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*Managers' transactions announcement according to article 19 MAR*

## QIAGEN N.V.: Managers' transactions announcement according to article 19 MAR

Venlo (pta) - Announcement

### 1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Elaine Mardis

### 2 Reason for the notification

a) Position/status Member of the administrative or supervisory body

b) Initial notification

### 3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name QIAGEN N.V.

b) LEI 54930036WK3GMCN17Z57

### 4 Details of the transaction(s)

Description of the financial instrument, type of instrument

a) Share

Identification code NL0015002CX3

b) Nature of the transaction Another

Automated vesting triggered by not standing for re-appointment to the Supervisory Board: Receipt of 19,735 Common Shares of QIAGEN N.V. through release of Restricted Stock Units based on grants made between February 2021 and 2025. Exercise Price: USD 0.00 Closing Price on June 26, 2025: USD 48.04 Subsequent to the grant release, receipt of 9,303 Common Shares upon Net Settlement wherein a number of Common Shares were withheld by the Company to cover related expenses (such as taxes and transaction costs based on share price on vesting date).

Transaction linked to the exercise of share option programmes

c) Price(s) Volume(s)

Not Quantifiable Not Quantifiable

d) Aggregated price Aggregated volume

Not Quantifiable Not Quantifiable

e) Date of the transaction 26.06.2025 UTC+2

f) Place of the transaction Outside a trading venue

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**Website:** [www.qiagen.com](http://www.qiagen.com)  
**ISIN(s):** NL0015002CX3 (Share)  
**Stock Exchange(s):** Regulated Market in Frankfurt; Free Market in Berlin, Dusseldorf, Hamburg, Hannover, Munich, Stuttgart, Tradegate  
**Other Stock Exchanges:** NYSE, SIX, BX Swiss

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