.
303-1	Interactions with water as a shared resource	Water is a shared resource and we are committed to its responsible management. Changes in the availability of, or access to, reliable water sources is a key risk for Yamana and the industry in general, as it is a critical component input into the mining and gold recovery processes. Water risks are managed on a site-by-site basis, with strong corporate oversight and a continued focus on reusing and recycling water and preventing process water discharges to the environment. The goal of our water strategy is to ensure operational water management efficiency, which means minimizing impacts on local water resources, both in terms of quantity and quality. Each of our sites has a unique water context, with unique water risks and challenges that require specific water management strategies. All mine sites seek to minimize their freshwater use through reducing total consumption and maximizing the use of recycled water, to minimizing the impact on the local water table. In addition, we prevent the discharge of process water to the natural environment. Overall, our water management strategy comprises four key components: efficiency, quality, climate adaptation and preparedness, and stakeholder engagement.
303-2	Management of water discharge-related impacts	We currently do not discharge process water. If required in the future, we will ensure we meet all legally-mandated emission limit values and do not have adverse effects in the downstream environment.

2020 Water Withdrawal (ML)

		Minera Florida*	Jacobina	Cerro Moro	El Peñon	All areas
Water Withdrawal by Source (ML)						
Surface water	Total	434	155	0	0	589
	Freshwater (≤1,000 mg/L Total Dissolved Solids)	434	155			589
	Other water (>1,000 mg/L Total Dissolved Solids)					0
Groundwater	Total	301	368	429	644	1741
	Freshwater (≤1,000 mg/L Total Dissolved Solids)	301				301
	Other water (>1,000 mg/L Total Dissolved Solids)			429	644	1073
Seawater	Total	0	0	0	0	0
	Freshwater (≤1,000 mg/L Total Dissolved Solids)					0
	Other water (>1,000 mg/L Total Dissolved Solids)					0
Produced water	Total	351	1956	12	0	2319
	Freshwater (≤1,000 mg/L Total Dissolved Solids)					0
	Other water (>1,000 mg/L Total Dissolved Solids)	351	1956	12		2319
Third-party water	Total	0	0	0	0	0
	Freshwater (≤1,000 mg/L Total Dissolved Solids)					0
	Other water (>1,000 mg/L Total Dissolved Solids)					0
Total water withdrawal	Total third-party water withdrawal by withdrawal source					
	Surface water					
	Groundwater					
	Seawater					
	Produced water					
	Surface water (total) + groundwater (total) + seawater (total) + produced water (total) + third-party water (total)	1086	2478	441	644	4,649

*Areas considered extremely water stressed according to World Resources Institute Aqueduct Water Risk Atlas

*Note: Our total water withdrawal from water stressed areas is 1086 ML and originate only from our Minera Florida operation, which is situated in a water catchment that is considered to experience extremely high (>80%) water stress according to the World Resources Institute Aqueduct Water Risk Atlas. The WRI defines baseline water stress as the ratio of total annual water withdrawals to available annual renewable surface and groundwater supplies. Our Jacobina, El Peñon, and Cerro Moro operations are located in water catchments that have baseline water stress below 40%, and are therefore not considered particularly water stressed and water supply to operations is not considered a risk.

303-4	Water discharge	We had zero process water discharge in 2020. At Cerro Moro, 31 million liters (ML) of treated sewage, which received aerobic treatment and chlorination, was discharged into a dedicated discharge environment in compliance with local regulations.
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2020 Water Consumption (ML)

		Minera Florida*	Jacobina	Cerro Moro	El Peñon	All areas
Water Consumption						
303-5	Water consumption	1,086	2,478	441	644	4,649
	Change in water storage	-	-	-	-	-

*Areas considered extremely water stressed according to World Resources Institute Aqueduct Water Risk Atlas

Although the broader region surrounding Minera Florida is considered water-stressed regarding water availability according to the World Resources Institute Aqueduct Water Risk Atlas, water supply is not considered a risk due to low mine water use rates, all of which are within permitted limits. The surrounding communities use groundwater wells as a source of drinking water, while surface water is used locally for agriculture.

BIODIVERSITY

Indicator		
103-1	Explanation of material topic and its boundary	Biodiversity of the ecosystems surrounding our sites is a material issue at our operations. Yamana seeks to comply with local permitting / legislation and general best practice regarding biodiversity management and conservation at our operating, exploration and closed sites. See the Responsibility, Environment page of our website for overview of materiality.
103-2	The management approach and its components	Conserving and managing biodiversity is a priority for Yamana, which starts with ensuring accurate information gathering on our impacts and using the mitigation hierarchy to properly mitigate and manage those impacts. For more information on our governance and management of biodiversity, please see the Responsibility, Environment page of our website.
103-3	Evaluation of the management approach	All our sites have been certified in ISO 14001; El Peñon is in the process of recertifying. Yamana is in the process of implementing the Mining Association of Canada's Towards Sustainable Mining Protocols and the World Gold Council's Responsible Gold Mining Principles, both of which have specific components related to biodiversity conservation management.
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Two of our four operating sites (Minera Florida and Jacobina) are located near high biodiversity value areas and have management plans in place. The biodiversity areas located near Jacobina are managed and regulated by the Brazilian Forest Code; the area near Minera Florida being monitored by the Chilean Ministry of Environment.
304-2	Significant impacts of activities, products, and services on biodiversity	With the exception of our Minera Florida operation, none of our operations are located in protected areas or in areas of high biodiversity value outside protected areas. Minera Florida is an underground mining operation, and as such, the nature of our direct impacts on biodiversity are limited to the process plant, waste facilities (including tailings and waste rock) and associated support infrastructure (e.g. administration buildings, water management systems, roads, etc.). However, it should also be noted that three different communities surround the operation as well as agricultural/pastoral lands, so any introduction of substances that do not naturally occur in the habitat - dust, emissions from mobile equipment, traffic and noise are not unique to the site and occur throughout the valley where Minera Florida is situated. Direct biodiversity impacts include one IUCN endangered species and six protected species (see indicator 304-4 for further details), although these species are not unique to the site. Biodiversity impacts are considered reversible, as the site will be rehabilitated following full decommissioning and closure of the operation.

