



**Chart Industries, Inc.**  
**2200 Airport Industrial Drive**  
**Ball Ground, GA 30107, USA**

Telephone: 770-721-8800  
[www.chartindustries.com](http://www.chartindustries.com)

**U.K. Modern Slavery Act Disclosure Statement**

The U.K. Modern Slavery Act of 2015 (the "Act") requires commercial organizations that supply goods or services in the U.K. and which have a total annual turnover above a certain threshold to publish a slavery and human trafficking statement each financial year.

Chart Industries, Inc. and its applicable subsidiaries ("Chart") is committed to responsible sourcing and combatting human trafficking and slavery in our supply chain. Chart's Code of Ethical Business Conduct makes clear to employees that Chart expects the highest level of employee conduct and ethical behavior in our daily business and interaction with our supply chain. All Chart employees receive Code of Conduct training upon hire and annually.

The complexity of Chart's supply chain makes management and transparency challenging, however, we have measures in place to review our immediate suppliers for potential concerns. New suppliers are screened for evidence of unethical and illegal conduct before Chart agrees to do business with them as part of our standard due diligence process. Existing suppliers are screened on a daily basis to ensure ongoing compliance.

Chart's standard Terms and Condition of Purchase sets out that Chart expects its suppliers to comply with all applicable trade laws and regulations, including humanitarian issues and conflict minerals.

Questions regarding this policy can be directed to Chart's Vice President, General Counsel and Secretary, Herbert Hotchkiss, at [herbert.hotchkiss@chartindustries.com](mailto:herbert.hotchkiss@chartindustries.com).

This Statement was approved by Chart's Board of Directors at their meeting on May 20, 2025.

**Chart Industries, In**

Signed: \_\_\_\_\_

*Andrew R. Cieluch*

Title: Chair

Date: \_\_\_\_\_

*May 20, 2025*