
WHISTLER BLOWER POLICY

As part of its Corporate Governance practices, **THUNDERBIRD ENTERTAINMENT GROUP INC.** (“the Company”) has a process called the “Whistle Blower Policy” that allows directors, officers, employees, and consultants throughout the organization to report any unethical or illegal activity without fear of reprisal from their fellow employees, supervisors or other Company officials. Illegal activities include but are not limited to fraud, theft, accounting irregularities and bribery.

The Company’s Code of Business Conduct and Ethics (the “Code”) was given to you to ensure that you understand and agree with the Company’s commitment to a culture of honesty, integrity and accountability. The Code together with this Whistle Blower Policy are both available from the Corporate Secretary of the Company.

The Code provides the guidelines for appropriate behaviour and establishes the basis for open communication. It has been written and distributed to ensure that directors, officers, employees, and consultants acting in good faith have the means to report actual or potential violations.

If you observe or become aware of any actual or potential violation of the Code or any law or regulation, that you believe is not being properly addressed by your supervisor or management of the Company, **it is your responsibility** to report the circumstances to the Chair of the Company’s Corporate Governance Committee, as outlined below. It is this Director’s responsibility to investigate any potential violation and report on the investigation.

As per the Code’s principles, there will be no reprisals against employees, officers, directors, or consultants for reporting violations. While all individuals are encouraged to identify themselves to facilitate a thorough and confidential investigation, you are not required to do so and you may make a report anonymously.

Please use any of the following options to contact the Company’s Corporate Governance Committee Chair by confidential communication should you observe a violation of our Code of Business Conduct and Ethics or a law or regulation that you believe has not been properly complied with or correction action has not been taken:

CHAIR OF CORPORATE GOVERNANCE COMMITTEE

Email: Paul Sparkes; **paul@paulsparkes.ca**

Postal Address: 2233 Columbia Street, Vancouver, B.C. V5Y 0M6

Attention: Corporate Governance Committee Chairman (CONFIDENTIAL)

Alternatively, you may contact the Chair of the Company’s Audit Committee – Marni Wieshofer at the above postal address, or via email at: **mwieshofer@gmail.com**

You are strongly encouraged to review the Code of Business Conduct and Ethics regularly. Please report any concerns which may arise through the options outlined above.

Last Approved by the Board of Directors:

July 21, 2020