2020 Habitats Protected or Restored

	Minera Florida	Cerro Moro	Jacobina	El Peñon	
304-3	Size & location of all habitat protected areas or restored areas (ha)	Reforestation of 117 hectares in the El Membrillo estate. Reserva Alto de Cantillana -10 hectares. San Juan de Piche Sanctuary - 26.75 hectares.	-	Jacobina has a legal reserve of 56.73 hectares and 28 hectares of restoration at a Tailings Dam, this specific area was reshaped for planting in 2017. Protected Area: 2821 ha - State Park of Sete Passagens.	-
	Partnerships with third parties to protect or restore habitat areas	Between 2014 and 2016, a voluntary project, Biodiversity Conservation Plan was developed and carried out with the University of Chile.	-	-	-
	Status of each area based on its condition	The reforestation areas are in a good state of conservation, with good revegetation present. Protected, isolated, fenced and with access control.	-	Tailings Dam in process of restoration	-
	Standards, methodologies & assumptions used	Based on Law N° 19.300 of the General Basis of the Environment of Chile & the Native Forest Law	-	-	-
Not applicable for El Peñon					

2020 Total number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk

	Minera Florida	Jacobina	Cerro Moro	El Peñon	Total	
304-4	Critically endangered	0	0	0	0	0
	Endangered	1	1	0	0	2
	Vulnerable	0	2	4	0	6
	Near threatened	0	6	0	0	6
	Least concern	5	23	0	0	28

EMISSIONS

103-1	Explanation of material topic and its boundary	Emissions are a material issue at all of our operations as they are directly related to our energy consumption and other mining and mineral processing activities. Moreover, these are a material concern for many of our stakeholders as they relate to climate change and protection of airsheds. See the Responsibility, Environment page of our website for overview of materiality.																		
103-2	The management approach and its components	Our strategy has two main pillars; the first is around energy and emissions management, the second focuses on mitigation, adaption and preparedness. The latter half of this strategy has been in place for years and is informed by our Climate Change, Water and Biodiversity Risk Assessment process. The energy and emissions component of our Climate Action Strategy was approved in early 2021; our 2021 work will create a strong foundation to facilitate establishing operational emissions reduction pathways and medium- and longer-term quantitative targets in 2022, working towards a science-based 2 °C scenario compared to pre-industrial levels and an aspirational net-zero carbon objective by 2050. Our operations have had annual energy goals in place for some time, although we recognize the importance of corporate level commitments and strong, quantitative science-based targets. For more information, please see our 2020 Material Issues Report and the Responsibility, Environment page of our website.																		
103-3	Evaluation of the management approach	All our sites have been certified in ISO 14001; El Peñon is in the process of recertifying. Yamana is also in the process of implementing the Mining Association of Canada's Towards Sustainable Mining Protocols and the World Gold Council's Responsible Gold Mining Principles, both of which have specific components related to energy and GHG emissions management.																		
305-1	Direct (Scope 1) GHG emissions	<p>2020 Scope 1 & 2 GHG Emissions (tCO2e)</p> <table border="1"> <thead> <tr> <th></th> <th>Minera Florida</th> <th>Jacobina</th> <th>Cerro Moro</th> <th>El Peñon</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Scope 1 Emissions</td> <td>13,730</td> <td>18,617</td> <td>43,641</td> <td>24,863</td> <td>100,851</td> </tr> <tr> <td>Scope 2 Emissions</td> <td>28,206</td> <td>9,882</td> <td>-</td> <td>41,190</td> <td>79,278</td> </tr> </tbody> </table>		Minera Florida	Jacobina	Cerro Moro	El Peñon	Total	Scope 1 Emissions	13,730	18,617	43,641	24,863	100,851	Scope 2 Emissions	28,206	9,882	-	41,190	79,278
	Minera Florida	Jacobina	Cerro Moro	El Peñon	Total															
Scope 1 Emissions	13,730	18,617	43,641	24,863	100,851															
Scope 2 Emissions	28,206	9,882	-	41,190	79,278															
305-2	Energy indirect (Scope 2) GHG emissions	See Indicator 305-1																		
305-3	Other indirect (Scope 3) GHG emissions	We do not collect data on this indicator. The types of GHG emissions included in the intensity ratio are direct (scope 1) and indirect (scope 2). 2020 GHG Emissions Intensity (tCO2e/GEO)																		
305-4	GHG emissions intensity	<table border="1"> <thead> <tr> <th></th> <th>Minera Florida</th> <th>Jacobina</th> <th>Cerro Moro</th> <th>El Peñon</th> <th>Yamana</th> </tr> </thead> <tbody> <tr> <td>Emissions Intensity</td> <td>0.47</td> <td>0.16</td> <td>0.33</td> <td>0.31</td> <td>0.29</td> </tr> </tbody> </table>		Minera Florida	Jacobina	Cerro Moro	El Peñon	Yamana	Emissions Intensity	0.47	0.16	0.33	0.31	0.29						
	Minera Florida	Jacobina	Cerro Moro	El Peñon	Yamana															
Emissions Intensity	0.47	0.16	0.33	0.31	0.29															
305-5	Reduction of GHG emissions	Total GHG emissions (Scope 1 and Scope 2) reduced from 296,238 tCO2e in 2019 to 181,477 tCO2e in 2020. This is largely due to the sale of Chapada in July 2019, as well as operational impacts at El Peñon and Cerro Moro. On a site by site basis, there were slight changes in overall emissions, primarily due to the changing nature of each sites production (i.e., changes in ore grade and processing, or further distances between the mine and the processing plant). All sites evaluate energy and electricity reduction activities on an ongoing basis. At this point, we are unable to determine the exact reduction each of these measures have had on our total GHG emissions.																		
305-6	Emissions of ozone-depleting substances (ODS)	We do not collect data on this indicator.																		
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	We do not collect data on this indicator.																		

WASTE

103-1	Explanation of material topic and its boundary	Waste management is a material issue for Yamana. Adequate waste management ensures the minimization of risk to the environment and our host communities. Compliance with legal requirements is also important since solid and hazardous waste management is a highly regulated activity. See our 2020 Material Issues Report and the Responsibility, Environment page of our website for more information.
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Indicator		All our sites have been certified in ISO 14001; El Peñon is in the process of recertifying. The generation of different types of waste is an inherent component of our operation and ensuring responsible management is the main way we comply with legal requirements, reduce the impact on the environment and local communities. A core component of our environmental management program consists of reducing and managing risks through waste segregation at source facilities and a focus on reducing, reusing and recycling wastes. Where waste could not be recycled or reused, waste transport and disposal are undertaken by licensed contractors and in accordance with local legislation and applicable permits. See our 2020 Material Issues Report and the Responsibility, Environment page of our website for more information.
103-2	The management approach and its components	

