

Shareholder communications policy and bilateral contacts with investors

In accordance with best practices provision IV.1. 13 of the Dutch Corporate Governance Code, QIAGEN N.V. has formulated the following policy regarding communications with the financial community, in particular those involving shareholders and bilateral contacts.

QIAGEN places great value to having good relationships with its stakeholders. These include the financial community that includes shareholders, investors potentially interested in our Company, the analysts working at brokerages around the world, and also investors in the fixed income markets.

Conversations with the financial community take place at the Annual General Meeting of Shareholders, but may also be held on a bilateral basis or in groups.

It is the policy that, where possible, at each conversation with a current or potential shareholder that at least two QIAGEN representatives should be present.

The objective of these meetings and bilateral contacts is to provide clear, accurate, transparent and timely information about public developments at QIAGEN. In regard to ensuring transparent public disclosure about these developments, we want to ensure that all relevant information is announced broadly and publicly with equal and simultaneous access to all interested parties. Information can be made available through annual and quarterly reports, press releases, presentations to the financial community and the QIAGEN website at www.qiagen.com. In addition, QIAGEN organizes analyst conferences, regular roadshows to meet with investors, and conference calls.

Any explanations or discussions in general meetings and bilateral contacts shall be based on information that is already in the public domain. If price sensitive information is inadvertently disclosed during these meetings, QIAGEN will broadly disseminate such information to the public without delay through a press release or regulatory filing that would be made available on QIAGEN's website.

Given our incorporation in The Netherlands, as well as the listing of our Global Shares on the New York Stock Exchange (QGEN) and the Frankfurt Stock Exchange (QIA), QIAGEN is bound by the rules and regulations on the disclosure of price sensitive information to the following organizations in these countries:

- The Netherlands: Authority for the Financial Markets (AFM) (<u>www.afm.nl</u>)
- Germany: The Federal Financial Supervisory Authority (BaFin) (www.bafin.de)
- United States: The Securities and Exchange Commission (SEC) (www.sec.gov)

Regulatory announcements made by QIAGEN can be found on our website.



Events

Events and presentations organized by QIAGEN, including "sell-side broker" conferences organized by third parties at which QIAGEN plans to attend, are announced publicly in advance in the Investor Relations section of our website at www.giagen.co.

All analyst and investors are given the opportunity to follow meetings directly organized by QIAGEN via telephone or through the internet. For third-party events where QIAGEN has decided to attend, every effort is made to make these sessions public through an internet webcast as well.

Presentations given during these meetings – if any – are posted in the Investor Relations section under "Events and Presentations."

Bilateral contacts with shareholders

QIAGEN may engage in bilateral contacts with potential and current investors, and also with analysts covering the Company for brokerages around the world. The main objective of these bilateral contacts is to explain QIAGEN's strategy and operational performance, and to answer questions as part of Q&A sessions.

QIAGEN has established the following policy rules based on international best practices for these types of contacts:

- Bilateral contacts may be initiated at the request of QIAGEN, and also on the other side by a potential or current investor or analyst.
- Any contacts shall in principle be conducted by a member of the Managing Board or a member of the Investor Relations team. Other QIAGEN employees may occasionally also attend these meetings on a supplementary basis.
- In principle no bilateral contacts shall take place in the "silent periods" prior to the publication of quarterly and annual results.
- QIAGEN may request a member of the financial community to provide additional
 information, including in written form, prior to a bilateral conversation in order to
 assess whether a conversation outside a formal shareholder meeting would be in
 the Company's interest. The information may include the objective of the
 conversation, the matters to be discussed and also any information on the current
 status of investments in the Company.

Additional information

This policy may be amended or revoked by the Managing Board of QIAGEN N.V. at any time and without prior notice. QIAGEN reserves the right to deviate from this policy.