Declaration of Conformity with German Corporate Governance Code

QIAGEN N.V. is a stock corporation under the law of the Netherlands. The German Corporate Governance Code ("GCGC") does therefore not apply to QIAGEN N.V. and QIAGEN N.V. does not have to issue a Declaration of Conformity with the GCGC under section 161 of the German Stock Corporation Act (Aktiengesetz).

Solely for purposes of section 4.1.1.1 of the Guide to the DAX Equity Indices of STOXX Ltd., QIAGEN N.V. declares that it does not deviate from recommendations C.10 (with sole reference to its applicability to the Chair of the Audit Committee), D.8 and D.9 of the GCGC, in each case applied accordingly to a Dutch N.V. with a 2-tier governance system under Dutch law.

QIAGEN N.V.'s Supervisory Board or its Audit Committee arranges for the QIAGEN N.V.'s external auditors to inform it and note in the audit report if, during the performance of the audit, the external auditors identify any facts that indicate an inaccuracy in adhering to the recommendations in C.10, D.8 and D.9 of the GCGC in each case applied accordingly to a Dutch N.V. with a 2-tier governance system under Dutch law.

April 2024