103-3	Evaluation of the management approach	Tailings management has received increasing attention in the aftermath of the Brumadinho disaster. In 2020, Yamana has conducted a review of our Tailings Management System against evolving international best practice. We have also included a high level of disclosure on our tailings facilities, which is available on our website under Tailings Management. Yamana has started implementation of the Mining Association of Canada's Towards Sustainable Mining Protocols and the World Gold Council's Responsible Gold Mining Principles in 2020, both of which have specific components related to waste management. The adherence to the management practices will be externally assured.
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306-1	Waste generation and significant waste-related impacts	Non-mineral waste is generated at various points in our operations. Impacts related to non-mineral waste are managed according to the legal requirements in the jurisdictions where we operate.
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306-2	Management of significant waste-related impacts	Solid, hazardous and non-hazardous waste management is highly regulated in all operating jurisdictions. A core component of our environmental management program consists of reducing and managing risks through waste segregation at the source and a focus on reducing, reusing and recycling wastes. Where waste could not be recycled or reused, waste transport and disposal are undertaken by licensed contractors and in accordance with local legislation and applicable permits.
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2020 Waste generated (tonnes)					
	Minera Florida	Jacobina	Cerro Moro	El Peñon	Total
Overburden (waste rock)	196,096	856,834	3,655,450	1,648,782	6,357,162
Tailings (slurry)	816,833	2,253,129	320,701	1,290,239	4,680,902
Hazardous	700	154	472	2,733	4,059
Non-hazardous	200	1,658	351	796	3,005
Other (specify)	-	-	-	-	-
Total Waste generated	1,013,829	3,111,775	3,976,973	2,942,550	11,045,127

Changes to waste generated are a result of changes to production and change to workforce at operations, due to COVID-19 impacts. Data presented in table has been rounded to nearest whole number.

2020 Waste diverted from disposal (tonnes)					
	Minera Florida	Jacobina	Cerro Moro	El Peñon	Total
Total hazardous waste diverted	500.0	98.4	152.0	205.6	956.0
Prepared for reuse	-	-	91.0	-	91.0
Onsite	-	-	54.0	-	54.0
Offsite	-	-	37.0	-	37.0
Recycled	-	-	61.0	205.6	266.6
Onsite	-	-	-	-	-
Offsite	-	-	61.0	205.6	266.6
Other recovery (specify)	-	98.4	-	-	98.4
Onsite	-	-	-	-	-
Offsite	-	-	-	-	-
Total non-hazardous waste diverted	200.0	1,487.2	61.0	109.8	1,858.0
Prepared for reuse	-	98.6	61.0	109.8	269.4
Onsite	-	-	-	-	-
Offsite	-	-	61.0	109.8	170.8
Recycled	-	1,349.6	-	-	1,349.6
Onsite	-	-	-	-	-
Offsite	-	-	-	-	-
Other recovery (specify)	-	39.0	-	-	39.0
Onsite	-	-	-	-	-
Offsite	-	-	-	-	-
Total waste diverted	700.0	1,585.6	213.0	315.4	2,814.0

Changes to waste generated are a result of changes to production and change to workforce at operations, due to COVID-19 impacts.

2020 Waste directed to disposal (tonnes)					
	Minera Florida	Jacobina	Cerro Moro	El Peñon	Total
Total hazardous waste directed to disposal	200.0	56.0	319.5	2,526.9	3,102.4
Incinerated with energy recovery	-	-	-	-	-
Onsite	-	-	-	-	-
Offsite	-	-	-	-	-
Incinerated without energy recovery	-	-	319.5	-	319.5
Onsite	-	-	-	-	-
Offsite	-	-	319.5	-	319.5
Landfill	200.0	56.0	-	542.4	798.4
Onsite	-	-	-	-	-
Offsite	200.0	-	-	-	200.0
Other disposal (specify)	-	-	-	1,984.5	1,984.5
Onsite	-	-	-	-	-
Offsite	-	-	-	1,984.5	1,984.5
Total non-hazardous waste directed to disposal	-	170.4	291.0	686.6	1,148.0
Incinerated with energy recovery	-	-	-	-	-
Onsite	-	-	-	-	-
Offsite	-	-	-	-	-
Incinerated without energy recovery	-	-	-	-	-
Onsite	-	-	-	-	-
Offsite	-	-	-	-	-
Landfill	-	98.4	291.0	686.6	1,076.0
Onsite	-	-	-	686.6	686.6
Offsite	-	-	291.0	-	291.0
Other disposal (specify)	-	72.0	-	-	72.0
Onsite	-	-	-	-	-
Offsite	-	-	-	-	-
Total waste directed to disposal	200.0	226.4	610.6	3,213.5	4,250.5

Changes to waste generated are a result of changes to production and change to workforce at operations, due to COVID-19 impacts.

ENVIRONMENTAL COMPLIANCE		
103-1	Explanation of material topic and its boundary	Compliance with all applicable legal requirements pertaining to the environment is the foundation of our management approach. We must avoid any impact on the environment and abide by local laws and regulations which are in place to ensure proper environmental management.
103-2	The management approach and its components	All our sites have been certified in ISO 14001; El Peñon is in the process of recertifying. We are committed to ensure, at a minimum, environmental compliance with all applicable local laws and regulations at all our sites. Our Integrated HSEC Management Framework highlights best practices, which go beyond environmental compliance, and is used by our sites as guideline for operational management. More information on our environmental management approach is presented on the Responsibility, Environment page of our website.
103-3	Evaluation of the management approach	Regulators regularly conduct inspections of our operations to ensure compliance with local laws and regulations.

Indicator		2020 Non-compliance with environmental laws and regulations				
		Minera Florida	Jacobina	Cerro Moro	El Peñon	
307-1	Non-compliance with environmental laws and regulations	Monetary value of significant fines (local currency)	0	0	0	0
		Number of non-monetary sanctions	0	0	0	2
		Description	N/A	N/A	N/A	Issued by water and health authority. Both were addressed within the required timeframe.

