Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them		
02.11.2021 CET/CEST The issuer is solely responsible for the content of this announcement.		
Details of the person discharging managerial r	esponsibilities / person closely associated	
a) Name		
Title:		
First name:	Roland	
Last name(s):	Sackers	
2. Reason for the notification		
a) Position / status		
a) Position / status Position:	Member of the managing body	
	Member of the managing body	
Position:		
Position: b) Initial notification 3. Details of the issuer, emission allowance mark		
Position: b) Initial notification 3. Details of the issuer, emission allowance mark auction monitor		
Position: b) Initial notification 3. Details of the issuer, emission allowance mark auction monitor a) Name		

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4.	Details	of the	transaction(S)
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a`	Description	n of the financi	al instrument.	type o	of instrument.	identification	code
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Type:	Share
ISIN:	NL0012169213

b) Nature of the transaction

Release of 76,749 Performance Stock Units based on grant made on October 31, 2016. Exercise Price: \$0.00. Closing price on October 29, 2021: \$55.76.

Subsequent to the grant release, receipt of 40,668 Common Shares upon net share settlement wherein a number of Common Shares are withheld by the Company to cover related expenses (such as taxes and transaction costs based on share price on vesting date).

Transaction linked to the exercise of share option programmes

c) Price(s) and volume(s)

Price(s)	Volume(s)
not numberable	not numberable

d) Aggregated information

Price	Aggregated volume
not numberable	not numberable

e) Date of the transaction

2021-10-31; UTC+1		
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f) Place of the transaction

Outside a trading venue		
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