SUPPLIER ENVIRONMENTAL ASSESSMENT

103-1	Explanation of material topic and its boundary	We work with a variety of suppliers at all of our sites. Yamana holds our suppliers to the same high degree of business ethics as ourselves.
103-2	The management approach and its components	Prior to contracts being awarded, all suppliers must sign and comply with Yamana's Code of Conduct, which covers the previously mentioned topics, as well as clauses on environmental stewardship, health and safety, and community involvement. In addition to the Code of Conduct, the local HSEC team provides HSEC topics as criteria for evaluation according to the material/service related to the respective bidding. Yamana has contracted a third party to screen all current and future vendors and suppliers on a frequent basis. This includes screening and monitoring for vendors on compliance with HSEC standards, including environmental components.
103-3	Evaluation of the management approach	Yamana is in the process of implementing the World Gold Council's Responsible Gold Mining Principles which has specific components related to the supply chain. The adherence to the management practices will be externally assured.
308-1	New suppliers that were screened using environmental criteria	100% All suppliers are required to sign and comply with Yamana's Code of Conduct. Within the Yamana Code of Conduct is a section on Environmental Stewardship. This section outlines The Yamana Way as well as activities to avoid. For more insight into topics covered, please see the Code of Conduct available on Yamana's website. In addition to the Code of Conduct, HSEC topics are provided by the local HSEC team as a criteria for evaluation according to the material/service related to the respective bidding.
308-2	Negative environmental impacts in the supply chain and actions taken	We do not collect data on this indicator.

EMPLOYMENT

103-1	Explanation of material topic and its boundary	Attracting, recruiting and selecting diverse talent is of critical importance to the continued success of Yamana and to support our culture of empowering people for extraordinary performance. The management of this indicator is the responsibility of the Senior Vice President Human Resources, as well as the regional and site Human Resources departments.																																																																																					
103-2	The management approach and its components	We recruit diverse and dynamic individuals who can collaborate with our strong team. Our employees are experts in their respective fields, demonstrating a wealth of knowledge and experience. One of our core beliefs is that attracting, developing and retaining excellent talent is critical to being competitive and sustain a high performing workforce. At Yamana, we use engagement surveys to measure engagement levels to find out what is important to employees. We encourage employees to actively participate in all engagement initiatives and voice their opinions. It is also crucial that leaders and employees understand the results and identify achievable actions. Our company is a culturally diverse, desirable place to work. Our employees are our most valuable assets, therefore we create a work environment that values and cultivates employee engagement and a healthy workplace culture through programs and employee initiatives. There is no tolerance for discrimination against any employee or applicant because of race, colour, creed, religion, age, gender, disability, national origin, citizenship status, marital status or sexual orientation.																																																																																					
103-3	Evaluation of the management approach	Yamana regularly reviews our corporate policies to ensure we align with international standards. 2020 New Employee Hires and Employee Turnover																																																																																					
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**Relocation of employees for work (between operations or offices).																																																																																							
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Benefits provided to full-time employees include: life insurance, short and long-term disability coverage, healthcare (including medical, dental, vision, hospital and pharmaceutical, coverage). Each operation designs its benefit plans in accordance with the needs of their employees and in line with local market best practices.																																																																																					
401-3	Parental leave	Applies to all employees. Female: 14 Male: 66 79 out of 80 (99%) employees returned to work after parental leave.																																																																																					

LABOR/MANAGEMENT RELATIONS

103-1	Explanation of material topic and its boundary	Labour laws and regulations vary widely around the world. With global operations, it is important for Yamana to ensure compliance with local codes.
103-2	The management approach and its components	Yamana operations follow the local labour codes and ensure compliance with national regulations.
103-3	Evaluation of the management approach	Yamana regularly reviews our corporate policies to ensure we align with international standards.
402-1	Minimum notice periods regarding operational changes	In accordance to jurisdictional labor legislation and dependable to business circumstances and magnitude of the change.

OCCUPATIONAL HEALTH AND SAFETY

103-1	Explanation of material topic and its boundary	Ensuring the health and safety of our employees is of utmost importance to Yamana.
103-2	The management approach and its components	Three main elements drive our strategy: managing high risk activities, implementing the HSEC Improvement Plans focusing on leading indicators and creating a culture of safety in the organization. For more information, please see the Responsibility, Health and Safety page of our website.
103-3	Evaluation of the management approach	Yamana reviews our management and performance of Occupational Health and Safety indicators and programs on a regular basis at a site, regional and corporate level.
403-1	Occupational health and safety management system	All Yamana operations have been OHSAS 18001 certified, however; El Peñon operation is in the process of recertifying. This is an international framework focusing on occupational health and safety management. In 2018, OHSAS 18001 was superseded by ISO 45001. It helps organizations identify, control and decrease risks associated with health and safety in the workplace.

Indicator																																			
403-2	Hazard identification, risk assessment, and incident investigation	<p>Hazard identification and risk assessment: Yamana employs a variety of processes to ensure effective hazard identification and risk assessment, such as P.E.A.C.E., Job Hazard Analysis, Field Level Risk Assessment, Job Task Observation, and Workplace Management Inspection. Workers and operational managers complete risk assessments prior to commencing any new task.</p> <p>Incident investigation: Yamana completes incident investigations on all significant injury reports and high potential incidents (SIRs & HPIs) using the Incident Cause Analysis Methodology (ICAM). Results from these investigations are shared across operations and management and are used to develop new controls to mitigate future risk and reduce repeat incidents. In 2020, operations and the Regional Director, HSEC conducted ICAM quality assessments with all sites achieving over 85%.</p> <p>Workers are obligated to refuse work that they feel is unsafe and are protected against reprisals from invoking this duty.</p>																																	
403-3	Occupational health services	See indicator 403-2.																																	
403-4	Worker participation, consultation, and communication on occupational health and safety	All operations and offices have a joint health and safety committee, made up of employees, contractors and management. Such committees are a legal requirement in our operating jurisdictions. These committees regularly discuss relevant information concerning occupational health and safety, including evaluation of management systems. 100% of our employees are represented by formal joint management-worker health and safety committees, including at our corporate office. The H&S committees are made up of senior, mid and lower level employees and report to the highest levels of management at each operation.																																	
403-5	Worker training on occupational health and safety	All operations require workers to be trained on occupational health and safety, including management systems, hazard identification, proper use of personal protective equipment (PPE), and additional safety requirements relevant to their position.																																	
403-6	Promotion of worker health	Yamana actively promotes the physical and mental well-being of our employees. All employees have access to a company-provided Employee Assistance Program. These programs offer a variety of counselling services supporting our employees and their families so that they can manage any work, health or life challenges. In addition, Yamana offers regular training, educational and awareness seminars such as stress management and leadership throughout the COVID-19 Pandemic.																																	
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	All employees, contractors, and visitors receive training on Yamana health and safety protocols and must adhere to its health and safety standards.																																	
403-8	Workers covered by an occupational health and safety management system	100% of employees and contractors are covered by Yamana's health and safety management system which is internally and externally audited on a regular basis and certified by OHSAS 18001.																																	
403-9	Work-related injuries	<p>2020 Work-Related Injuries</p> <table border="1"> <thead> <tr> <th></th> <th>Employees</th> <th>Contractors</th> </tr> </thead> <tbody> <tr> <td rowspan="2">Fatalities as a result of work-related injury</td> <td>Number</td> <td>0</td> </tr> <tr> <td>Rate</td> <td>0</td> </tr> <tr> <td rowspan="2">High-consequence work-related injuries (excluding fatalities)</td> <td>Number</td> <td>1</td> </tr> <tr> <td>Rate</td> <td>0.03</td> </tr> <tr> <td rowspan="2">Recordable work-related injuries</td> <td>Number</td> <td>15</td> </tr> <tr> <td>Rate</td> <td>0.47</td> </tr> <tr> <td>Number of hours worked</td> <td>7,935,760</td> <td>6,406,897</td> </tr> </tbody> </table> <p>Note: this data includes exploration and closed sites.</p> <p>There were zero fatalities across all Yamana operations in 2020, and we achieved a TRIR of 0.49 and an LTR of 0.26 (per 200,000 hours) inclusive of all Yamana employees and contractors. The high consequence injury noted above is related to a worker who fell from height. The worker has since been released from hospital and is recovering. This was the only injury of this nature in 2020. More information is available in the 2020 Material Issues Report.</p> <p>2020 Work-Related Ill Health</p> <table border="1"> <thead> <tr> <th></th> <th>Employees</th> <th>Contractors</th> </tr> </thead> <tbody> <tr> <td>Number of fatalities as a result of work-related ill health</td> <td>0</td> <td>0</td> </tr> <tr> <td>Number of cases of recordable work-related ill health</td> <td>1</td> <td>0</td> </tr> <tr> <td>Main type of work-related ill health</td> <td>Musculoskeletal</td> <td>-</td> </tr> </tbody> </table> <p>In 2020, there was one case of work-related ill-health reported across all operations, inclusive of all Yamana employees and contractors. The case related to a musculoskeletal disorder in upper extremities and has been reported and managed with relevant governing bodies. There were zero fatalities associated with work-related ill health in 2020.</p>		Employees	Contractors	Fatalities as a result of work-related injury	Number	0	Rate	0	High-consequence work-related injuries (excluding fatalities)	Number	1	Rate	0.03	Recordable work-related injuries	Number	15	Rate	0.47	Number of hours worked	7,935,760	6,406,897		Employees	Contractors	Number of fatalities as a result of work-related ill health	0	0	Number of cases of recordable work-related ill health	1	0	Main type of work-related ill health	Musculoskeletal	-
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TRAINING AND EDUCATION

103-1	Explanation of material topic and its boundary	Yamana believes that career growth is important so we provide training and development opportunities that ensure our employees can expand their skills, knowledge and experience.
103-2	The management approach and its components	Yamana is committed to providing the necessary support, education and training to ensure effective performance and career growth among all employees. We promote a dynamic environment that encourages professional growth and uses tools to provide individual assessment, identify opportunities, create individual development plans and promote talent within the organization. At Yamana, performance management is a continuous process that aligns strategic business objectives to employee contributions, focusing on individual performance and development, providing continuous feedback and coaching. Employees are evaluated through a performance review process in the Performance Management System (FUSION). The performance management process supports Yamana in achieving its objectives through its people by linking personal achievements, skills and behaviours to business results.
103-3	Evaluation of the management approach	Our succession planning process also contributes towards the process of identifying, assessing, and developing high potential talent. All employees contribute to the growth and success of the organization and we strive to provide a work environment where everyone is encouraged and supported to reach their highest potential. Guided by the highest standards of integrity, diversity and ethics our operations and offices promote cross-cultural knowledge sharing and the development of operational excellence and best business practices around the globe.
404-1	Average hours of training per year per employee	<p>Argentina - 30 hours Brazil - 50 hours Chile - 48 hours Canada - 34 hours</p> <p>There is no difference in training hours based on gender.</p>
404-2	Programs for upgrading employee skills and transition assistance programs	A Learning Management System (FUSION) is available to employees. There are a wide range of online courses around leadership, effective communication, dealing with difficult conversations, etc. in English, Spanish and Portuguese. We also offer online language development in English, Portuguese, Spanish and French through Rosetta Stone. Leadership training (LEAD) is also available targeting first line management, focusing in developing Yamana's leadership competencies and increasing knowledge in internal policies and processes. Operational excellence best practices and HSEC. Local training initiatives are offered at each site along with compliance, H&S, technical, leadership, which are tracked at each of the sites, and we continue to work on centralizing these records. All employees go through mandatory employee compliance training at the time of hire, including but not limited to Code of Conduct & Corporate Governance Policies, Health & Safety, Cybersecurity.
404-3	Percentage of employees receiving regular performance and career development reviews	At Yamana performance management is a continuous process that aligns strategic business objectives to employee contributions, focusing on individual performance and development, providing continuous feedback and coaching. Employees are evaluated through a performance review process in the Performance Management System (FUSION). Individual objectives, corporate objectives and business unit areas objectives are taken into account during the evaluation as applicable. Performance criteria must be determined prior to the start of the performance cycle. All scorecards used must be forwarded to Corporate HR for record keeping.

DIVERSITY AND EQUAL OPPORTUNITY

103-1	Explanation of material topic and its boundary	Yamana is committed to an inclusive work culture that values the importance of diversity. We have made progress by strengthening our diversity and inclusion agenda globally, creating and enhancing programs and resources to cultivate an equitable and inclusive environment for all employees, irrespective of gender, age, ethnicity, religion, culture, sexual orientation or disability. As part of Yamana's commitment to diversity and equal opportunity, we regularly measure and monitor the effectiveness of our efforts to create and promote a fair hiring process and a diverse workforce. All employees are required to complete an online training module on the Code of Business Conduct annually which covers areas such as equal opportunities, human rights.
103-2	The management approach and its components	Yamana is committed to an inclusive work culture that values the importance of diversity. We have made progress by strengthening our diversity and inclusion agenda globally, creating and enhancing programs and resources to cultivate an equitable and inclusive environment for all employees, irrespective of gender, age, ethnicity, culture, sexual orientation or disability. We are enhancing our diversity and inclusion culture with our various initiatives such as awareness, recruitment, metrics. Yamana is currently analyzing the data around diversity and developing a diversity metric framework. The framework will include metrics to track gender distribution, people with disabilities, indigenous and visible minority distribution. We are also factoring any challenges in tracking ethnic origin/distribution, as our sites include a variety of ancestries, ethnic groups and races, making the regions diverse. The specific composition of the group varies from country to country.
103-3	Evaluation of the management approach	Leadership ensures that practices are implemented to advance an inclusive organization respectful of the diversity of employees and their skills. We regularly conduct employee engagement surveys across our company to ensure employees' needs are being met and heard, with this information being communicated back to the employees.

Indicator		
405-1	Diversity of governance bodies and employees	<p>Executive Committee (Sr. VP and above): Number of Members: 9 Gender: M-8 F-1 Age groups: 40-50: (2) Over 50: (7)</p> <p>Board of Directors: Number of Board Members: 7 Gender: M-4 F-3 Age groups: 40-50: (1) Over 50: (6)</p> <p>As of December 31, 2020, 8% of our workforce self-identifies as female, and 2% of our workforce are people with disabilities.</p>
405-2	Ratio of basic salary and remuneration of women to men	We do not currently collect data on this indicator.
NON-DISCRIMINATION		
103-1	Explanation of material topic and its boundary	We strive to maintain a diversified workforce in which all employees have the opportunity to reach their full potential, and in which everyone is treated, and treats each other, with fairness, dignity and respect. Yamana respects the rights and dignity of all individuals and is committed to maintaining a work environment free of discriminatory practice of any kind.
103-2	The management approach and its components	Our Code of Conduct, as well as our Human Rights Policy, include various clauses to address discrimination in the workplace. All employees and contractors must comply with the Code of Conduct.
103-3	Evaluation of the management approach	Yamana complies with all applicable legal requirements in the jurisdictions where we operate. Reviews of our corporate policies are regularly conducted to ensure that they remain up to date with international standards.
406-1	Incidents of discrimination and corrective actions taken	There were no discrimination-related incidents registered in 2020.

Indicator

FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING

103-1	Explanation of material topic and its boundary	Fair employment practices do more than keep Yamana in compliance with applicable labour and employment laws - they enhance our ability to attract and retain the best talent for our workforce. Yamana is committed to complying with all applicable labour-related legal requirements in each region where we operate, relating to freedom of association and the facilitation of collective bargaining agreements, covering areas including remuneration and wages, working hours, working conditions, benefits, training, and immigration. All employees have the right to Freedom of Association and Collective Bargaining. Freedom of Association and Collective Bargaining is managed by the corporate and regional Human Resources departments, as well as site general management where appropriate. We have procedures in place with regards to dealing with grievances and union/employee representation, and conduct employee training and awareness campaigns. All collective agreements are negotiated in a collaborative, timely manner. More information can be found in our Code of Conduct and Human Rights Policy. Below are the percentage of employees unionized as of December 31, 2020.																								
103-2	The management approach and its components	<p style="text-align: center;">Unionized Employees</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th></th> <th>Minera Florida</th> <th>Jacobina</th> <th>Cerro Moro</th> <th>El Peñón</th> <th>All areas</th> </tr> </thead> <tbody> <tr> <td>Total Headcount</td> <td>758</td> <td>1,379</td> <td>748</td> <td>1,358</td> <td>4,243</td> </tr> <tr> <td>Unionized</td> <td>653</td> <td>990</td> <td>453</td> <td>1,192</td> <td>3,288</td> </tr> <tr> <td>%Unionized</td> <td>86%</td> <td>72%</td> <td>61%</td> <td>88%</td> <td>77%</td> </tr> </tbody> </table>		Minera Florida	Jacobina	Cerro Moro	El Peñón	All areas	Total Headcount	758	1,379	748	1,358	4,243	Unionized	653	990	453	1,192	3,288	%Unionized	86%	72%	61%	88%	77%
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103-3	Evaluation of the management approach	All sites comply with all applicable legal requirements pertaining to Freedom of Association and Collective Bargaining in jurisdictions where we operate.																								
407-1	Operations and suppliers in which the right freedom of association and collective bargaining may be at risk	None																								

CHILD LABOR

103-1	Explanation of material topic and its boundary	Yamana is committed to respect the human rights of all individuals; child labor will never be part of Yamana's business activities.
103-2	The management approach and its components	Respect for human rights is incorporated into all Yamana operations. Yamana's Code of Conduct, as well as its Human Rights Policy, clearly outline the commitment to ensure that child or forced labour will never be a part of Yamana's business activities, which is aligned with the principles outlined in ILO Convention 105 on Abolition of Forced Labour and ILO Convention 182 on Worst Forms of Child Labour.
103-3	Evaluation of the management approach	Yamana is in the process of implementing the Mining Association of Canada's Towards Sustainable Mining Protocols and the World Gold Council's Responsible Gold Mining Principles, both of which have specific components related to preventing child and forced labour, human rights and conflict, respectively. The adherence to the management practices will be externally assured. Self assessments conducted in 2020 indicated no incidents of child labour across Yamana's operations.
408-1	Operations and suppliers at significant risk for incidents of child labor	None of our operations are considered to have significant risk for incidents of child labour or young workers exposed to hazardous work. There were no reported or known incidents of child labour in 2020.

FORCED OR COMPULSORY LABOR

103-1	Explanation of material topic and its boundary	Yamana is committed to respect the human rights of all individuals; forced or compulsory labor will never be part of Yamana's business activities.
103-2	The management approach and its components	Respect for human rights is incorporated into all Yamana operations. Yamana's Code of Conduct, as well as its Human Rights Policy, clearly outline the commitment to ensure that child or forced labour will never be a part of Yamana's business activities, including in our supply chain. This is aligned with the principles outlined in ILO Convention 105 on Abolition of Forced Labour and ILO Convention 182 on Worst Forms of Child Labour.
103-3	Evaluation of the management approach	Yamana is implementing the Mining Association of Canada's Towards Sustainable Mining Protocols and the World Gold Council's Responsible Gold Mining Principles, both of which have specific components related to preventing child and forced labour and human rights and conflict, respectively. The adherence to the management practices will be externally assured. Self assessments conducted in 2020 indicated no incidents of forced labour across Yamana's operations.
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	None of our operations are considered to have significant risk for forced or compulsory labor. There were no reported or known incidents of forced or compulsory labour in 2020.

SECURITY PRACTICES

103-1	Explanation of material topic and its boundary	Yamana employs trained security personnel where required to ensure the safety and security of our employees, products and information.
103-2	The management approach and its components	All security personnel is required to complete specific human rights training to be employed at Yamana. This human rights training is aligned with the Voluntary Principles on Security and Human Rights.
103-3	Evaluation of the management approach	The Senior Vice President of Health, Safety and Sustainable Development has oversight of security. The SVP is in regular contact with the Director of Security who oversees the day-to-day security management, which includes review of practices adopted at all our operations.
410-1	Security personnel trained in human rights policies or procedures	100% of our security personnel have received human rights training.

RIGHTS OF INDIGENOUS PEOPLES

103-1	Explanation of material topic and its boundary	Respect of all people, including Indigenous Peoples is of the utmost importance to Yamana. Our operations are not located in the proximity of identified Indigenous groups, however
103-2	The management approach and its components	Yamana is respectful of all host communities, including Indigenous Peoples. We strive to maintain strong relationships through engagement and we support these communities through employment and supplier contracts, where possible, as well as through community development contributions.
103-3	Evaluation of the management approach	We receive feedback on our management approach through our grievance mechanism, specific feedback from community members during regular engagement and through feedback generated from the Social License to Operate Index at our operations. Further information is found in our 2020 Material Issues Report and the Responsibility, Community Relations page of our website.
411-1	Incidents of violations involving rights of indigenous	There were no known or reported violations involving rights of Indigenous Peoples.

HUMAN RIGHTS ASSESSMENT

103-1	Explanation of material topic and its boundary	Yamana is an organization that respects the human rights of our employees and surrounding communities, as per internationally recognized laws and best practices. Our Human Rights Policy was developed using international law standards and best practices as guidance, including: <ul style="list-style-type: none"> • ILO Conventions; • The Voluntary Principles on Security and Human Rights; • UN Guiding Principles on Business and Human Rights; • The Universal Declaration of Human Rights; and • The United Nations Declaration on the Rights of Indigenous Peoples.
103-2	The management approach and its components	Our Human Rights Policy covers topics such as child and forced labour, discrimination, fair employment practices, respecting the rights and traditions of indigenous peoples, and commitments to health and safety. For more information, please see our Human Rights Policy, publically available on the About, Ethics & Governance page of our website.
103-3	Evaluation of the management approach	We review human rights-related risks at all operations every 2-3 years. In addition, all employees must complete an annual review of the Code of Conduct which includes human rights-related clauses. Our operations are regularly evaluated from a human rights risk perspective (every 2-3 years). As none are deemed to be a high or significant risk, we have not conducted comprehensive, standalone human rights impact assessments. However, many of the site's Environmental and Social Impact Assessments have aspects of human rights within their assessments, which were subsequently incorporated into management plans.
412-1	Operations that have been subject to human rights reviews or impact assessments	In addition, we are signatories to the World Gold Council, which requires that we adhere to the Conflict-Free Gold Standard; as such, we complete an annual externally assured report to demonstrate that our operations do not contribute to conflict. Previous year's reports are available on our website with the 2020 report being available in mid-2021.
412-2	Employee training on human rights policies or procedures	Our Code of Conduct, as well as our Human Rights Policy, include various clauses to address any form of discrimination in the workplace. All employees and contractors must comply with the Code of Conduct. New employees are trained on the Code of Conduct and Corporate Governance Policies as part of the onboarding process, and all employees complete an annual training and acknowledge that they understand and will comply. In addition to annual review and signoff of the company's Code of Conduct, 100% of security personnel have received specific human rights training.

Indicator														
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	All potential investments undergo rigorous due diligence, which, depending on the jurisdiction, typically includes various reviews of environment, health and safety, community relations, labor practices, human rights and other areas of concern. In addition, our suppliers and contractors must sign off on Yamana's Code of Conduct.												
LOCAL COMMUNITIES														
103-1	Explanation of material topic and its boundary	Maintaining and strengthening our social license to operate is a critical part of our mining operations. Our inclusive approach to stakeholder engagement and impact management focuses on continuously improving our relationships with our local communities.												
103-2	The management approach and its components	Our HSEC vision is One Team, One Goal: Zero, however, our approach to community relations is to go beyond zero and ultimately generate a net positive impact for our local communities through long-term economic development, education, health care and capacity development. The goal is to help create resilient communities that can thrive beyond the life of the mine.												
103-3	Evaluation of the management approach	We have a variety of mechanisms that help guide us to industry best practice and to fully understand the concerns of our stakeholders, mainly our HSEC Framework and the Social License to Operate (SLO) Index. Further information is available on the Responsibility, Community Relations page of our website.												
413-1	Operations with local community engagement, impact assessments, and development programs	<p>We receive feedback on our management approach through our grievance mechanism, specific feedback from community members during regular engagement and through feedback generated from the Social License to Operate Index. Further information is available on the Responsibility, Community Relations page of our website.</p> <p>All our operations have: - Stakeholder Engagement Plans - Community Development programs - Social diagnosis conducted every other year - Social License to Operate Index (with the exception of El Peñon, whose local community is over 200km away from the site), which is a quantitative measure of our social license and is measured quarterly.</p> <p>We had 25 formal citizen meetings with community stakeholders, where we reached a total of 335 people. Through a total of 5 site visits, we also hosted over 70 visitors directly at our mines. These Open Doors programs hosted community members, students, employee family members, press, government officials and others. [These numbers were lower than usual as a result of the COVID-19 pandemic.]</p> <p>We have active grievance mechanisms in place for our communities to voice their concerns. More information can be found on the Responsibility, Community Relations page of our website.</p>												
413-2	Operations with significant actual and potential negative impacts on local communities	The majority of our operations are located anywhere from 10s to 100s of kms from communities. The major impact on these communities is the creation of jobs through direct and indirect employment, as well as the company's direct contribution to social development. Two of our operations are located in close proximity to host communities (Minera Florida in Chile and Jacobina in Brazil), where a small number of individuals have encountered some negative impacts related to noise, dust, vibration and increased vehicle traffic. We work directly with these local stakeholder to ensure these nuisances are mitigated or minimized, and when appropriate stakeholders are compensated.												
SUPPLIER SOCIAL ASSESSMENT														
103-1	Explanation of material topic and its boundary	We work with a variety of suppliers at all of our sites. Yamana holds our suppliers to the same high degree of business ethics as ourselves.												
103-2	The management approach and its components	Prior to contracts being awarded, all suppliers must sign and comply with Yamana's Code of Conduct, which covers the previously mentioned topics, as well as clauses on environmental stewardship, health and safety, and community involvement. In addition to the Code of Conduct, the local HSEC team provides HSEC topics as criteria for evaluation according to the material/service related to the respective bidding. In 2019 Yamana began the process of implementing an additional system for supplier management, which includes risk assessment on additional HSEC indicators.												
103-3	Evaluation of the management approach	Yamana has contracted a third party to screen all current and future vendors and suppliers on a frequent basis. This includes screening and monitoring for vendors on compliance with HSEC standards, including social components.												
414-1	New suppliers that were screened using social criteria	Yamana is in the process of implementing the World Gold Council's Responsible Gold Mining Principles, which has specific components related to the supply chain. The adherence to the management practices will be externally assured.												
414-2	Negative social impacts in the supply chain and actions taken	100% All new suppliers are required to sign and comply with Yamana's Code of Conduct. Within the Code of Conduct is a section on Fair Labor Practices, Human Rights and social criteria. For additional information, please see our Code of Conduct, published on the Yamana website. In addition to the Code of Conduct, HSEC topics are provided by the local HSEC team as a criteria for evaluation according to the material/service related to the respective bidding.												
PUBLIC POLICY														
103-1	Explanation of material topic and its boundary	None observed												
103-2	The management approach and its components	Yamana seeks to ensure we have strong relationships with local governments through ongoing dialogue to promote trust and transparency.												
103-3	Evaluation of the management approach	As in previous years, Yamana did not make any political contributions. Yamana is committed to transparency and the integrity of any potential political involvement or lobbying activities, and will seek to disclose any activities, positions, budgets or expenditures in accordance with national requirements and in alignment with public international conventions. Further, our Confidential Integrity Hotline allows anyone to raise potential concerns about the integrity of our practices, and all employees and contractors across our operations and corporate offices are trained on our Code of Conduct, that outlines Yamana's position and procedures regarding political involvement and lobbying.												
415-1	Political contributions	<p>Yamana does not make contributions to political parties, politicians or affiliated institutions.</p> <p>Review of corporate policies are regularly conducted to ensure we remain aligned with international standards.</p> <p>2020 Political Contributions and Lobbying Expenditures</p> <table border="1"> <thead> <tr> <th></th> <th>2020</th> <th>2019</th> <th>2018</th> </tr> </thead> <tbody> <tr> <td>Total Political Contributions (USD)</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Total Lobbying Expenditures (USD)</td> <td>0</td> <td>0</td> <td>0</td> </tr> </tbody> </table>		2020	2019	2018	Total Political Contributions (USD)	0	0	0	Total Lobbying Expenditures (USD)	0	0	0
	2020	2019	2018											
Total Political Contributions (USD)	0	0	0											
Total Lobbying Expenditures (USD)	0	0	0											
CUSTOMER HEALTH AND SAFETY														
103-1	Explanation of material topic and its boundary	Yamana does not have direct customers; this indicator is not relevant to Yamana's business.												
103-2	The management approach and its components	Not applicable												
103-3	Evaluation of the management approach	Not applicable												
416-1	Assessment of the health and safety impacts of products and service categories	Not applicable												
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Not applicable												

Indicator

MARKETING AND LABELING

103-1	Explanation of material topic and its boundary	Yamana does not have products that require marketing or labeling; this indicator is not relevant to Yamana's business.
103-2	The management approach and its components	Not applicable
103-3	Evaluation of the management approach	Not applicable
417-1	Requirement for product and service information	Not applicable
417-2	Incidents of non-compliance concerning product and service information and labeling	Not applicable
417-3	Incidents of non-compliance concerning marketing communications	Not applicable

CUSTOMER PRIVACY

103-1	Explanation of material topic and its boundary	Yamana does not have direct customers; this indicator is not relevant to Yamana's business.
103-2	The management approach and its components	Not applicable
103-3	Evaluation of the management approach	Not applicable
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Not applicable

SOCIOECONOMIC COMPLIANCE

103-1	Explanation of material topic and its boundary	Compliance with all applicable legal requirements in the jurisdictions where we operate is the foundation of our business.
103-2	The management approach and its components	We are committed to ensure, at a minimum, compliance with all applicable legal requirements in the jurisdictions where we operate. Our Integrated HSEC Framework highlights best practices, which go beyond compliance, and is used by our sites as guideline for operational management. In addition, each year we publicly disclose according the Extractive Sector Transparency Measure Act (ESTMA). More information is available on the Responsibility, Our Approach page of our website.
103-3	Evaluation of the management approach	Regulators regularly conduct inspections of our operations to ensure compliance with local laws and regulations.
419-1	Non-compliance with laws and regulations in the social and economic area	No non-compliance with laws and regulations have occurred, beyond what is reported in Indicator 307-1.

MINING AND METAL SUPPLEMENT

		2020 Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated (ha)				
		Minera Florida	Jacobina	Cerro Moro	El Peñón	Total
		171.5	117.3	377.3	5097.0	5763.1
		0.0	17.1	1.2	0.0	18.3
		0.0	28.0	0.9	0.0	28.9
		171.5	106.4	377.6	5097.0	5752.5
		The reported value for El Peñón includes underground workings of the mining operation.				
MM2	The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place	Two of our sites (50%) are located near high biodiversity value areas and have management plans in place: Minera Florida and Jacobina. The biodiversity areas located near Minera Florida are monitored by the Chilean Ministry of Environment.				
		2020 Total amount of overburden, rock, tailings				
MM3	Total amount of overburden, rock, tailings, and sludges and their associated risks	Minera Florida	Jacobina	El Peñón	Cerro Moro	Total
		196,096	856,834	1,648,782	3,655,450	6,357,162
		816,833	2,253,129	1,290,239	320,701	4,680,902
MM4	Number of strikes and lock-outs exceeding one week's duration, by country	There were no strikes or lock-outs exceeding one week's duration in 2020.				
MM5	Total number of operations taking place in or adjacent to Indigenous People's territories, and number and percentage of operations or sites where there are formal agreements with Indigenous Peoples' communities	No operations are located adjacent to Indigenous Peoples' territories. In Canada, one of our exploration project is in the traditional territories of indigenous communities. In 2018, a formal exploration agreement was signed with one community.				
MM6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples	None				
MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and indigenous people, and the outcomes	None				
MM8	Number (and percentage) of company operating sites where artisanal and small-scale mining (ASM) take place on, or adjacent to, the site; the associated risks and the actions taken to manage and mitigate these risks	There is a small-scale mining operation in the general vicinity of the Jacobina mine site but not directly adjacent to it. Any illegal mining activity identified is immediately reported through our legal and security departments to local police and military police. Jacobina maintains a security patrol program, which includes monitoring remote areas by drone to manage potential risks.				
MM9	Sites where resettlements took place, the number of households resettled in each, and how their livelihoods were affected in the process	None				
MM10	Number and percentage of operations with closure plans	All our operations have active and up-to-date closure plans with appropriately allocated financial provisions (asset retirement obligation), which total \$392.7 million on a 100% consolidated basis as of December 31, 2020. This information is reported annually to the Board of Directors and Senior Management.				